



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

MAR 12 2024

MEMORANDUM

**COLLECTIVE NEGOTIATION AGREEMENT BETWEEN THE
DEPARTMENT OF EDUCATION AND ACT-NCR UNION**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads / OICs
Administrative Officer V
All Others Concerned

1. Attached is Regional Memorandum No. 153, s. 2024 dated February 27, 2024, on the above-captioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.
2. Relative to this, a leaders meeting with the Faculty Presidents or Representatives on the discussion of the provisions of the Collective Negotiation Agreement (CNA) will be conducted by the Alliance of Concerned Teachers (ACT) Union – Muntinlupa on **March 15, 2024**, 2:00 p.m., at the Conference Room, 4th Floor, Schools Division Office of Muntinlupa City.
3. The attendance of teachers to the said activity shall be subject to the “no disruption of classes” policy, pursuant to DepEd Order No. 9, s, 2005 titled, “Instituting Measures to increase Engaged Time-on-Task and Ensuring Compliance Therewith.”
4. Immediate and wide dissemination of this Memorandum is desired.

For:

EVANGELINE P. LADINES, CESO V
Schools Division Superintendent

By:


VIOLETA M. GONZALES, CESO VI

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index

under the following subjects:

TEACHERS SCHOOLS POLICY

MRAO / DM – COLLECTIVE NEGOTIATION AGREEMENT

087/March 11, 2024

UN-2024-087



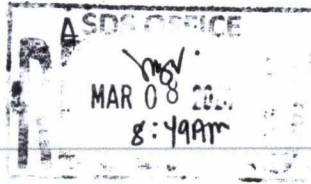
Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
8805-9935, 8805-9940



sdo.muntinlupa@gmail.com



deped-muntinlupa.com

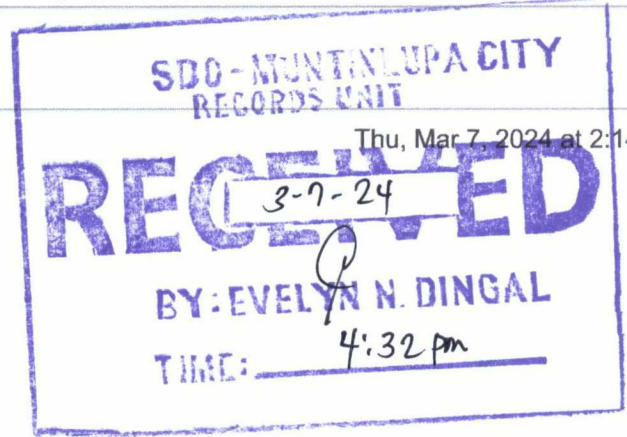


Records Office <sdomuntinlupa.records@deped.gov.ph>

CNA Ratification

1 message

ACT NCR <actncrunion2017@gmail.com>
To: Records Office <sdomuntinlupa.records@deped.gov.ph>



Thu, Mar 7, 2024 at 2:14 PM

Dr. Evangeline P. Ladines, CESO V

Schools Division Superintendent

Division of Muntinlupa

SUBJECT: Issuance of Memorandum and Endorsement for Ratification of Collective Negotiation Agreement (CNA) through Signature Collection and Series of Discussion

Dear Dr. **Ladines** ,

Warm Greetings of Peace and Solidarity!

On behalf of the Alliance of Concerned Teachers (ACT NCR Union), recognized as the Sole and Exclusive Negotiating Agent (SENA) in the region, we extend our sincerest appreciation for the collaborative negotiations held between the Department of Education – NCR and ACT NCR Union. We are delighted to inform you that a milestone was reached on February 21, 2024, with the signing of the Collective Negotiation Agreement (CNA), encompassing academic rank-and-file employees in basic public schools across the National Capital Region.

As per the established procedure outlined in the agreement, it is now incumbent upon the UNION to secure ratification from the majority of academic rank and file in schools. In line with this, **we kindly seek your esteemed support in allowing the collection of signatures from teachers and organizing a series of school-based and/or division CNA Discussions. We assure you that these activities will strictly adhere to the no disruption of classes policy, as stipulated by the Regional Memorandum no. 153,s. 2024. within the period from March 1 to May 31, 2024.** Attached here is the memo.

We value your attention to this matter and anticipate a seamless and collaborative process in executing the recently ratified Collective Negotiation Agreement. Should you have any inquiries, please feel free to reach out to us at actncrunionpublicinfo@gmail.com and/or 09959798576.

