



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

MAR 31 2025

MEMORANDUM

164, s.2025

**CONDUCT OF THE CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING OF
CAREER ADVOCATES (SBTCA)**

To: OIC – Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads / OICs
All Others Concerned

1. Attached is a Regional Memorandum No.312, s.2025, dated March 27, 2025, on the above mentioned title, contents of which are self-explanatory, for information and appropriate action.
2. Particular attention is invited to the following enclosures:
 - a. Schedule of activities
 - b. List CGP Trainers and Program Management Team
 - c. Program of Activities
3. For immediate dissemination and strict compliance


VIOLETA M. GONZALES

Asst. Schools Division Superintendent
Officer In-charge
Office of the Schools Division Superintendent

Encl:

Reference: none

To be indicated in the Perpetual Index
under the following subjects:

GUIDANCE TEACHERS/DESIGNATES

CAREER GUIDANCE

lbp/ Conduct of the Career Guidance Program School-Based Training of Career Advocates (SBTCA)

164/March 31, 2025

NUM-2025-164



Student Center for Life Skills Bldg., Centennial Ave, Brgy Tunasan,
Muntinlupa City

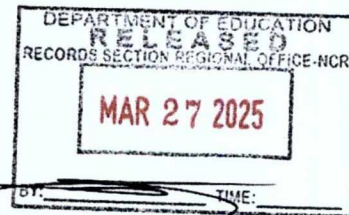
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Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM
ORD-2025- 312

TO : Schools Division Superintendents
All Others Concerned

FROM : **JOCELYN DR ANDAYA**
Regional Director, NCR
Concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations

SUBJECT : **CONDUCT OF THE CAREER GUIDANCE PROGRAM**
SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA)

DATE : **March 20, 2025**

1. Attached is a Memorandum DM-OUOPS-2025-01492 dated February 24, 2025, from **DR. MALCOLM S. GARMA**, Assistant Secretary, Officer-In-Charge, Office of the Undersecretary for Operations, relative to the abovementioned subject, contents of which are self-explanatory, for information and appropriate action.
2. Preferential attention is directed to Annex A for the CGP Trainers and Program Management Team and Annex B for the CGP SBTCA Program of Activities.
3. Immediate dissemination of this Memorandum is desired.



Address: 6 Misamis St., Bago Bantay, Quezon City
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Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

MEMORANDUM
DM-OUOPS-2025-11- 01492

TO : Regional Directors
Regional and Division Youth Formation Coordinators
Regional and Division Edukasyon sa Pagpapakatao, GMRC
and Values Education Supervisors
NEAP-Regional Focal Persons
Schools Division Superintendents
Human Resource Development Division Chiefs
School Governance and Operation Division Chiefs
HRD Fund Focal Persons in the Division
School Heads
CGP Lead and Core Team Trainers
CGP National Trainers (Phase 1-4)
All Others Concerned

FROM : 
MALCOLM S. GARMA
Assistant Secretary, Officer-in-Charge
Office of the Undersecretary for Operations

SUBJECT : **CONDUCT OF THE CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA)**

DATE : February 24, 2025

Republic Act No. 11206, also known as the Secondary Career Guidance and Counseling Act of 2019, aims to institutionalize comprehensive career guidance programs in secondary schools across the Philippines. This initiative, led by the Department of Education (DepEd) in partnership with various agencies, seeks to equip learners with the essential skills and knowledge necessary to make informed decisions about their education and career paths, aligned with current labor market trends.

In pursuit of this objective, three DepEd strands – Operations through the Bureau of Learner Support Services-Youth Formation Division (BLSS-YFD), Curriculum and Teaching through the Bureau of Curriculum Development (BCD), and Human Resource and Organizational Development through the National Educators' Academy of the Philippines (NEAP) – have organized numerous training and activity sessions since last year. During these initiatives, Registered Guidance Counselors (RGCs) will train core teams and lead the **School-Based Training of Career Advocates (SBTCA)**, which will take place from **May to June 2025**.

BLSS-YFD-2025-02-103



Room 101, Rizal Building, DepEd Complex, Meralco Avenue, Pasig City 1600
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Effectivity	03.23.23	Page	1 of 2



The SBTCA is based on DepEd's commitment to the Asian Development Bank (ADB) under the Secondary School Education Program (SESP). This commitment ensures that by **June 2025**, at least 50% of DepEd secondary schools will have two trained, certified, and designated Career Advocates (CAs), preferably one male and one female.

To facilitate the preparation for SBTCA and maintain its quality, the following activities shall be conducted:

No.	Date	Name of Activity	Participants	Venue/Platform
1.	April 3-4, 2025	Online Orientation on SBTCA Guidelines	1. Regional Edukasyon sa Pagpapakatao (EsP) /GMRC Values Education (VE) Supervisors 2. Regional Youth Formation Coordinators 3. NEAP-R 4. Regional Planning Officers 5. Regional Budget Officers	MS Teams/ Online
2.	April 21-25, 2025	Training on CGP Core Team Trainers (Phase 4)	1. Registered Guidance Counselors (<i>preferably non-teaching, who haven't attended any CGP Core Team Training</i>) 2. 32 Core Team Trainers and Lead Writers 3. Program Management Team/TWG 4. DepEd CO Core TWG (BCD, YFD, NEAP)	Region 4-A CALABARZON
3.	April 29, 2025	Distribution of Training Materials to Official Core Trainers through NEAP-R	Lead: NEAP-R Trained Core Trainers	Online
4.	May 2025	Regional Planning and Preparation and Orientation on CGP SBTCA Guidelines	Lead: NEAP-R Co lead: 1. Regional Edukasyon sa Pagpapakatao (EsP) /GMRC Values Education (VE) Supervisor 2. Regional Youth Formation Coordinators 3. Regional Planning Officer 4. Regional Budget Officer 5. Official Regional Trained 6. Program Management Team/TWG 7. Core Team Trainers	c/o Regions
5.	May to June 2025	Roll-out: School-based Training of Career Advocates SBTCA Field Monitoring	Secondary School Teachers National Official Core Trainers DepEd CO/RO Core TWG	Face-to-face Schools/ Designated Training Venues

Further, the NEAP through its FY 2024 (RA No. 11975) HRD Continuing Funds has allocated a total amount of **Sixty Million Pesos (P60,000,000.00)** for the implementation and conduct of the SBTCA.

With this, the Office of the Undersecretary for Operations (OUOPS), through the BLSS-YFD respectfully request all **Regional Offices** for the issuance of the **Acceptance Letter** parallel to the amount to be downloaded to facilitate the issuance of the Sub-Allotment Release Order (Sub-ARO), on or before **March 21, 2025**. The letter shall be sent to the email of BLSS-YFD at blss.yfd@deped.gov.ph (cc: clare.pacilibar@deped.gov.ph and clarence.sarmiento@deped.gov.ph). Your prompt action on this matter is hereby kindly requested to secure the necessary approval and documentation.

