



Republic of the Philippines  
Department of Education  
NATIONAL CAPITAL REGION  
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division  
Superintendent

AUG 22 2024

**MEMORANDUM**

**ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL  
DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, Curriculum Implementation Division  
OIC- Chief Education Supervisor, School Governance and Operations Division  
All Secondary and Elementary School Heads/OICs  
All Others Concerned

1. Attached is Regional Memorandum No. 798 s. 2024 on the above-mentioned subject, dated August 5, 2024, the contents of which are self-explanatory, for the information and guidance of all concerned
2. Particular attention is directed to the details outlined in Paragraph 3.
3. Immediate and wide dissemination of this Memorandum is desired.

  
**VIOLETA M. GONZALES**

Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

Encl: As stated  
Reference: As stated  
To be indicated in the Perpetual Index  
Under the following subjects

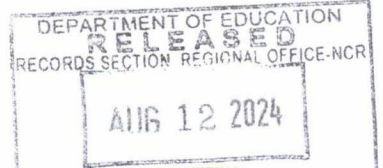
SCHOOL HEAD                      PROGRAM                      CURRICULUM                      VALIDATION

IMR/ CPPD Courses for School Leaders  
295 /August 21, 2024

UN-2024-295



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City  
8805-9935, 8805-9940  
[sdo.muntinlupa@gmail.com](mailto:sdo.muntinlupa@gmail.com)  
[deped-muntinlupa.com](http://deped-muntinlupa.com)



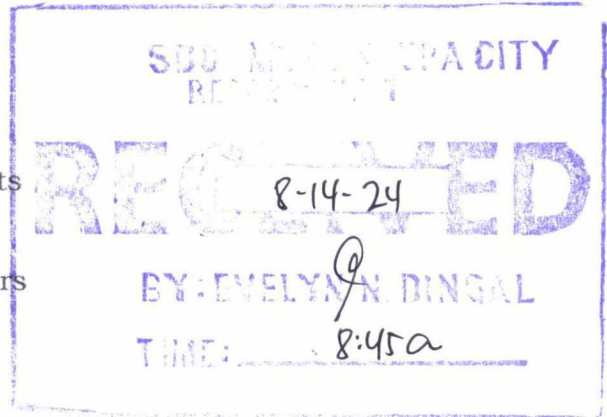
Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION

August 5, 2024

**REGIONAL MEMORANDUM**


No. 798, s. 2024

**To:** Schools Division Superintendents  
 CID and SGOD Chiefs  
 Education Program Supervisors  
 Public School District Supervisors  
 School Heads  
 All Others Concerned



**ONLINE VALIDATION FOR THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES FOR SCHOOL LEADERS**

1. This is in reference to the Memorandum from Wilfredo E. Cabral, Regional Director, Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development, and an Advisory from the National Educators Academy of the Philippines, dated July 31, 2024, informing the field about the above-captioned subject.
2. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning, recognize the importance of providing school leaders with the targeted professional development to equip them with necessary competencies, and support their career progression.
3. All concerned are advised to access the following link **on or before August 23, 2024**:

Personnel	Link
<ul style="list-style-type: none"> <li>• School Heads</li> <li>• Education Program Supervisors</li> <li>• Public Schools District Supervisor</li> </ul> <p><i>*For CPPD Curriculum for Schools Heads</i></p>	School Heads Domain 1 to 3:  <a href="http://tiny.cc/SchoolHead_NCR_D1-3">http://tiny.cc/SchoolHead_NCR_D1-3</a>



6 Misamis St., Bago Bantay, Quezon City  
 Email Address: [ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)  
 Website: <http://www.depedncr.com.ph>



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Effectivity	01.26.23	Page	1 of 11