Thank you for your continued support.

In the service of Teachers and Students,

Ruby Bernardo

Ruby Bernardo

2 attachments

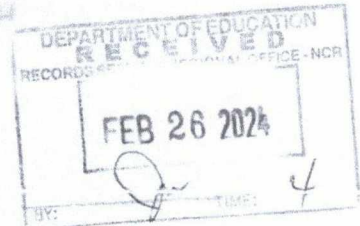


letter dr. Andaya.jpg
257K



Memo CNA.pdf
211K

ACT
ACT-NCR UNION
DOLP Registration No. 0012 / CSC Accreditation No. 004



REGIONAL COUNCIL

President

Ruby Ana Bernardo

Exec. Vice President

Rizza S.J. Bantilan

Vice President for North

Welhelmina O. Vibar

Vice President for Central

Miriam Villaingacio

Vice President for East

Raymund Bongales

Vice President for South

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Romaldo C. Gamilla

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Edgardo Logroño

Aida Gonzales

Jesse A. Tiston

Arsenio S. Medenilla

Ivan Ignatius M. Serrano

Reynante S. Panlaqui

Josephine S. Wenceslao

Office Address:

c/o ACT National

2nd Flr., Teachers Center, Mines

cor. Dipolog Sts.

Brgy. VASRA, Q.C.

Telefax:

02-285-9948

Mobile Nos.:

0917-3204-798

Email:

actncrunion2017@gmail.com

Facebook: /actncrunion

Twitter: /act_ncrunion

February 26, 2024

Dr. JOCELYN DR. ANDAYA

Regional Director

Department of Education-National Capital Region

Misamis St., Bago Bantay, Quezon City

SUBJECT: Issuance of Memorandum and Endorsement for Ratification of Collective Negotiation Agreement (CNA) by gathering signatures of ACT NCR Union Officers

Dear Dr. Andaya,

Warm greetings!

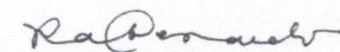
The ACT NCR Union which represents the dedicated public school teachers of the National Capital Region would like to express our sincere appreciation for the swift yet efficient signing the Collective Negotiation Agreement (CNA)2024-2027. Your unwavering support in addressing our concerns and commitment to the betterment of the education sector will not go unnoticed. We recognize that the CNA is a testament to our shared desire as partners in advancing the interests, rights, and welfare of our teachers and students.

With this, as stipulated in Article 20, Section 4 of our CNA, which states, "This agreement shall be printed and widely circulated in the region. DepEd NCR shall provide each schools division office and each member of both negotiating panels one printed copy of this agreement not later than one week after the signing thereof.", we would like to request your good office to urgently issue a memorandum recommending ACT NCR Union officers and teacher-leaders to CNA ratification activities.

May the ACT NCR Union and DepEd-NCR continue to collaborate in pursuit of our shared goal, always keeping the best interests of our teachers, learners, and our country in mind.

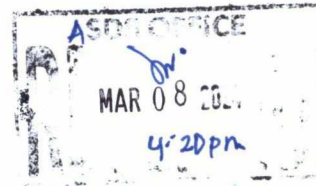
Maraming Salamat, and we extend our utmost support to you.

In the service of teachers,


RUBY ANA BERNARDO

President

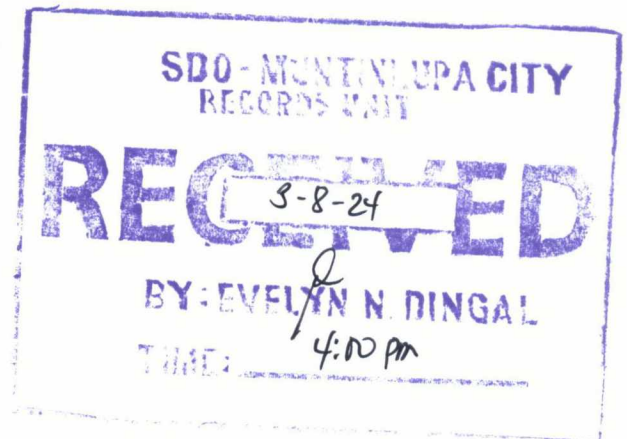
March 08, 2024



DR. EVANGELINE P. LADINES, CESO V
Schools Division Superintendent
Division of Muntinlupa

Thru :

DR. VIOLETA M. GONZALES, CESO VI
Assistant Schools Division Superintendent



Dear Madam:

On behalf of the Alliance of Concerned Teachers (ACT) Union -Muntinlupa and ACT-NCR Union recognized as the Sole and Exclusive Negotiating Agent(SENA) in the region , we are delighted to inform you that a milestone was reached on February 21, 2024, with the signing of the Collective Negotiation Agreement (CNA), encompassing academic rank-and-file employees in basic public schools across the National Capital Region.

