

**INITIAL EVALUATION RESULT (IER)**

Position: **SCHOOL PRINCIPAL I - ELEMENTARY**

Salary Grade and Monthly Salary: **SG19 - 53, 873.00**

Qualification Standards:

EDUCATION: **Bachelor's degree in Elementary Education; or Bachelor's degree w/ 18 professional education units**

EXPERIENCE: **Head Teacher for 1 year; or Teacher-In-Charge (TIC) for 2 years; or Master Teacher (MT) for 2 years; or Teacher for 5 years**

TRAINING: **40 hours of relevant training**

ELIGIBILITY: **RA 1080 (Teacher)**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	<b>P1-2024-001</b>	BACHELOR OF ELEMENTARY EDUCATION/ MASTER OF ARTS IN EDUCATION- ADMINISTRATION AND SUPERVISION	1. Title: Child Protection Committee (CPC) Functionality Training Workshop, Date: Sept. 10-13, 2024 No. of Hours: 32Hours; 2. Title: KKK sa Paaralan: Empowering School-Based Behavioral and Mental Health Programs Date: August 1-2, 2024, No. Of Hours: 16HOURS; 3. Title: Training Workshop on Rightskilling of School Leaders of SDO Manila Gearing Toward the Achievement of the Matatag Agenda and Professional Excellence Date: March 7-8, 2024 No. of Hours: 16HOURS; 4. Child Mental Health International Training (Teachers Leading the Frontliners- Tealeaf Program Training) Date: July 25-28, 2023 No. of Hours: 32HOURS; 5. Title: Consultation Conferences with Adults for the Enhancement of Deped Order 40, s.2012 Date: July 8, 2023 No of Hours: 8HOURS 6. Title: Facilitator's Training on Digital Citizenship and protection of Children from Online Sexual Exploitation Date: May 25-26, 2023 No. of Hours: 16HOURS; 7. Title: Gender and Development Mainstreaming Evaluation Framework Orientation-Workshop Date: April 11, 2023 No. of Hours: 8HOURS 8.	More than 40 Hours	Teacher 1 - Fernando Ma. Guerrero ES, Date: June 17, 2022 - October 1, 2006;  Teacher 2 FMGES, Date: Oct. 2, 2006 - July 23, 2012;  Teacher 3 FMGES, Date: July 24, 2012 - July 24, 2013;  Guidance Counselor FMGES, Date: July 25, 2013 - PRESENT	More than 5 years	LET	<b>QUALIFIED</b>

