

**INITIAL EVALUATION RESULT (IER)**

AUG 07 2023

Annex D

Position: MASTER TEACHER II - SECONDARY

Salary Grade and Monthly Salary: SG19 - 51,357.00

Qualification Standards:

EDUCATION: Bachelor of Secondary Education (BSEd) or Bachelors Degree plus 18 professional units in Education with appropriate major; and 24 units for a Master's Degree in Education or its equivalent  
**\*\* (As per CSC Qualification)\*\***

Bachelor's Degree for teachers or its equivalent as provided in Magna Carta, plus completion of academic requirements for M.A  
**\*\* (As per MEC Order No. 10 s. 1979 Criteria)\*\***

EXPERIENCE:

- 1 year as MT I or 4 years as Teacher III

**\*\* (As per CSC Qualification)\*\***

- Very Satisfactory Performance Rating as Master Teacher I (or ESP II for one (1) rating/year (OHRA-OHRA)

- At least 30 points in leadership, potential, and achievement, or a demonstration teacher on the division level plus 20 points in leadership and potential provided the activities or accomplishments listed for this purpose had not been credited or used for earlier promotions.

**\*\* (As per MEC Order No. 10 s. 1979 Criteria)\*\***

TRAINING: 4 hours of relevant training

ELIGIBILITY: RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	MT2-2023-001	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	2023 IN-SERVICE TRAINING FOR TEACHERS (February 8-10, 2023) - Muntinlupa Business High School Main	24	09/01/2021- present (Master Teacher I - MBHS MAIN)	1 year 10 months	LET (78.60)	Qualified
			FLEX2EDUCATE TRAINING COURSE (November 14 - December 2, 2022)- Thames International	36.0	03/02/2015-08/31/2021 (TIII - MBHS MAIN)	6 year & 5 months		
		Bachelor of Science in Computer Science w/ 18 education units	International Training on Enhancing the ICT Skills of Educators (August 12-14, 2022) - NEAp - Recognized Virtual Training for School Leaders & Teachers	24.0	06/10/2008 - 03/01/2015 (TI - MBHS MAIN)	6 year & 9 months		
			FACILITATE E-LEARNING SESSIONS- (January 12-25, 2021) - TESDA - Technical Education & Skills Development Authority	80				
2	MT2-2023-002	BSE MATH	Building-up Research Advisers in Investigation and Modeling 10/15 & 22/2022	16	TEACHER I 1986 - 2007	21	PBET (76.28)	QUALIFIED
		MAT - MATH 30 UNITS	Writeshop on Numeracy Development Readiness Assessment 8/18-19/2022	16	TEACHER II 2007 - 2009	2		
		MAED Educationa Management - Graduated	Gen. Orientation on the PISA Readiness Tool Kit 9/18/2021	4	MASTER TEACHER I 2009 -present	14		
		Doctor of Education Educational Management Graduated	PISA Readiness Toolkit Math. Group Workshop for Item Validators 10/12/2021 10/11/2021	8				
			Becoming a Better Teacher Everyday 4/12 - 5/30/2021	40				
			Capability Building Webinar of Regional Quality Assurance Teams for Self-Learning Modules 6/24,25,28/2021	20				
	Webinar Series on Making Mathematics Engaging in the New Normal 8/8,15,22/2020	24						
3	MT2-2023-003	Doctor in Education Management (64 units) (October 2020 - Present)	FLEX2EDUCATE TRAINING COURSE (November 14-December 2, 2022)	36	Master Teacher I (MRHS Annex January 12, 2021 - present)	2 YEARS and 5 MONTHS	LET	Qualified
			CONNECTING THE GAPS: INNOVATIVE HYBRID TEACHING IN THE NEW NORMAL (Aug.8-12, 2022)	24	Teacher III (MBHSA - December 1, 2016-January 11, 2021)	5 YEARS and 1 MONTH		
		Master in Education Management (Graduate - April 23, 2013)	FINANCIAL LITERACY AND DEVELOPMENT (Aug. 17-19, 2022)	24	Teacher I (MBHSA - MAY 15, 2013 - NOVEMBER 30, 2016)	3 YEARS AND 6 MONTHS		
			EMPOWERMENT THROUGH SOUND AND MIND: INCREASING ADVERSITY QUOTIENT (AQ) (Aug. 24-26, 2022)	24				
		Bachelor of Arts in Psychology w/ 18 units of Education - (March 18, 2006)	VALUES RESTORATION OFFICERS TRAINING THE TRAINERS ONLINE TRAINING (July 26-29, 2022)	32				
			P.U.S.H PROGRAM: PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T HEADWAY LEARNING SERIES 1 (BATCH 2) (March 2-4, 2022)	24				

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
4	MT2-2023-004	DOCTOR IN PHILOSOPHY (READING SPECIALIZATION) (06/01/2012-30/05/2015; 24 UNITS)	FLEX2EDUCATE TRAINING COURSE (11/14/2022-12/02/2022)	36	MASTER TEACHER 1 (PEDHS) (06/28/1999-PRESENT)	24 YEARS	PBET	QUALIFIED
		MASTER OF ARTS IN EDUCATION MANAGEMENT (01/06/2008-10/11/2010)	ADVANCED TRAINING COURSE FOR LEADERS OF ADULTS (03/05/2022-03/11/2022)	56	SECONDARY SCHOOL TEACHER (COLEGIO DE SAN PEDRO) (06/01/1995-03/31/1999)	3 YEARS AND 3 MONTHS		
		BACHELOR OF SECONDARY EDUCATION MAJOR IN ENGLISH (10/06/1988-10/03/1992)	NATIONAL WEBCON FOR THE 21ST CENTURY RESEARCHERS AND EDUCATORS (08/18/2021-08/20/2021)	24	SECONDARY SCHOOL TEACHER (ST. JOHN'S CATHEDRAL SCHOOL) (06/01/1992-03/31/1995)	2 YEARS AND 3 MONTHS		
			DIVISION TRAINING ON INSTRUCTIONAL LEADERSHIP TOWARDS SCHOOL EFFECTIVENESS (06/17/2021-06/18/2021)	16				
			TEACHING GRAMMAR COMMUNICATIVELY (03/30/2021-04/27/2021)	18				
			VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS (03/15/2021-03/19/2021)	40				
			2020 IN SERVICE TRAINING WEBINAR (12/14/2020-12/19/2020)	48				
			1ST COUNCIL WEBINAR: ADVANCEMENT SCHEME (08/29/2020)	8				
			BASIC TRAINING COURSE FOR LEADERS OF ADULT (NCR/BLOA20-003) (02/06/2020-02/08/2020)	24				
			INTEGRITY INITIATIVE: IMPACTING SOCIETY THROUGH VALUES-BASED LEADERSHIP (10/28/2019)	8				
			2019 DIVISION RPMS-PPST BASED IN-SERVICE TRAINING FOR TEACHERS (10/23/2019-10/25/2019)	24				
			2018 NATIONAL CHILDREN'S MONTH POSITIVE DISCIPLINE IN DAILY TEACHING SCHOOL CARAVAN (11/29/2018)	8				
			TEACHER TRAINING WORKSHOPS (03/01/2018-03/02/2018)	16				
			MASS TRAINING OF SENIOR HIGH SCHOOL TEACHERS ON ACADEMIC TRACK AND TECHNICAL-VOCATIONAL & LIVELIHOOD TRACK ENGLISH CLUSTER (01/18/2018-02/04/2018)	144				

\*NOTHING FOLLOWS\*

Prepared and certified correct by:



**ANGELA M. FRANCISCO**  
Administrative Officer IV-(HRMO-II)  
Date: August 1, 2023



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