



Republic of the Philippines  
 Department of Education  
 NATIONAL CAPITAL REGION  
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D

### INITIAL EVALUATION RESULT (IER)

**Position:** PUBLIC SCHOOLS DISTRICT SUPERVISOR

**Salary Grade and Monthly Salary:** SG 22 78, 162.00

**Qualification Standards:**

- Education** Masters degree in Education or other relevant Masters degree
- Training** Sixteen hours of relevant training
- Experience** Five years cumulative experience in instructional supervision and school management
- Eligibility** RA 1080 (Teacher)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	PSDS-B2-2025-001	Bachelor of Elementary Education- Spl- Social Science, Master of Arts in Education - Major- Educational Management, Doctor of Philosophy- Major in Educational Management	1. Strategic Thinking and Innovation Course 3 ( Leading and Sustaining Change, April 4, 2023- Aug 25, 2023), 80 Hrs. ; 2. FLEX2LEAD: May 24,2021- June 4, 2021, 32 Hrs.; 3. Division Training Workshop on DEDP, April 20, 2022- April 25, 2022, 40 Hrs. ; 4. Division Training of Trainers on Project GUIDE for Parents, Oct 13, 2022- Oct 15, 2022, 24 Hrs. ; 5. Division Seminar on Upskilling of School Heads on Inclusive Education, Nov. 28, 2022- Nov. 29, 2022, 16 Hrs.; 6. Division Seminar on School Heads' Leadership for Enhancing School Effectiveness, Sept., 20, 2023- Sept. 23, 2023, 4 Hrs.; 7. Professional Development Program and Course for Continuous Improvement, Nov. 7,2022- Nov. 9, 2022, 24 Hrs. ; 8. School Based Management ( APAT), June 24,2021, 8 Hrs., 9. Course for Management of Learning COURSE ( CML), Nov. 14, 2022- Nov. 19, 2022, 48 Hrs. ; 10. Leading WINS , 40 Hrs. 11. Orientation on Mental Health and Psychological Support for School Heads, Nov. 17, 2020- Nov. 18, 2020, 16 Hrs.; 12. Division Orientation on Gender and Development ( GAD), Dec. 7, 2020- Dec. 9, 2020, 24 Hrs.; 13. Webinar on Formal Investigation and Grievance Procedure, June 23, 2021- June 25, 2021, 24 Hrs. 14. Values Restoration Program, Feb. 22, 2022- Feb. 25, 2022, 24 Hrs.	MORE THAN 16 HOURS	Teacher I- III- Pamplona Elementary School Central, August 20,2002-Aug. 18, 2013; Master Teacher I- PULanlupa Elementary School, August 19, 2013- July 16, 2016; Master Teacher II - Gonzalo Gatchalian Elementary School, July 17, 2016- Present, OIC- Principal- Gonzalo Gatchalian Elementary School Sept. 4, 2020- Sept. 1 2021; OIC Principal- Golden Acres Elementary School, Sep 2, 2021- Jan 12, 2022	MORE THAN 5 YEARS	LET	QUALIFIED
2	PSDS-B2-2025-002	1. Master of Arts in Special Education/Resource Program Henderson State University (Graduated) 2. Master of Arts in Special Education Cebu Technological University (Graduated) 3. Doctor of Philosophy in Education Educational Management Batangas State University Completed Academic Requirements (CAR) 4. Doctor of Philosophy in Education Mathematics Education Batangas State University (Graduated) 5. Master of Arts in Education Mathematics Teaching Batangas State University (Graduated) 6. Bachelor of Secondary Education Mathematics Mindoro State of Agriculture and Technology Calapan City Campus Masipit, Calapan City (Graduated)	Advanced Online Course on Digital Technology in Mathematics Education Research; Advanced Online Course for Alumni; The Science of Reading; Expanding Institutional Mandates through Knowledge Creation, Social Relevance and Innovation; Applying High effective Strategies through Formative Assessment and Startegic Lesson Planning with a Special Emphasis on English Learners; Impact Team; CPD Semminar Workshop on Project ETC - Enhancing Teacher's Competency; Conducting Competency Assessment; ALA Focus Areas/Collaborative Leadership, Collective Efficacy, and Cultural Competence); HopeforStudentSuccess&OpportunitiesforLeaderGrowth for the 2021-22; Using Equity Audits to Build Cultural Competence; RTI Arkansas: Leadership; Spotlights on Success: Recognizing True School Achievement; Education for the 21st Century: Leadership and Academic Innovation.	9 HOURS	Leadership Team Head ( Mathematics Department Head) - Lakeside High School: August 2021 to July 2024 Master Teacher - Bethune Public School: August 2019 to July 2020 Master Teacher- Cuenca Senior High School: January 2019 to August 2019 Senior Education Program Specialist - SDO Batangas City: May 2015 to July 2017 Special Science Teacher I- Rosario National High School: August 2017 to January 2019; Special Science Teacher 2- Philippine Science High School: July 2016 to July 2017	4 YEARS AND 8 MONTHS	LET	Disqualified Did not meet the minimum experience and training requirements.