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2	P1-2024-002	BACHELOR IN ELEMENTARY EDUCATION (BEED)	1. WEBINAR ON TRANSFORMATIONAL AND ETHICAL LEADERSHIP DECEMBER 3-5, 2020 24 HOURS; 2. REVISITING THE CONTINUOUS IMPROVEMENT PROGRAM (CIP) IN THE CONTEXT OF THE NEW NORMAL IN EDUCATION MARCH 11-12, 2021 12 HOURS; 3. DIVISION ROLLOUT OF COMMITMENT REVIEW AND ALIGNMENT WORKSHOP (CRAW) APRIL 4-5, 2021 16 HOURS ; 4. CAPABILITY DEVELOPMENT FOR THE DIVISION AND SCHOOL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEME (GFPS) JUNE 15-16, 2023; 5. REORIENTATION OF THE DIVISION AND SCHOOL PERSONNEL DEVELOPMENT COMMITTEE (PDC) JUNE 30, 2023 8 HOURS; 6. DIVISION ROLLOUT ON THE ORIENTATION OF META-EVALUATION AND CRAFTING OF THE ACTION PLAN DECEMBER 12-14, 2023 24 HOURS; 6. PROJECT EXCEL(PROJECT ENHANCING AND EXPANDING COMPETENCIES FOR EMPOWERED AND EXCELLENT LEADERS (PROJECT EXCEL) MAY 3-5, 2023 24 HOURS; 8. PROJECT EXCEL MODULE 2 MAY 30-31, 2023 18 HOURS; 9. PROJECT EXCEL MODULE 4- CURRICULUM AND INSTRUCTION SEPTEMBER 4-7, 2023 32 HOURS ; 10. PROJECT EXCEL MODULE 5- OCTOBER 3,4,&6, 2023 24 HOURS ; 10. PROJECT EXCEL MODULE 6; BUILDING CONNECTIONS AND TECHNICAL COMMUNICATION SKILLS OCTOBER 23-25, 2023 24 HOURS ; 11. PROJECT EXCEL MODULE 7; LEGAL ASPECTS OF SCHOOL OPERATIONS NOVEMBER 6-8- 24 HOURS ; 12. 13. EIGHT DAYS NATIONAL WEBINAR ON CRITICAL THINKING OF DEPED LEADERS JULY 25, 31, 1 7, 8, 14, 15 & 21, 2021 64 HOURS ; 13. EIGHT DAYS NATIONAL WEBINAR ON PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL HEADS (PPSSH) SEPT 5,11,12,18,19,25,26& OCT 2, 2021 64 HOURS; 14. SCHOOL BIDS AND AWARDS COMMITTEE (BAC) TRAINING DEC 19-21, 2022 24 HOURS	More than 40 Hours	TEACHER 1 - SAN ANTONIO VILLAGE ELEMENTARY SCHOOL- 11-16-1991-06-03-1997;  TEACHER II SAN ANTONIO VILLAGE ELEMENTARY SCHOOL 06/04/2007-07/28/2010;  TEACHER III- SAN ANTONIO VILLAGE ELEMENTARY SCHOOL -07/29/2010-12/14/2017 ;  MASTER TEACHER I -LA PAZ ELEMENTARY SCHOOL 12/15/2017-12/30/2019;  MASTER TEACHER II - LAPAZ ELEMENTARY SCHOOL - 2/31/2019 TO PRESENT	More than 5 years	PBET	<b>QUALIFIED</b>

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			Title	Hours	Details	Years		
3	P1-2024-003	BACHELOR OF EDUCATION ELEMENTARY MASTER OF ARTS IN EDUCATIONAL MNGT. / DOCTOR OF EDUCATION (45 UNITS EARNED)	DIV. TRAINING OF TRAINERS ON THE MATATAG CURRICULUM (40 HRS.), BUDGET FORMULATION WORKSHOP (16 HRS.), PRE-PLANNING WORKSHOP ON THE CONDUCT OF REGIONAL TRAINING OF TRAINERS ON HOTS-PLP (24 HRS.), 40TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM (24 HRS.),  NATIONAL TRAINING OF TRAINERS ON HOTS-PLP (48 HRS.), WORKSHOP ON THE INTEGRATION OF THE MATATAG AGENDA (16 HRS.),  CAMP COORDINATION AND CAMP MANAGEMENT (24 HRS.), 39TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM (24 HRS.),  ADVANCED TRAINING COURSE FOR LEADERS OF ADULTS (56 HRS.), STRATEGIC PLANNING WORKSHOP SMART (16 HRS.))	More than 40 Hours	OIC-PRINCIPAL - CUPANG ELEMENTARY SCHOOL ANNEX, AUGUST 7, 2018 - MARCH 29, 2021,  OIC-PRINCIPAL - PUTATAN ELEMENTARY SCHOOL - MARCH 30, 2021 - AUGUST 22, 2023,  OIC-PRINCIPAL - CUPANG SENIOR HIGH SCHOOL - AUGUST 23, 2023 - PRESENT	More than 5 years	LET	<b>QUALIFIED</b>

