



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

JUN 13 2025

Advisory No. 046, s. 2025
June 13, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per (DO) 28, s. 2001,
but only for the information of DepEd officials,
personnel/ staff, as well as the concerned public.
(Visit www.depedmuntinlupa.ph)

2025 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

Attached is an email from Mr. Christopher Prospero, dated June 2, 2025, re: **2nd national beyond borders excellence awards in education and research of IM innovative book publishing house**, the contents of which are self-explanatory, for the information and guidance of all concerned.

Target participants are school educators, researchers, and other professionals from public and private schools.

Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to increase Engaged Time-on-Task and Ensuring Compliance Therewith.

Moreover, schools are reminded of the “No Collection and No Selling of Tickets Policy” stipulated in DepEd Order Nos. 19 and 40, s. 2008 and RA Nos. 4206 and 5546.

GAA / Advisory/2025 Search for Outstanding Educators and Researchers
046 / June 13, 2025

AD-2025-046



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046



**IM
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2ND FLOOR RCIA BLDG. #82 DON PLACIDO CAMPOS AVE. CITY OF DASMARIÑAS, CAVITE
DTI: 3118175

May 15, 2025

REGIONAL DIRECTORS/DIVISION SUPERINTENDENTS

Department of Education

Subject: **Invitation to join the 2nd National Beyond Borders Excellence Awards
in Education and Research of IM Innovative Book Publishing House**

Dear Sir/Mam:

Greetings of peace and prosperity!

We, the undersigned, are pleased to inform you that the IM Innovative Book Publishing House will hold its second national search for outstanding educators and researchers in 2025, known as the **"Beyond Borders Excellence Awards in Education and Research."** This event is an excellent opportunity to honor the outstanding efforts of teaching and non-teaching personnel from public and private institutions (Department of Education) who have made significant contributions to the goal of inspiring and empowering learners and who have committed themselves to supporting the entire educational system through ongoing professional, academic, and personal development.

We voluntarily extend an invitation to all teaching and non-teaching personnel who could be interested in and qualified for the abovementioned activity.

Attached herewith are Enclosure 1: Nomination Form and Enclosure 2: The General Guidelines, Mechanics, Schedule of Event for the search, and the National Technical Working Group (NTWG).

May we request an advisory/memorandum of this event so that the participants can utilize it for whatever legal purposes it may serve.

We hope you will accept our invitation to attend this upcoming event.

Thank you very much!

Very respectfully yours,

SHIELA A. BAUTISTA
Chief Executive Officer
IM Innovative Book Publishing House
0966-5920-234/ 0945-713-1429/
0991- 5795-335
im.innovative.bookpublishing@gmail.com

NEIL KENNETH Q. BAUTISTA
Publisher
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Enclosure No. 1: NOMINATION FORM

1X1
Picture

Instruction: Kindly accomplish the nomination form and attached one-page write-up (8.5 X 13 size bond paper, single space) about the nominee and why the nominee deserves the award.

THE AWARDS COMMITTEE

IM Innovative Book Publishing House

BEYOND BORDERS: The Magazine of Global Innovators

Dasmariñas, Cavite

After reviewing the rules and criteria for the **2nd NATIONAL BEYOND BORDERS EXCELLENCE AWARDS IN EDUCATION AND RESEARCH**, (2025 Search for Outstanding Educators and Researchers), I hereby nominate:

Complete Name of the Nominee: _____
Category (Awards): _____
Current Position of the Nominee: _____
Subject Area and Grade Level Taught or College Level and Course
(if the candidate is at the tertiary level) : _____
Unit Assigned and Nature of Work: _____
School/University/Institution/Office: _____
Contact Number/s of the Nominee: _____
Email Address of the Nominee: _____

Complete Address of School/University/
Institution/Office: _____

I hereby certify that, to the best of my knowledge, the information contained in the accompanying supporting documents are true and correct.

The nominee and the undersigned understand that the decision of the Awards Committee of the IM Innovative Book Publishing House is final, and we agree to abide by it.