Certificate No. PHP QMS 24 02 0193



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION

	School Heads Domain 3 to 5:  <a href="https://tiny.cc/SchoolHead_NCR_D4-5">https://tiny.cc/SchoolHead_NCR_D4-5</a>
<ul style="list-style-type: none"><li>• Education Program Supervisors</li><li>• Public Schools District Supervisor</li></ul> <i>*For CPPD Curriculum for Supervisors</i>	 <a href="https://tiny.cc/supervisor-NCR">https://tiny.cc/supervisor-NCR</a>

4. Information on the validation process and other references can be accessed through the following link of QR Code:



<https://tinyurl.com/Validators-References>

5. The SEPS-HRD are requested to monitor accomplishment of the validation tool. Participants with complete submissions shall receive certificates of recognition from the NEAP Central Office.
6. For the full details, please see enclosed Memorandum and Advisory.
7. Immediate dissemination of this Memorandum is desired.

**JOCELYN DR ANDAYA**  
Director IV



Republika ng Pilipinas

## Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

July 31, 2024

### ADVISORY

This has reference to DM-OURHOD-2024-1393 titled Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders dated July 19, 2024.

In light of the ongoing preparations and monitoring associated with the opening of the school year 2024-2025 as well as other pressing school-related concerns, the conduct of the **Online Validation of the Draft CPPD Program Outline** is extended until **August 23, 2024**, to provide additional time for thorough review and validation of the program outline.

To facilitate effective monitoring and ensure a smooth validation process, all regions are requested to designate their respective **focal persons**. Please provide the details of your designated focal persons using the QR code and link provided below:



<https://tinyurl.com/2hnxeu97>

We appreciate your understanding and cooperation in these matters. Should you have any clarifications or need further assistance, please contact **Mr. John Carlo S. Astilla** of the National Educators Academy of the Philippines – Professional Development Division through email at [ncap.pdd@deped.gov.ph](mailto:ncap.pdd@deped.gov.ph) or landline (02) 8715-9919.

For immediate dissemination and appropriate action.

  
**JENNIFER E. LOPEZ**  
Director IV

**Enclosure:**

Enclosure 1: DM-OURHOD-2024-1393 titled Online Validation for the Career Progression Professional Development (CPPD) Curriculum and Courses for School Leaders dated 19 July 2024



Room 102, Inzal Building, Dept. of Complex, Marikina Ave., Pasig City 1600  
Telephone Nos. (055) 26117206, (012) 86318494, (055) 86366549  
Email Address: [ncap.pdd@deped.gov.ph](mailto:ncap.pdd@deped.gov.ph) | Website: [www.deped.gov.ph](http://www.deped.gov.ph)

Doc. Ref. Code	DM-OS-8300	Rev	02
Effectivity	03/21/23	Page	1 of 1






Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2024-1393

TO : Regional Directors  
Schools Division Superintendents  
School Heads  
All Others Concerned

FROM :   
WILFREDO E. CABRAL  
Regional Director  
Officer-in-Charge, Office of the Undersecretary for Human Resource  
and Organizational Development

SUBJECT : ONLINE VALIDATION FOR THE CAREER PROGRESSION  
PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND  
COURSES FOR SCHOOL LEADERS

DATE : 19 July 2024

1. The National Educators Academy of the Philippines (NEAP) successfully conducted a series of workshops on the Career Progression Professional Development (CPPD) curriculum and courses for school leaders, after which a validation of the draft outputs was held last 01-05 July 2024.
2. Following this and to gather further feedback from the field, an *Online Validation of the Draft CPPD Curriculum and Courses for School Leaders* shall be conducted in coordination with concerned personnel from Regional Offices, Schools Division Offices, and Schools nationwide.
3. Relative to this, though the Human Resource Development Division Chiefs/NEAP R Focal Persons together with the participants of the CPPD Phase 5 workshop (Validation Phase), each Regional Office shall conduct the online field validation until 02 August 2024. The target participants of the field validation are the following:
  - a. 125 field validators (School Heads/Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for School Heads; and
  - b. 125 field validators (Education Program Supervisor/Public Schools District Supervisor) for CPPD Curriculum for Supervisors.

