



Republic of the Philippines  
Department of Education  
NATIONAL CAPITAL REGION  
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division  
Superintendent

APR 15 2025

**MEMORANDUM**

**2025 SEARCH FOR THE TEN OUTSTANDING  
BOY SCOUTS OF THE PHILIPPINES**

To: OIC-Assistant Schools Division Superintendent  
Chief Education Supervisor, Curriculum Implementation Division  
OIC-Chief Education Supervisor, School Governance and Operations Division  
Public Elementary and Secondary School Principals / OICs  
All Others Concerned

1. Attached is a National Office Memorandum No. 36, s. 2025, dated March 27, 2025, on the above-captioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.

  
**VIOLETA M. GONZALES**

Asst. Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

Encl.: As stated  
References: As stated  
To be indicated in the Perpetual Index  
Under the following subjects:

SAFETY EDUCATION      COMMUNICATIONS

ELK/DM/2025 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES

165 /April 11, 2025

UN-2025-165



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# BOY SCOUTS OF THE PHILIPPINES

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"Laging Handa"

27 MAR 2025

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IRIS M. RAYOS  
SDO-Muntinlupa (Records Unit)  
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## NATIONAL OFFICE MEMORANDUM

Number **36** series of 2025

**TO : Regional Youth Development Officers  
Council Scout Executives/Officers-In-Charge  
All Concerned**

**SUBJECT : 2025 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES**

1. The Boy Scouts of the Philippines is pleased to announce the **2025 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES (TOBS)**, as approved by the National Executive Board (NEB), to give due recognition to Scouts who best epitomize valuable qualities of community leadership, academic excellence and good moral character.

### 2. QUALIFICATIONS

To qualify for the 2025 Search for the Ten Outstanding Boy Scouts of the Philippines, candidates must meet the following criteria:

#### a. Scout Rank & Age:

- A registered Senior Scout (not yet a Rover Scout).
- 15-18 years old at the time of nomination.
- Have achieved at least the Venturer Scout Rank.

#### b. Commitment:

- Must adhere to the Scout Promise and Scout Law.
- Must comply with the Laws of the Republic of the Philippines.

#### c. Academic Qualifications:

- For private and public school students, the general weighted average (GWA) must be at least 85% and no grade lower than 80% for the last two years.
- For Alternative Learning System (ALS) Students: Must have passed the ALS Accreditation and Equivalency (A&E) Assessment.

### 3. SEARCH PROCESS

#### a. National Call for Nominations:

- Any individual or organization may nominate Senior Scouts who meet the general qualifications.
- The Nomination Form must be completed by the nominator and jointly certified by the Outfit Advisor, Institutional Head, and Parents/Guardians of the nominee.

- Nominations must be submitted to the National Office by July 1, 2025, either as a scanned copy via email to hmdavid@scouts.gov.ph with the subject line "Submission of 2025 TOBS Nomination Form" or as an original copy via fast courier to the:

**Boy Scouts of the Philippines**

National Office

c/o Field Operations Division

181 Natividad Almeda-Lopez St., Ermita, Manila.

**b. Local Council Validation:**

Local Councils will verify the nominees based on the established criteria before endorsing them to the Regional Coordination Offices.

**c. Regional Search:**

Regional Coordination Offices shall conduct regional searches and select winners based on the criteria and the quota of regional winners. These regional winners will then be endorsed to the National Office for the final selection.

**d. National Search:**

The National Office shall conduct the national search to select the final winners. This will include various activities such as the skill tests and interviews.

**4. CRITERIA**

The candidates will be evaluated based on the following criteria:

**a. Inter-Personal Skills (55%)**

a.1. Knowledge and Communication Skills

- Language Proficiency
- Organization of Ideas
- Level of relevant knowledge on Social Issues or Issues of National concern

a.2. Character, Values and Personality

- Common Courtesy
- Grooming and Hygiene
- Smartness in wearing the Scout Uniform
- Bearing and Demeanor
- Exemplary Qualities and values of an outstanding Scout

a.3. Leadership Ability

- Ability to choose three points of the Scout Law and demonstrate how the candidate lived up to them
- Ability to narrate accounts of leadership in the candidate's institution and community
- Ability to illustrate how the candidate maintains a well-rounded character

**b. Application of Scouting Skills for Self-Reliance and Preparedness (30%)**

b.1. Actual evaluation of Scout skills as earned during Advancement such as Safety, First Aid, Firemanship, Life Saving, and Emergency Preparedness among others.

b.2. Degree of preparedness exhibited in responding to a situation



**c. Institutional and Community Accomplishment as a Scout (15%)**

**c.1. Institutional Accomplishment**

- Scholastic standing from first to current year in high school which consists of academic grades and rank in class as certified by the School Principal/Director.
- Membership/Participation in institutional activities, i.e., involvement/participation to institutional projects certified by the head of the institution. A certificate of membership of the organization/institution involved with, and character recommendation certified by the head of the institution.
- Other institutional leadership and activities spearheaded/participated in, which indicate the level of involvement (international/national/regional/division/school).

