



Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION  
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

**Annex D**

**INITIAL EVALUATION RESULT (IER)**

**Position:** TEACHER III (ELEMENTARY)

**Salary Grade and Monthly Salary:** SG 13 34,421.00

**Qualification Standards:**

- Education** Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with atleast 18 professional units in Education
- Training** 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years
- Experience** 2 years teaching experience
- Eligibility** RA 1080, as amended (Teacher-Elementary/Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	Performance
			Title	Hours	Details	Years		(Qualified or Disqualified)	(Met or Not Met)
1	TCH3-ELEM-2025-001	MASTER IN EDUCATIONAL MANAGEMENT PUP OPEN UNIVERSITY SYSTEM 27 UNITS  BACHELOR OF ELEMENTARY EDUCATION PAMANTASAN NG LUNGSOD NG MUNTINLUPA 04/02/2004	SOCIAL SMARTS: HOW TO KEEP LEARNERS ENGAGED & READY TO LEARN 07/05/2025  VIRUAL INSET FOR TEACHERS 08/30-09/03/2021	more than 16 hours	TEACHER II 11/29/2019 - PRESENT  TEACHER I 07/01/2007- 11/28/2019	more than 2 years	LET	QUALIFIED	MET
2	TCH3-ELEM-2025-002	BACHELOR OF ELEMENTARY EDUCATION POLYTECHNIC STATE COLLEGE OF ANTIQUE GRADUATED 2009	SCHOOL-BASED LEARNING ACTION CELL 7/17/2025  VHES CAPACITY BUILDING ON GAD FOCUSED ON PROTECTION OF CHILDREN & WOMEN IN THE WORKPLACE 12/20/2024  IN-SERVICE TRAINING 11/28-29/2024  2024 SCHOOL-BASED MID-YEAR IN-SERVICE TRAINING FOR PROFESSIONAL TEACHERS 1/24-30/2024  1-DAY SCHOOL CONVERGENCE IN PREPARATION FOR THE SCHOOL OPENING 8/23/2023	more than 16 hours	TEACHER II 2022 - PRESENT  TEACHER I 2013 - 2022	more than 2 years	LET	QUALIFIED	MET