4. The objective of this validation is to support the development of curriculum guidelines to promote the quality of school leaders who play a significant role in ensuring quality learning. It also recognizes the importance of providing school leaders with targeted professional development to equip them with the necessary competencies and support their career progression.
5. Information on the validation process and other references can be accessed through the following link or QR code:

<https://tinyurl.com/Validators-References>



6. Please refer to the following enclosures for further details:
    - a. **Enclosure 1** – Target Participants – List of Accomplished Validators School Heads (from the workshop held last 01-03 July 2024) and List of Accomplished Validators Supervisors (from the workshop held last 03-05 July 2024); and
    - b. **Enclosure 2** – Links to resource materials, online validation forms, and other relevant documents per region, which can be accessed until 02 August 2024.
  7. The NEAP R Focal Persons are requested to monitor accomplishment of the validation tool and gather feedback and recommendations for the improvement of the validation process which shall be communicated to the NEAP Program Management Team (PMT) through the registered email addresses.
  8. Participants with complete submissions shall receive certificates of recognition from the NEAP Central Office which will be sent through their registered email addresses, after the NEAP PMT consolidated the submissions per region.
  9. For other questions and concerns, please coordinate with **Ms. Jhoanna C. Javier** or **Mr. John Carlo S. Astilla** through email [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) or landline (02) 8715-9919.
  10. For dissemination and appropriate action.
-

## List of Accomplished Validators School Heads (July 1-3, 2024)

Validators for School Heads from July 1-3, 2024		
Region	Name	Position
CAR	Jayrerose S. Guevara	PSDS
	Emmanuela M. Gabol	EPS II
	Jovita L. Namingit	EPS
NCR		
REGION I	Vivien R. De Guzman	EPS
	Ritchie G. Macalanda	EPS
	Kirk Arvin P. Viduya	PSDS
	Editha R. Pridas	CES-CID
	Maria Linda R. Ventenilla	EPS
	Jimmie C. Eslabra	Principal IV
	Juner Windel M. Valdez	Principal IV
	Lerio P. Patayan	EPS
REGION II	Richard C. Subia	Principal IV
	Melany M. Asuncion	EPS
	Judith D. Baclig	PSDS
	Aileen C. Ibanez	AP II
	Rosalia B. Gutierrez	CES
	Marie Rose P. Ramos	Principal IV
	ElmerChita B. Ribuca	Principal II
	Gemma V. Bala	EPS
REGION III	Rommel C. Cruz	PSDS
	Carina T. Pasion	PSDS
REGION IV-A	Jhonic Jeff I. Marquez	PSDS
	Sharon A. Villaverde	PSDS
REGION IV-B		
REGION V	Jinky A. Villareal	EPS
	Grace U. Rabelas	EPS
	Nathan Jr. A. Campo	PSDS
	Mary Jean B. Brizuela	EPS
	Ma. Shella B. Suñas	Principal
	Sancha M. Nacion	CES
	Sancita B. Peñarubia	CES
	Gay Lieza S. Carreon	EPS
REGION VI	Nescel P. Panes	CES
	Menia S. Alvidare	EPS

<b>Validators for School Heads from July 1-3, 2024</b>		
<b>Region</b>	<b>Name</b>	<b>Position</b>
	Maricor L. Daprinal	Principal IV
	Mark Louie C. Liwa	EPS
	Nelia T. Lambarte	PSDS
<b>REGION VII</b>	Joesan M. Ramos	EPS
	Raylene S. Manawatao	OIC- CES
	Sanile I. Teves	Division Math/Testing Coor
	Rommel C. Villahermosa	Principal
<b>REGION VIII</b>	Melisa R. Bughao	PSDS
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
<b>REGION IX</b>	Florencio Caballero	EPS
	Joseph L. Cagas	HT-V
	Ervie A. Acaylar	EPS
	Elisa Z. Claudio	Principal IV
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
<b>REGION X</b>	Rebecca P. Postrano	EPS
	Gina F. Labitad	EPS
	Margie R. Valmoria	EPS
<b>REGION XI</b>	Maria Liza Berandoy	EPS
	Andy P. Cabodoc	EPS
	Christian N. Sango	Principal IV
	Brian B. Banzon	Principal I
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
<b>REGION XII</b>	Leonardo B. Mission	EPS
	Emily F. Enolpe	OIC-CES
	Fernando L. Nequinto	PSDS
	Ayesha P. Pinol	PSDS
	Cynthia S. Bustillo	Principal IV
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
<b>CARAGA</b>	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief

