



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

AUG 12 2025

MEMORANDUM

No. 394, s. 2025

**DIVISION ORIENTATION ON ACADEMIC RECOVERY
AND ACCESSIBLE LEARNING (ARAL) LAW**

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
Administrative Officer V
All Others Concerned

1. In support of the national agenda to address learning loss and improve educational outcomes, the Schools Division Office of Muntinlupa City will conduct a **Division Orientation on the Academic Recovery and Accessible Learning (ARAL) Law**, also known as **Republic Act No. 12028 on August 14-15, 2025 at Sucat Senior High School**.

2. This Division Orientation aims to:

- Introduce the salient features of the ARAL Law;
- Provide guidance on the program's implementation strategies and learner-targeting mechanisms;
- Clarify the roles of schools, teachers, tutors, and local government units (LGUs) in the rollout;
- Encourage stakeholder support and inter-agency collaboration in line with DepEd policies and the Implementing Rules and Regulations (IRR) of the law.

3. All public elementary and secondary schools, together with two (2) of their designated Head Teachers/Master Teachers of English and Mathematics, are expected to participate in this activity.

4. All participants are required to pre-register through the link: <https://tinyurl.com/Registration-ARAL-Law> on or before August 6, 2025.

5. Kindly refer to the following Enclosures, for information and reference

Enclosure 1 – *Official List of Participants*

Enclosure 2 – *Learning and Program Management Team*

Enclosure 3 – *Activity Matrix*



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6. Immediate and wide dissemination of, and strict compliance with this Memorandum are desired.


VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects

CURRICULUM
PRINCIPALS

LEARNERS
TEACHERS

POLICY
TECHNICAL ASSISTANCE

SCHOOL

IMR/ ARAL-Law
394 August 11, 2025

NUM-2025-394



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Enclosure 3 – Activity Matrix

Day 1 – August 14, 2025

| Time | Topic | Resource Speaker |
|---------------|---|---|
| 7:30 – 8:00 | Opening Program | Program Management Team |
| 8:00 – 9:30 | ARAL Program Rationale and Program Goals, Policy Mandates, Scope and Coverage Policy Statement ARAL Program Framework | Dr. Florante C. Marmeto |
| 9:30 – 10:00 | Break | |
| 10:00 – 12:00 | Determination and Assessment of Learners | Dr. Jaime Bautista |
| 12:00 – 1:00 | Lunch | |
| 1:00 – 3:00 | Alignment of Reading and Mathematics | Dr. Jaime Bautista |
| 3:00 – 3:30 | Break | |
| 3:30 – 5:00 | Teaching Load Teacher-Tutor Compensation Plan Training Needs Assessment | Dr. Florante C. Marmeto Ms. Phoebe R. Arroyo Mrs. Mary Jane Amion |
| Output | ARAL Reflection | Mrs. Mary Jane Amion |

Day 2 – August 15, 2025

| Time | Topic | Resource Speaker |
|---------------|---|--|
| 7:30 – 8:00 | Management of Learning | Management of Learning |
| 8:00 – 9:30 | Data Management Process (CRLA, RMA, Phil-IRI) Consolidation of Classroom Assessment (BOSY) | Dr. Ma. Carmen D. Solayao Mr. Lambert Quesada |
| 9:30 – 10:00 | Break | |
| 10:00 – 12:00 | Tutor of ARAL Program Learning Resources Delivery Mode Session Duration and Format Sample Class Program | Ms. Ma. Regaele A. Olarte Dr. Florante C. Marmeto |
| 12:00 – 1:00 | Lunch | |



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(cont.)

| Time | Topic | Resource Speaker |
|-------------|--|---------------------------|
| 1:00 – 3:00 | Monitoring and Evaluation Fund Source, Allocation and Guidelines Partnership and Stakeholders Engagement | Ms. Ma. Regaele A. Olarte |
| 3:00 – 3:30 | Break | |
| 3:30 – 5:00 | HR Dimension on ARAL Program c/o Sir Jaime Governance Structure, Implementation and ASSRA | Audio Visual Presentation |
| Output | Clearing House Closing Program | Program Management Team |