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
3	PSDS-B2-2025-003	[1] Bachelor of Secondary Education major in English [2] Master of Arts in Education major in Educational Administration and Supervision [3] Doctor of Education major in Educational Management	Three-Day Training Workshop on the Updating of the Batangas City Comprehensive Development Plan (CDP) CY 2019-CY2025 and Local Development Investment Program; Division Quality Management System (DQMS) Journey Towards One DepEd, One QMS Certification	MORE THAN 16 HOURS	Subject Teacher - Regis Benedictine Academy, November 2005 - March 2006; Subject Teacher, Sanit Francis School, June 2006 - March 2007; Elementary Grade Teacher, July 2007-March 2008; Teacher I-III, June 2008 to May 2015; Education Program Specialist for ALS, May 2015-February 2023; Senior Education Program Specialist for P&R, February 2023 up to present <b>OIC- HEAD TEACHER / DIVISION ALS FOCAL PERSON 06/01/2015 - 12/01/2020</b>	MORE THAN 5 YEARS	LET	QUALIFIED
4	PSDS-B2-2025-004	DOCTOR OF PHILOSOPHY IN EDUCATIONAL MANAGEMENT; MASTER OF ARTS IN EDUCATION MAJOR IN MATHEMATICS; BACHELOR OF SECONDARY EDUCATION MAJOR IN MATHEMATICS	National Mock Training on Dynamic Learning Program; Quantitative Metrics to Qualitative Narratives: Translating Data into Transformative Educational Action for the Effective Implementation of the National Learning and Recovery Programs (NLRP); Module 2 Training of QMS Teams on the Implementation of QMS in SDOs; 2025 National Human Resource and Development Convention; In-Country Course on Integrating ICT in Mathematics Education for Senior High School Mathematics Teachers; In-Service Virtual Training: A New Normal – The Critical Role of Assessment in Online Learning; CCTV Operators Training	MORE THAN 16 HOURS	Senior Education Program Specialist – 11/21/2024 to Present Assistant Professor II – 09/14/2023 to 11/20/2024 Teacher III – 06/20/2022 to 09/13/2023 Teacher I – 11/02/2017 to 06/19/2022 Teacher – 01/06/2016 to 04/04/2017 <b>Mathematics Department Head - 06/01/2016-04/04/2017</b>	10 MONTHS	LET	<b>Disqualified</b> Did not meet the minimum experience requirements.
5	PSDS-B2-2025-005	BACHELOR OF SCIENCE IN EDUCATION- MAJOR IN ENGLISH; DOCTOR OF PHILOSOPHY IN EDUCATION-WITH SPECIALIZATION IN EDUCATIONAL ADMINISTRATION	ORIENTATION ON THE UTILIZATION OF LR PORTAL AND OTHER RESOURCES, Date: JUNE 10, 2025, 8 HOURS; NEAP AND PRC-ACCREDITED TRAINING OF DIVISION AND SCHOOL ASSESSORS ON EXECUTIVE ORDER 174: EXPANDED CAREER PROGRESSION SYSTEM FOR TEACHERS, MAY 18-20, 2025, 24 HOURS; DIVISION LEARNING ENGAGEMENT OF DIVISION AND SCHOOL HUMAN RESOURCE (HR) CHAMPIONS ON PROFESSIONAL DEVELOPMENT (PD) PROGRAMS, DECEMBER 10-11, 2024, 16 HOURS; REGIONAL