**c.2. Community Accomplishment**

- Community-based leadership and activities spearheaded and participated in response to the 17 United Nations Sustainable Development Goals (UNSDG).
- Participation and involvement in international, national, regional, council-wide, district-wide, and institutional Scouting activities like Jamborees, Trainings, Program Seminars, and Skills Camp evidenced by the photocopy of the activity certification as verified by the Institutional Head/Council Scout Executive /Regional Youth Development Officer concerned should be presented, depending on the level of the activity.
- Community-based leadership and activities spearheaded/participated ie;
  - Position in community-based organization other than the BSP
  - Community-based activities organized/ participated in indicating the level (International/ National/ Regional/Division/Community)
- Church-based activities indicating the position in the church-based organization and involvement in the church-based activities certified by the Parish Priest/Pastors/Official based on the Scout's faith/denomination.
- Awards, recognitions, and public testimonials related thereto;

**5. PANEL OF JUDGES**

The Selection Committee for the Regional and National Search are as follows:

**a. Regional Search Committee**

- |             |   |  |
|-------------|---|--|
| Chairperson | - | Regional Program Commissioner  |
| Members     | - | Regional Chairperson or his/her representative<br>Deputy Regional Program Commissioner for Senior Scouting<br>One Private Sector Representative<br>One TOBSPA Representative |
| Secretariat | - | Regional Youth Development Officer   |



**b. National Search Committee**

The TOBS Search Committee shall be constituted by the NEB.

**6. QUOTA PER REGION**

As approved by the NEB, each Scouting Region is entitled to one (1) representative in the national search and additional representative for every 150,000 Scouts registered in the region. Hence, the quota per region based on Scout Membership as of 31 December 2024 is as follows:

<b>Regional Coordination Offices</b>	<b>Registered Scouts</b>	<b>Quota</b>
Ilocos Region	154,987	2
Northeastern Luzon Region	210,275	2
Central Luzon Region	498,743	4
National Capital Region	390,089	3
Southern Tagalog Region	566,876	4
Bicol Region	130,871	1
Western Visayas Region	209,880	2
Eastern Visayas Region	559,161	4
Western Mindanao Region	117,150	1
Eastern Mindanao Region	272,554	2
Northeastern Mindanao Region	152,480	1
<b>TOTAL</b>	<b>3,263,066</b>	<b>26</b>

All Regional Coordination Offices are enjoined ensuring maximum participation of all Local Councils within their respective jurisdiction.

**The 2025 National Finalists (Regional Winners) must provide the TOBS Search Secretariat, Field Operations Division, at least three (3) copies of their Validated Documentary Requirements.**

**7. AWARDS AND PRIZES**

**a. National Finalists (Regional Winners)**

All National Finalists (Regional Winners) will receive a Plaque of Recognition, TOBS Medallion and a Cash Prize of Php10,000.00. Certificates of Recognition will also be given to their respective Outfit Advisors, Sponsoring Institutions and Local Councils.

**b. National Winners**

All National Winners will receive a TOBS Trophy, Medal and a Cash Prize of Php50,000.00. Certificates of Recognition will also be given to their respective Outfit Advisors, Sponsoring Institutions and Local Councils.

**8. TIMETABLE**

<b>ACTIVITY</b>	<b>DATE</b>
Release of 2025 TOBS Search National Office Memorandum	27 March 2025
Deadline of Submission of Nomination to the National Office	01 July 2025
Verification and Initial Screening of Nominations	07-15 July 2025
Release of Nominees to Local Councils	31 July 2025
Local Council Validation of Documents	01- 15 August 2025
Local Council Endorsement to Regional Coordination Offices	15 August 2025
Regional Search	18-29 August 2025
Deadline of Submission of Regional entries to the National Office	31 August 2025
TOBS Week	26-30 October 2025
2025 TOBS Awarding Ceremonies	30 October 2025

9. The members of the Regional Selection Committee as well as the individual nominators, are urged to be careful and deliberate in selecting nominees based on the provided criteria. The National Search Committee reserves the right to ensure that the entire search process adheres to the established criteria, consistent with its aims and objectives. The decision of the National Search Selection Committee is final, binding, and non-appealable.
10. For further inquiries, you may directly coordinate with **Mr. Harold David**, Youth Development Officer IV, Youth Program Section, Field Operations Division, via email address [hmdavid@scouts.gov.ph](mailto:hmdavid@scouts.gov.ph).
11. For information, guidance, and widest dissemination to all concerned.



**KIM ROBERT C. DE LEON**  
Director IV (Secretary General)

**BOY SCOUTS OF THE PHILIPPINES  
NATIONAL OFFICE  
Manila**

**2025 SEARCH FOR THE TEN OUTSTANDING BOY SCOUTS OF THE PHILIPPINES  
NOMINATION FORM**

Control No.: \_\_\_\_\_

<b>NOMINEE'S PROFILE</b>	
<b>Scouting Region:</b>	<b>Local Council: Institution:</b>
<b>Full Name (Last Name, Given Name, Middle Initial Suffix)</b>	<b>Age: Date of Birth:</b>
<b>Home Address (No. Street, Barangay/Village, City/Municipality/Province) Citizenship:</b>	
Email Address: Mobile Number: Landline No.:	Years in Scouting: Current Advancement Rank: Outfit Advisor:
<b>Please check one:</b> <input type="checkbox"/> Public/Private School Student <input type="checkbox"/> Alternative Learning System Student	
<b>Grade Level:</b> General Weighted Average (Previous Year): General Weighted Average (Current Year):	
<b>NOMINATOR'S PROFILE</b>	
<b>Full Name (Last Name, Given Name, Middle Initial Suffix)</b>	
<b>Home Address (No. Street, Barangay/Village, City/Municipality/Province).</b>	
Email Address: Mobile Number: Landline No.:	Years in Scouting: Current Advancement Rank: Outfit Advisor:

I hereby certify, on my honor, that all facts and information indicated herein are true and correct to the best of my knowledge. I further declare that any information given that proves to be untrue may constitute a ground for disqualification in the Search. Further, I subscribe and agree that the Boy Scouts of the Philippines, the Organizer of the Search, has the sole prerogative to select the winners through reputable and credible Search Panels, and that their decision is final and executory. I therefore execute and sign this statement voluntarily and without compulsion.

\_\_\_\_\_  
Nominator' Signature over Printed Name