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Enclosure 2: Learning and Program Management Team

| Learning Management Team | |
|---------------------------------|------------------------------------|
| Name | Position |
| Dr. Florante C. Marmeto | Chief Education Supervisor, CID |
| Dr. Ma. Carmen D. Solayao | Education Supervisor, English |
| Mr. Lambert Quesada | Education Supervisor, Math |
| Dr. Jaime Bautista | Public Schools District Supervisor |
| Mrs. Mary Jane Amion | Head Teacher III - MSHS |

| Program Management Team | |
|--------------------------------|---------------------------------------|
| Name | Position |
| Ms. Ma. Regaele A. Olarte | OIC- Chief Education Supervisor, SGOD |
| Ms. Phoebe R. Arroyo | Senior Education Program Specialist |
| Ms. Ivy M. Romano | Senior Education Program Specialist |
| Mr. Andres F. Sicam Jr. | Education Program Specialist II |
| Ms. Chelo C. De Guzman | Education Program Specialist II |



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Enclosure 1: Official List of Participants

| | Name | Position | School |
|----|---------------------------------|---------------------|----------------------|
| 1 | SAGUN, ESTELITA AMAR | Master Teacher I | Bagong Silang ES |
| 2 | CASTELO, JESSIE T. | Master Teacher II | Bagong Silang ES |
| 3 | PESITO, ANNIE DACARA | Master Teacher II | Bayanan ES - Main |
| 4 | MORALES, JOCELYN ABLITER | Master Teacher II | Bayanan ES - Main |
| 5 | DACARA, ANA LYN SAMUDIO | Master Teacher I | Bayanan ES - Main |
| 6 | VALBUENA, JANE MAY COLLADO | Principal IV | Bayanan ES - Unit I |
| 7 | PACIENTE, CRISELDAMANGAOANG | Master Teacher I | Bayanan ES - Unit I |
| 8 | MENDEZ, CAROLYN CENTENO | Master Teacher I | Bayanan ES - Unit I |
| 9 | TABARANZA, ELEONIDA MARSAMOLO | Master Teacher I | Buli ES |
| 10 | BARTOLABA, MA. AURORA - | School Principal IV | Alabang ES |
| 11 | | | Alabang ES |
| 12 | | | Alabang ES |
| 13 | RUMBAOA, BENELIN GERVACIO | Master Teacher II | Buli ES |
| 14 | ESMERIA, MARIE ANN RAMIREZ | ASP II | Buli ES |
| 15 | TISTON, ELIZABETH ZABALA | Master Teacher I | Cupang ES - Annex |
| 16 | LUMIO, MARICEL GABELO | MTI-OIC-Principal | Cupang ES - Annex |
| 17 | BALAGBIS, ERMA ABENDANO | Master Teacher II | Cupang ES - Annex |
| 18 | ROMANO, DENNIS BANTILLO | Master Teacher I | Cupang ES - Main |
| 19 | MORALES, ALMARIE FRANCISCO | Master Teacher II | Cupang ES - Main |
| 20 | LAQUEO, EDIZER SALUDARES | School Principal | Cupang ES - Main |
| 21 | HERNANDEZ, MARIA HAZEL BONGAYAL | Principal | F. De Mesa ES |
| 22 | FUENTES, CHERRY MAY POSTRERO | Master Teacher I | F. De Mesa ES |
| 23 | ACEBES, SHEILA MARIE CARBONEL | Master Teacher I | F. De Mesa ES |
| 24 | MENDOZA, RACHEL FABIC | Teacher III | Filinvest Alabang ES |
| 25 | JAJALLA, JULIET DEUNA | Master Teacher I | Filinvest Alabang ES |
| 26 | BITUIN, ALMA OLEDAN | School Head | Filinvest Alabang ES |
| 27 | NAMIT, MA. MYRA N | | Itaas ES |
| 28 | MADARCOS, ENRICO CACA | Master Teacher II | Itaas ES |
| 29 | DUNGCA, JONALYN MENDOZA | Master Teacher I | Itaas ES |
| 30 | VALDEZ, LOUIE MILLAN | Master Teacher I | Lakeview IS |
| 31 | PEREZ, SALOME JAMIN | Master Teacher I | Lakeview IS |
| 32 | LUNAR, MAYGLEEN LIBUIT | Head Teacher III | Lakeview IS |
| 33 | ESPELETA, REYNANTE HETEROZA | OIC-Principal | MBHS – Main |
| 34 | BUNDOC, CHONA CASTILLO | Master Teacher I | MBHS – Main |
| 35 | | | MBHS – Main |
| 36 | MANANGUIT, ARLENE JOY CORDOVA | Master Teacher II | MBHS Sucat Annex |
| 37 | DE LIOS, ABIGAIL MUNIO | Master Teacher I | MBHS Sucat Annex |
| 38 | | | MBHS Sucat Annex |
| 39 | RODIN, ARVILITA PONCE | Master Teacher I | Muntinlupa ES |
| 40 | | | |



