

**INITIAL EVALUATION RESULT (IER)**

**Position:** HEAD TEACHER V

**Salary Grade and Monthly Salary:** SG 18 51,304.00

**Qualification Standards:**

**Education** Bachelor's Degree in Secondary Education; or Bachelor's Degree with 18 Professional Education units with appropriate field of specialization  
**Training** 24 hours of relevant training  
**Experience** HT for 4 years; or Master Teacher (MT) for 3 years  
**Eligibility** RA 1080 (Teacher)

No.	Application Code	Training			Experience		Eligibility	Remarks (Qualified or Disqualified)
		Education	Title	Hours	Details	Years		
1	TLE-HTV-2025-001	BACHELOR OF SCIENCE IN BUSINESS EDUCATION - MAJOR IN BUSINESS DISTRIBUTED ARTS; MASTER OF ARTS IN EDUCATION SUPERVISION AND ADMINISTRATION	ONE MNHS: OPTIMIZING NEXUS FOR EDUCATOR EXCELLENCE WITHIN MUNTINLUPA NATIONAL HIGH SCHOOL", FEBRUARY 27, 2025, 5 HOURS VIRTUAL TRAINING: SCHOOLS PROGRAM IMPLEMENTATION REVIEW (PIR), MAY 6, 2022, 3 HOURS IN-SERVING VIRTUAL TRAINING: "CREATIVE WAYS TO BEAT BOREDOM", Date: OCTOBER 9, 2021, 3 HOURS SERIES OF WEBINAR WORKSHOP ON GENDER MAINSTREAM AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL - 40 HOURS, VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS - 40 HOURS, 6. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS - 40 HOURS, GENDER AND DEVELOPMENT TRAINING OF MNHS TEACHING AND NON-TEACHING PERSONNEL, OCT. 7, 2023 - 8 HOURS, SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL, DEC. 6-10, 2021 - 40 HOURS.	More than 24 hours	TEACHER I - MUNTINLUPA NATIONAL HIGH SCHOOL, DATE: AUGUST 3, 1992 - DECEMBER 7, 1998; TEACHER III - MUNTINLUPA NATIONAL HIGH SCHOOL, DATE: DECEMBER 8, 1998 - NOVEMBER 30, 2015; MASTER TEACHER I - MUNTINLUPA NATIONAL HIGH SCHOOL, DATE: DECEMBER 12, 2015 - PRESENT	More than 3 years	LET	<b>QUALIFIED</b>
2	TLE-HTV-2025-002	BACHELOR OF SCIENCE IN INDUSTRIAL EDUCATION- MAJOR IN INDUSTRIAL ARTS MASTER OF ARTS IN EDUCATION- MAJOR IN ADMINISTRATION AND SUPERVISION (42 UNITS EARNED)	INTERIM GUIDELINES FOR THE DEPARTMENT OF EDUCATION PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM FOR TEACHERS IN THE SY 2024-2025, FEBRUARY 25, 2025, 4 HOURS; SEMINAR WORKSHOP ON THE DEVELOPMENT AND QUALITY ASSURANCE OF CONTEXTUALIZED SUPPLEMENTARY MATERIALS (SLMS), JULY 23-26, 2024, 32 HOURS; 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET) WITH THE THEME: "SMART PEDAGOGIES: A FUSION OF HOT, ETHICS, AND SEL FOR EDUCATORS", January 24-26, 29-30, 2024, 24 HOURS; MINISTER'S DEVELOPMENT PROGRAM FOR CHURCH MINISTERS SEASON 2, March 29-31, 2023, 24 hours; MIDYEAR IN-SERVICE TRAINING: A LEARNER PERFORMANCE-FOCUSED LEARNING AND DEVELOPMENT FOR PROFICIENT AND HIGHLY PROFICIENT TEACHERS, February 6-10, 2023, 2022 VIRTUAL IN-SERVICE TRAINING FOR TEACHERS, Date: JANUARY 31- FEBRUARY 5, 2022, 40 HOURS; TRAINING-WORKSHOP ON STREAMLINING OF TECHNOLOGY AND LIVELIHOOD EDUCATION (TLE) FOR TECHNOLOGY-BASED AND FLEXIBLE TEACHING AND LEARNING ASSESSMENT STRATEGIES, Date: NOVEMBER 12 & 19, 2022, 16 HOURS; 3-DAY SEMINAR-WORKSHOP FOR DIVISION / SCHOOL ILLUSTRATORS, MARCH 16-18, 2022, 24 HOURS; EFFECTIVE DELIVERY OF SYNCHRONOUS/ASYNCHRONOUS TEACHING, March 15, 2021, 3 HOURS; VIDEO EDITING TECHNIQUES IN PRODUCING QUALITY VIDEO LESSON, March 16, 2021, 1 HOUR AND 30 MINUTES; A NEW NORMAL: THE CRITICAL ROLE OF ASSESSMENT IN ONLINE LEARNING, March 16, 2021, 1 HOUR AND 30 MINUTES; OER READINESS REVIEW CRITERIA, Date: MARCH 16, 2021, : 1 HOUR AND 30 MINUTES; GOOGLE WORKSPACE FOR EDUCATION FUNDAMENTALS, March 17, 2021, : 1 HOUR AND 30 MINUTES; POSTER DESIGN IN ADOBE PHOTOSHOP, March 17, 2021, 1 HOUR AND 30 MINUTES; OVERVIEW OF R.A. 10173, THE DATA PRIVACY ACT OF 2012, MARCH 17, 2021, 1 HOUR AND 30 MINUTES; INTERACTIVE INSTRUCTIONAL MATERIALS, March 18, 2021, 1 HOUR AND 30 MINUTES; MANYCHAT: DELIVERING ONLINE-OFFLINE LEARNING (McDoo), March 18, 2021, 1 HOUR AND 30 MINUTES; ETULAY-BREAKTHROUGH IN TEACHING, March 18, 2021, 1 HOUR AND 30 MINUTES; MOBILE APPS IN EDUCATION, MARCH 18, 2021, 1 HOUR AND 30 MINUTES; CREATING INTERACTIVE MATERIALS USING SCRATCH ANIMATION, March 19, 2021, 1 HOUR AND 30 MINUTES; VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS, Date: MARCH 15-19, 2021, 40 HOURS; FLEX2LEARN TRAINING COURSE, June 16-18, 2021, 24 HOURS;	More than 24 hours	SUBSTITUTE TEACHER - MUNTINLUPA NATIONAL HS, Date: JUNE 12, 2008, APRIL 3, 2009; TEACHER I - MUNTINLUPA NATIONAL HS, Date: JUNE 1, 2009 - JUNE 30, 2015; TEACHER II - MUNTINLUPA NATIONAL HS, Date: JULY 1, 2015- DECEMBER 14, 2020; TEACHER III - MUNTINLUPA NATIONAL HS, Date: DECEMBER 15, 2020 - PRESENT <b>OIC-TLE DEPT HEAD 03/06/2024-PRESENT</b>	1 year and 3 months	LET	<b>Disqualified</b> Did not meet the minimum experience requirements.
*****NOTHING FOLLOWS*****								

Prepared and certified correct by:

  
**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date: June 27, 2025