



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

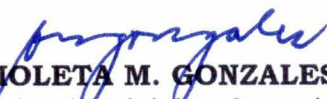
JUN 10 2025

MEMORANDUM
No. 272, s. 2025

**SUBMISSION OF RECLASSIFICATION PORTFOLIO OF QUALIFIED
PERSONNEL TO SCHOOL PRINCIPAL I POSITION**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
Administrative Officer V
All Others Concerned

1. Relative to **DM-OUHROD-2025-1331**, with the subject, **Reclassification of Qualified Personnel to School Principal I**, the Division Office announces the submission of portfolio of qualified personnel for reclassification to School Principal I, on or before June 13, 2025.
2. Please see the following enclosures for reference.
 - Enclosure No. 1 – Important Reminders
 - Enclosure No. 2 - Timeline of Activities
 - Enclosure No. 3 - Composition of HRMPSB
 - Enclosure No. 4 - Annex C. Checklist of Requirements with Omnibus Certification and Waiver
 - Enclosure No. 5 - Qualification Standards
 - Enclosure No. 6 - List of Personnel who met all the Parameters.
3. All expenses relative to this activity shall be charged against the 2025 MOOE, subject to the existing accounting and auditing rules and regulations.
4. Immediate and wide dissemination of this Memorandum is desired


VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects:
OFFICIALS POSITIONS

AMF/DM – RECLASSIFICATION OF QUALIFIED PERSONNEL TO SCHOOL PRINCIPAL I POSITION
272/June 5, 2025

NUM-2025-272

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Enclosure 1

Important Reminders

1. Please see attached enclosures 4 qualification standards of the available positions. Failure to meet the minimum Qualification Standards of the position applied for will result in disqualification.
2. Ensure all documents relative to the application must be submitted to the **Division Records Unit**, to be stamped “*Received*” not later than **June 13, 2025, 5:00 PM**.
3. Late submission will not be accepted. The hard copy of the documents must be fastened in **a blue folder** with earmarks, arranged as listed below:
 - a. Reclassification Form for School Principal Positions (RFSP)
 - b. Letter of intent addressed to the Assistant Schools Division Superintendent Officer-in-Charge, Office of the Schools Division Superintendent - **Violeta M. Gonzales**, containing the (1) statement of Purpose / Expression of Interest and (2) Position applied for
 - c. Duly accomplished PDS (CS Form No. 212, Revised 2017) **notarized by authorized official** with Work Experience Sheet;
 - d. Photocopy of Voter’s ID and/or any proof of residency;
 - e. Photocopy of valid and updated PRC License/ID;
 - f. Certificate of Competency Level issued by Authorized body (if applicable)
 - g. Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate;
 - h. Photocopy of duly signed Service Record;
 - i. Photocopy of Certificate/s of relevant training
 - j. Certificate of Rating (COR) in the School Head Assessment (National Qualifying Examination for School Heads (NQESH) or Principal’s Test;
 - k. Photocopy of the Performance Rating **at least Very Satisfactory** in the last rating period covering one (1) complete performance cycle in the current position;
1. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), attested by Division HRMO. (Can be downloaded using this link: <https://tinyurl.com/Files-Application>. Please refer to Annex C) The Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted as required under Section 20 (j) of DO 007, 2. 2023 may be notarized before a notary public or any public officer authorized to administer oath, pursuant to Book I, Chapter 10, Section 41 of EO 292, as amended by Republic Act No. 6733 and as further amended by RA 10755.



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m. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:

- Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuances of appointment; and
- Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item (I) is not relevant to the position to be filled, if applicable.

4. All applicants must fill out the form at <https://tinyurl.com/Reclass-Principal1> not later than **June 13, 2025, 5:00 P.M.** **Failure to completely fill out the online application form at the given link and non-submission of pertinent documents to the Division Record Unit would mean non-inclusion in the pool of official applicants.**

5. For the positions stated below, **DepEd Order No. 007, s. 2023** will be used for the procedure and document evaluation/scoring system, and appreciation of the pertinent papers.

CRITERIA	BREAKDOWN OF POINTS
	(School Administration) (School Principal and Head Teacher)
a. Education	10
b. Training	10
c. Experience	10
d. Performance	25
e. Outstanding Accomplishments	10
f. Application of Education	10
g. Application of L&D	10
h. Potential (Written Test, BEI,)	15
TOTAL:	100

The point system is as follows:

6. The applicant **assumes full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement, duly signed by the applicant.** Any false and fraudulent document submitted shall be grounds for disqualification. No additional documents shall be accepted beyond the deadline.

7. It is the policy of the Department of Education to strictly adhere to the principles of merit, competence, fitness, equal opportunity, transparency, and accountability. Consistent with this policy, SDO-Muntinlupa City applies a non-discrimination principle that allows anyone to apply for a position, irrespective of age, sexual orientation, gender identity, civil status, disability, region, ethnicity, or political beliefs. During the recruitment, screening, selection, and appointment process, utilization of auxiliary aid services is highly encouraged.



