



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

OCT 03 2022

Advisory No. 241, s. 2022

October 3, 2022

In compliance with DepEd Order (DO) No. 8, S. 2013
This advisory is issued for the information of DepEd officials,
personnel/staff, as well as the concerned public.

VALUES RESTORATION OFFICERS TRAINING PROGRAM

Attached is DepEd NCR Advisory No. 264, s. 2022 dated September 27, 2022 on the above-captioned title, contents of which are self-explanatory, for the information and guidance of all concerned.

Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s, 2005 entitled Instituting Measures to increase Engaged Time-on-Task and Ensuring Compliance Therewith.

Moreover, schools are reminded of the "No Collection and No selling of Tickets Policy" stipulated in DepEd Order Nos. 19 and 40, s. 2008 and RA Nos. 4206 and 5546.

NERISSA ROXAS-LOMEDA PhD

OIC-Assistant Schools Division Superintendent

LBP/ Values Restoration Officers Training Program
241/October 3, 2022



Student Center for Life Skills Bldg., Centennial Ave, Brgy Tunasan,
Muntinlupa City
(02) 8805 - 9935, (02) 8805 - 9940
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Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

DEPARTMENT OF EDUCATION
 RECORDS SECTION, DEPED NCR
RELEASED

Mam Madel → Mam Adice

Date _____

DNCR-F-ORD-038/RO/01112019

SEP 27 2022

Advisory No. 264 s. 2022
September 27, 2022

SDO-CITY OF MUNTINLUPA
 Received _____
 Date 19-28-22
 Time 4:00 PM

In compliance with DepEd Order No. 8 s. 2013
 this advisory is issued not for endorsement per DO 28, s, 2001,
 but for the information of DepEd Officials,
 Personnel, as well as the concerned public
 (visit www.deped.gov.ph)

Values Restoration Officers Training Program

The Council for the Restoration of Filipino Values, a Civil Service Commission Accredited Learning and Development Institution will be offering webinar about Values Restoration Officers Training on September 27 to 30, 2022 to be participated by school heads and teachers.

The complete details are provided in the attached letter.

For more information, please contact:

Nathaniel A. Saquiban
 National Director
 Council for the Restoration of Filipino Values
 Email: crfv.vro2019@gmail.com
 Mobile Number: 0999-221-6825 to 27 (0917-689-1983)

This is issued for information purposes and not an endorsement of the activity.

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CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

2 September 2022

DR. WILFREDO E. CABRAL

Regional Director

Department of Education NCR

Misamis St., Bago Bantay, Quezon City

Attention: Schools Division Superintendent

Dear RD Cabral:

Pursuant to **Civil Service Commission Announcement No. 40, series of 2017** (Implementation of Values Restoration Program).

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission – Accredited Learning and Development Institution, would like to thank you for your support in its implementation of the **Values Restoration Program (VRP)** in partnership with CSC. The continuous training and appointment of **Values Restoration Officers (VROs)** across all the different government departments, agencies, bureaus, and offices including government-owned and controlled corporations is slowly but effectively inspiring changes in the lives of the VROs and their respective agencies. VRP is considered as the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. And the appointment of VROs is pertinent to the implementation of the VRP.


In this regard, may we request that the needed VROs, at least two (2) in the Division Office, at least two (2) in every District Office, and at least two (2) in every Elementary and Secondary schools under your supervision be filled. Kindly select your prospective VROs by referring to the qualifications attached in this letter and choose from the training schedules below for their appointment. You may disregard this invitation if all slots are filled and you may assign more than two (2) VROs as you deem necessary.

The webinar shall be held on **September 27-30, 2022 (Batch 97)** (credit of 32 hours of leadership and management training) with a corresponding fee of Php 4,500.00 per participant inclusive of the book Transforming the Nation through Values, accountability pin, and certificates. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations.

Attached are the copies of the Civil Service Announcement No. 40, the qualification and specific functions or responsibilities of the Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Tita Vidal at landline no. (074) 424-1497, mobile nos.: 0999-221-6826 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at crfv.vro2019@gmail.com.

Thank you and Mabuhay!

For God, Country, and Fellowmen,


NATHANIEL A. SAQUIBAN, LLB
National Director



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COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)



Announcement No. 40, s. 2017

ANNOUNCEMENT

FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with **Mr. Voltaire L. Acosta, Jr.**, CRFV **National Director**, at mobile numbers 0999-9901195 and 0917-6891983 or through email at crfv.cpu@gmail.com.


