

**INITIAL EVALUATION RESULT (IER)**

Annex D

**Position:** SCHOOL PRINCIPAL IV  
**Salary Grade and Monthly Salary:** SG 22 78,162.00

**Qualification Standards:** Master's degree in Education, or Educational Management, or Educational Leadership; or

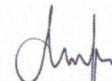
- Education**
- Training** 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
- Experience** 5 years teaching experience and 4 years experience in school management and operations
- Eligibility** RA 1080, as amended

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	SP4-B2-2025-001	BACHELOR OF ELEMENTARY EDUCATION MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION ORIENTATION ON THE DEPED ORDERS ON FOOD SAFETY, HEALTHY FOOD AND BEVERAGE CHOICES IN SCHOOLS AND DEPED OFFICES ; AUGUST 5, 2025 ;8 hrs; EXPANSION OF THE CORE TRAINING FACULTY OF THE REVISED K TO 12 CURRICULUM IMPLEMENTATION TRAINING FOR GRADES 2, 3, 5, AND 8 TEACHERS ;JUNE 1-3, 2025;24 BUDGET FORMULATION WORKSHOP FOR SCHOOLS: CRAFTING OF CY 2025 PROJECT PROFILES, PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP), ANNUAL PROCUREMENT PLAN (APP), AND ANNUAL PROCUREMENT PLAN COMMON SUPPLIES AND EQUIPMENT (APP-CSE) Date: DECEMBER 3-4, 2024; 16; DIVISION ROLLOUT OF THE ABC+ PROJECT OF THE INSTRUCTIONAL LEADERSHIP PROGRAM (ILP); SEPTEMBER 16-20, 2024; 4; HIGH IMPACT TEACHING IN THE DIGITAL ERA: AN INTERNATIONAL ONLINE TRAINING PROGRAM "INNOVATION IN EDUCATION"; APRIL 10-12, 2023; 24S; QUARTERLY TA LEARNING EXCHANGE WITH THE SCHOOL GOVERNANCE COUNCIL CHAMPIONS; MARCH 28-29, 2023; 16; CAMP COORDINATION AND CAMP MANAGEMENT (CCCM) TRAINING; NOVEMBER 16-18, 2022; 24; SCHOOL HEADS BRAVING THE CHALLENGE OF TRANSFORMING THE VALUES OF THE SCHOOL CHILDREN IN THE ALPHA-GEN Date: JUNE 28-30, 2022 Number of Hours: 24.0 HOURS; ADVANCE TRAINING COURSE FOR LEADERS OF ADULT (ATC-LOA); MARCH 5-11, 2022; 56; STRATEGIC THINKING AND INNOVATION COURSE 2 (CHARTING AN INNOVATIVE SCHOOL STRATEGY) Date: APRIL 5-MAY 15, 2022; 80; DIVISION WEBINAR: CONVERGENCE AND ENHANCEMENT OF SCHOOL CONTINGENCY PLANS FOR 7.2 EARTHQUAKE AND COVID-19; JANUARY 21-23, 2022; 24; IN-SERVICE VIRTUAL TRAINING: A NEW NORMAL: THE CRITICAL ROLE OF ASSESSMENT IN ONLINE LEARNING Date: MARCH 16, 2021; 1 HOUR AND 30 MINUTES	More than 40 hours	Principal II, 07/04/2016-PRESENT Principal I, 07/06/2015 - 07/03/2016 Teacher, 07/15/1994 - 07/05/2015	more than 5 years of teaching and more than 4 years in school management	PROFESSIONAL BOARD EXAMINATION FOR TEACHERS	Qualified