CASCADING ON UPSKILLING OF ENGLISH TEACHERS ON LANGUAGE INSTRUCTION, SEPTEMBER 24-27, 2024, 32 HOURS; REGIONAL ASSEMBLY OF EDUCATION LEADERS WITH THE THEME: "EDUCATION 5.0: REKINDLING THE PASSION TO LEAD" AUGUST 7-9, 2024, 24 HOURS; LEARNING AND DEVELOPMENT (L&D) ACTIVITIES, PARTICULARLY IN COLLABORATIVE EXPERTISE SESSIONS CUM JOB-EMBEDDED LEARNING, July 1-19, 2024, 120 HOURS; MIDYEAR TRAINING FOR TEACHERS, JANUARY 24-30, 2024, 40 HOURS; 2-DAY LIVE OUT NATIONAL LEARNING CAMP (NLC) EXIT ASSESSMENT CUM SUSTAINABILITY AND SCALE-UP PLANNING, NOVEMBER 11-17, 2023, 16 HOURS; SCHOOL LEARNING ACTION CELL, OCTOBER 23-25, 2023, 24 HOURS; TRAINING ON BUILDING EFFECTIVE MENTORING AND COACHING SKILLS FOR SUPPORTING NEWLY HIRED TEACHERS, OCTOBER 17, 2023, 8 HOURS; 2nd PAGBA QUARTERLY SEMINAR WITH THE THEME: RESPONDING TO THE CONTINUING CHALLENGES OF INNOVATION AND TECHNOLOGY TO PUBLIC FINANCIAL MANAGEMENT, AUGUST 30-SEPTEMBER 2, 2023, 32 HOURS; NATIONAL BASIC TRAINING WITH AGE LEVEL SPECIALIZATION COURSE, Date: MAY 2-7, 2023, 36 HOURS; 2023 SCHOOL-BASED MIDYEAR INSERVICE TRAINING FOR PROFESSIONAL TEACHERS, Date: FEBRUARY 8-10, 2023, 24 HOURS; INTERNATIONAL FLEXLEAD TRAINING COURSE.; NOVEMBER 14-25, 2022, 32HOURS; PURSUING UPGRADE OF SKILLS TOWARDS SMART: REVOLUTIONIZING LEARNING THROUGH TECHNOLOGY, SEPTEMBER 21-23, 2022, 24 HOURS; NATIONAL DIGITAL BASIC TRAINING COURSE, JUNE 23-25, 2022, 24 HOURS; SKILLFUL CREATION OF RESOURCES INTEGRATED WITH BASIC BLENDED LEARNING, APRIL 29-31, 2022, 24 HOURS; NATIONAL VIRTUAL TRAINING SERIES ON TEACHING GRAMMAR COMMUNICATIVELY IN THE PHILIPPINES, Date: MARCH 22- MAY 6, 2021, 240 HOURS; REGIONAL CASCADING OF TEACHING GRAMMAR COMMUNICATIVELY IN THE PHILIPPINES, OCTOBER 18-23, 2021, 48 HOURS; INTERNATIONAL WEBINAR ON DISTANCE LEARNING SURVIVAL KIT, JUNE 9, 2020, 8 HOURS; REGIONAL VIRTUAL BASIC TRAINING COURSE FOR LEADERS, DECEMBER 5-20, 2020, 48 HOURS;	MORE THAN 16 HOURS	TEACHER I - PEDRO E. DIAZ HIGH SCHOOL - Date: JULY 16, 1991- JANUARY 7, 2007; TEACHER III – PEDRO E. DIAZ HIGH SCHOOL - Date: JANUARY 7, 2007-JANUARY 2, 2009; MASTER TEACHER I - PEDRO E. DIAZ HIGH SCHOOL - Date: JANUARY 2, 2009-JUNE 30, 2011; DEPARTMENT HEAD II -PEDRO E. DIAZ HIGH SCHOOL - Date: JULY 1, 2011- JANUARY 13, 2013; DEPARTMENT HEAD IV, Date: JANUARY 14, 2011- MAY 1, 2015; DEPARTMENT HEAD VI, Date: MAY 2, 2015- PRESENT.	MORE THAN 5 YEARS	LET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
