

**INITIAL EVALUATION RESULT (IER)**

*Annex D*

**Position:** **SCHOOL PRINCIPAL IV**

**Salary Grade and Monthly Salary:** **SG 22 78,162.00**

**Qualification Standards:**

- Education** Bachelor's Degree in Secondary Education; or Bachelor's degree with 18 professional education units + 6 units of Management
- Training** 40 hours of relevant training
- Experience** 3 years as Principal
- Eligibility** RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	SP4-2025-001	BACHELOR OF SECONDARY EDUCATION MAJOR IN ENGLISH, MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (GRADUATED), DOCTOR OF PHILOSOPHY MAJOR IN EDUCATIONAL MANAGEMENT AND LEADERSHIP (GRADUATED)	National Training on the Conduct of Formal Investigation and Disposition of Administrative Cases 01/13-17/202524 hours Procedures in School Site Acquisition and Documentation (Registration and Tiling) Cluster IV06/18-21/202432hours Advance Training for Administration Investigation 06/24-26/202424 hours Division Training of Trainers on Higher Order Thinking Skills (HOTS) Professional Learning Packages for English, Science and Mathematics Teachers12/12-16/202424 hours National Conference for Supervisors, School Heads and Work Immersion Coordinators11/20-23/202332 hours 2-Day Live-Out National Learning Camp (NLC) Exit Assessment Cum Sustainability and Scale-Up Planning11/16-17/202316 hours Workshop on the Finalization of Lesson Exemplars for Selected Senior High School Subjects09/19-22/202332 hours National Market Scoping of Supplementary Learning Resources for School Libraries and Library Hub06/01-03/202324 hours National Orientation of Key Officials on the Implementation of the National Learning Camp - Luzon 2 Cluster06/19-21/202324 hours Pilot Testing of Draft Department of Education Order on Career Progression and the Use of Assessors' Manual 05/24-26/202324 hours Capacity Enhancement Training Workshop on Providing Technical Assistant in Research06/09-10/202216 hours Training-Workshop on Research Quality Assessment and Evaluation of Research Proposal Cum Targeting and Forecasting of Performance Indicators03/23-25/202224 hours STRATEGIC PLANNING FOR SMART SCHOOL PROGRAM YEAR 2 AND CRAFTING OF OFFICE PERFORMANCE COMMITMENT FORM(OPCRF)/ INDIVIDUAL PERFORMANCE AND COMMITMENT FORM(IPCRF) OF SUPERVISORS, SPECIALIST AND UNIT HEADS12-17/202116	More than 40 hours	01/01/2025PRESENTPUBLIC SCHOOLS DISTRICT SUPERVISORSCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY 10/11/202412/31/2024PUBLIC SCHOOLS DISTRICT SUPERVISORSCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY 01/01/202310/30/2023PUBLIC SCHOOLS DISTRICT SUPERVISORSCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY 01/01/202312/31/2023PUBLIC SCHOOLS DISTRICT SUPERVISORSCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY 01/01/202212/31/2022PUBLIC SCHOOLS DISTRICT SUPERVISORSCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY 10/11/202112/31/2021PUBLIC SCHOOLS DISTRICT SUPERVISORSCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY 01/01/202110/31/2021 HEAD TEACHER 1 LAKEVIEW INTEGRATED SCHOOL 01/01/202012/31/2020 HEAD TEACHER 1 LAKEVIEW INTEGRATED SCHOOL 10/01/201912/31/2019 HEAD TEACHER 1 LAKEVIEW INTEGRATED SCHOOL 01/01/201909/31/2019Teacher 1 Lakeview Integrated School 01/01/201812/31/2018Teacher 1 Lakeview Integrated School 05/15/201712/31/2017Teacher 1 Lakeview Integrated School 