



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

MAY 13 2025

MEMORANDUM

**PARTICIPATION IN THE GENDER AND DEVELOPMENT (GAD)
TRAINING NEEDS ASSESSMENT (TNA)**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads/OICs
All Others Concerned

1. Attached is Regional Memorandum No. 382, s. 2025, dated April 22, 2025, on the above-captioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.
2. Particular attention is invited to the third paragraph of the said Memorandum. Please refer to this QR code to access the form for your responses on or before May 9, 2025.



3. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: None
References: As Stated
To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

CTCC/DM/ PARTICIPATION IN THE GENDER AND DEVELOPMENT (GAD) TRAINING NEEDS ASSESSMENT (TNA)
199 / 5/8/2025



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



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April 22, 2025

REGIONAL MEMORANDUM

No. 382 s. 2025

To: GAD Focal Point System
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

**PARTICIPATION IN THE GENDER AND DEVELOPMENT (GAD)
TRAINING NEEDS ASSESSMENT (TNA)**

1. As part of the region's Gender Mainstreaming efforts, specifically aimed at improving its people, this remains one of the top priorities of DepEd National Capital Region. Accordingly, this Office, through the Human Resource Development Division (HRDD), shall conduct an online Training Needs Assessment (TNA).
2. This TNA aims to gather responses that will guide the GAD Focal Point System (GFPS) in prioritizing GAD-related capacity building in our region. Responses to this assessment will also inform adjustments to the 2025 GAD Plans and Budget.
3. All members of the Regional Office, Schools Division Offices, and Schools GAD Focal Point System, including the chair and co-chair, are expected to accomplish this GAD TNA. **Curriculum Implementation Division (CID), School Governance and Operations Division (SGOD) Chiefs and Supervisors** are also enjoined to participate.
4. This Office shall be accepting responses until May 9, 2025. Forms may be access through this link: <https://forms.office.com/r/kyEU33xALJ> or scan the QR code below. Responses shall be treated with utmost confidentiality.





Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

5. Immediate and wide dissemination of this Memorandum is directed.

JOCELYN DR ANDAYA
Regional Director, NCR
concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations



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