



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: Teacher II - HUMSS

Salary Grade and Monthly Salary: SG12 - 32, 245.00

Qualification Standards:

EDUCATION: Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards Master's Degree in relevant strand/subject

EXPERIENCE: None required

TRAINING: None Required

ELIGIBILITY: Applicants for a permanent appointment: RA 1080 (Teacher);

If not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring

Applicants for a contractual position: None Required

Practitioners (part-time only): None required

No.	APPLICATION CODE	Education	Training		Experience		Eligibility	Remarks	
			Title	Hours	Details	Years		Remarks (Qualified or Disqualified)	Performance (Met or Not Met)
1	TCH2-HUMSS-2025-001	BACHELOR OF SECONDARY EDUCATION MAJOR IN ENGLISH, PRE-SCHOOL EDUCATION, MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAEMENT	PIVOTAL IN THE NEW NORMAL: PURSUING INNOVATIVE AND OFFLINE TEACHING & LEARNING MODULE 4: DESIGNING INSTRUCTIONAL MATERIALS FOR FLEXIBLE LEARNING, PIVOTAL IN THE NEW NORMAL: PURSUING INNOVATIVE AND OFFLINE TEACHING & LEARNING MODULE 3: INTEGRATING CLASSES O FLEXIBLE MODE, PIVOTAL IN THE NEW NORMAL: PURSUING INNOVATIVE AND OFFLINE TEACHING & LEARNING MODULE 2: FLEXIBLE LEARNING IN THE NEW NORMAL, PIVOTAL IN THE NEW NORMAL: PURSUING INNOVATIVE AND OFFLINE TEACHING & LEARNING MODULE 1: BLENDED LEARNING WHAT IT IS AND HOW IT WORKS, IN-SERVICE VIRTUAL TRAINING "CREATING INTERACTIVE MATERIALS USUNG SCRATCH ANIMATION,IN-SERVICE VIRTUAL TRAINING "DIGITAL POETRY: A COLLABORATIVE PERFORMANCE PROJECT",IN-SERVICE VIRTUAL TRAINING "HOUR CODE (PROGRAMMING FOR WOMEN)",IN-SERVICE VIRTUAL TRAINING "TECHNOLOGY INTEGRATION AND INSTRUCTIONAL MATERIALS DEVELOPMENT/PREPARATION IN ENGLISH LANGUAGE,IN-SERVICE VIRTUAL TRAINING "ETULAY BREAKTHROUGH IN TEACHING",IN-SERVICE VIRTUAL TRAINING " INTERACTIVE INSTRUCTIONAL MATERIAL",IN-SERVICE VIRTUAL TRAINING " INTERACTIVE INSTRUCTIONAL MATERIAL",IN-SERVICE VIRTUAL TRAINING " MOBILE APPS IN EDUCATION",IN-SERVICE VIRTUAL TRAINING " GOOGLE WORKSPACE FOR EDUCATION FUNDAMENTALS,IN-SERVICE VIRTUAL TRAINING " OVERVIEW OF R.A. 10173, THE DATA PRIVACY ACT OF 2012",IN-SERVICE VIRTUAL TRAINING " A NEW NORMAL: THE CRITICAL ROLE OF ASSESSMENT IN ONLINE LEARNING",IN-SERVICE VIRTUAL TRAINING " VIDEO EDITING TECHNIQUES IN PRODUCING QUALITY VIDEO LESSON",IN-SERVICE VIRTUAL TRAINING " OER READINESS REVIEW CRITERIA",IN-SERVICE VIRTUAL TRAINING " EFFECTIVE DELIVERY OF SYNCHRONOUS AND ASYNCHRONOUS TEACHING",A 11313: BAWAL BASTOS LAW,SAFEGUARDING PERSONAL AND SENSITIVE PERSONAL INFORMATION IN THE NEW NORMAL'S MARKETING,SEAMEO WEBINAR SERIES ON COVID-19 RESPONSE "DEVELOPING FLEXIBLE AND TECHNOLOGY-MEDIATED LEARNING PROGRAMMES", FOOD SAFETY AWARENESS AND SAFE FOOD HANDLING SEMINAR FOR CANTEEN TEACHERS AND COOPERATIVE CANTEEN REPRESENTATIVES	More than 1 hour	TEACHER I	More than 1 year	LET	Qualified	Met