Name of the Nominator: _____
Position: _____

Contact Number of the Nominator: _____
Email Address of the Nominator: _____

Signature of the Nominator: _____

Date Signed: _____



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Enclosure No. 2: GENERAL GUIDELINES AND MECHANICS

The Second National Beyond Borders Excellence Awards in Education and Research 2025 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

GENERAL GUIDELINES/MECHANICS

I. WHAT ARE THE AWARDS

- a. Outstanding Teacher/Researcher/Employee
- b. Outstanding Master Teacher/Department Head
- c. Outstanding School Head/EPS/PSDS
- d. Outstanding Professor/Employee

II. WHO ARE ELIGIBLE TO JOIN?

Members and Non-Members of IM Innovative Book Publishing House can join the search

- a. Teaching and Non-Teaching Personnel in the Department of Education (DepEd)
- b. Teaching and Non-Teaching Personnel in State Universities/Colleges

OUTSTANDING TEACHER/ MASTER TEACHER/ INSTRUCTOR/ PROFESSOR

The nominee:

1. Must be a Filipino citizen and a licensed teacher.
2. Must be teaching in the Philippines (Public or Private).
3. Must have performed and achieved outstanding accomplishments in his / her teachings.
4. Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
5. Having conducted researches is an advantage
6. Attending National and International Conferences is an advantage.
7. Having researches presented and published is an advantage.
8. Must have conducted or joined in various community services and programs
9. Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

OUTSTANDING SCHOOL HEAD/ADMINISTRATOR /NON-TEACHING PERSONNEL

The nominee:

1. Must be a Filipino citizen and licensed teacher.
2. Must be managing school in the Philippines (Public or Private).
3. Must have imparted many improvements and programs in the school.
4. Must have a Very Satisfactory or Excellent ratings in Performance Review or Appraisal.
5. Having conducted research and training for teachers/learners is an advantage.
6. Having attended National and International Conferences is an advantage.
7. Having research presented and published is an advantage.
8. Must have conducted or joined in various community service and or programs.
9. Must have various community linkages.
10. Have not been found guilty of any administrative or criminal offense/No legal case or pending case.

III. WHO CAN NOMINATE?

- a. Teachers/Master Teachers
- b. School Heads/Administrators
- c. Department Heads/ Cluster Heads



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- d. Public Schools District Supervisors/Education Program Specialists
- e. Schools Division Superintendents/Deans/College and University Presidents

IV. WHAT ARE THE NEEDED ATTACHMENTS/DOCUMENTS

1. The nominee should submit the duly accomplished nomination form
2. Comprehensive Curriculum Vitae
3. Documents/Certification showing that the nominee has not been suspended for any administrative or criminal offense.
4. Certified True Copy of Performance ratings in the last three (3) rating periods.
5. Certified True Copy of supporting documents following the specific criteria presented on the Documentation
6. E-Portfolio (Proposals, Accomplishment reports, testimonials, acknowledgements, photos, and videos should also be included)
7. The nominee/applicant who got 70 points above will be awarded for the said search.
8. A 5-10 minutes video summarizing the advocacy/program/project conducted and the reasons why the nominee/applicant believes he or she should be considered for the search.

V. TIMETABLE FOR THIS SEARCH

**The Second National Beyond Borders Excellence Awards in Education and Research
 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS**

IMPORTANT DATES TO REMEMBER	
May – October 31, 2025	Submission of Nomination Form, Requirements and other documents
November 1 - 15, 2025	Live Interview and presentation of advocacy/projects of the nominee with the search screening committee via Zoom Video Conferencing
November 16, 2025	Posting and Announcement of Official Nominees for the First National Beyond Borders Excellence Awards in Education and Research: Search for Outstanding Educators and Researchers on the Official FB Pages of the Publication and partner organizations and institutions.
December 2025	Awards Night Via Zoom Video Conferencing
Receiver/s: MR. NEIL KENNETH Q. BAUTISTA CEO/Publisher im.innovative.bookpublishing@gmail.com 0991-5795335 MS. ANGENEQUE BASCONES-PROSPERO Head, Technical Working Group angeneque.bascones@gmail.com 0945-713-1429/0966-5920-234	



VI. TO BE RECEIVED BY THE AWARDEE/S

1. Certificate of Recognition
2. Invitation Letter
3. DepEd Advisory/Memorandum
4. Certifications and other MOV's that will support the awards/recognition given to the awardees.
5. Will be featured on the official FB Pages of the Publication, and Partner Organizations

CRITERIA FOR EVALUATION

**The Second National Beyond Borders Excellence Awards in Education and Research
SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS**

1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE	55 POINTS
a. Teaching Competence/IPCRF Rating	15
b. Outstanding Accomplishments	20
c. Action Research/Basic Research	10
d. Innovations	10
2. PROFESSIONAL GROWTH AND DEVELOPMENT	30 POINTS
a. Education	10
b. Speakership/Consultant/Facilitator	5
c. Demonstration Teaching	5
d. Webinars/Seminars and Trainings	5
e. Publications/Authorship	5
3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES	10 POINTS
a. Outreach Programs/Activities and or Professional Linkages and Partnerships	10
4. ONLINE PRESENTATION AND INTERVIEW	5 POINTS
TOTAL	100 POINTS