ALICIA dela ROSA-BALA
Chairperson
02 OCT 2017

Bawat Kawani, Lingkod Bayani



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DUTIES AND RESPONSIBILITIES OF A VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. Closely collaborate with the Values Restoration Officer (VRO) from the Private Sector for the teaching of the weekly Value Focus during the flag ceremony and 20-minute classroom discussion among the employees of the department or agency;
2. Effectively arrange the schedule for the classroom discussion so as not to impede the rendition of effective public service;
3. In the absence of the VRO from the Private Sector, he/she will perform the necessary duties of his or her counterpart VRO from the private sector particularly the teaching of the weekly value focus during the flag ceremony and during the classroom type discussion.

QUALIFICATIONS OF THE VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel;
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency;
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.
4. He/she must be between 30-60 years old.



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VRO Training the Trainers (VROTTT) Training Design

I. Rationale:

To efficiently implement the Values Restoration Program in cognizance to CSC Announcement No. 40 series 2017, a VRO must be competently equipped with the knowledge, skills and attitude relevant to transforming the agency/office through values. Thus, this program is designed to address such need by intertwining skills training and values enhancement towards transformational leadership.

II. Learning Objectives:

At the end of the course, the participants shall be able to demonstrate the capacity and commitment to champion values. Specifically, the participants shall be able to:

1. Appreciate and articulate the goals and importance of implementing Values Restoration Program in nation-building;
2. Identify the core values that one should embody to effectively lead and advocate for transformation through values;
3. Create a brief values advocacy presentation; and (4) Develop an initial action plan for values enhancement in their respective offices/agencies.

III. Course Content:

1. An overview of the goals and relevance of Values Restoration Program in the context of transformation.
2. Concept briefing of the following (Trainers' Training Course):
 - a. Principles of Trainer Excellence
 - b. Characteristics of adult learners, their motivations, learning styles and their learning environments
 - c. Different Roles of a trainer and trainee, and how to manage the latter.
 - d. The Trainer and his/her professional presence in the context of VRP.
3. Core Values Identification:
 - Value-focus: Spirituality
 - Value-focus: Excellence
 - Value-focus: Integrity
 - Value-focus: Taming the Tongue
 - Value-focus: Patriotism (Selfless Love and Service to People)

IV. Methodology:

1. Evocative lecture
2. Open forum
3. Application of Principles of Trainer Excellence during teaching demonstration
4. Give and receive feedback
5. Other participative digital methodologies



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V. Participants:

The program is to be attended by candidates for Values Restoration Officers as endorsed and/or appointed by their respective offices and/or agencies.

VI. Program Schedule (Please see attached schedule)

VII. Venue:

This training shall use the Zoom and Google Classroom platforms.

VIII. TRAINING FEE

The training costs **FOUR THOUSAND FIVE HUNDRED Pesos (Php 4,500.00)** for each participant. Reservations/Advance Payments are accepted in the following account:

Bank: **Landbank, Naguilian-Baguio City**
Account Name: **CRFV INC**
Account Number: **3551-0142-06**



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VRO TRAINING PROGRAM OF ACTIVITIES

TIME	ACTIVITIES
DAY 1	
8:30-8:50 AM	Log-in and Pre-Assessment/Pre-Test
8:51-9:45 AM	Opening Program & Preliminaries
9:46-10:00 AM	Health Break
10:01-12:00 NN	Introduction to VRO TTT and the Value of Spirituality
12:01-1:30 PM	LUNCH BREAK
1:31-1:40 PM	Afternoon Exercise with Introduction to the Resource Speaker
1:41-3:00 PM	VRP Value Focus (Taming the Tongue)
3:01-3:15 PM	Health Break
3:16-4:30 PM	VRP Value Focus (Integrity)
DAY 2	
8:30-8:45AM	Log-in
8:46-9:00AM	Preliminaries and Recap with Introduction to the Resource Speaker
9:00-12:00NN	TTT 1 & 2: Principles of Trainer Excellence Part 1&2
12:00-1:30PM	LUNCH BREAK
1:30-3:45PM	TTT 3 & 4: Principles of Trainer Excellence Part 3 & 4
3:46-4:00PM	Topic assignment and Demo Teach Instructions
DAY 3	
8:30-8:45AM	Log-in
8:46-9:00 AM	Preliminaries and Recap and Instruction for Demo Teach
9:00-12:00 NN	Demo Teach (Break-out Rooms)
12:00-1:30	LUNCH
1:30-2:45 PM	VRP Value Focus (Excellence)
2:45-3:00 PM	Health Break
3:01-4:30 PM	VRO Duties and Responsibilities
DAY 4	
8:00-8:30AM	Preliminaries and Recap with Processing
8:31-10:45 AM	VRP Value Focus (Selfless Love: Patriotism)
10:46-11:00 AM	Evaluation and Health Break
11:01-12:00NN	Closing Program