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|----|-------------------------------|-------------------|---|
| 41 | NAVARRO, SHELLA - | Principal | Muntinlupa ES |
| 42 | FELIX, MYRNA CATAAG | Master Teacher I | Muntinlupa ES |
| 43 | SALIVIO, MARLYN ESTORNINOS | Head Teacher III | MNHS |
| 44 | RAZOTE, MARIJO BLANCADA | Head Teacher III | MNHS |
| 45 | | | MNHS |
| 46 | QUERUBIN, ADOR BRACAMONTE | School Head | MSHS |
| 47 | | | MSHS |
| 48 | | | MSHS |
| 49 | ROCHA, ANTONIO BARNED | Principal | Pedro E. Diaz HS |
| 50 | BENZULANO, RANAH JILL QUILA | Master Teacher I | Pedro E. Diaz HS |
| 51 | BALLONADO, EMALYN MONTANTE | Master Teacher I | Pedro E. Diaz HS |
| 52 | REMOT, MARILOU DAPLIN | Master Teacher II | Poblacion ES |
| 53 | NUGOY, JOANA ESTRELLA | Master Teacher I | Poblacion ES |
| 54 | FELIX, RAUL TUPAZ | School Head | Poblacion ES |
| 55 | | | Poblacion NHS |
| 56 | TRIMIDAL, ZYRA A. | Master Teacher I | Poblacion NHS |
| 57 | | | Poblacion NHS |
| 58 | SANTOS, CATHERINE VASOL | Master Teacher I | Putatan ES |
| 59 | LELIS, LORRAINE GELI | Master Teacher I | Putatan ES |
| 60 | CANASA, HILARIO GUEVARRA | Principal | Putatan ES |
| 61 | REMPILLO, VIVIAN MENDOZA | Master Teacher II | Sucate ES - Main |
| 62 | JOSON, JENNIFER SUMANG | SCHOOL HEAD | Sucate ES - Main |
| 63 | CABAGTONG, JUN LONGCOP | Master Teacher I | Sucate ES - Main |
| 64 | GUCOR, HAYDE F | Master Teacher I | Sucate ES - Sitio Pagkakaisa Zone 3 Annex |
| 65 | DIAZ, ERNAH TOBIAS | Master Teacher II | Sucate ES - Sitio Pagkakaisa Zone 3 Annex |
| 66 | RECTO, SONY PEREZ | Master Teacher I | Sucate ES - Sitio Pagkakaisa Zone 4 Annex |
| 67 | | | Tunasan ES |
| 68 | CASACOP, MARY JANE BADUA | Master Teacher I | Tunasan ES |
| 69 | CAMPOS, GIRLIE CRUZ | Master Teacher I | Tunasan ES |
| 70 | VILORIA, VILMA SARMIENTO | Principal III | TNHS |
| 71 | LIBUTAN, MARA | Head Teacher | TNHS |
| 72 | CANILANG, ANA LIZA CACAPIT | Master Teacher II | TNHS |
| 73 | SALMON, JECELYN SAGARIO | Master Teacher I | Victoria Homes ES |
| 74 | PARREÑO, MARLON REGIO | Master Teacher I | Victoria Homes ES |
| 75 | COMISARIO, REYNALDO ORDINARIO | Principal I | Victoria Homes ES |
| 76 | | | Soldier Hill's ES |
| 77 | | | Soldier Hill's ES |
| 78 | | | Soldier Hill's ES |
| 79 | | | Filinvest Alabang ES |
| 80 | | | Filinvest Alabang ES |
| 81 | | | Filinvest Alabang ES |



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|----|------------------|---------------|-------------------|
| 82 | ALBARO, JASON | OIC-Principal | Cupang Senior HS |
| 83 | | | Cupang Senior HS |
| 84 | | | Cupang Senior HS |
| 85 | JAY BOY E. EVANO | Principal | Sucacat Senior HS |
| 86 | | | Sucacat Senior HS |
| 87 | | | Sucacat Senior HS |





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| | |
|--------------|--|
| | Sample Class Program Republic of the Philippines |
| 12:00 – 1:00 | Lunch |

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