



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

MAR 10 2025

MEMORANDUM
No. 120, s. 2025

**CORRIGENDUM TO DIVISION MEMORANDUM NO. 112, S. 2025
“DIVISION-WIDE RECRUITMENT, SELECTION, AND SCREENING
FOR SCHOOL ADMINISTRATION POSITIONS”**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
Administrative Officer V
All Others Concerned

1. Relative to the Division Memorandum No. 112, s. 2025, titled, Division-Wide Recruitment, Selection, and Screening for School Administration Positions, this Office issues a corrigendum in accordance to guidelines of DepEd Order No. 7, s. 2023.
2. Attention is invited to Enclosure 4, Qualification Standard, particularly regarding competency. Please note that subjects without an existing Head Teacher are preferred; however, incumbents of Head Teacher positions in other subjects may apply if it is for a promotion.
3. It also emphasizes item no. 27 of DepEd Order No. 21, s. 2024, stating that the first appointment to School Principal positions, whether through natural vacancy or reclassification, shall require candidates to pass the DepEd-administered school head assessment.
4. All other provisions in the Memorandum remain the same.
5. Immediate and wide dissemination of this Memorandum is earnestly desired.


VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encls: As stated.

References:

DepEd Order No. 7, s. 2023, DepEd Order No. 21, s. 2024

PROMOTION SCHOOL ADMINISTRATION

AMF/CORRIGENDUM TO DIVISION MEMORANDUM NO. 112; S. 2025 “DIVISION-WIDE RECRUITMENT, SELECTION, AND SCREENING FOR SCHOOL ADMINISTRATION POSITIONS”

120/March 10, 2025

NUM-2025-120



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
8805-9935, 8805-9940
sdo.muntinlupa@gmail.com
deped-muntinlupa.com

QUALIFICATION STANDARDS

Position Title (Parenthetical Title, if applicable)	No. of Plantilla Available	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
				Education	Training	Experience	Eligibility	Competency (if applicable)	
HEAD TEACHER VI	1	19	56,390.00	Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	24 hours relevant training	HT for 5 years; or Master Teacher (MT) for 4 years	RA 1080 (Teacher)	Preferably a subject without an incumbent Head Teacher.	MNHS JHS
HEAD TEACHER IV	1	17	47,427.00	Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	24 hours relevant training	HT for 3 years; or Master Teacher for 2 years	RA 1080 (Teacher)	Preferably a subject without an incumbent Head Teacher.	PEDHS

Position Title (Parenthetical Title, if applicable)	No. of Plantilla Available	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
				Education	Training	Experience	Eligibility	Competency (if applicable)	
SCHOOL PRINCIPAL IV	1	22	78,162.00	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	40 hours of relevant training	3 years as Principal	RA 1080 (Teacher)	Must be a passer of the NQESH.	SECONDARY
SCHOOL PRINCIPAL III	1	21	70,013.00	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	40 hours of relevant training	2 years as Principal	RA 1080 (Teacher)	Must be a passer of the NQESH.	SECONDARY
ASSISTANT SCHOOL PRINCIPAL II	2	19	56,390.00	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least ten (10) units in professional education	8 hours of relevant training	2 years relevant experience	PBET/ Teacher/ RA 1080	Must be a passer of the NQESH.	SENIOR HS
									SENIOR HS



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

MARCH 7, 2025

MEMORANDUM

No. 112, s. 2025

**DIVISION-WIDE RECRUITMENT, SELECTION, AND SCREENING FOR
SCHOOL ADMINISTRATION POSITIONS**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
Administrative Officer V
All Others Concerned

1. The Schools Division Office of Muntinlupa, through the Human Resource Merit and Promotion Selection Board, informs the field of the acceptance of applications for School Administration positions.
2. Please see the attached **Enclosure No. 1** for the list of items and qualification standards of the available positions in SDO Muntinlupa. Failure to meet the minimum **Qualification Standards** of the position applied for will lead to disqualification.
3. All applications must be submitted to the **Division Records Unit**, to be stamped "Received" not later than **March 18, 2025, 5:00 PM**. Late Submission will not be accepted. The hard copy of the documents must be fastened in **a blue folder** with earmarks, arranged as listed below:
 - a) Letter of intent addressed to the Assistant Schools Division Superintendent Officer-in-Charge, Office of the Schools Division Superintendent, **Dr. Violeta M. Gonzales**, Attention: **Ms. Angela M. Francisco**, Administrative Officer IV-HRMO, (Specify the position you are applying for);
 - b) Duly accomplished PDS (CS Form No. 212, Revised 2017) **notarized by authorized official** with Work Experience Sheet, if applicable. (*Can be download in this link: <https://tinyurl.com/FilesApplication>*)
 - c) Photocopy of valid and updated PRC License/ID;
 - d) Photocopy of Certificate of Eligibility/Rating;
 - e) Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;