**List of Accomplished Validators Supervisors (July 3-5, 2024)**

<b>Validators for Supervisors on July 3-5, 2024</b>		
<b>Region</b>	<b>Name</b>	<b>Position</b>
<b>CAR</b>	Maria Medea C. Vallejo	PSDS
	Jennifer C. Duran	PSDS
	Jovita L. Namingit	EPS
<b>NCR</b>		
<b>REGION I</b>	Belen C. Aquino	EPS
	Jovita B. De Castro	EPS
	Arturo Jr. B. Quiban	EPS
	Maria Concepcion A. Digav	EPS
	Editha R. Pridas	CES-CID
	Juner Windel M. Valdez	EPS
	Lerio P. Patayan	EPS
<b>REGION II</b>	Dennis B. Valdez	EPS
	Hilaria T. Sabado	PSDS
	Melany M. Asuncion	EPS
	Arnel M. Batalla	PSDS
	Liberato Jr. T. Umangav	PSDS
	Leilanie P. Dominia	EPSvr
<b>REGION III</b>	Gemma V. Bala	EPS
	Julius G. Gamis	PSDS
	Edna L. Severo	PSDS
	Vilma T. Arcilla	EPS
	June C. Cunanan	EPS
<b>REGION IV A</b>	Melvin S. Lazaro	EPS
	Cristina L. Dizon	EPSvr
	Sharon A. Villaverde	PSDS
<b>REGION IV B</b>	Rejulios M. Villenes	PSDS
	Ginalyn B. Freo	PSDS
<b>REGION V</b>		
	Presyl A. Bello	EPS
	Joan B. Quipid	PSDS
	Maria Felomina M. Saludes	PSDS
	Mai Anne D. Rondola	EPS
	Arline B. Lugo	PSDS
	Sancha M. Nacion	CES
Sancita B. Peñarubia	CES	
<b>REGION VI</b>	Erna G. Dogelio	PSDS
	Jenelyn T. Argamaso	EPS
	Jordan T. Beleganio	EPS
	Nelia T. Lambarte	PSDS
<b>REGION VII</b>	Carmencita B. Lopez	EPS
	Ma Chona B. Redoble	EPS
	Jesyl C. Ruiz	EPS
	Juditha O. Mapue	CES - CID
	Reynaldo D. Anto	EPS
	Geraldo D. Laña	EPS
<b>REGION VIII</b>	Zaldy A. Tabugoca	EPS
	Geraldine P. Sumbise	EPS
	Loriebel D. Samante	District Supervisor