As a reference guide, the following documents are attached in this Memo:

- Annex A. CGP Trainers and Program Management Team
- Annex B. CGP SBTCA Program of Activities
- Annex C. HRD Distribution of Allocation of Funds per Region

Also enclosed are the **Implementing Guidelines for the Career Guidance Program School-based Training of Career Advocates** that will provide a clear guidance on effective utilization of funds in accordance with DepEd policies and to ensure the successful implementation of SBTCA.

For further information, inquiries, or concerns regarding the subject, please contact the BLSS-YFD through the same email address above and/or NEAP through email at neap.oda@deped.gov.ph.

For immediate dissemination and compliance.

Annex A.**CGP Trainers and Program Management Team**

CGP Lead Writers/Trainers			
NAME	DESIGNATION / POSITION	REGION & DIVISION	SCHOOL
Lorena Maria Castillo	Guidance Counselor	NCR Schools Division Office (SDO) of Quezon City	Lagro Senior High School
Marlon Lalaguna	Master Teacher	NCR Valenzuela City	General Tiburcio de Leon National High School
Princess P. Gonzales	Guidance Designate	Region III	Camba Ntl. HS., Pampanga
Bernadette L. Lejarde	Master Teacher I	Region III SDO Pampanga	Betis National High School
Mariz P. Borgoñoz-Pales	Guidance Counselor	Region IV-A SDO Laguna	Liliw National High School
Melanie O. Mandin	Senior Education Program Specialist	Region XI SDO Davao del Norte	N/A

Core Team Trainers			
REGION	DIVISION	NAME	DESIGNATION / POSITION
I	Laoag City	Rosalie O. Lingaling	Guidance Coordinator III
I	San Carlos City	Sheridan S. Manamtam	Guidance Counselor III
II	Cagayan	Ma. Aleli M. Mabborang	Guidance Counselor III
II	Quirino	Maria Dolores M. Ibasco	Guidance Counselor III
III	San Jose City	Anna Marie A. Somera	Guidance Counselor III
III	Bulacan	Maria Niña M. Mariñas	Guidance Counselor
III	San Jose del Monte	Marion S. Arcenas *	Guidance Designate
IV-A	Rizal	Jean U. Basas	Guidance Counselor
IV-A	Quezon	Mitos Amadel S. Villamor	Guidance Counselor III
IV-A	Batangas City	Sheena Wella G. Arguelles	Guidance Coordinator III
IV-B	Calapan City	Efsael G. Marcelo	Guidance Counselor II
IV-B	Puerto Princesa City	Floyd A. Socrates	Guidance Counselor III
IV-B	Oriental Mindoro	Jo Anne N. Manjares	Guidance Counselor II
NCR	Caloocan	Angelo Kristoferson V. Angeles	Guidance Counselor I
NCR	Caloocan	Jocelyn D. Antipala	Guidance Counselor III
V	Camarines Sur	Antonio Caesar Valencia *	Guidance Counselor
V	Camarines Norte	Ivy Denice M. Abogado	Guidance Counselor I

V	Camarines Sur	Mary Porteria H. Ancheta	Guidance Counselor II
V	Camarines Sur	Melvin R. Silos	Guidance Counselor II
V	Camarines Sur	Ramonicka G. Capistrano	Guidance Counselor II
V	Camarines Sur	Rhodaly P. Asido	Guidance Counselor II
VI	Negros Occidental	Marylou B. Saban	Guidance Coordinator III
VII	Lapu-Lapu City	Junides O. Aro	Guidance Counselor II
VII	Talisay City	Niña Erica U. Omayao	Guidance Counselor II
VIII	Tacloban City	Mary Jean Hidalgo	Guidance Counselor III

Core Team Trainers

REGION	DIVISION	NAME	DESIGNATION/ POSITION
X	Lanao Del Norte	Beverly M. Daloyon	Guidance Coordinator III
X	Misamis Occidental	Coleen Franchette Q. Lasta	Guidance Counselor II
X	Iligan City	Joan B. Cañeda	Guidance Coordinator III
XI	Davao del Norte	Urbano Q. Jumamil, Jr.	Guidance Designate
XII	Kidapawan City	Lucita Sunshine G. Balucos	Guidance Counselor II
XII	Tacurong	Quirico M. Batilaran, Jr.	Guidance Counselor II
XIII	Agusan Del Sur	Maribel B. Salvadico	Guidance Counselor II

Phase 1 CGP National Trainers

REGION	DIVISION	NAME	DESIGNATION/ POSITION
CAR	Abra	Eden T. Adriatico	Senior Education Program Specialist
CAR	Benguet	Joan Hertimía B. Wagang	Guidance Counsellor III
CAR	Baguio City	Jocelyn J. Fetiza	Guidance Counsellor III
CAR	Tabuk City	Mary Jasmin Pimentel	Guidance Counselor III
CAR	Baguio City	Rhodelia J. Balanon	Guidance Counselor
CAR	Benguet	Rolando F. Malafu	Guidance Counselor II
CARAGA	Butuan City	Generuth Bagaforo	Education Program Specialist II
CARAGA	Agusan del Norte	Gil G. Ducena	Guidance Counselor III
CARAGA	Surigao City	Maria Kristine Elizabeth H. Mangyan	Guidance Coordinator II
CARAGA	Butuan City	Roxanne May T. Tuazon	Guidance Counselor II
CARAGA	Agusan del Sur	Ivy Jane T. Cullamat	Guidance Counselor I

CARAGA	Butuan City	Indira Fideles G. Laere	Guidance Coordinator III
CARAGA	Surigao del Norte	Ramilo M. Osigan	Guidance Counselor I
CARAGA	Butuan City	Nancy N. Caballero	Guidance Counselor II
CARAGA	Agusan del Norte	Maryline A. Basilio	Guidance Counselor I
CARAGA	Surigao del Norte	Lucille Pendon Menor	Guidance Counselor III
CARAGA	Bayugan City	Herlyn D. Asis	Guidance Counselor II
NCR	Manila	Anna Lisa A. Tabuzo	Guidance Coordinator III
NCR	Malabon City	Cynthia P. Farma	Education Program Supervisor
NCR	Parañaque City	Eleanor B. Buduan	Guidance Counselor III
NCR	Quezon City	Jesusa V. Din	Guidance Counselor III
NCR	Navotas City	Maria Oliva C. Calimag	Guidance Counselor II
NCR	Valenzuela	Rhett Ryan Catada	Guidance Counselor I
Region I	Ilocos Sur	Elmer S. Belmonte	Guidance Counselor III
Region I	Pangasinan II	Annabella G. Dingwasen	Guidance Counselor III