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4	P1-2024-004	Bachelor of Secondary with Masters Degree and 6 units Doctor of Education	Division Training on MATATAG Curriculum for Kindergarten, Grades 1,4,7, School Leaders and Teacher Date: July 1-5, 2024, 40 hours, Division Rollout on the Orientation of Meta Evaluation and Crafting of Action Plan - Dec 12-14, 2023- 24 hours; Division Upskilling of Learning Area Focal Persons on the Implementation of CSE Education to Various Learning Areas-Dec 17-20, 2023, 32 hours, Division Workshop on Enhancement and Quality Assurance of Schools Division Office Self Learning Modules Sept. 16,23,30, 2023 - 24 hours; Division Worskhop on the Enrichment of MADrasah Education Program - December 5-7, 2022- 24 hours; Webinar Worshop on Formal Education and Grievance Procedure-June 23-25, 2021 - 24 hours; Virtual Capacity Building Training for Formal Investigators April 20-22, 2021 24 hours;Oreintation of the SOLO Framework October 16 & 23, 2021 - 16 hours; Strengthening Assessment Process and Practices of NCR Core Assessment Year 2 Lamp Year 4 Year-End Test Questions -16 hours, ACT Union Leadership Training Seminar April 1-3, 2022 24 hoursComprehensive	More than 40 Hours	Teacher I- Sultan Kudarat Division Date: Oct 21, 1996-June 30, 2002;  Teacher I- SDO Nueva Ecija -July 1, 2000-Nov. 15, 2004;  Teacher I -SDO Makati, Nov 16, 2004-Feb 28, 2007;  Teacher III-March 1, 2007- present SDO Makati	More than 5 years	LET	<b>QUALIFIED</b>

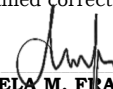
No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
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5	P1-2024-005	BACHELOR OF ELEMENTARY EDUCATION	"Regional Assembly of Educational Leaders:""Education 5.0: Rekindling the Passion to Lead"" 08/07/2024-08/09/2024" No of Hours: 24 ; "Workshop on the Development of Induction Program for Beginning Teachers (Phase 1) 07/03/2024-07/05/2024" No of Hours: 24; "41st Principals Training and Development Program 06/26/2024-06/28/2024" No of Hours: 24; "Regional Training of Division Trainers and School Leaders on the MATATAG Curriculum 04/08/2024-04/12/2024" No of Hours: 40; "Workshop on the Upskilling of School Heads, Kindergarten, and Grades 1-3 Teachers on the Early Literacy, Language and Numeracy (ELLN) with Focus on the Science of Reading 10/16/2023-10/20/2023" No of Hours: 40; Regional Training of Trainers for Advancing Basic Education in the Philippines (ABC+) on Instructional Leadership Program (ILP) 09/04/2023-09/08/2023 No of Hours: 40; "Transforming and Capacity-Building for Teachers and Enhancing Reading-Ready Classrooms (ALPABASA) 07/13/2023-07/14/2023" No of Hours: 16; Massive Open Online Course: Infection Prevention and Control in Schools 03/08/2023-03/08/2023 No of Hours: 6; "Camp Coordination and Camp Management 11/16/2022-11/18/2022" No of Hours: 24; "Professional Coaching Program for School Leaders 04/18/2022-05/21/2022" No of Hours: 30; "Strategic Thinking and Innovation Course 1 04/05/2022-06/15/2022" No of Hours: 60; "Upskilling of School Heads on Inclusive Education 11/22/2021-11/26/2021" No of Hours:40; "Virtual Advanced Training Course for Leaders of Adults ATC-LOA-21-181 03/27/2021-10/24/2021" No of Hours: 64;	More than 40 Hours	"TEACHER 1 Contractual 08/11/2006 - '09/10/2006" 1 month; "TEACHER 1 Casual '09/11/2006 - 06/10/2008" 9 mons & 20 days; "TEACHER 1 Permanent 06/11/2008 - 07/01/2012 4 yrs & 21 days; "TEACHER III Permanent '07/02/2012 - 02/09/2021 ; Detailed as OIC Principal in Victoria Homes ES effective 09/18/2018-03/31/2021 "9 yrs & 3 days; "MASTER TEACHER 1 Permanent '02/10/2021 - 08/08/2022; Reassignment as OIC Principal in Cupang ES Annex effective 04/01/2021-08/22/2023 "1 yr & 5 mos; "ASSISTANT SCHOOL PRINCIPAL II Permanent 08/09/2022 – PRESENT Reassignment as OIC Principal in Buli ES effective 08/23/2023-PRESENT" 2 yrs & 1 mo;	More than 5 years	LET	<b>QUALIFIED</b>