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2	TCH2-HUMSS-2025-002	BACHELOR OF SCIENCE IN PSYCHOLOGY	RECALIBRATING LEADERSHIP SKILLS AND COMPETENCE TO LEAD STRATEGICALLY: "BUILDING RESILIENT LEADERS, DEVELOP PASSION TO LEAD AND TRANSFORM THE WORKPLACE, EVERY LEARNER COUNTS: ACCOMODATING EXCEPTIONALITIES IN AN INCLUSIVE LEARNING ENVIRONMENT, MID-YEAR IN SERVICE TRAINING (INSET) FOR TEACHERS, ADVANCING EDUCATION FOR INDIGENOUS PEOPLES THROUGH A CULTURAL SENSITIVE CURRICULUM, DIGITAL TEACHERS TRAINING	More than 1 hour	TEACHER I, ADMINISTRATIVE AIDE III, STUDENT DEVELOPMENT AND ACTIVITIES ASSISTANT	5 MONTHS	LET	Qualified	Met
3	TCH2-HUMSS-2025-003	MAED-Social Studies, BA-Pol	2025 School-based GAD Seminar-Training-"Empowering Lives: Strengthening Child Protection & Championing Women's Rights", Virtual & Onsite Job Interview Training Assessment, 2024 School-based INSET: Professional Integration through Strategic Analysis for Learning Development, 2023 GAD Training - "We are for Gender Equality, Inclusive & Resilient Society.", 2023 Convergence for the Opening of Classes: BASICS through E.T.H.O.S. -Empowering Teachers' Holistic, Organizational, & Synergistic approaches in Learning Recoveries", Strategic Human Resource Management Training Workshop for SDO & School Personnel, 2023 Division & School-based Midyear INSET Training for Teachers: Back to B.A.S.I.C.S - Bridging Academic Losses & Strengthening Interventions through Collaborative & Fundamental Strategic Pedagogies, 2022 GAD Training: "Soaring & Thriving towards Achieving Greater Heights of Success", NEAP Recognized Training: Pursuing Upgrade of Skills towards S.M.A.R.T. Headway (PUSH) Program Learning Series 1: Teach TECH: Revolutionizing Learning through Technology, 2021 Series of Webinar-Workshop on Gender Mainstreaming & Audit for SDO Muntinlupa Teaching & Non-Teaching Personnel, "Distance Learning: Onlione Teaching Techniques & Approaches", "Engaging Students in Online Classes through Speaking Opportunities", "I Foster, You Move Further: The Role of Teachers in Promoting Independent Learning to SHS Students", "Powerful Apps, Online Platforms, & Other Online Resources: Aids for the Virtual Classroom"	More than 1 hour	Teacher I	More than 1 year	LET	Qualified	Met
4	TCH2-HUMSS-2025-004	BSE-Social Science	Fire Safety Awareness Seminar, Designing Instructional Modules for Remote Learning, Enhancing the Use of Videos for Online Instruction, "Contextualized Learning Delivery Modalities, "Teachers' Response & Action to Challenges in Distance Teaching & Learning", "Flexible e-Learning Framework", "Working with Challenging Students: From At Risk to Resilient", National Certificate II in Computer Systems Servicing	More than 1 hour	Faculty-SHS	More than 1 year	LET	Qualified	Met
5	TCH2-HUMSS-2025-005	BACHELOR OF SECONDARY EDUCATION MAJOR IN SOCIAL SCIENCE, MASTERS IN MANAGEMENT - MAJOR IN EDUCATIONAL MANAGEMENT (12 UNITS)	YOUNG WOMEN EMPOWERMENT FORUM 2025, BRIDGING THE GAPS: GENDER EQUALITY AND EMPOWERMENT FOR WOMEN, SENIOR CITIZEN AND PWDs, YOUTHLED X PROJECT CITIZEN (PC) TEACHER TRAINING FOR SDO MUNTINLUPA CITY ARLING PANLIPUNAN, HUMANITIES AND SOCIAL SCIENCE TEACHERS, SCHOOL-BASED MIDTERM IN-SERVICE TRAINING (INSET) FOR TEACHERS S.Y. 2023- 2024 , MGA DURUNGAWAN SA KULTURANG PILIPINO, INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FROM ORIENTATION TO INTEGRATION: SUPPORTING BEGINNING TEACHERS IN THE CLASSROOM, UP-SKILLING AND RE-KINDLING PASSION AND COMMITMENT TOWARDS ADDRESSING THE GAPS IN THE NEW NORMAL IN EDUCATION	More than 1 hour	TEACHER I, (MBHS, LIS/CSHS), JHS TEACHER (SAN BEDA), JHS TEACHER (MARY IMMACULATE)	More than 1 year	LET	Qualified	Met
6	TCH2-HUMSS-2025-006	BACHELOR IN SECONDARY EDUCATION MAJOR IN FILIPINO	UNLOCKING STUDENT ENGAGEMENT: THE ULTIMATE LESSON PLANNING GUIDE, , SUSTAINING FINANCIAL VIABILITY-STANDARDS, BUDGETS AND INCOME-GENERATED STRATEGIES, INTEGRATING ARTIFICIAL INTELLIGENCE IN TEACHING, DEVELOPING COMPREHENSIVE EXAMS AND TABLES OF SPECIFICATIONS, CRAFTING EFFECTIVE LEARNING PLANS, BREAD AND PASTRY PRODUCTION NC II	More than 1 hour	JUNIOR HIGH SCHOOL FILIPINO TEACHER	More than 1 year	LET	Qualified	Met
7	TCH2-HUMSS-2025-007	BACHELOR OF SECONDARY EDUCATION MAJOR IN FILIPINO	TRAINING ON HIGHER ORDER THINKING SKILLS (HOTS) PROFESSIONAL LEARNING PACKAGES (PLPs) FOR ENGLISH ,SCIENCE AND MATHEMATICS, , INDUCTION PROGRAM FOR BEGINNING TEACHERS(IPBT) FROM ORIENTATION TO INTEGRATION:SUPPORTING BEGINNING TEACHERS IN THE CLASSROOM, , 2-DAY TRAINING ENGAGEMENT FOR ADVANCE COURSE ON HOLISTIC EDUCATION AND RESERCH(TEACHER),STAKEHOLDERS' MEETING AND EDUCATION CONVERGENCE2023, , INSTITUTIONALIZING EVIDENCE BASED PRACTICES FOR A LEARNER CENTERED SCHOOL, , VIRTUAL BASIC TRAINING COURSE FOR LEADERS OF ADULTS,	More than 1 hour	TEACHER I, (MNHS/ CSHS), SHS TEACHER,(LYCEUM OF ALABANG),TEACHER I,(POBES),PART TIME TEACHER,(PLMUN),SHS TEACHER, (EMMANUEL JOHN INST. TECH. INC.)	More than 1 year	LET	Qualified	Met