Phase 1 CGP National Trainers

REGION	DIVISION	NAME	DESIGNATION / POSITION
Region I	Pangasinan I	Crissa P. Zamoranos	Guidance Coordinator II
Region I	Urdaneta City	Hayde M. Montero	Guidance Coordinator III
Region I	Ilocos Sur	Janice P. Cabarloc	Guidance Counselor III
Region I	Vigan City	Nadia Marie A. Adcapan	Guidance Coordinator III
Region I	Pangasinan II	Nika Paula P. Taedol	Guidance Counselor III
Region I	-	Stephanie Alyssa T. Montemayor	Education Program Specialist II
Region II	Santiago City	Angelica B. Besa	Guidance Counselor III
Region II	Nueva Vizcaya	Arwin C. Peralta	Guidance Coordinator III
Region II	Cauayan City	Gaius Julius L. Bete	Guidance Counselor III
Region II	Isabela	Ma. Katleen Maye A. Haban	Guidance Counselor III
Region II	Ilagan City	Marjorie M. Yasto	Guidance Coordinator III
Region II	Isabela	Michelle A. Carpio	Guidance counselor III
Region II	Cagayan	Noby C. Apolonio	Guidance Counselor II
Region II	Tuguegarao City	Rhea V lance G. Bautista	Guidance Counselor III
Region II	Isabela	Ronalyn R. Lazaro	Guidance Counselor III

Region III	Gapan City	Ma. Concepcion M. De Rueda	Guidance Coordinator III
Region III	Nueva Ecija	Rachel A. Greñas	Guidance Counselor III
Region III	Tarlac	Emmanuel Adonis A. Ferrer	Guidance Coordinator III
Region III	Olongapo City	Marsha F. Mojica	Guidance Coordinator III
Region III	Nueva Ecija	Mary Jane G. Mirador	Guidance Counselor II
Region III	San Fernando City	Leonel C. Samson	Guidance Coordinator III
Region III	Bataan	April M. Maderas	Guidance Counselor III
Region III	Bulacan	Jayson S. Hernandez	Guidance Counselor III
Region III	-	Ma. Joseph Patrick M. Enriquez	Education Program Supervisor
Region III	San Fernando City	Airene P. Dayrit	Senior Education Program Specialist
Region IV-A	Sta. Rosa City	Den S. Morales	Guidance Counselor II
Region IV-A	Imus	Nanette R. Gamboa	Guidance Counselor II
Region IV-A	General Trias	Ela L. Lanorio	Guidance Counselor III
Region IV-A	Binan City	Precy C. Calvez	Guidance Counselor II
Region IV-A	Dasmarinas City	Richie S. Vergara	Guidance Counselor III
Region IV-A	Cavite	Ester M. Zuniga	Guidance Counselor III
Region IV-A	Bacoor City	Johanna D. Dela Cruz	Guidance Counselor II
Region IV-A	Dasmarinas City	Cesar Chester O. Relleve	Education Program Supervisor
Region IV-A	San Pablo City	April Joy Cruz	Guidance Counselor III
Phase 1 CGP National Trainers			
REGION	DIVISION	NAME	DESIGNATION / POSITION
Region IV-B	Palawan	Ruvy Jane A. Sabroso	Guidance Counselor I
Region IV-B	Oriental Mindoro	Ethelاند P. Siate	Guidance Counselor II
Region IV-B	Puerto Princesa City	Vivien C. Montes	Guidance Counselor I
Region IV-B	Marinduque	Alma Teresa B. Del Mundo	Guidance Counselor III
Region IV-B	Calapan City	Dyna P. Manalo	Guidance Counselor II
Region IV-B	Calapan City	Maria Aiza A. De Leon	Guidance Counselor I
Region IV-B	Calapan City	Ma. Cecilia M. Guimera	Guidance Counselor II
Region IV-B	Palawan	Analita Gacusa	Guidance Counselor II
Region IX	Pagadian City	Heather M. Rosales	Guidance Counselor III

Region IX	Pagadian City	Riza T. Carbajosa	Guidance Counselor
Region IX	Zamboanga Sibugay	Daryl A. Tomboc	Guidance Counselor II
Region IX	Pagadian City	Jinky Marie R. Guinea	Guidance Counselor II
Region IX	Dipolog City	Leah Dannielle B. Sumondong	Guidance Counselor II
Region IX	Zamboanga del Sur	Mark Risty S. Tan-Awon	Guidance Counselor I
Region IX	Zamboanga Sibugay	Marriele Joshua V. Omamalin	Guidance Counselor II
Region IX	Zamboanga Sibugay	Narcelie B. Orot	Guidance Counselor II
Region IX	Zamboanga City	Rivamae D. Fernando	Guidance Counselor II
Region IX	Zamboanga Sibugay	Ronaldo F. Astillero	Guidance Counselor II
Region V	Tabaco City	Rosella D. Aberion	Guidance Counselor II
Region V	Naga City	Romela A. Alcantara	Guidance Counselor II
Region V	Camarines Sur	Aubrey S. Pili	Guidance Coordinator II
Region V	Tabaco City	Desiree O. Boncacas	Guidance Counselor III
Region V	Sorsogon City	Jodie Marie R. Jodie	Guidance Counselor II
Region V	Legazpi City	Nancy S. Orgas	Guidance Counselor II
Region V	Camarines Sur	Renelyn N. Imperial	Guidance Counselor II
Region V	Naga City	Romulo DS. Lazaro, Jr.	Guidance Counselor II
Region V	Camarines Sur	Jennette Villezar	Guidance Counselor II
Region VI	Guimaras	Daisy P. Peñano	Head Teacher I
Region VI	Iloilo City	Jennifer Ann S. Molina	Guidance Counselor III
Region VI	Iloilo	Ruby Jean A. Vencer	Guidance Counselor III
Region VI	Iloilo City	Shareal Joy Camacho	Guidance Counselor
Region VI	Aklan	Madel M. Fuentes	Guidance Counselor III
Region VII	Cebu	Charles Matthew Japitan	Guidance Counselor II
Phase 1 CGP National Trainers			
REGION	DIVISION	NAME	DESIGNATION/ POSITION
Region VII	Mandaue City	Emilyn H. Perez	Guidance Counselor I
Region VII	Dumaguete	Jia Grace D. De Arce	Guidance Counselor II
Region VII	Canlaon City	John Paul T Salindo	Guidance Services Specialist I
Region VII	Toledo City	Loviemer Casipong	Guidance Counselor II
Region VII	Bohol	Marianne R. Tajantajan	Guidance Counselor II