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			<p>"LEADING WINS: School-level WASH in Schools (WinS) Massive Open Online Course 10/01/2021-10/11/2021" No of Hours: 40; "FLEX2LEAD Training Course 05/24/2021-06/04/2021" No of Hours: 32; "Series of Webinar-Workshop on Gender Mainstreaming and Audit for SDO Muntinlupa Teaching and Non-teaching Personnel Batch 1 05/17/2021-05/17/2021" No of Hours: 8; Learning Delivery Modalities (LDM1) Course for Division and School Leaders 08/01/2020-04/30/2021 No of Hours: 80; Muntinlupa City Schooltextblast Training 11/09/2020-11/10/2020 No of Hours: 16; "Teaching-Learning Collaborators (TLC) Program Virtual Training on Capacitating Muntinlupa's Teaching and Learning Collaborators 07/24/2020-07/24/2020" No of Hours: 8; Division Webinar on the Individual Performance Commitment and Review Form (IPCRF) Data Collection for SY 2019-2020 07/13/2020-07/13/2020 No of Hours: 8; Family Life Education Certificate Course 01/11/2020-06/27/2020 No of Hours: 192; "Basic Training Course for Leaders of Adults (NCR-BLOA-20-003) 02/06/2020-02/08/2020" No of Hours: 24; "Consultative Workshop on the Making of Muntinlupa SMART Schools: A Roadmap to Sulong Edukalidad 01/22/2020-01/24/2020" No of Hours: 24; Division Orientation-Workshop on the Use of Department of Education Service Marks and Visual Identity Manual and the DepEd Manual of Style 12/06/2019-12/06/2019 No of Hours: 8; "2nd Principals Training and Development Program cum Regional Board Conference 11/06/2019-11/08/2019" No of Hours: 24; "2-Day Continuing Teacher Induction Program (TIP) Modular 10/29/2019-10/30/2019" No of Hours: 16; "School Heads' Leadership Program: Shared Leadership: The Time is Now! 10/17/2019-10/18/2019" No of Hours: 16; "2-Day Division Planning Workshop on the Development of RPMS-based Intervention Designs for Midyear In-service Training and Learning Action Cell for Teachers 09/30/2019-10/01/2019" No of Hours: 16; Training-Workshop on the Use and Curation of Open Educational</p>					

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6	P1-2024-006	Master of Teaching - Major in Filipino Doctor of Philosophy in Filipino-CAR	<p>REGIONAL ASSEMBLY OF EDUCATIONAL LEADERS□ Aug 7-9, 2024 : 24 hrs</p> <p>DIVISION TRAINING OF TRAINERS AND SCHOOL HEADS□ May 13-17 40 hrs□</p> <p>REGIONAL TRAINING OF TRAINERS AND SCHOOL HEAD April 1519, 2024- 40hrs MANILA HEADS (HEAD TEACHERS AND ASSISTANT PRINCIPALS ADVANCING DEVELOPMENT SUPPORT March 20-21, 2024 16 hrs SCHOOL LEADERSHIP AND CLASS MANAGEMENT Jan 20-22, 2024 24hrs</p> <p>Assessment of Learning Outcomes using SOLO Framework Nov 15, 12, 19, 25 26, 2022 40 hrs Orientation Workshop on the preparation of APP-CSE, PPMP and QCP NOV, 20-21, 2023- 16 hrs, Training Workshop on rightskilling of school leader March 7-8, 2024 16 hrs. International training on school leadership and Management July 22, 23, 29, 30 , 2023- 32 hrs., International Training on School Leadership and Pedagogical Practices in the New Normal May 20, 26, 27 28, 2023, 32 hrs, National Seminar Workshop on Instructional Leadership march 1-3, 24 hrs.</p>	More than 40 Hours	Assistant Principal II- Mariano Marcos Memorial High School- March 28-present ( Head Teacher VI April 21, 2017- March 28, 2023, Master teacher June 4, 2022-April 17, 2027	More than 5 years	LET	<b>QUALIFIED</b>

\*\* NOTHING FOLLOWS \*\*

Prepared and certified correct by:



**ANGELA M. FRANCISCO**  
Administrative Officer IV-(HRMO-II)

Date: October 15, 2024