<b>Validators for Supervisors on July 3-5, 2024</b>		
<b>Region</b>	<b>Name</b>	<b>Position</b>
	Marilez L. Suyao	P3/ DIC
	Elena S. de Luna	ASDS
	Mark Chester Anthony G. Tamayo	CES
<b>REGION IX</b>	Vilma A. Brown	EPS
	Jovita S. Dugenia	EPS
	Hatta Aidani Amil	EPS
	Janet N. Recamara	EPS
	Ann J. Agda	EPS
	Antonio O. Ganub	EPS II
	Zyhrine P. Mayormita	CES
<b>REGION X</b>	Gladys S. Banac	EPS
<b>REGION XI</b>	Eduard C. Amoguis	Chief ES CID
	Nancy B. Gonzales	EPS
	Ylcy B. Manguilimotan	EPS
	Faye Genevieve P. Pasamonte	EPS
	Marilyn L. Marcelo	PSDS
	Glen L. Villonez	EPS
	Grace G. dela Victoria	PSDS
<b>REGION XII</b>	Judith B. Alba	EPS
	Shirley S. Dua	PSDS
	Mary Grace B. Leysa	EPS
	Sally A. Palomo	EPS
	Roger V. Suerte	EPS
	Dave C. Prodigio	EPS
<b>CARAGA</b>	Angelito M. Naquila	PSDS
	Sarachen L. Sangco	PSDS
	Elmer Augustus F. Conde	EPS II
	Dominico Jr. P. Larong	CID Chief

**References and CPPD Program Outline  
Validation Form per Region  
(SUPERVISOR)**

<b>References Link</b>	
<a href="https://tinyurl.com/Validators-References">https://tinyurl.com/Validators-References</a>	
<b>Region</b>	<b>Shortened Link</b>
<b>I</b>	<a href="http://tiny.cc/Supervisor-RegionI">http://tiny.cc/Supervisor-RegionI</a>
<b>II</b>	<a href="http://tiny.cc/Supervisor-RegionII">http://tiny.cc/Supervisor-RegionII</a>
<b>III</b>	<a href="http://tiny.cc/Supervisor-RegionIII">http://tiny.cc/Supervisor-RegionIII</a>
<b>IVA</b>	<a href="http://tiny.cc/Supervisor-RegionIVA">http://tiny.cc/Supervisor-RegionIVA</a>
<b>IVB</b>	<a href="http://tiny.cc/Supervisor-RegionIVB">http://tiny.cc/Supervisor-RegionIVB</a>
<b>V</b>	<a href="http://tiny.cc/Supervisor-RegionV">http://tiny.cc/Supervisor-RegionV</a>
<b>VI</b>	<a href="http://tiny.cc/Supervisor-RegionVI">http://tiny.cc/Supervisor-RegionVI</a>
<b>VII</b>	<a href="http://tiny.cc/Supervisor-RegionVII">http://tiny.cc/Supervisor-RegionVII</a>
<b>VIII</b>	<a href="http://tiny.cc/Supervisor-RegionVIII">http://tiny.cc/Supervisor-RegionVIII</a>
<b>IX</b>	<a href="http://tiny.cc/Supervisor-RegionIX">http://tiny.cc/Supervisor-RegionIX</a>
<b>X</b>	<a href="http://tiny.cc/Supervisor-RegionX">http://tiny.cc/Supervisor-RegionX</a>
<b>XI</b>	<a href="http://tiny.cc/Supervisor-RegionXI">http://tiny.cc/Supervisor-RegionXI</a>
<b>XII</b>	<a href="http://tiny.cc/Supervisor-RegionXII">http://tiny.cc/Supervisor-RegionXII</a>
<b>CAR</b>	<a href="http://tiny.cc/Supervisor-CAR">http://tiny.cc/Supervisor-CAR</a>
<b>NCR</b>	<a href="http://tiny.cc/Supervisor-NCR">http://tiny.cc/Supervisor-NCR</a>
<b>CARAGA</b>	<a href="http://tiny.cc/Supervisor-CARAGA">http://tiny.cc/Supervisor-CARAGA</a>