Region VII	Cebu	Nena F. Bardoquillo	Guidance Counselor
Region VII	Tanjay	Nicah Maan C. Acojido	Guidance Services Specialist I
Region VII	Ceb City	Sharon S. Rebecca	Guidance Counselor II
Region VII	Bogo City	Ricardo V. Abendan	Guidance Counselor II
Region VIII	Northern Samar	Laarni Concordia A. Mantilla	Guidance counselor III
Region VIII	Tacloban City	Marhiden C. Bartolome	Guidance Counselor III
Region VIII	Tacloban City	Julienne Rose P. Saballa	Guidance Coordinator III
Region VIII	Leyte	Aura D. Tomol	Head Teacher III
Region X	Ozamis City	Analyn L. Pepito	Guidance Counselor II
Region X	Iligan City	Girlye S. Monoy	Guidance Coordinator III
Region X	Iligan City	Ivy S. Colis	Guidance Coordinator III
Region X	Bikidnon	Marecil O. Alfeche	School Principal II
Region XI	IGACOS	Aileen M. Veras	Guidance Counselor II
Region XI	Digos City	Chona A. Lasib	Guidance Coordinator III
Region XI	Davao de Oro	Flora May C. Villanueva	Guidance Coordinator
Region XI	Mati City	Jocelyn T. Olandria	Guidance Counselor III
Region XI	Davao del Norte	Marivic B. Aba-A	Guidance Counselor III
Region XI	Tagum City	Melecara M. Carrillo	Guidance Counselor III
Region XI	Panabo City	Nenita L. Carredo	Guidance Counselor III
Region XI	Davao City	Shiela Mae H. Estabaya	Guidance Counselor
Region XII	Koronadal City	Annie Rose D. Magbanua	Guidance Counselor III
Region XII	General Santos City	Jose I. Abraham	Guidance Counselor II
Region XII	South Cotabato	Kristine Joy S. Alperito	Guidance Counselor I
Region XII	Sultan Kudarat	Lorely Anne F. Valencia	Principal II
Region XII	Koronadal City	Marilyn C. Bagasbas	Guidance Counselor II
Region XII	General Santos City	Mark S. Baligat	Guidance Counselor II
Region XII	Cotabato	Mary Frettie S. Gajo	Guidance Counselor II
Region XII	Sarangani	Oxideza G. Catada	Guidance Counselor II
Region XII	Kidapawan	Suzzane D. Gabrido	Guidance Counselor III
Region XII	Cotabato	Vilbian V. Duco	Guidance Counselor III

Phase 2 CGP National Trainers			
REGION	DIVISION	NAME	DESIGNATION/ POSITION
CAR	Abra	Romelia Mae M. Balmaceda	Guidance Counselor III
CAR	Baguio City	Maria Luisa S. Mirano	Guidance Counselor III
CAR	Baguio City	Maribel T. Belgica	Guidance Counselor III
CAR	Baguio City	Agapita K. Base	Guidance Counselor II
CARAGA	Cabadbaran City	Jocelyn S. Basnillo	Guidance Counselor
CARAGA	Agusan del Norte	Doris F. Cabarrubias	Teacher II
NCR	Marikina City	Lenie A. Tiamzon	Teacher III
NCR	Quezon City	Elvira G. Samantila	Guidance Counselor III
NCR	Quezon City	Rhia C. Joson	Guidance Counselor III
NCR	Paranaque	Loida R. Nacional	Guidance Counselor III
NCR	Quezon city	Kim G Ampo	Guidance Counselor III
NCR	Marikina City	Susan C. Militar	Guidance Counselor III
Region I	Laoag City	Theresa Angeline F. Co	Guidance Coordinator III
Region I	Dagupan City	Alleli Jill T Barberan	Guidance Coordinator
Region I	La Union	Dana Eulymphia E. Batayola	Guidance Coordinator III
Region I	Pangasinan II	Jennifer P. Gamboa	Guidance Counselor III
Region I	Pangasinan II	Fay Mia C. Casaclang	Guidance Counselor III
Region I	Pangasinan I	Maria Luisa V. Ragos	Guidance Counselor III
Region I	Pangasinan I	Melita Loida S. Catungal	Guidance Coordinator III
Region II	Tuguegarao City	Mary Ann D. Banzali	Guidance Counselor III
Region II	Cagayan	Dennis G. Suva	Guidance Counselor III
Region II	Nueva Vizcaya	Rona Ria Obispo	Guidance Counselor III
Region II	Cagayan	Sharon M. Najorra	Guidance Counselor III
Region II	Nueva vizcaya	Rita A. Francisco	Guidance Counselor III
Region II	Tuguegarao City	Mary Ann R. Carlos	Guidance Counselor III
Region II	Nueva Vizcaya	Jannette V. Calata	Guidance Counselor III
Region II	Tuguegarao City	Feliciana C. Cauilan	Guidance Counselor
Region II	Iligan City	Gretchen D. Abella	Guidance Counselor III
Region II	Tuguegarao City	Neil R. Cumigad	Guidance Coordinator III
Region III	Nueva Ecija	Arvin A. Betonio	Guidance Coordinator III
Region III	Pampanga	Leonora Ds. Manginsay	Guidance Counselor II
Region III	Nueva Ecija	Princess D. Alabag	Guidance Counselor III
Region III	Nueva Ecija	Wilson G Santos	Guidance Coordinator
Region III	Nueva Ecija	Alyssa Pearl V. Miranda	Guidance Counselor III
Region IV-A	Cavite Province	Earl Sanderson G. Tibayan	Guidance Counselor

Region IV-A	Sto Tomas City	Taciana V. San Jose	Guidance Counselor I
Region IV-A	Cavite Province	Rio G. Gan	Guidance Counselor III
Region IV-A	Dasmariñas City	Jhoanna Rose M Moreno	Guidance Counselor III
Region IV-A	Lucena City	Martha Ysabelle A Venezuela	Guidance Counselor II
Region IV-A	Lucena City	Shane S. Leynes	Guidance Counselor I
Region IV-A	Laguna	Abigail O. Viar	Guidance Counselor II
Region IV-A	Rizal	Loida Lulu L. Deres	Guidance Counselor II
Region IV-A	Antipolo City	Reggil A. Villasis	Guidance Counselor II
Phase 2 CGP National Trainers			
REGION	DIVISION	NAME	DESIGNATION/ POSITION
Region IV-A	General Trias City	Melanie P. Cruz	Education Program Specialist II
Region IV-B	Calapan City	Pearl Ann T. Pascual	Guidance Counselor III
Region IV-B	Calapan City	Jannet B. Lopez	Guidance Counselor II
Region IV-B	Calapan City	Jane D. Marasigan	Guidance Counselor II
Region IV-B	Puerto Princesa City	Evan Rose L. Recoco	Guidance Counselor
Region IV-B	Palawan	Abby Grace E. Mejos	Guidance Counselor II
Region IV-B	Puerto Princesa City	Noreen Grace G. Justo	Guidance Counselor III
Region IV-B	Calapan City	Ma. Donnabella Regina M. Delos Reyes	Guidance Counselor
Region IV-B	Puerto Princesa City	Gabriel L. Mateo	Guidance Counselor III
Region IV-B	Puerto Princesa	Cecilia R Bascongada	Guidance Counselor III
Region IX	Dipolog	Miaflor Ogarte	Guidance Counselor III
Region IX	Zamboanga Del Sur	Chique Cherry C. Lumbay	Guidance Counselor II
Region IX	Dipolog City	Melissa Mae R. Ebuña	Guidance Coordinator III
Region IX	Zamboanga City	Harold T. Antes	Guidance Counselor III
Region IX	Pagadian City	Jacqueline Y. Coyme	Guidance Counselor
Region IX	Pagadian City	Cleofe A. Villegas	Guidance Counselor III
Region V	Iriga City	Teresa V. Buena	Guidance Counselor III
Region V	Tabaco City	Mir-Inisa D. Alvarado	Guidance Counselor I
Region V	Camarines Sur	Rolando B. Sernande	Guidance Counselor II
Region V	Camarines Sur	Nonelton L. Canon	School Principal
Region VI	Bago City	Jean Socorro D. Torres	Guidance Counselor III
Region VI	Silay City	Crislyn R.Vasquez	Guidance Counselor III
Region VI	Bacolod City	Ruby Rose V. Andrada	Guidance Counselor III
Region VII	Bohol	Sueden S. Lanje	Teacher III
Region VII	Cebu Province	Chrisanty Nova Rosell-Menchavez	Guidance Counselor II
Region VII	Carcar City	Maria Ellen G. Cabal	Guidance Counselor II

