



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

JUL 29 2025

MEMORANDUM

No. 359, s. 2025

QUARTERLY UNION-MANAGEMENT CONSULTATIVE MEETING

TO: OIC - Office of the Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Principals / OICs
All Others Concerned

1. Attached is Regional Memorandum ORD-2025 647, dated July 14, 2025 on the above-captioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encl.: As stated
References: As stated

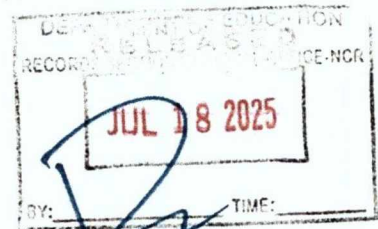
Regional Memorandum ORD 2025 647
359 / July 28, 2025
ASDS/all

NUM-2025-359

359



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

ORD-2025- 647

TO : **SCHOOLS DIVISION SUPERINTENDENTS**

FROM : **JOCELYN DR ANDAYA** *[Signature]*
 Regional Director, NCR
 Concurrent Officer-In-Charge, Office of the
 Assistant Secretary for Operations

SUBJECT : **Quarterly Union-Management Consultative Meeting**

DATE : July 14, 2025

Received by:
IRIS M. RAYOS
 SDO-Muntinlupa (Records Unit)

1. Pursuant to Article XIX of the Collective Negotiation Agreement, a Union Management meeting will be held at the DepEd NCR, Conference Room on **August 04, 2025 at 9:00am onwards.**
2. Participants are the following :

DepEd NCR Management Panel	ACT NCR Union Panel
Jocelyn DR Andaya Regional Director	Ruby Ana Bernardo SDO-Quezon City
Joel T. Torrecampo OIC-Assistant Regional Director	Erlinda Alfonso SDO-Quezon City
Carleen S. Sedilla Schools Division Superintendent	Hogier Villarias SDO-Manila
Sherryl T. Gayola Schools Division Superintendent	Wilhelmina Vibar SDO-Malabon
Nerissa L. Losaria Schools Division Superintendent	Miriam Villagnacio SDO-Mandaluyong
Atty. Joylyn P. Dulnuan Chief Administrative Officer	Mercedita Ramos SDO Parañaque
The following are hereby designated as part of the Management Panel	Regina Ramos SDO Navotas
Noel A. Bagano Schools Division Superintendent	Jennifer Adraneda SDO Pasig
Melito P. Zurbano Schools Division Superintendent	
Secretariat	
Yassema C. Macabando	
Melody N. Jolo	



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KUD



ACT-NCR UNION

DCAT Registration No. 1012 / CMC Accreditation No. 004

REGIONAL COUNCIL

President

Ruby Ana Bernardo

Exec. Vice President

Rizza SJ. Bantilan

Vice President for North

Welhelmina O. Vibar

Vice President for Central

Miriam Villagnacio

Vice President for East

Raymund Bongalos

Vice President for South

Jeanette M. Ruga

Secretary

Ma. Divina S. Esteban

Treasurer

Annariza C. Alzate

Auditor

Neneth R. Delgaco

Members

Erlinda A. Alfonso

Hogier Villarias

Mercedita F. Ramos

Medardo M. Edora

Jennifer Adraneda

Romaldo C. Gamilla

Regina E. Ramos

Edgardo Logroño

Aida Gonzales

Jesse A. Tiston

Arsenio S. Medenilla

Ivan Ignatius M. Serrano

Reynante S. Panlaqui

Josephine S. Wenceslao

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Twitter: /actncrunion

July 10, 2025

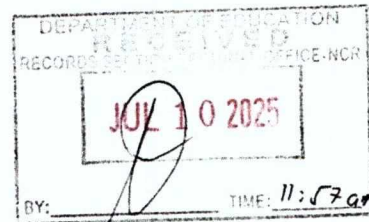
ASEC. JOYCE S. ANDAYA

Regional Director, DepEd-NCR

Concurrent Officer-In-Charge

Office of the Assistant Secretary for Operations

Department of Education



Dear ASEC Andaya,

Greetings of peace and solidarity!

Pursuant to Article XIX of the Collective Negotiation Agreement (CNA) between the Department of Education – National Capital Region and the Alliance of Concerned Teachers - NCR Union, **we respectfully request the scheduling of the quarterly union-management consultative meeting.**

As stipulated in the CNA, the union and management shall convene every quarter through a consultative body composed of five (5) representatives from each panel. For the part of the union, the following will serve as representatives in the upcoming consultative meeting:

- Ms. Ruby Ana Bernardo – SDO Quezon City
- Ms. Erlinda Alfonso – SDO Quezon City
- Mr. Hogier Villarias – SDO Manila
- Ms. Welhelmina Vibar – SDO Malabon
- Ms. Miriam Villagnacio – SDO Mandaluyong

Alternate Panel :

- Ms. Mercedita Ramos – SDO Paranaque
- Ms. Regina Ramos – SDO Navotas
- Ms. Jennifer Adraneda – SDO Pasig

In the interest of facilitating timely dialogue and proactive engagement, we respectfully propose that the meeting be held on **August 4, 2025**, at a time and venue most convenient for the Regional Office.

We look forward to your favorable response and the continued collaboration between the union and management in promoting the welfare of education workers across the NCR.

Thank you very much.

In the service of teachers,

RUBY ANA BERNARDO
President

admission