SAMPLE COMPUTATION OF POINTS PER CATEGORY

1. PERFORMANCE RATING/PROFESSIONAL COMPETENCE
AVERAGE NUMERICAL RATING OF IPCRF FOR THE LAST THREE (3) YEARS

a. Teaching Competence/IPCRF/PMES Rating – 15 points

RATING	POINTS	RATING	POINTS
5.00	15	4.20	7
4.90	14	4.10	6
4.80	13	4.00	5
4.70	12	3.90	4
4.60	11	3.80	3
4.50	10	3.70	2
4.40	9	3.60	1
4.30	8	3.50 and below	0.50



Mode of Verification (MOV):

1. Certification of IPCRF Rating signed by the School Head or Highest Authority of the School/Institution

b. Outstanding Accomplishments – 20 points

b.1. Outstanding Employee Award – 10 points

School Level		District/Cluster Level		Division Level		Regional Level		National Level		International Level	
First	1.00	First	3.00	First	3.75	First	6.00	First	7.75	First	10
Second	0.50	Second	2.50	Second	3.50	Second	5.00	Second	7.50	Second	9
Third	0.25	Third	1.75	Third	3.25	Third	4.00	Third	7.00	Third	8

Mode of Verifications (MOV's):

1. Letter of Invitation
2. Certificate of Recognition
3. Division Memorandum showing the names of participants to be recognized.
4. If MOV number 3 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the event.

b.2. Outstanding Accomplishments (Winning Coach/Trainer in different competitions-Highest Level Obtained for the last three (3) years – 10 points

FIRST PLACE	POINT SYSTEM
International Level	10.0 points
National Level	8.50 points
Regional Level	7.00 points
Division Level	5.50 points
District/Cluster Level	4.00 points
School Level	2.50 points
SECOND PLACE	POINT SYSTEM
International Level	9.50 points
National Level	8.00 points
Regional Level	6.50 points
Division Level	5.00 points
District/Cluster Level	3.50 points
School Level	2.00 points



THIRD PLACE	POINT SYSTEM
International Level	9.00 points
National Level	7.50 points
Regional Level	6.00 points
Division Level	4.50 points
District/Cluster Level	3.00 points
School Level	1.50 points

Mode of Verifications (MOV's):

1. Certificate of Recognition as Coach/Trainer
2. Division Memorandum showing the names of Winning Coach and Learners
3. If MOV number 2 is not present, you may ask for a certification to the School Heads or Facilitator and or Organizer of the Competition

c. Action Research/Basic Research – 10 points

The nominee's action research should be properly documented, approved by immediate superiors, and attested by division or regional officials. In the case of group/team research, the point is divided by the number of researchers.

LEVEL	POINT SYSTEM
Conducted in the School Level	2 points
Conducted in the District/Cluster Level	4 points
Conducted in the Division Level	6 points
Conducted in the Regional Level	8 points
Conducted in the National Level	10 points

Mode of Verifications (MOV's):

1. Copy of the Approved Research Proposal signed by immediate supervisors/heads
2. Copy of the Completed Action Research signed by immediate supervisors/heads

d. Innovations

LEVEL	POINT SYSTEM
Fully implemented in the School Level	2 points
Adopted in the District/Cluster Level	4 points
Adopted in the Division Level	6 points
Adopted in the Regional Level	8 points
Adopted in the National Level	10 points

Mode of Verifications (MOV's):

1. Copy of the Approved Proposal signed by immediate supervisors/heads



2. Copy of the Completed Innovation signed by immediate supervisors/heads

2. PROFESSIONAL GROWTH AND DEVELOPMENT

a. Education – 10 points

LEVEL	POINT SYSTEM
At least with 24 MA Units	2 points
With Complete Academic Requirements for master's degree (CAR)	4 points
Master's Degree in any specialization	6 points
With Complete Academic Requirements for Doctoral Degree (CAR)	8 points
Doctoral Degree in any specialization	10 points

Mode of Verifications (MOV's):

1. Certified True Copy of Transcript of Records
2. Certificate of Graduation/ Certification of Complete Academic Requirements (Masters and Doctorate Degree)

b. Speakership/Consultant/Facilitator/Paper Presenter– 5 points

LEVEL	POINT SYSTEM
School Level (3 seminars/webinars to get 0.5 point)	0.50 point
District/Cluster Level (2 seminars/webinars to get 1 point)	1 point
Division Level (2 seminars/webinars to get 2 points)	2 points
Regional Level (1 seminar/webinars to get 3 points)	3 points
National Level (1 seminar/webinars to get 4 points)	4 points
International Level (1 seminar/webinars to get 5 points)	5 points