Region VII	Cebu Province	Mellele P. Gierran	Guidance Counselor I
Region VII	Talisay City	Jasmin B. Cabuenas	Guidance Counselor II
Region VIII	Leyte	Marna T. Lopez	Teacher III
Region VIII	Maasin City	Edwin V. Salar	Master Teacher
Region X	Lanao del Norte	Audrey D. Abamonga-Fabionar	Guidance Coordinator III
Region X	Malaybalay City	Angelina M. Tamala	Guidance Counselor II
Region X	Tangub City	John Lyric D. Poligrates	Guidance Counselor II
Region X	Tangub City	Arnold C. Montefalcon	Guidance Counselor II
Region XI	Davao City	Eliza M. Suarez	Guidance Counselor II
Region XI	Davao de Oro	Necasia L. Carcueva	Guidance Counselor III
Region XI	Panabo City	Juliet D. Raganas	Guidance Coordinator III
Region XI	Digos City	Rofelia T. De Mesa	Guidance Coordinator II
Region XII	Cotabato	Donna Gay B. Moron	Guidance Counselor III

Phase 2 CGP National Trainers

REGION	DIVISION	NAME	DESIGNATION/ POSITION
Region XII	Koronadal City	Jovencio C Lumaad	Guidance Counselor III
Region XII	Cotabato Province	Maria Arriem C. Cabais	Guidance Counselor III
Region XII	Cotabato Province	Lira Joy V. Siodena	Teacher III
Region XII	Koronadal City	Roxane R. Solomon	Guidance Counselor II
Region XII	Koronadal City	Gerald P. Sioquim	Teacher III
Region XII	Sultan Kudarat	Linamaelyn D. Gabilagon	Teacher III
Region XII	General Santos City	Gay Claudio	Guidance Counselor II

Phase 3 CGP National Trainers

REGION	DIVISION	NAME	DESIGNATION/ POSITION
CAR	Baguio	Eldon Harris B Soriano	Guidance Counselor III
CAR	Baguio City	Nikki C. Calixto	Guidance Counselor III
CAR	Benguet	Catalina C. Baltazar	Guidance Counselor III
CAR	Benguet	Estefany D. Lesino	Guidance Counselor III
CAR	Benguet	Eunice D. Budo	Guidance Counselor III
CAR	Benguet	Tina C. Dolnagon	Guidance Counselor III
CAR	Mountain Province	Renalyn B. Codod	Project Development Officer I
CAR	-	Mayclaire Aquino-Jimenez	Project Development Officer IV
NCR	Caloocan City	Ma. Lovenia H. Rodriguez	Guidance Counselor I
NCR	Pasig City	Harlene Rose V. Mamiit	Guidance Coordinator I
NCR	Quezon City	Cleopatra Daisy T. Aguinaldo	Guidance Counselor
NCR	Quezon City	Maria Emma T. Daga	Guidance Counselor III

NCR	Quezon City	Maria Teresa F. Balinggao	Guidance Counselor
NCR	Taguig City and Pateros	Maridel J. Rafael	Guidance Counselor III
Region I	La Union	Bianca Katrina R. Mabanag	Guidance Coordinator III
Region I	Pangasinan II	Donna A. Volante	Guidance Counselor III
Region I	Vigan City	Rowena P. Navarro	Guidance Counselor III
Region II	Cagayan	Ma Katherine C. Nicol	Guidance Counselor III
Region II	Cagayan	Nida S. Ballesteros	Guidance Counselor II
Region II	Isabela	Ana Riza P. Maguigad	Guidance Counselor
Region II	Isabela	Jamie Cloudine Am Tubiera	Guidance Counselor II
Region II	isabela	Vilma S. Ramos	Guidance Counselor
Region II	Quirino	Avon Grace T. Villar	Guidance Counselor III
Region II	Quirino	Marieta Bongac	Guidance counselor III
Region II	Santiago City	Jaycel P. Granil	Guidance Counselor
Region II	Tuguegarao City	Richelle Catuiran	Guidance Counselor III
Region III	Balanga City	Mary Jane S. Sabino	Guidance Counselor III
Region III	Bulacan	Maan C. Aujero	Guidance Counselor III
Region III	Bulacan	Rosalyn Q. Centeno	Guidance Coordinator I
Region III	Bulacan	Andrea F. Bernabe	Guidance Coordinator I
Region III	Malolos City	Ryan Vincent T. Cruz	Teacher III

Phase 3 CGP National Trainers

REGION	DIVISION	NAME	DESIGNATION/ POSITION
Region III	Nueva Ecija	Saturnino I. Singian	Guidance Coordinator III
Region III	Olongapo City	Jane M. Palatan	Guidance Counselor III
Region III	Pampanga	Rhodora V. Capulong	Guidance Counselor I
Region III	Bataan	Amorfil G. Perona	Guidance Counselor III
Region III	Nueva Ecija	Hazel Karren Z. Legaspi	Guidance Counselor II
Region III	Olongapo City	Liesel T. Meneses	Guidance Counselor III
Region III	Pampanga	Kevin Russel D. Batara	Guidance Counselor III
Region III	Tarlac City	Joana M. Maninang	Guidance Counselor III
Region III	Tarlac City	May C. Cruz	Head Teacher II
Region IV-A	Batangas City	Mitchel S. Mapalad	Guidance Counselor III
Region IV-A	Batangas City	Ronalyn F. Manalo	Guidance Counselor III
Region IV-A	Cavite	Cheryl Teodoro	Guidance Counselor III
Region IV-A	Cavite City	Genesis F. Dela Cruz	Guidance Counselor III
Region IV-A	Quezon	Jade Ann V. Aquino	Guidance Counselor III
Region IV-A	Quezon	Vigilina A. De Vera	Guidance Counselor III

