



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION  
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

AUG 16 2024

**Division Advisory No. 113, s. 2024**

August 15, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued for the information of DepEd Officials,  
Personnel/Staff, as well the concerned public

**RESCHEDULING OF ACT NCR UNION LEADERSHIP TRAINING-SEMINAR**

Attached is Regional Advisory No. 155, s. 2024, dated July 4, 2024, on the above-captioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.

Participation of public and private schools shall be subject to the no disruption of classes policy stipulated in DepEd Order No. 9, s. 2005 titled, Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

For:

**VIOLETA M. GONZALES**

Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

By:

**MADELINE ANN L. DIAZ**

Chief Education Supervisor, CID  
Officer-in-Charge

KSJT / RESCHEDULING OF ACT NCR UNION LEADERSHIP TRAINING-SEMINAR

113 / AUGUST 15, 2024

AD-2024-113



Student Center for Life Skills Bldg., Centennial Ave, Brgy Tunasan,  
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Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



Advisory No. 155, s. 2024  
July 2, 2024

**RESCHEDULING OF ACT NCR UNION LEADERSHIP TRAINING-SEMINAR**

1. The ACT NCR Union Leadership Training Seminar announced per Regional Letter No. 078, s.2024 dated April 11, 2024 is rescheduled from June 14-16, 2024 to August 23-25, 2024, the same venue at Baguio Teacher's Camp.
2. For the information of all concerned.

  
**JOCELYN DR ANDAYA**  
Director IV



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION

June 13, 2024

**MS. RUBY ANA BERNARDO**

President  
**ACT-NCR Union**  
c/o ACT National  
2<sup>nd</sup> Floor, Teachers Center, Mines  
Cor. Dipolog Sts., Brgy. Vasra  
Quezon City



Dear Ms. Bernardo:

This refers to your letter dated June 6, 2024 relative to the Union's Leadership Training-Seminar rescheduled on August 23-25, 2024 at the Baguio Teachers Camp.

With regard to your request that a corrigendum on Regional Letter No. 078, s. 2024 be issued indicating that the registration fee and transportation expenses be sourced out either from canteen fund, MOOE or SEF fund, please be informed that the authority for the use of the said funds is within the accountability and responsibility of the school heads pursuant to existing guidelines. Thus, this need not be directed by this Office.

The request for the grant of two-day service credits for the Union leaders' attendance to the said Leadership Training can not granted as it does not fall under any of the activities under DepEd Order No. 53, s. 2003. The basic policy as declared in the said DepEd Order is that *"the grant of vacation service credit should be given only for work beyond regular functions or beyond regular work hours/ days where payment of honorarium or overtime is not possible."* However, pursuant to *Section 1, Article IV* of the 2024 Collective Negotiation Agreement, the travel for August 23, 2024 shall be considered on official time.

Very truly yours,

**JOCELYN DR ANDAYA**  
Director IV



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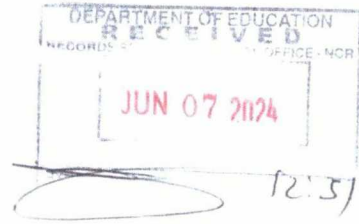
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# ACT-NCR UNION



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June 6, 2024

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**Reynante S. Panlaqui**

**Josephine S. Wenceslao**

**DR. JOCELYN DR. ANDAYA**

Regional Director

Department of Education-National Capital Region

Misamis St., Bago Bantay, Quezon City

**SUBJECT: REQUEST FOR CORRIGENDUM TO REGIONAL LETTER 078 S. 2024 DATED APRIL 11, 2024 RELATIVE TO ACT NCR UNION LEADERSHIP TRAINING-SEMINAR RESCHEDULED FROM JUNE 14-16, 2024 TO AUGUST 23-25, 2024 AT BAGUIO TEACHERS CAMP**

Dear Dr. Andaya:

Greetings of peace and solidarity!

We would like to respectfully advise your good office that the ACT NCR Union Leadership Training-Seminar is rescheduled on August 23-25, 2024 at Baguio Teachers Camp.

The said leadership training-seminar is in line with the ladderized education program (LEP) of the Alliance of Concerned Teachers-National Capital Region Union through ACT NCR Union Research and Education Committee in partnership with the sector's education arm/institution Paaralang Teresa Magbanua para sa mga Guro (PTMG). This seminar with the theme "Rectify, Organize, Struggle, and Succeed: Strengthening Collective Leadership through Patriotic, Progressive, and Militant Unionism" will be attended by 500 ACT NCR Union leaders and active members coming from all schools divisions in the National Capital Region. The three-day seminar aims to equip union leaders and active members with advanced union leadership principles and competencies in managing school union chapters, district union councils, and union division chapters with emphasis on organization and membership work, research and education work, campaign and propaganda work, finance work, teachers' welfare and services work, and human rights work.

Participants are active union leaders and members who have taken up the formal union education course titled Makabayan, Progresibo at Makabayang Unyon (MPMU): ACT Union Orientation. It must be strictly noted that the participants in the seminar should be duly identified and endorsed by the executive officers of the union division chapters.

A registration fee of Php 4,200.00 will be charged to each participant to defray expenses for food, accommodation, training kits, certificates, and other related expenses. Transportation cost is estimated at Php 2,000.00.

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**c/o ACT National**

**2<sup>nd</sup> Flr., Teachers Center, Mines**

**cor. Dipolog Sts.**

**Brgy. VASRA, Q.C.**

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**Education International**



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**Education International**

It is in this light that we are seeking your assistance in disseminating the details of our rescheduled leadership training-seminar to our division chapters through the schools division superintendents by issuing a corrigendum to Regional Letter No. 078 s. 2024 dated April 11, 2024. Kindly reiterate in the issuance that the registration fee and transportation expenses may be sourced out from the Faculty and Student Development Share from the canteen income (DepEd Order No. 8 s. 2007), MOOE, and/or from the Special Education Fund or Local Government Unit sponsorship. We would also like to request that attendance of participants on August 23 be on official time as it falls on a school day. Finally, we would like to request the participants' entitlement to two-day service credits for their attendance on August 24-25 pursuant to DepEd Order No. 53 s. 2003 as your good office and ACT NCR Union share the common objective, as per the third Collective Negotiation Agreement, to provide opportunities to teacher-leaders to upgrade their knowledge and skills in performing their multi-faceted roles as professionals, as molders of the youth, as union leaders, and as citizens of our country.

Should you have queries and clarifications, kindly get in touch with the undersigned at 09958798576 or actnrcrunionpublicinfo@gmail.com. Thank you and may our request merit your favorable response.

In the service of teachers and students,



**RUBY ANA BERNARDO**

President