NUM-2025-112



🏠 Student Center for Life Skills Bldg., Centennial Ave. Brgy. Tunasan, Muntinlupa City
☎ 84237560, 84237561, 84237562
✉ sdo_muntinlupa@gmail.com / sdo_muntinlupa@deped.gov.ph
🌐 deped-muntinlupa.com



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

- f) Photocopy of Certificate/s of Training, if applicable.
 - g) Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable.
 - h) Photocopy of latest appointment, if applicable.
 - i) Photocopy of the Performance Rating in the last rating period covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable. (OHRA-OHRA)
 - j) Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), **attested by Division HRMO**. (Can be download in this link: <https://tinyurl.com/FilesApplication> please check the Annex C) **The Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted as required under Section 20 (j) of DO 007, 2. 2023 shall no longer require to be notarized.** The document shall henceforth be required to be sworn before any public officer authorized to administer oath pursuant to Book I, chapter 10, Section 41 of EO 292, as amended by Republic Act (RA) No. 6733 and as further amended by RA 10755.
 - k) Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuances of appointment; and
 - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if the Performance Rating in Item (I) is not relevant to the position to be filled, if applicable.
4. All applicants must fill out the form at <https://tinyurl.com/Application-SAPosition> not later than **March 18, 2025, 5:00 PM**. **No name of the applicant in the form at the given link and non-submission of pertinent documents to the Division Record Unit would mean non-inclusion in the pool of official applicants.**

NUM-2025-112



🏠 Student Center for Life Skills Bldg., Centennial Ave. Brgy. Tunasan, Muntinlupa City
☎ 84237560, 84237561, 84237562
✉ sdo.muntinlupa@gmail.com / sdo.muntinlupa@deped.gov.ph
🌐 deped-muntinlupa.com



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

5. For the different positions stated below, DepEd Order No. 007, s. 2023 will be used for the procedure and document evaluation/scoring system, and appreciation of the pertinent papers.

The point system is as follows:

CRITERIA (SCHOOL ADMINISTRATION – PRINCIPAL II, HEAD TEACHERS & ASST. SCHOOL PRINCIPAL)	BREAKDOWN OF POINTS
a. Education	10
b. Training	10
c. Experience	10
d. Performance	25
e. Outstanding Accomplishment	10
f. Application of Education	10
g. Application of L&D	10
h. Potential (Written Test, BEI, Work Sample Test)	15
TOTAL:	100

6. The applicant **assumes full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement, duly signed by the applicant.** Any false and fraudulent document submitted shall be grounds for disqualification. No additional documents shall be accepted beyond the deadline.

7. It is the policy of the Department of Education to strictly adhere to the principles of merit, competence, fitness, equal opportunity, transparency, and accountability. Consistent with this policy, Schools Division Officer of Muntinlupa applies a non-discrimination principle that allows anyone to apply for a position, irrespective of age, sexual orientation, gender identity, civil status, disability, region, ethnicity, or political beliefs. During the recruitment, screening, selection, and appointment process, utilization of auxiliary aid services is highly encouraged.

8. The appointing officer/authority shall be guided by the report of the HRMPSB's CAR/CAR-RQA, and in the exercise of sound discretion, select insofar as practicable, the candidate deemed most qualified for appointment from among the top five (5) or less, depending on the number of candidates, unless otherwise provided by the law. For multiple vacancies, the appointing officer/authority shall select highlighted top candidates as determined by the HRMPSB, computed by multiplying the number of vacant plantilla items by a factor of five.

NUM-2025-112





Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 1

**HUMAN RESOURCE MERIT PROMOTION
AND SELECTION BOARD**

No	FULL NAME	POSITION	DESIGNATION	DATE / TIME / VENUE
1	Dr. Lilia A. Ricero	OIC - ASDS	Head where the vacancy exists	April 8-9, 2025 8:00 a.m 1st Floor Meeting Room
2	Ms. Ma. Regaele A. Olarte	OIC - Chief, SGOD	Chairman	
3	Ms. Noemi A. Valdez	Administrative Officer V	Member	
4	Ms. Angela M. Francisco	HRMO	Member	
5	Dr. Ador B. Querubin	President, MPSHA	Member	
6	Mr. Arsenio S. Medenilla	President, MUNPFEST	Member	

No	FULL NAME	POSITION	DESIGNATION	DATE/TIME/VENUE
1	Ms. Aira G. Parilla	Administrative Aide VI	Secretariat	April 8-9, 2025 8:00 a.m 1st Floor Meeting Room
2	Ms. Ruth F. Arciaga	Administrative Assistant I	Support Staff	