Region IV-A	San Pablo City	Reena E. Reyes	Guidance Counselor III
Region IV-A	SDO Lucena City	Sarah Catrina D. Portes	Guidance Counselor II
Region IX	Zamboanga Sibugay	Cristy Ross A. Pacatang	Guidance Counselor II
Region IX	Zamboanga Sibugay	Merelie B. Kuizon	Guidance Counselor II
Region IX	Zamboanga Sibugay	Noniel L. Caguimbay	Guidance Counselor II
Region V	Camarines Sur	Joy T. Igdanes	Guidance Counselor
Region V	Camarines Norte	Leusin O. Alvarez	Education Program Specialist II
Region V	Camarines Norte	Rhoderick M. Barretto	School Principal
Region V	Camarines Sur	Adelina P. PenA	Guidance Counselor II
Region V	Camarines Sur	Johnly B. Lorca	Guidance Counselor II
Region V	Camarines Sur	Junecel O. Soltes	Guidance Counselor II
Region V	Camarines Sur	Monica M. Lorca	Guidance Counselor II
Region V	Camarines Sur	Remilyn C. Cuña-San Buenaventura	Guidance Counselor III
Region V	Camarines Sur	Rose Angeline V Bayrante	Guidance Counselor III
Region V	Camarines Sur	Rossel B. Sanchez	Guidance Counselor II
Region V	Camarines Sur	Sheenalyn P. Pacardo	Guidance Counselor II
Region V	Camarines Sur	Jemuel B. Lorenzo	Guidance Counselor II
Region V	Legazpi	Kurt Essa Rastrullo	Guidance Counselor II
Region V	Naga City	Joy D. Sinfuego	Guidance Counselor II
Region V	Naga City	Mercy C. Estrella	Guidance Counselor II
Region V	Naga City Division	Maria Victoria D. Perez	Guidance Counselor III
Region V	SDO Naga City	Kristine D. Siscar	Guidance Counselor II
Region VI	Capiz	Maria Sp D. Cuñada	Teacher III
Region VI	Division of Iloilo	Gladys B. Harder	Guidance Counselor III
Region VI	Iloilo Province	Jackson Ray S. Sevillo	Guidance Counselor III
Region VI	Negros Occidental	Emelyn B. Ramos	Guidance Counselor III
Region VI	Negros Occidental	Kristien Leyn A. Lao	Guidance Counselor III
Phase 3 CGP National Trainers			
REGION	DIVISION	NAME	DESIGNATION/ POSITION
Region VI	Negros Occidental	Claire B Magbanua	Guidance Counselor III
Region VI		Jenelyn D. Alindog	Guidance Counselor I
Region VII	Bohol	Eden Joy P. Olandria	Guidance Counselor II
Region VII	Bohol	Pete M. Cabacog	guidance counselor II
Region VII	Bohol	Vina Rose D. Ay-Ad	Guidance Counselor II
Region VII	Cebu City	Genevieve M Lavadia	Guidance Counselor II
Region VII	Cebu City	Mae A. Famulagan	Guidance Counselor II

Region VII	Cebu City	Maricille M. Espina	Guidance Counselor II
Region VII	Cebu City	Nerizza Conie E. Camacho	Guidance Counselor III
Region VII	Cebu City	Irene H. Gaborno	Guidance Counselor II
Region VII	Dumaguete City	Dulce Maria Rosario S. De Guzman	Guidance Counselor II
Region VII	Negros Oriental	Rosyl Geraldine Partosa	Guidance Services Specialist II
Region VII	Tagbilaran City	Fiel Angelie P. Bagolor	Guidance Counselor II
Region VII	Tagbilaran City	Krisa M. Ybanez	Guidance Counselor II
Region VII	Tagbilaran City	Marichell A. Wilson	Guidance Counselor II
Region VII	Toledo City	Darwin L. Bravante	Guidance Counselor II
Region VII	Toledo City	Summer R. Alqueza	Guidance Counselor II
Region X	Cagayan de oro city	Beato C. Buot	Guidance counselor II
Region X	Cagayan de Oro City	Ma. Jennifer T. Cabatingan	Teacher II
Region X	Misamis Occidental	Ainee R. Fuentes	Guidance Counselor I
Region X	MISAMIS ORIENTAL	Christ Mae S. Saculungan	Guidance Counselor I
Region X	Misamis Oriental	Jasper F. Cañete	Guidance Counselor III
Region X	Oroquieta City	Lawrence T. Pastrano	Guidance Counselor II
Region X	Oroquieta City	Fe Psychic N Nival	Guidance Counselor III
Region X	Ozamiz City	Doneca Goldwyn D. Balos	Guidance Counselor III
Region X	Ozamiz City	Dani Lyne D. Homecillo	Guidance Coordinator III
Region X	SDO Malaybalay City	Amihan P. Abraham	Guidance Coordinator III
Region XI	Davao City	Carmencita T. Pintac	Guidance Counselor II
Region XI	Davao city	Jorge G. Zafico Jr.	Guidance Counselor
Region XI	Davao City	Maribel P. Paclibar	Guidance Counselor II
Region XI	Davao City	Rhea O. Luiib	Guidance Counselor II
Region XI	Davao City	Leslie G. Fanugao	Guidance Counselor I
Region XI	Davao City	Marilou M. Flores	Guidance Counselor II
Region XI	Davao City Division	Nelyn H. Misterio	Guidance Counselor II
Region XI	Davao del Norte	Young Sil Capoy-Mediano	Guidance Counselor III
Region XI	Digos City	Mae Laarni L. Torres	Guidance Counselor III
Region XI	Panabo City	Sharon Rose O. Cuizon	Guidance Counselor III
Region XI	Tagum City	Eversweet R. Santos	Guidance Counselor III
Region XI	Tagum City	Shirley C. Genovia	Guidance Counselor III
Region XI	Tagum City	Mary Joy J. Doctolero	Guidance Counselor III
Region XI	Zamboanga Sibugay	Noniel L. Caguimbay	Guidance Counselor II