In connection to this, may we request all Faculty Presidents or any other representative to attend the ACT-Muntinlupa All Leaders Meeting on March 15 , 2024 , 2 PM at SDO -Muntinlupa Conference Room to discuss the whole provisions on CNA and ratification campaign.

Please see attached list of Faculty Presidents and ACT-Muntinlupa Officers for your ready reference.

Thank you for your continued support. God richly bless your heart.

In the service of Teachers and Students,

A handwritten signature in black ink, appearing to read "Arsenio Medenilla".

ARSENIO MEDENILLA
ACT-MUNTINLUPA President

MUNTINLUPA PUBLIC SCHOOLS' FACULTY PRESIDENTS

| | |
|-----------------------------|------------------|
| 1. Mary Jean Dalugdog | IES |
| 2. Rea Estiller | LIS |
| 3. Sherwin Lucban | FDMES |
| 4. Michael Blando | VHES |
| 5. Mary Joy Faminiano | POBES |
| 6. Antonio Palmero | MES |
| 7. Mary Jean Pangan | PES |
| 8. Mark Javier | MSHS |
| 9. Windy Masacote | SHES |
| 10. Arsenio Medenilla | BES -Main |
| 11. Arsenia Roxas | MNHS |
| 12. Revilma Dizon | TNHS |
| 13. Regina Comisario | TES |
| 14. Maria Christina Cabrera | BULI ES |
| 15. Emily Lapuz | AES |
| 16. Jessa Ables | SESSPA ZONE 3 |
| 17. Normita Bangga | BSES |
| 18. Lourdes Moslares | SESM |
| 19. Erwin Morris | CESM |
| 20. Chanda Mabutas | BES UNIT 1 |
| 21. Jayson Vibora | MBHS Sucat Annex |
| 22. Eda Cipres | SESSPA ZONE 4 |
| 23. Andrew Paul Sanchez | MBHS-Main |
| 24. Rachel Mendoza | FAES |
| 25. Eugenia Paje | PEDHS |
| 26. Erma Balagbis | CESA |

ACT- UNION MUNTINLUPA OFFICERS

| | |
|------------------------|-------------------------------------|
| 1. Arsenio Medenilla | President |
| 2. Jessie Arroyo | Vice-President |
| 3. Elizabeth Anaya | Secretary |
| 4. Jonathan Dela Cruz | Treasurer |
| 5. Owen Earl Bautista | Auditor |
| 6. Lowellli Concepcion | Chairperson-Committee on Education |
| 7. Ellaine Balberona | Chairperson-Committee on Membership |
| 8. Elmier Santuyo | Chairperson-Committee on Campaign |
| 9. Edna Coloma | Chairperson-Committee on Welfare |



ACT-NCR UNION

DOLE Registration No. 1032 | CSC Accreditation No. 864

SDO-CITY OF MUNTINLUPA
 Received _____
 Date Joyce J Rendon
 Time Admin Aide VI
 03/04/24
 3:01pm

REGIONAL COUNCIL

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Exec. Vice President

Rizza Bantilan

Vice President for North

Wetzelmina O. Vibar

Vice President for Central

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Edgardo Logroño

Aida Gonzales

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Arsenio Medenilla

Ivan Ignatius M. Serrano

Reynante S. Panlaqui

Josephine S. Wenceslao

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2nd Flr., Teachers Center, Mines

cor. Dipolog Sts.

Bgy. VASRA, Q.C.

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02-285-9948

Mobile Nos.:

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Email:

actncrunion2017@gmail.com

Facebook: /actncrunion

Twitter: /actncrunion

March 4, 2024

DR. EVANGELINE P. LADINES, CESO V

Schools Division Superintendent

Division of Muntinlupa

SUBJECT: Issuance of Memorandum and Endorsement for Ratification of Collective Negotiation Agreement (CNA) through Signature Collection and Series of Discussion

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Thank you for your continued support.

In the service of Teachers and Students,

Ruby Bernardo
President