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 2

TIMELINE OF ACTIVITIES FOR SCHOOL ADMINISTRATION POSITIONS

DATE/ TIME/ VENUE	ACTIVITIES	PERSON/COMMITTEE RESPONSIBLE
March 7-18, 2025 8:00 AM – 5:00 PM	Publication and Posting of Vacancies for School Principal, Head Teacher positions and Assistant School Principal II Acceptance of Application Submission of Application to the Division Record Unit	Personnel Unit Records Unit Applicant
March 19-31, 2025 8:00 AM – 5:00 PM	Initial Evaluation of Documents vis-à-vis qualification standard	HR Personnel
April 4, 2025 5:00 PM	Posting and releasing of Initial Evaluation Results to https://deped-muntinlupa.com	SDO HRMO/SDO Record Unit
April 8-9, 2025 8:00 AM – 5:00 PM	Comparative Assessment (Open Ranking and Interview Written and Skill Test)	Applicants Division Personnel Unit HRMPSB
April 10-11,14, 2025 8:00 AM – 5:00 PM	Creation of Comparative Assessment Result (CAR) and signing of members of HRMPSB	HR Personnel
April 15-16, 2025 8:00 A.M - 5:00 PM	Submission of Comparative Assessment Result (CAR) to the Appointing Authority	HR Personnel
April 21, 2025 5:00 PM	Posting of Comparative Assessment Result (CAR) to https://deped-muntinlupa.com	SDO HRMO/SDO Record Unit

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ **Application Code:** _____

Position Applied For: _____

Office of the Position Applied For: _____

Contact Number: _____

Religion: _____

Ethnicity: _____

Person with Disability: Yes () No ()

Solo Parent: Yes () No ()

	Basic Documentary Requirement	Status of Submission <i>(To be filled-out by the applicant. Check if submitted)</i>	Verification <i>(To be filled-out by the HRMO/HR Office/sub-committee)</i>	
			Status of Submission <i>(Check if complied)</i>	Remarks
a.	Letter of intent addressed to the Head of Office, or to the highest human resource officer designated by the Head of Office			
b.	Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c.	Photocopy of valid and updated PRC License/ID, if applicable			
d.	Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e.	Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f.	Photocopy of Certificate/s of Training, if applicable			
g.	Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h.	h. Photocopy of latest appointment, if applicable			
i.	Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable			
j.	Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Annex C)			
k.	Other documents as may be required for comparative assessment:			
	Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
	Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.

ENCLOSURE 4

QUALIFICATION STANDARDS

Position Title (Parenthetical Title, if applicable)	No. of Plantilla Available	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
				Education	Training	Experience	Eligibility	Competency (if applicable)	
HEAD TEACHER VI	1	19	56,390.00	Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	24 hours relevant training	HT for 5 years; or Master Teacher (MT) for 4 years	RA 1080 (Teacher)	Secondary Education Major in Aralin Panlipunan	MOHS JHS
HEAD TEACHER IV	1	17	47,427.00	Bachelor's degree in Secondary Education; or Bachelor's degree with 18 professional education units with appropriate field of specialization	24 hours relevant training	HT for 3 years; or Master Teacher for 2 years	RA 1080 (Teacher)	Secondary Education Major in Filipino	PEHS

Position Title (Parenthetical Title, if applicable)	No. of Plantilla Available	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
				Education	Training	Experience	Eligibility	Competency (if applicable)	
SCHOOL PRINCIPAL IV	1	22	78,162.00	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	40 hours of relevant training	3 years as Principal	RA 1080 (Teacher)		SECONDARY
SCHOOL PRINCIPAL III	1	21	70,013.00	Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of Management	40 hours of relevant training	2 years as Principal	RA 1080 (Teacher)		SECONDARY
ASSISTANT SCHOOL PRINCIPAL II	2	19	56,390.00	Bachelor's degree in education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least ten (10) units in professional education	8 hours of relevant training	2 years relevant experience	PBET/ Teacher/ RA 1080		SENIOR HS SENIOR HS



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

9. Please note that the Head of Office is defined in Deped Order No. 7, s. 2023, refers to the highest authority within each governance level, as follows:

GOVERNANCE LEVEL	HEAD OF OFFICE
Central Office	Secretary
Regional Office	Regional Director
Schools Division Office, Schools, and Community Learning Centers	Schools Division Superintendent

10. All expenses related to this activity shall be charged against local funds/MOOE subject to the existing accounting and auditing rules and regulations.

11. Immediate and wide dissemination of the Memorandum is earnestly desired.


VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encls:

Enclosure No. 1 - HRMPSB

Enclosure No. 2 - Timeline of Activities for School Administration Positions

Enclosure No. 3 - Annex C. Checklist of Requirements with Omnibus Certification and Waiver

Enclosure No. 4 - CSC Minimum Qualification Standards

References:

DepEd Order No. 007, s. 2023

To be indicated in the Perpetual of Index
under the following subjects:

EVALUATION PROMOTION SELECTION

RFA/AMF- DIVISION-WIDE RECRUITMENT, SELECTION, AND SCREENING FOR SCHOOL ADMINISTRATION POSITIONS

112 /February 24, 2025

NUM-2025-112



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
84237560 . 84237561, 84237562
sdo.muntinlupa@gmail.com / sdo.muntinlupa@deped.gov.ph
deped-muntinlupa.com