6	PSDS-2025-006	BACHELOR OF ARTS IN ECONOMICS Minor in English Literature and Political Science,  MASTER IN BUSINESS ADMINISTRATION,  DOCTOR OF PHILOSOPHY IN LEADERSHIP AND EDUCATIONAL MANAGEMENT	Regional Assembly of Educational Leaders August 7 to August 9, 2024 - 24 hrs; Participant Philippine Association Of Schools Superintendent-24 hrs; Council Virtual Basic Training Course for Leaders of Adults 11/11/2021 -11/14/2021; 32 hrs; Boy Scout of the Philippines - National Capital Region, Muntinlupa Associate Council; International Conference on 21st Century Literacy Development Theme: A Multidisciplinary Approach and Practical Applications of the 21st Century Literacy for Economic Stability 9/17/2021-9/19/2021Participant Philippine Steward for Humanity and Excellence, Inc.- 24hrs; Higher Level Forum on Teacher Competencies in the Digital Revolution: Reaching the Unreach 7/30/2021-7/30/2021; Task For Teachers for Education, South East Asia Ministry of Education Organization (SEAMEO), and United Nations Education, Scientific, and Cultural Organization (UNESCO); Midyear INSET: TAPS - Technological, Administrative, Pedagogical Strategies for Distance Learning Delivery Modality 12/14/2020-12/19/2020 Managerial/ Supervisory Muntinlupa National High School - Tunasan Annex 40hrs; Capacity Building for Learning and Development Focal Person 10/30/2019-10/31/2019 Managerial/Supervisory Schools Division Office - Muntinlupa City 40hrs; Leadership and Values Formation Training for SH and MTs (Vivere Hotel)10/28/2019-10/28/2019Technical Schools Division Office - Muntinlupa City 8hrs; November 21,2024 -November 22, 2024 Keynote Speaker SEAMEO TVET, TESDA, DepEd, 16hrs; Senior High School (SHS) CURRICULUM Revision: Validation of Core Subjects September 29, 2024-October 4, 2024 Validator DepEd-Bureau of Curriculum Development- 40hrs; Writeshop on Validation and Finalization of Rural Farm School Curriculum Policy 11/15/2021- 11/19/2021 Writer/Validator Bureau of Curriculum Development - Department of Education-Central Office 40hrs;  Writeshop on the Validation of Alternative Delivery Modalities Prototype Learning Materials for Special Programs for Technical and Vocational Education 10/20/2021-10/22/2021 Learning Resource EvaluatorBureau of Learning Delivery - Department of Education-Central Office 24hrs; Workshop on the Development of Instruments for the Basic Education Entrepreneurship Program (BEEP) Pilot Implementation 9/22/2021-9/23/2021 Writer/Validator Bureau of Curriculum Development - Department of Education-Central Office 24 hrs; Virtual Workshop on the Validation of Policy on In-School Assessment for the Special Program on Technical-Vocational Education 08/31/2021 - 09/03/2021 Validator Bureau of Curriculum Development - Department of Education-Central Office 32hrs; Webinar Workshop on the Review of the Alignment of Special Program for the Technical-Vocational Education Mandatory Curriculum vis-avis Education 4.0 12/08/2020-12/11/2020 Curriculum Reviewer/Writer Bureau of