Mode of Verifications (MOV's):

1. Certificate of Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

Note: Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd Advisory or Endorsement.



c. Demonstration Teaching (for the last 3 years) – 5 points

LEVEL	POINT SYSTEM
School Level (2 demo teachings to get 0.5 point)	0.50 point
District/Cluster Level (1 demo teaching to get 1 point)	1 point
Division Level (1 demo teaching to get 2 points)	2 points
Regional Level (1 demo teaching to get 3 points)	3 points
National Level (1 demo teaching to get 4 points)	4 points
International Level (1 demo teaching to get 5 points)	5 points

Mode of Verifications (MOV's):

1. Certificate of Recognition as Demonstration Teacher
2. Letter of Invitation or Training Matrix/Program
3. DepEd Advisory (for those not organized/sponsored by the DepEd)
4. Copy of Lesson Plan/Lesson Exemplar used in demonstration teaching

d. Webinars/Seminars/Workshops/Conferences and Trainings Attended – 5 points

LEVEL	POINT SYSTEM
School Level (2 seminars/webinars to get 0.5 point)	0.50 point
District/Cluster Level (1 seminars/webinars to get 1 point)	1 point
Division Level (2 seminars/webinars to get 2 points)	2 points
Regional Level (1 seminar/webinars to get 3 points)	3 points
National Level (1 seminar/webinars to get 4 points)	4 points
International Level (1 seminar/webinars to get 5 points)	5 points

Mode of Verifications (MOV's):

1. Certificate of Attendance/Participation, and or Recognition
2. Letter of Invitation or Training Matrix/Program indicating the names of the Resource Speakers
3. DepEd Advisory (for those not organized/sponsored by the DepEd)

Notes: Webinars/Seminars/Workshops/Conferences/Trainings must have lasted at least three days (24 hours). As a result, a 3-day seminar is equivalent to only one (1) seminar.



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Webinars/Seminars/Workshops/Conferences/Trainings must be organized and conducted by the DepEd/CHED. Those not organized/sponsored by DepEd/CHED, such as those by other government agencies and private organizations, must be related to education and research and must have DepEd Advisory or Endorsement.

e. Publication/Authorship for the last 5 years – 5 points

LEVEL	POINT SYSTEM
For articles published in a School Organization/Newsletter (3 Articles – 1.50 points) (2 Articles – 1.00 point) (1 article – 0.50 point)	0.50 point per article
For articles published in a Journal/Newspaper/Magazine of Wide Circulation (2 Articles – 2.00 points) (1 Articles – 1.00 point)	1 point per article
Co-authorship of a Book (shall be divided by the number of authors/writers)	4 points
Sole Authorship of a Book (1 Book – 5.00 points)	5 points

Mode of Verifications (MOV's):

For Article Publication:

1. 1 Copy of the Magazine, Newspaper and or Newsletter (Scanned Cover with the name of the author /writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

For Book Publication:

1. 1 Copy of the Book Front Cover (Scanned Cover with the name of the author /writer)
2. Certificate of Recognition as Author/Writer and or Certificate of Publication

3. COMMUNITY DEVELOPMENT, OUTREACH PROGRAMS AND SERVICES

a. Outreach Programs/Activities and or/Professional Linkages and Partnerships – 10 points

NO. OF TIMES	POINT SYSTEM
1	2 points
2	4 points
3	6 points
4	8 points
5	10 points

4. ONLINE INTERVIEW

a. Online Finalist Interview for those nominees who submitted complete requirements – 5 points



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Enclosure No. 3: NATIONAL TECHNICAL WORKING GROUP (NTWG)

