



Republic of the Philippines  
Department of Education  
NATIONAL CAPITAL REGION  
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division  
Superintendent

MAR 28 2025

Advisory No. 019s. 2025  
March 27, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013  
This Advisory is issued for the information of DepEd Officials,  
personnel/staff, as well as the concerned public.

**SENIOR HIGH SCHOOL CONSULTATION BY ACT-NCR UNION**

Attached is a copy of Regional Letter No. 079, s. 2025 referring to the letter of Ms. Ruby Ana Bernardo, President, Alliance of Concerned Teachers-National Capital Region (ACT-NCR) Union requesting participation of Association's Regional Council to the Senior High School Consultation to be held on April 5, 2025, 2pm at DepEd NCR Conference Hall. Participation is purely **voluntary**.

For information and guidance.

019  
AD-2025-019



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City  
8805-9935, 8805-9940  
[sdo.muntinlupa@gmail.com](mailto:sdo.muntinlupa@gmail.com)  
[deped-muntinlupa.com](http://deped-muntinlupa.com)

019



Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION



KDS

March 18, 2025

To: Schools Division Superintendents

Dear Sirs/Mesdames:

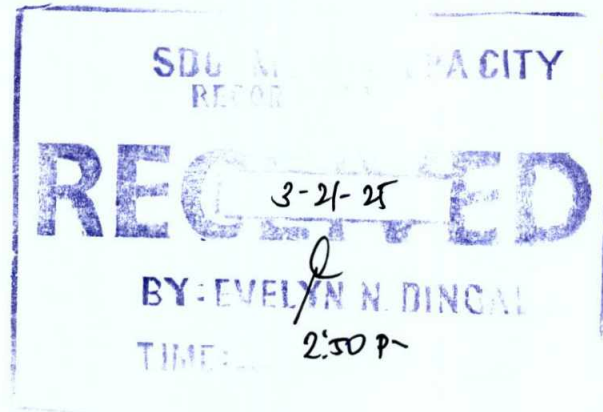
Attached is a copy of the letter of Ms. Ruby Ana Bernardo, President, Alliance of Concerned Teachers-National Capital Region (ACT-NCR) Union dated March 17, 2025 requesting participation of Association's Regional Council to the Senior High School Consultation on April 5, 2025, 2pm at DepEd NCR Conference Hall. The request is pursuant to Sec. 6 of the Collective Negotiation Agreement.

Participation is voluntary on the part of the invited participants.

For information and dissemination.

Very truly yours,

**JOCELYN DR ANDAYA**  
 Regional Director, NCR  
 Concurrent Officer-In-Charge, Office of the  
 Assistant Secretary for Operations



Regional Letter No. 079, s. 2025

Copy furnished:

Ms. Ruby Ana Bernardo  
 President  
 Alliance of Concerned Teachers-NCR

**SDO MUNTINLUPA**

Personnel Unit

Received by: FLOSS

Date & Time: 3/25/25 10:15



**Address:** 6 Misamis St. Bago Bantay, Quezon City  
**Email Address:** [asd.ncr@deped.gov.ph](mailto:asd.ncr@deped.gov.ph)  
**Website:** [depedncr.com.ph](http://depedncr.com.ph)

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Certificate No. PHP QMS 24 93 0193

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**ACT-NCR UNION**

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**Ruby Ana Bernardo**

*Exec. Vice President*  
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**Josephine S. Wenceslao**

*Office Address:*  
c/o ACT National  
2<sup>nd</sup>Flr., Teachers Center, Mines  
cor. DipologSts.  
Bgy. VASRA, Q. C.

*Telefax:*  
**02-285-9948**  
*Mobile Nos.:*  
**0917-3204-798**

*Email:*  
[actnrcunion2017@gmail.com](mailto:actnrcunion2017@gmail.com)  
*Facebook:* /actnrcunion  
*Twitter:* /actnrcunion

March 17,2025

**ASEC. JOYCE DR. ANDAYA**  
Regional Director, NCR  
Concurrent Officer-In-Charge  
Office of the Assistant Secretary for Operation

**SUBJECT: Request for Regional Advisory for the Senior High School Consultation at DepEd NCR Conference on April 5, 2025.**

**Dear Asec. Andaya,**

**Warm Greetings of Peace and Solidarity!**

As the sole and exclusive negotiating agent in the National Capital Region, we are committed to representing the interests of Senior High School (SHS) teachers. It is our responsibility to consult with them on policies that may affect their profession, understand their concerns and challenges, and take necessary actions to advocate for their rights and well-being.

We respectfully request the issuance of a Regional Advisory for the upcoming **Senior High School Consultation at the DepEd NCR Conference on April 5, 2025**. This consultation seeks to foster meaningful discussions and gather valuable insights on key concerns affecting teachers, including promotion opportunities, policy guidelines in the curriculum, and other matters related to their welfare across the region.

For any inquiries or clarifications, please feel free to reach us at [actnrcunionpublicinfo@gmail.com](mailto:actnrcunionpublicinfo@gmail.com) or **0995-879-8576**.

We sincerely thank you for your unwavering support and partnership.

In the service of Teachers and Students,



**Ruby Bernardo**  
President