PROGRAM MANAGEMENT TEAM

Batch	Name	Position	Region	Division
Phase 1	Thelma P. Deza	Education Program Supervisor	CAR	Apayao
Phase 1	Marilou D. Tenenan	Education Program Specialist II	CAR	Ifugao
Phase 1	Brigitte D. Lardizabal	Guidance Counsellor III	CAR	Kalinga
Core Team Training	Crosby P. Dayawen	Guidance Counselor III	CAR	Mountain Province
Phase 1	Arren V. Aduan	Education Program Supervisor	NCR	RO
Core Team Training	Jane T. Cajayon	Public Schools District Supervisor	Region I	Dagupan City
Phase 1	Ronie G. Bonaio	Education Program Supervisor	Region I	Dagupan City
Phase 1	Abigail A. Cabilin	Education Program Specialist II	Region I	RO
Phase 1	Mary Ann Grace B. Dulay	Education Program Supervisor	Region I	RO
Phase 1	Kathleen May Bautista	Senior Education Program Specialist	Region I	RO
Phase 2	Amante C. Ofiana, Jr.	Technical Assistant II	Region I	RO
Phase 2	Gwyneth Negapatan	Guidance Counselor	Region I	Vigan City
Phase 1	Leilannie Victoria H. Elacion	Guidance Counselor III	Region II	Batanes
Phase 2	Jessie S. Balut	Guidance Counselor I	Region II	Nueva Vizcaya
Core Team Training	Jesher John L. Domondon	Project Development Officer I	Region II	Quirino
Phase 2	Jasmin G. Maranan	Guidance Counselor	Region III	Bulacan
Phase 2	Mary Jade F. Hernaez	Guidance Counselor I	Region III	Bulacan
Phase 2	Maria Elena M. Domondon	Guidance Counselor	Region III	Bulacan
Phase 2	Ireneo C. Dela Cruz	Guidance Counselor I	Region III	Bulacan
Phase 3	Edgardo Simon Serrano	Education Program Supervisor	Region III	Regional Office HRDD
Phase 1	Ginno Jhep A. Pacquing	Project Development Officer IV	Region III	RO
Phase 1	Margaret P. Musa	Education Program Supervisor	Region IV A	RO
Phase 1	Philips T. Monterola	Assistant Principal II	Region IV A	Sta Rosa City
Phase 1	Lorgieneth S. Descanzo	Guidance Counselor I/GC I	Region IV B	Occidental Mindoro
Phase 1	Bernie F. Fallurin	Guidance Counselor I	Region IV B	Romblon
Phase 3	Saturnino E. Dominguez Jr.	Guidance Counselor I	Region IX	Dipolog City
Phase 2	Chona A. Caballes	Head Teacher III	Region IX	Pagadian City
Phase 1	Angelo B. Malon	Administrative Assistant III	Region IX	RO
Phase 1	Sarah Handang	Education Program Supervisor	Region IX	RO
Phase 2	Kathleen Joy B. Padilla	Project Development Officer IV	Region IX	RO
Phase 2	Antonia B. Tayag	Education Program Supervisor	Region IX	RO
Phase 3	Naomi M. Arago	Guidance Counselor I	Region IX	Zamboanga del Sur
Phase 2	Maria Girlie Hope B. Duay	Guidance Counselor III	Region IX	Zamboanga del Norte
Phase 2	Marnelli S. Bayron	Guidance Counselor I	Region IX	Zamboanga Sibugay
Phase 2	Faith M. Francisco	Guidance Counselor - I	Region IX	Zamboanga Sibugay
Phase 1	Sharon M. Jaucian	Guidance Counselor I	Region V	Albay
Phase 1	Sheila C. Bulawan	Education Program Supervisor	Region V	RO
Phase 3	Ma. Mae D. Torres	Guidance Counselor III	Region VI	Cadiz city
Phase 3	Era B. Galve	Project Development Officer I	Region VI	Guimaras
Phase 3	Rilma I. Santiago	Guidance Counselor I	Region VI	Kabankalan City

Phase 1	Minam T. Lima	Education Program Supervisor	Region VI	RO
Phase 3	Pablo M. Magbanua Jr.	Principal I	Region VI	San Carlos City
Phase 2	Arlyn P. Dato	Teacher 3/ Guidance Designate	Region VI	Victoria's City
Phase 2	Ringgo M. Geopano	Guidance Counselor I	Region VII	Guihulngan City
Phase 1	Sheena Mae T. Cornighud	Education Program Specialist II- Policy Planning and Research Division	Region VII	RO
Phase 2	Ma. Lourdes O. Varron	Guidance Counselor II Designate	Region VIII	Baybay City
Phase 1	Thelma L. Gervacio	Guidance Counselor I	Region VIII	Biliran
Phase 1	Marilyn Trinidad	Career Guidance Advocate/Teacher	Region VIII	Northern Samar
Phase 1	Ella Elexia Ladres	Guidance Counselor I	Region VIII	Ormoc City
Phase 1	Olga R. Oliverio	Guidance Counselor I	Region VIII	Southern Leyte Cagayan de Oro City
Phase 1	Rochelle A. Luzano	Education Program Supervisor	Region X	
Phase 1	Ela B. Abucejo	Project Development Officer I	Region X	Gingoog City
Phase 1	Jhonabelle B. Biado	Guidance Counselor I	Region X	Gingoog City Davao Occidental
Phase 1	Leonidez L. Labis	Master Teacher II Principal - II/Division Coordinator	Region XI	Davao Oriental
Phase 2	Marlou J. Villanueva	Guidance Counselor II	Region XI	Tagum City
Phase 3	Teresita G. Arancana	Guidance Counselor	Region XII	South Cotabato
Phase 2	Ritchell N. Sumeguin	Guidance Counselor I	Region XII	South Cotabato

Annex B.

Program of Activities CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING OF CAREER ADVOCATES

DAY 1 (Monday)		
Inclusive Time	Minutes	Program
8:00 a.m. – 12:00 p.m.		Arrival and Registration
12:00 p.m. – 1:00 p.m.	60 min	Lunch Break
1:00 p.m. – 2:00 p.m.	60 min	Opening Program • National Anthem • Ecumenical Prayer • DepEd QPS • Welcome Remarks/ Message • Introduction of Participants • Photo Documentation • Pre-Test
2:00 p.m. – 3:00 p.m.	60 min	Plenary 1: YFD CGP Introduction
3:00 p.m. – 3:15 p.m.	15 min	Health Break
3:15 p.m. – 4:30 p.m.	75 min	Plenary 2: Overview of Career Guidance Program
4:30 p.m. – 5:00 p.m.	30 min	Pre-test/ End of the day evaluation / Writing Activity / Reflection / Other Reminders

DAY 2 (Tuesday)		
Inclusive Time	Mins	Program
8:00 a.m. – 8:20 a.m.	30 min	Management of Learning
8:30 a.m. – 10:00 a.m.	90 min	M1S1: Guidance: Principles, Goals and other related Concepts
10:00 a.m. – 10:15 a.m.	15 min	Health Break
10:15 a.m. – 12:00 p.m.	105 min	M1S2: Guidance Service and Clientele
12:00 p.m. – 1:00 p.m.	60 min	Lunch Break
1:00 p.m. – 2:15 p.m.	75 min	M1S3: The History of Career Guidance
2:15 p.m. – 3:00 p.m.	45 min	M1S4: Career Education in the Context of Guidance
3:00 p.m. – 3:15 p.m.	15 min	Health Break
3:15 p.m. – 3:45 p.m.	30 min	M1S4: Career Education in the Context of Guidance
3:45 p.m. – 4:45 p.m.	60 min	M1S5: Theories for Career Choice and Development
4:45 p.m. – 5:00 p.m.	15 min	End of the day evaluation / Writing Activity / Reflection / other reminders

DAY 3 (Wednesday)		
Inclusive Time	Mins	Program
8:00 am – 8:30 am	30 min	Management of Learning
8:30 am – 10:00 am	90 min	M2S6: Legal Bases of Career Guidance in the Philippines
10:00 am – 10:15 am	15 min	Health Break
10:15 am – 12:00 p.m.	105 min	M2S7: The Career Advocate
12:00 p.m. – 1:00 p.m.	60 min	Lunch Break
1:00 p.m. – 2:30 p.m.	90 min	M2S8: Linkage Development
2:30 p.m. – 3:00 p.m.	30 min	M3S9: Developing the Career Conscious K-12 Graduate through Instruction as the Delivery System
3:00 p.m. – 3:30 p.m.	30 min	Health Break
3:30 p.m. – 4:20 p.m.	50 min	M3S9: Developing the Career Conscious K-12 Graduate through Instruction as the Delivery System
4:20 p.m. – 5:00 p.m.	40 min	End of the day evaluation / Writing Activity / Reflection / other reminders