Curriculum Development - Department of Education-Central Office 32 hrs; Workshop on the Revision and Finalization of the Enhanced Entrepreneurship Curriculum Guide 10/14/2020 -10/19/2020 TechnicalBureau of Curriculum Development - Department of Education-Central Office, 40 hrs;Online Conference on Future Career and Curriculum Development 9/17/2020-9/18/2020; Technical Enderun Conferences, Enderun Extension 12 hrs; Result-based Performance Management System-Classroom Observation Tool Training Workshop Boy Scout of the Philippines Makiling) 11/4/2019-11/8/2019 SupervisorySchools Division Office - Muntinlupa City- 40hrs;Finalization of Rural Farm Schools Curriculum Guides11/8/2019-11/16/2019 TechnicalBureau of Curriculum Development - Department of Education-Central Office -56hrs; Capacity Building for Learning and Development Focal Person10/30/2019-10/31/201940Managerial/SupervisorySchools Division Office - Muntinlupa City - 40hrs; Leadership and Values Formation Training for SH and MTs (Vivere Hotel) 10/28/2019-10/28/2019 TechnicalSchools Division Office - Muntinlupa City -8hrs;□	MORE THAN 16 HOURS	Position: Master Teacher I, TUNASAN NATIONAL HS, June 10, 2016 -PRESENT Duration: July 29, 2024 – present	MORE THAN 5 YEARS	LET	QUALIFIED
	PSDS-B2-2025-007	DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT (12 UNITS EARNED) MASTER OF ARTS IN COMMUNICATION (GRADUATED) EARNING UNITS IN EDUCATION ( 30 UNITS EARNED) BACHELOR IN BROADCAST COMMUNICATION (GRADUATED)	2023 IN-SERVICE TRAINING FOR SHS TEACHERS, August 11-13, 2023, 3 24 HRS PTC CURRICULUM REVIEW DEVELOPMENT WRITESHOP 04/24-26/2025; 24 HRS WORKSHOP ON THE CONTEXTUALIZATION OF THE 21ST CENTURY SKILLS IN COMPETENCY BASED-CURRICULUM AND TRAINING PLAN 10/27/2023; 8 HRS	MORE THAN 16 HOURS	SHS PRINCIPAL - INFORMATICS COLLEGE NORTHGATE, SEPTEMBER, 2022 - PRESENT; PART TIME COLLEGE INSTRUCTOR - PATEROS TECHNOLOGICAL COLLEGE, 2024- PRESENT; COLLEGE LECTURER, TESDA TRAINER, SHS TEACHER - INFORMATICS COLLEGE NORTHGATE, AUGUST 2015 - 2022; OIC FOR ACADEMICS, COLLEGE LECTURER, TESDA TRAINER - INFORMATICS INSTITUTE LAS PIÑAS,MARCH 2015 - 2015; ENGLISH LANGUAGE TRAINER FOR KOREANS, HIGH SCHOOL TEACHER - MANILA SOUTHWOODS INTERNATIONAL SCHOOL, November 2010 - February 2012; FULL TIME COLLEGE INSTRUCTOR - LAGUNA SCIENCE AND TECHNOLOGY COLLEGE; JUNE 2010 - NOVEMBER 2010; PART TIME ONLINE ENGLISH LANGUAGE TEACHER FOR PROFESSIONAL, WORKING AND KOREAN STUDENTS - ENGLISH BYTES MARCH - JUNE 2010	2 YEARS AND 9 MONTHS	License Professional Teacher	Disqualified Did not meet the minimum experience requirements.
*****NOTHING FOLLOWS*****								

Prepared and certified correct by:

  
**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date: June 27, 2025