01/01/201715/14/2017Teacher 1 Lakeview Integrated School 01/01/201612/31/2016Teacher 1 Lakeview Integrated School 05/15/201412/31/2015Teacher 1 Lakeview Integrated School 09/02/201305/14/2014Teacher 1 Lakeview Integrated School 04/01/201104/01/2013 Assistant PrincipalSouth Crest School 04/01/201004/01/2011 English Teacher South Crest School 06/01/200904/01/2010	More than 3 years	LICENSURE EXAMINATION FOR TEACHERS (2013), NATIONAL QUALIFYING EXAM FOR SCHOOL HEADS(2024), CAREER EXECUTIVE WRITTEN EXAMINATION (2024)	QUALIFIED
2	SP4-2025-002	BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION MAJOR IN AGRONOMY; CERTIFICATE OF PHYSICAL EDUCATION AND SPORTS (44 UNITS EARNED); MASTER IN PHYSICAL EDUCATION (45 UNITS EARNED); MASTER OF ARTS IN ADMINISTRATION AND SUPERVISION; DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT	DIVISION ROLLOUT OF THE ABC+ PROJECT ON THE INSTRUCTIONAL LEADERSHIP PROGRAM (ILP), SEPTEMBER 16-20,2024, 40 HOURS; 41ST PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC) WITH THE THEME: RESKILLING AND UPSKALING THE SCHOOLS HEADS ON MATATAG AGENDA, JUNE 26-28, 2024, 24 HOURS; DIVISION TRAINING OF TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADE 1, 4, AND 7 SCHOOL LEADERS AND TEACHERS, MAY 18-22, 2024, 40 HOURS; 2023 PUBLIC SECTOR HR SYMPOSIUM "DEVELOPING AND FOSTERING A CULTURE OF DYNAMISM TO ACHIEVE A RESILIENT AND SUSTAINABLE PEOPLE AND PUBLIC SECTOR ORGANIZATION, SEPTEMBER 26-27/2023, 16 HOURS; 40TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC) WITH THE THEME: SCHOOL HEADS ADDRESSING GLOBAL COMPETITIVENESS AND ACADEMIC CHALLENGES AS MANDATED IN REPUBLIC ACT 9155 IN SUPPORT TO THE DEPARTMENT OF EDUCATION'S MATATAG, "BANSANG MAKABATA-BATANG MAKABANSA", JULY 17-19, 2023, 24 HOURS; CAMP COORDINATION AND CAMP MANAGEMENT, NOVEMBER 16-18, 2022, 24 HOURS; 39TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC) WITH THE THEME: SCHOOL HEADS BRAVING THE CHALLENGES OF TRANSFORMING THE VALUES OF THE SCHOOL CHILDREN IN THE ALPHA-GEN, JUNE 28-30, 2022, 24 HOURS; REGIONAL TRAINER'S UPDATE, FEBRUARY 18-19, 2022, 16 HOURS; STRATEGIC LEARNING WORKSHOP FOR S.M.A.R.T. SCHOOL PROGRAM YEAR 2 AND CRAFTING OF OFFICE PERFORMANCE COMMITMENT RATING FOR SCHOOL HEADS, S.Y. 2021-2022, DECEMBER 15-16, 16 HOURS; UPSKILLING OF SCHOOL HEADS ON INCLUSIVE EDUCATION, 11/22-26/2021, 40 HOURS; DIVISION VIRTUAL ORIENTATION ON IDENTIFICATION & DOCUMENTATION OF SCHOOL BEST PRACTICES CUM COMPEDIUUM OF SCHOOLS S.M.A.R.T.PRACTICES, 03/08-09/2021, 16 HOURS;	More than 40 hours	PRINCIPAL III - SOLDIERS' HILLS ES, 03-04/2024-PRESENT; TEAS ES 01/07/2021-03/03/2024; SUCAT ES MAIN 11/03/2020-01/06/2021; PRINCIPAL II - TUNASAN ES MAIN 09/01/2010-07/14/2013; BAYANAN ES MAIN 07/15/2013-07/04/2016; SUCAT ES MAIN 07/05/2016-11/02/2020; PRINCIPAL I - BAGONG SILANG ES 06/03/2009-08/31/2010; HEAD TEACHER III - BAGONG SILANG ES 03/02/2009-06/02/2009; HEAD TEACHER II - BAGONG SILANG ES 06/20/2005-03/01/2009; CUPANG ES ANNEX 10/01/2004-06/19/2005; TUNASAN ES RIDGEVIEW ANNEX 08/13/2003-09/30/2004; CUPANG ES ANNEX 06/16/2003-08/12/2003; TEACHER III - PUTATAN ES 2/06/2002-06/15/2003; NATIONAL ELEMENTARY GRADE TEACHER - PUTATAN ES 11/20/1987-02/05/2002	More than 3 years	PHILIPPINE BOARD EXAMINATION FOR TEACHERS	QUALIFIED

Prepared and certified correct by:



**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date: April 04, 2025