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8	TCH2-HUMSS-2025-008	BACHELOR OF SECONDARY EDUCATION MAJOR IN FILIPINO, MASTER IN MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT (UNITS)	Pandibisong Pakitang - Turo sa Filipino, Gender and Development - Bridging the Gaps: Gender Equality and Empowerment for Women, Senior Citizen and PWDs, School Learning Action Cell (1st Quarter) about Individual Performance Commitment and Review Form, SOLO Super, Item and Table of Specifications, Training On Higher Order Thinking Skills (HOTS) Professional Learning Packages (PLPs) for English, Science, and Mathematics - School based Midterm In - Service Training (INSET), School Based Gender and Development Training - Gender and Equality and Inclusiveness, Bridging the Learning Gaps Through Genyo eLearning, National Faculty Development Training and Workshop, Designing a Blended Learning Environment	More than 1 hour	TEACHER I	More than 1 year	LET	Qualified	Met
9	TCH2-HUMSS-2025-009	MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING (GRADUATED 2024), BACHELOR OF ARTS IN PSYCHOLOGY (2002-2007; WITH CERTIFICATE OF DISTINCTION AWARD)	NATIONAL AND SPECIALIZED SKILLS TRAINING ON THE FUNDAMENTALS OF DIGITAL LITERACY AND ARTIFICIAL INTELLIGENCE FOR EDUCATORS (11/15/2024), NATIONAL AND SPECIALIZED SKILLS TRAINING ON GOOGLE WORKSPACE AND MICROSOFT OFFICE 365 ESSENTIAL FOR EDUCATORS (11/16/2024), NATIONAL AND SPECIALIZED SKILLS TRAINING ON DIGITALS TOOLS AND TECHNIQUES IN 21ST CENTURY TEACHING AND LEARNING (11/17/2024), NATIONAL TRAINING ON BUILDING COLLABORATIVE AND INCLUSIVE WORKING RELATIONSHIP (11/18/2024), NATIONAL TRAINING ON CHALLENGES, OPPURTUNITIES & BEST PRACTICES IN MANAGEMENT DURING PANDEMIC (11/19/2024), NATIONAL TRAINING ON EFFECTIVE COMMUNICATION SKILLS AND PROJECT PLANNING AND DELEGATING AMONG LEADERS (11/20/2024), NATIONAL SEMINAR-WORKSHOP ON LEADERSHIP: "THE TOTLA LEADER: ESSENTIAL SKILLS FOR SUCCESSFUL SCHOOL MANAGEMENT (11/21/2024), NATIONAL ONLINE TRAINING ON ALTERNATIVE TRENDS AND MODELS IN EDUCATION 5.0 FOR 21ST CENTURY-EDCUATORS AND SCHOOL LEADERS (11/22/2024), INTERNATIONAL TRAINING ON PHILANTHROPIC LEADERSHIP IN ACTION: SOCIAL RESPONSIBILITY ATTHE TIME OF CRISIS (PART 1) (11/23/2024), INTERNATIONAL TRAINING ON PHILANTHROPIC LEADERSHIP IN ACTION: SOCIAL RESPONSIBILITY ATTHE TIME OF CRISIS (PART 2) (11/24/2024)	More than 4 hours	PRIVATE TEACHER	More than 1 year	LET	Qualified	Met

*****NOTHING FOLLOWS*****

Prepared and certified correct by:


ANGELA M. FRANCISCO
 Administrative Officer IV (HRMO II)

Date: April 8, 2025



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