048

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
2	SP4-B2-2025-002	BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION MAJOR IN AGRONOMY; CERTIFICATE OF PHYSICAL EDUCATION AND SPORTS (44 UNITS EARNED); MASTER IN PHYSICAL EDUCATION (45 UNITS EARNED); MASTER OF ARTS IN ADMINISTRATION AND SUPERVISION; DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP AND MANAGEMENT	DIVISION ROLLOUT OF THE ABC+ PROJECT ON THE INSTRUCTIONAL LEADERSHIP PROGRAM (ILP), SEPTEMBER 16-20, 2024, 40; 41ST PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC) WITH THE THEME: RESKILLING AND UPSKALING THE SCHOOLS HEADS ON MATATAG AGENDA, JUNE 26-28, 2024, 24 HOURS; DIVISION TRAINING OF TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADE 1, 4, AND 7 SCHOOL LEADERS AND TEACHERS, MAY 18-22, 2024, 40; 2023 PUBLIC SECTOR HR SYMPOSIUM "DEVELOPING AND FOSTERING A CULTURE OF DYNAMISM TO ACHIEVE A RESILIENT AND SUSTAINABLE PEOPLE AND PUBLIC SECTOR ORGANIZATION, SEPTEMBER 26-27/2023, 16; 40TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC) WITH THE THEME: SCHOOL HEADS ADDRESSING GLOBAL COMPETITIVENESS AND ACADEMIC CHALLENGES AS MANDATED IN REPUBLIC ACT 9155 IN SUPPORT TO THE DEPARTMENT OF EDUCATION'S MATATAG, "BANSANG MAKABATA- BATANG MAKABANSA", JULY 17-19, 2023, 24; CAMP COORDINATION AND CAMP MANAGEMENT, NOVEMBER 16-18, 2022, 24 HOURS; 39TH PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NBC) WITH THE THEME: SCHOOL HEADS BRAVING THE CHALLENGES OF TRANSFORMING THE VALUES OF THE SCHOOL CHILDREN IN THE ALPHA-GEN, JUNE 28-30, 2022, 24 HOURS; REGIONAL TRAINER'S UDPATE, FEBRUARY 18-19, 2022, 16 HOURS; STRATEGIC LEARNING WORKSHOP FOR S.M.A.R.T. SCHOOL PROGRAM YEAR 2 AND CRAFTING OF OFFICE PERFORMANCE COMMITMENT RATING FOR SCHOOL HEADS, S.Y. 2021-2022, DECEMBER 15-16, 16 HOURS; UPSKILLING OF SCHOOL HEADS ON INCLUSIVE EDUCATION, 11/22-26/2021, 40 HOURS; DIVISION VIRTUAL ORIENTATION ON IDENTIFICATION & DOCUMENTATION OF SCHOOL BEST PRACTICES CUM COMPEDIUM OF SCHOOLS S.M.A.R.T.PRACTICES, 03/08-09/2021, 16 HOURS;	More than 40 hours	PRINCIPAL III - SOLDIERS' HILLS ES, 03-04/2024-PRESENT; ITAAS ES 01/07/2021-03/03/2024; SUCAT ES MAIN 11/03/2020-01/06/2021; PRINCIPAL II - TUNASAN ES MAIN 09/01/2010-07/14/2013; BAYANAN ES MAIN 07/15/2013-07/04/2016; SUCAT ES MAIN 07/05/2016-11/02/2020; PRINCIPAL I - BAGONG SILANG ES 06/03/2009-08/31/2010; HEAD TEACHER III - BAGONG SILANG ES 03/02/2009-06/02/2009; HEAD TEACHER II - BAGONG SILANG ES 06/20/2005-03/01/2009; CUPANG ES ANNEX 10/01/2004-06/19/2005; TUNASAN ES RIDGEVIEW ANNEX 08/13/2003-09/30/2004; CUPANG ES ANNEX 06/16/2003-08/12/2003; TEACHER III - PUTATAN ES 2/06/2002-06/15/2003; NATIONAL ELEMENTARY GRADE TEACHER - PUTATAN ES 11/20/1987-02/05/2002	more than 5 years of teaching and more than 4 years in school management	PROFESSIONAL BOARD EXAMINATION FOR TEACHERS	Qualified
*****NOTHING FOLLOWS*****								

Prepared and certified correct by:



**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date:

August 22, 2025