**References and CPPD Program Outline  
Validation Form per Region  
(SCHOOL HEAD)**

<b>References Link</b>		
<a href="https://tinyurl.com/Validators-References">https://tinyurl.com/Validators-References</a>		
<b>Region</b>	<b>Shortened Link</b>	
	Domains 1 to 3	Domains 4 to 5
<b>I</b>	<a href="http://tiny.cc/SchoolHead_RegionI_D1-3">http://tiny.cc/SchoolHead_RegionI_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionI_D4-5">http://tiny.cc/SchoolHead_RegionI_D4-5</a>
<b>II</b>	<a href="http://tiny.cc/SchoolHead_RegionII_D1-3">http://tiny.cc/SchoolHead_RegionII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionII_D4-5">http://tiny.cc/SchoolHead_RegionII_D4-5</a>
<b>III</b>	<a href="http://tiny.cc/SchoolHead_RegionIII_D1-3">http://tiny.cc/SchoolHead_RegionIII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIII_D4-5">http://tiny.cc/SchoolHead_RegionIII_D4-5</a>
<b>IVA</b>	<a href="http://tiny.cc/SchoolHead_RegionIVA_D1-3">http://tiny.cc/SchoolHead_RegionIVA_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIVA_D4-5">http://tiny.cc/SchoolHead_RegionIVA_D4-5</a>
<b>IVB</b>	<a href="http://tiny.cc/SchoolHead_RegionIVB_D1-3">http://tiny.cc/SchoolHead_RegionIVB_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIVB_D4-5">http://tiny.cc/SchoolHead_RegionIVB_D4-5</a>
<b>V</b>	<a href="http://tiny.cc/SchoolHead_RegionV_D1-3">http://tiny.cc/SchoolHead_RegionV_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionV_D4-5">http://tiny.cc/SchoolHead_RegionV_D4-5</a>
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<b>VII</b>	<a href="http://tiny.cc/SchoolHead_RegionVII_D1-3">http://tiny.cc/SchoolHead_RegionVII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionVII_D4-5">http://tiny.cc/SchoolHead_RegionVII_D4-5</a>
<b>VIII</b>	<a href="http://tiny.cc/SchoolHead_RegVIII_D1-3">http://tiny.cc/SchoolHead_RegVIII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegVIII_D4-5">http://tiny.cc/SchoolHead_RegVIII_D4-5</a>
<b>IX</b>	<a href="http://tiny.cc/SchoolHead_RegionIX_D1-3">http://tiny.cc/SchoolHead_RegionIX_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionIX_D4-5">http://tiny.cc/SchoolHead_RegionIX_D4-5</a>
<b>X</b>	<a href="http://tiny.cc/SchoolHead_RegionX_D1-3">http://tiny.cc/SchoolHead_RegionX_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionX_D4-5">http://tiny.cc/SchoolHead_RegionX_D4-5</a>
<b>XI</b>	<a href="http://tiny.cc/SchoolHead_RegionXI_D1-3">http://tiny.cc/SchoolHead_RegionXI_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionXI_D4-5">http://tiny.cc/SchoolHead_RegionXI_D4-5</a>
<b>XII</b>	<a href="http://tiny.cc/SchoolHead_RegionXII_D1-3">http://tiny.cc/SchoolHead_RegionXII_D1-3</a>	<a href="http://tiny.cc/SchoolHead_RegionXII_D4-5">http://tiny.cc/SchoolHead_RegionXII_D4-5</a>
<b>CAR</b>	<a href="http://tiny.cc/SchoolHead_CAR_D1-3">http://tiny.cc/SchoolHead_CAR_D1-3</a>	<a href="http://tiny.cc/SchoolHead_CAR_D4-5">http://tiny.cc/SchoolHead_CAR_D4-5</a>
<b>NCR</b>	<a href="http://tiny.cc/SchoolHead_NCR_D1-3">http://tiny.cc/SchoolHead_NCR_D1-3</a>	<a href="http://tiny.cc/SchoolHead_NCR_D4-5">http://tiny.cc/SchoolHead_NCR_D4-5</a>
<b>CARAGA</b>	<a href="http://tiny.cc/SchoolHead_Caraga_D1-3">http://tiny.cc/SchoolHead_Caraga_D1-3</a>	<a href="http://tiny.cc/SchoolHead_Caraga_D4-5">http://tiny.cc/SchoolHead_Caraga_D4-5</a>