DAY 4 (Thursday)		
Inclusive Time	Mins	Program
8:00 a.m. – 8:30 a.m.	30 min	Management of Learning
8:30 a.m. – 10:00 a.m.	90 min	M3S10: Guidance Service as Delivery System
10:00 a.m. – 10:15 a.m.	15 min	Health Break
10:15 a.m. – 12:00 p.m.	105 min	M3S10: Guidance Service as Delivery System (continuation)
12:00 p.m. – 1:00 p.m.	60 min	Lunch Break
1:00 p.m. – 3:00 p.m.	120 min	M3S11: Co-curricular Activities as Delivery System
3:00 p.m. – 3:15 p.m.	15 min	Health Break
3:15 p.m. – 4:30 p.m.	75 min	M3S12: DO No. 30 s. 2017 (Guidelines for Work Immersion) and DO No. 39 s. 2018 (Clarification and Additional Information to DO No. 30 s. 2017)
4:30 p.m. – 5:00 p.m.	30 min	End of the day evaluation/clearing house / other reminders

DAY 5 (Friday)		
Inclusive Time	Mins	Program
8:00 a.m. – 8:30 a.m.	30 min	Management of Learning
8:30 a.m. – 10:00 a.m.	90 min	WAP Orientation
10:00 a.m. – 10:15 a.m.	15 min	Health Break
10:15 a.m. – 12:00 p.m.	105 min	Post Test Closing Program End of the day evaluation/clearing house / other reminders
12:00 p.m. – 1:00 p.m.	60 min	Lunch Break
HOME SWEET HOME		

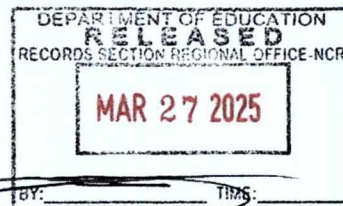
Annex C

HRD Distribution of Allocation of Funds per Region

ITEM	No. of Participants	Days	Foods / Meals	Supplies and Advocacy Materials	Total
Region I - Ilocos Region	901	5	3,604,000.00	270,300.00	3,874,300.00
Region II - Cagayan Valley	841	5	3,364,000.00	252,300.00	3,616,300.00
Region III - Central Luzon	1419	5	5,676,000.00	425,700.00	6,101,700.00
Cordillera Administrative Region	481	5	1,924,000.00	144,300.00	2,068,300.00
Region IV-A - CaLaBaRZon	1261	5	5,044,000.00	378,300.00	5,422,300.00
Region IV-B - MiMaRoPa	601	5	2,404,000.00	180,300.00	2,584,300.00
Region V - Bicol Region	1317	5	5,268,000.00	395,100.00	5,663,100.00
National Capital Region	781	5	3,124,000.00	234,300.00	3,358,300.00
Region VI - Western Visayas	721	5	2,884,000.00	216,300.00	3,100,300.00
Region VII - Central Visayas	1381	5	5,530,400.00	414,300.00	5,944,700.00
Region VIII - Eastern Visayas	181	5	724,000.00	54,300.00	778,300.00
Region IX - Zamboanga Peninsula	711	5	2,844,000.00	213,300.00	3,057,300.00
Region X - Northern Mindanao	901	5	3,604,000.00	270,300.00	3,874,300.00
Region XI - Davao Region	1013	5	4,052,000.00	303,900.00	4,355,900.00
Region XII - SoCCSKSarGen	901	5	3,604,000.00	270,300.00	3,874,300.00
Region XIII - CARAGA	541	5	2,164,000.00	162,300.00	2,326,300.00
	TOTAL		55,814,400.00	4,185,600.00	60,000,000.00



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM
ORD-2025- 315

TO : Schools Division Superintendents
All Others Concerned

FROM : **JOCELYN DR ANDAYA** 
Regional Director, NCR
Concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations

SUBJECT : **ONLINE ORIENTATION ON THE IMPLEMENTING GUIDELINES
OF THE CAREER GUIDANCE PROGRAM SCHOOL-BASED
TRAINING OF CAREER ADVOCATES**

DATE : **March 20, 2025**

1. Attached is a Memorandum DM-OUOPS-10-01445 dated February 24, 2025, from **DR. MALCOLM S. GARMA**, Assistant Secretary, Officer-In-Charge, Office of the Undersecretary for Operations, relative to the abovementioned subject, content of which is self-explanatory, for information and appropriate action.
2. Immediate dissemination of this Memorandum is desired.

amp/essd



Address: 6 Misamis St., Bago Bantay, Quezon City
Email address: ncr@deped.gov.ph
Website: depedncr.com.ph



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

MEMORANDUM

DM-OUOPS-2025-02 - 01445

TO : Regional Directors
Regional and Division Youth Formation Coordinators
Regional and Division Edukasyon sa Pagpapakatao, GMRC
and Values Education Supervisors
NEAP-Regional Focal Persons
Regional Budget Officers
Regional Planning Officers
Schools Division Superintendents
Human Resource Development Division Chiefs
School Governance and Operation Division Chiefs
HRD Fund Focal Persons in the Division
Regional Budget Officers
Regional Planning Officers
All Others Concerned

FROM : MALCOLM S. GARMA
Assistant Secretary, Officer in Charge
Office of the Undersecretary for Operations

SUBJECT : ONLINE ORIENTATION ON THE IMPLEMENTING GUIDELINES
OF THE CAREER GUIDANCE PROGRAM SCHOOL-BASED
TRAINING OF CAREER ADVOCATES

DATE : February 24, 2025

The Office of the Undersecretary for Operations (OUOPS) through the Bureau of Learner Support Services-Youth Formation Division (BLSS YFD), together with the Bureau of Curriculum Development (BCD) and National Educators' Academy of the Philippines (NEAP) is set to conduct an **Online Orientation on the Implementing Guidelines for the Career Guidance Program (CGP) School-Based Training of Career Advocates (SBTCA)**.

The said orientation aims to provide essential information regarding the SBTCA to ensure its effective and efficient implementation by the end of the first to second quarter. This session is crucial for addressing any questions and ensuring alignment across all involved.

Below are the meeting details:

- Date: April 3-4, 2025
- Time: 9:00 AM
- Platform: Microsoft Teams
- Link to Join:

BLSS YFD 2025-02-014

In line with this, all **Regional Youth Formation Coordinators (RYFCs), Regional and Division Edukasyon sa Pagpapakatao, GMRC, and Values Education Supervisors, NEAP-Regional Focal Persons, Regional Planning Officers, Regional Budget Planning Officers, and Core Team Trainers** are kindly requested to attend the said orientation.

For any further inquiries or concerns, please feel free to contact the BLSS-YFD via email at blss.yfd@deped.gov.ph, or the NEAP at neap@deped.gov.ph.

Thank you in anticipation of your immediate attention and compliance.