Complete Name of NTWG	Position	Agency/Institution	Assigned Task
1. NEIL KENNETH Q. BAUTISTA	Publisher	IM Innovative Book Publishing House	Overall coordination, final approval of screening and selection guidelines
2. SHIELA A. BAUTISTA	Chief Executive Officer	IM Innovative Book Publishing House	Supervision of the evaluation process; validation of short-listed nominees
3. ANGENEQUE BASCONES-PROSPERO	Marketing Director Head, Screening Committee	IM Innovative Book Publishing House, Member, Outdoor Adventure Education Philippines/Teaching Personnel - Schools Division Office Caloocan City - Department of Education	Secretariat head; logistics and documentation Screening committee head; development of rating rubrics Endorsement review for higher education nominees
4. ANGELINE P. ESPINO	Member	Department of Education	Reviewer of academic and research portfolio submissions
5. DR. DEBORAH D. ALI	Member	Deparao High School/ Schools Division Office Caloocan City - Department of Education	Technical validation of research outputs and innovations
6. ALDRIN GERSALIA	Member	Deparao High School/ Schools Division Office Caloocan City - Department of Education	Digital system support for nomination portal and online evaluation
7. ROLANDO CORRO	Member	Deparao High School/ Schools Division Office Caloocan City - Department of Education	Technical validation of research outputs and innovations
8. PROF. RHENE A. CAMARADOR	Member	President - Outdoor Adventure Education Philippines/Polytechnic University of the Philippines (PUP Sta. Mesa)	Reviewer of academic and research portfolio submissions
9. MYRA BALDEVARONA DELA CRUZ	Member	Treasurer - Outdoor Adventure Education Philippines/Polytechnic University of the Philippines (PUP Sta. Mesa)	Reviewer of academic and research portfolio submissions
10. RAEMMIL F. NULADA	Member	Master Teacher - Baesa High School Schools Division Office Caloocan City - Department of Education	Reviewer of academic and research portfolio submissions

NOMINATION FOR THE SECOND NATIONAL BEYOND BORDERS EXCELLENCE AWARDS IN EDUCATION AND RESEARCH

2025 SEARCH FOR OUTSTANDING EDUCATORS AND RESEARCHERS

Take part in congratulating the best individuals in this year's wonderful event

Start of nomination and submission of requirements and other documents is on:

JUNE 01-OCTOBER 31, 2025

For more information email: im.innovative.bookpublishing@gmail.com
or call 0966-5920-234/0945-713-1429

Event Organized by





SDO Muntinlupa <sdo.muntinlupa@gmail.com>

Invitation to join the 2nd National Beyond Borders Excellence Awards in Education and Research of IM Innovative Book Publishing House

1 message

Christopher Prospero <christopher.prospero1421@gmail.com>

Mon, Jun 2, 2025 at 10:08 PM

To: caloocan.city@deped.gov.ph, laspinas.city@deped.gov.ph, makati.city@deped.gov.ph, malabon.city@deped.gov.ph, sdo.mandaluyong@deped.gov.ph, manila@deped.gov.ph, sdo.marikina@deped.gov.ph, sdo.muntinlupa@gmail.com, navotas.city@deped.gov.ph, paranaque.city@deped.gov.ph, depedpasaycity@yahoo.com, pasig.city@deped.gov.ph, quezon.city@deped.gov.ph, depedsanjuan@gmail.com, taguig.pateros@deped.gov.ph, valenzuela.city@deped.gov.ph

June 1, 2025

REGIONAL DIRECTORS/DIVISION SUPERINTENDENTS
Department of Education

Subject: Invitation to join the 2nd National Beyond Borders Excellence Awards in Education and Research of IM Innovative Book Publishing House

Dear Sir/Mam:

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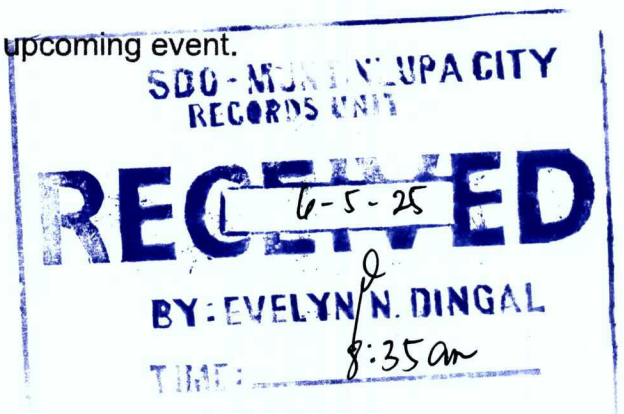
May we request an advisory/memorandum of this event so that the participants can utilize it for whatever legal purposes it may serve.

We hope you will accept our invitation to attend this upcoming event.

Thank you very much!

IM Innovative Book Publishing House Family

2 attachments





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 **INVITATION FOR THE SEARCH FOR BEYOND BORDERS NATIONAL EXCELLENCE AWARDS-IM-INNOVATIVE-GUIDELINES 2025 - FOR ENDORSEMENT AND ADVISORY - OFFICE OF THE REGIONAL DIRECTORS AND DIVISION SUPERINTENDENTS.pdf**
355K