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8. The appointing officer/authority shall be guided by the report of the HRMPSB's CAR/CAR-RQA, and in the exercise of sound discretion, select insofar as practicable, the candidate deemed most qualified for appointment from among the top five (5) or less, depending on the number of candidates, unless otherwise provided by the law. For multiple vacancies, the appointing officer/authority shall select highlighted top candidates as determined by the HRMPSB, computed by multiplying the number of vacant plantilla items by a factor of five.
9. Please note that the Head of Office is defined in DepEd Order No. 19, s. 2022, refers to the highest authority within each governance level, as follow:

GOVERNANCE LEVEL	HEAD OF OFFICE
Central Office	Secretary
Regional Office	Regional Director
Schools Division Office, Schools and Community Learning Centers	Schools Division Superintendent



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Enclosure 2

TIMELINE OF ACTIVITIES

DATE/ TIME/ VENUE	ACTIVITIES	PERSON/COMMITTEE RESPONSIBLE
June 9-13, 2025	Acceptance of Application	Records Unit
On or before June 13, 2025	Submission of Application to the Division Record Unit	Applicant Records Unit
June 13, 2025 8:00 AM – 5:00 PM	Stamping and forwarding of Applicant's pertinent documents from the OSDS to the Personnel Unit	OSDS
June 16-17, 2025 8:00 AM – 5:00 PM	Initial Evaluation of Documents vis-à-vis qualification standards	HR Personnel
June 18, 2025	Written Examination and Skill Test 8:00 AM – 9:30 AM SDO 4 th Floor Open Ranking and Interview 10:00 AM – 5:00 PM SDO 1 st Floor Meeting Room	Applicants Division Personnel Unit HRMPSB
June 19, 2025 8:00 AM – 5:00 PM	Creation of the Comparative Assessment Result (CAR _{ee} R) and signing by the members of the HRMPSB	HR Personnel
June 20, 2025 8:00 A.M - 5:00 PM	Submission of Comparative Assessment Result (CAR) to the Appointing Authority	HR Personnel
June 23, 2025 5:00 PM	Posting of Comparative Assessment Result (CAR) to https:// deped-muntinlupa.com Preparation of Plantilla Allocation List	SDO Record Unit SDO HRMO
June 24, 2025 5:00 PM	Submission to Regional Office of the Reclassification Documents	SDO HRMO/SDO Record Unit



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Enclosure 3

HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD
for School Administration Positions
(School Principal)

No	FULL NAME	POSITION	DESIGNATION
1	Dr. Lilia A. Ricero	OIC - ASDS	Chairperson
2	Ms. Ma. Regaele A. Olarte	OIC - Chief, SGOD	Member
3	Ms. Noemi A. Valdez	Administrative Officer V	Member
4	Ms. Angela M. Francisco	HRMO	Member
5	Dr. Ador B. Querubin	SP IV President, MPSHA	Member
6	Mr. Arsenio S. Medenilla	President, MunFPEST	Member
Below are the members of the secretariat and support staff: as follows;			
No	FULL NAME	POSITION	DESIGNATION
1	Ms. Angelica M. Cachuela	Senior Administrative Assistant II	Secretariat
2	Ms. Aira G. Parilla	Administrative Aide VI	Secretariat
3	Ms. Dulce B. Samson	Administrative Assistant III	Support Staff
4	Ms. Wendy S. Hernandez	Administrative Aide VI	Support Staff

Department of Education
National Capital Region
SCHOOLS DIVISION OFFICE
City of Muntinlupa

Name of Applicant: _____
Position Applied For: _____
Office: _____
Contact Number: _____
Religion: _____
Ethnicity: _____
Person with Disability: Yes () No ()
Solo Parent: Yes () No ()

Application Code: _____
Do be fill up by the Division HRMO

Basic Documentary Requirement		Status of Submission <i>(To be filled-out by the applicant; Check if submitted)</i>	Verification <i>(To be filled-out by the HRMO/ HR Office/ sub-committee)</i>	
			Status of Submission <i>(Check if complied)</i>	Remarks
a.	Letter of intent addressed to the Assistant Schools Division Superintendent Officer-in-Charge, Office of the Schools Division			
b.	Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable - NOTARIZE			
c.	Photocopy of Voter's ID and/or any proof of residency;			
d.	Photocopy of valid and updated PRC License/ID;			
e.	Photocopy of scholastic/academic record (i.e., Special Orders, Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate;			
f.	Certificate of Competency Level issued by Authorized body (if applicable)			
g.	Photocopy of duly signed Service Record;			
h.	Photocopy of Certificate/s of relevant training			
i.	Certificate of Rating (COR) in the School Head Assessment (National Qualifying Examination for School Heads (NQESH) or Principal's Test;			
j.	Photocopy of the Performance Rating at least Very Satisfactory in the last rating period covering one (1) complete performance cycle in the current position;			
k.	Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
l.	Other documents as may be required for comparative assessment:			
	Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
	Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.



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Enclosure 5

QUALIFICATION STANDARDS

Position	Education	Experience	Training	Eligibility	School Heads Assessment
School Principal I	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 9 units in Management	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080 (Teacher)	Principal's Test or NQESH Passer



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Enclosure 6

List of Personnel who were able to meet ALL of the following parameters:

- (1) NQESH Passer
- (2) SP1-qualified using the new Qualification Standards
- (3) With Designation as School Head (TIC)

No.	Name	School
1.	JASON B. ALBARO	CSHS
2.	REYNANTE H. ESPELETA	MBHS
3.	ALMA O. BITUIN	FAES
4.	HAYDE F. GUCOR	SUCAT ELEM Z3/Z4
5.	DR. LOUIE M. VALDEZ	LIS