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	Performance
			Title	Hours	Details	Years		(Qualified or Disqualified)	(Met or Not Met)
3	TCH3-ELEM-2025-003	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT - POLYTECHNIC UNIVERSITY OF THE PHILIPPINES, 2017-2019 (36 UNITS)	REGIONAL WRITESHOP ON THE REVISION & FINALIZATION OF CATCH-UP FRIDAY'S LESSON SCRIPTS (07/15-19/2024)	more than 16 hours	TEACHER II-CUPANG ES MAIN (06/17/2016-PRESENT)	more than 2 years	LET	QUALIFIED	MET
4	TCH3-ELEM-2025-004	MASTER OF ARTS IN EDUCATION 39 UNITS BACHELOR OF SCIENCE IN INDUSTRIAL EDUCATION-MAJOR IN INDUSTRIAL ARTS	GRAFT AND CORRUPTION IN THE MODERN TIMES V2.0 VIRTUAL BASIC TRAINING COURSE FOR LEADERS OF ADULTS 12/5-6,12-13,19-20/2020	more than 16 hours	TEACHER I ALABANG ES 05/15/2013 - PRESENT  TEACHER CAPE BOLINAO, HIGHSCHOOL, INC.-BOLINAO, PANGASINAN 08/10/2007 - 03/31/2011  TEACHER IN-CHARGE KAJ-PLAY AND LEARN CENTER OF BOLINAO, INC.- BOLINAO, PANGASINAN 09/11/2006 - 10/10/2007	more than 2 years	LET	QUALIFIED	MET
5	TCH3-ELEM-2025-005	BACHELOR OF ELEMENTARY EDUCATION MAJOR IN SOCIAL STUDIES MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE & COUNSELING	PROFESSIONAL MEETING FIRST QUARTER 11/10/2023 SCHOOL-BASED MID YEAR INSET 2023 02/8-10/2023 SERIES OF WEBINAR WORKSHOP ON GENDER MAINSTREAMING 09/06-10-2021	more than 16 hours	TEACHER I ALABANG ELEMENTARY SCHOOL 07/01/2009- PRESENT  TEACHER SAN ROQUE CATHOLIC SCHOOL ANNEX 05/16/2006 - 05/20/2009	more than 2 years	LET	QUALIFIED	MET
6	TCH3-ELEM-2025-006	PACIFIC INTERCONTINENTAL COLLEGE INC - MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT - 2023 to 2024 - 39 UNITS	2025 NATIONAL SEMINAR WORKSHOP ON LITERACY OF THE PHILIPPINES REGIONAL LANGUAGE CENTER SCHOLAR FOUNDATION INC. - PHILIPPINES REGIONAL LANGUAGE CENTER SCHOLAR FOUNDATION INC. - 06/04/2025 to 06/06/2025 2-DAY DIVISION INTER-AGENCY CONFERENCE ON DO 18, S. 2015 05/08-09/2024	more than 16 hours	TEACHER - I - Department of Education - 06/05/2018 to PRESENT - PERMANENT	more than 2 years	LET	QUALIFIED	MET
7	TCH3-ELEM-2025-007	PAMANTASAN NG LUNGSOD NG MUNTINLUPA - MASTERS OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING - 2020 to PRESENT	MIDYEAR IN-SERVICE TRAINING "TEACHERS OF TODAY: FOCUSING AND IMPROVING LEARNING OUTCOMES" - SCHOOLS DIVISION OFFICE MUNTINLUPA - 11/28/2024 to 11/29/2024 DIVISION TRAINING ON HIGHER ORDER THINKING SKILLS (HOTS) 08/30-31/2024	more than 16 hours	TEACHER 1 - LAKEVIEW INTEGRATED SCHOOL - 06/30/2018 to PRESENT	more than 2 years	LET	QUALIFIED	MET
8	TCH3-ELEM-2025-008	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT VIA TRANSNATIONAL EDUCATION PACIFIC INTERCONTINENTAL COLLEGE 18 UNITS  BACHELOR OF ELEMENTARY EDUCATION (BEED) PAMANTASAN NG LUNGSOD NG MUNTINLUPA 06/21/2019	GENDER AND DEVELOPMENT TRAINING AND WORKSHOP 2024 12/07/2024 TRAINING ON BASIC FILIPINO SIGN LANGUAGE 07/08-12/2024	more than 16 hours	TEACHER I 08/22/2022 - PRESENT  SUBSTITUTE TEACHER I 01/27-04/15/2022 09/22-12/01/2022 04/14-06/08/2021	more than 2 years	LET	QUALIFIED	NOT MET Has not met the minimum performance requirements in NCOI
9	TCH3-ELEM-2025-009	MASTER OF ARTS IN EDUCATION MAJOR IN EDUC. MANAGEMENT - LAGUNA NORTHWESTERN COLLEGE, 2020-2022 (36 UNITS)	2024 MID-YEAR PROFESSIONAL TEACHER IN-SERVICE TRAINING: UPSCALING ATTITUDES, KNOWLEDGE AND SKILLS IN THE DIFFERENT LEARNING MODALITIES: THE KEYS FOR CONTINUOUS LEARNING DEVELOPMENT FOR TEACHERS. 01/24-26, 29-30, 2024	more than 16 hours	TEACHER I - MUNTINLUPA ES, 05/15/2013-PRESENT	more than 2 years	LET	QUALIFIED	MET

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	Performance
			Title	Hours	Details	Years		(Qualified or Disqualified)	(Met or Not Met)
10	TCH3-ELEM-2025-010	<p>MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT VIA TRANSNATIONAL EDUCATION PACIFIC INTERCONTINENTAL COLLEGE 29 UNITS</p> <p>MASTER OF ARTS IN EDUCATION LAGUNA NORTHWESTERN COLLEGE 27 UNITS</p> <p>BACHELOR OF ELEMENTARY EDUCATION MAJOR IN SOCIAL SCIENCE EASTERN SAMAR STATE COLLEGE 03/21/1998</p>	<p>TEACHER CHAMPIONS FELLOWSHIP PROGRAM 04/03-05/2025</p> <p>2022 MAKE ME A READER CONFERENCE 12/01-02/2022</p>	more than 16 hours	<p>TEACHER II 08/23/2018-PRESENT</p> <p>TEACHER I 07/18/2011-08/22/2018</p> <p>SUBSTITUTE TEACHER 01/26-03/08/2011 09/09-11/06/2010</p>	more than 2 years	LET	QUALIFIED	MET
11	TCH3-ELEM-2025-011	<p>PACIFIC INTERCONTINENTAL COLLEGE INC - MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT 2021 to 2024 36 UNITS</p>	<p>PHILIPPINE INFORMAL READING INVENTORY 2025-2026 ORIENTATION AMONG KEY STAGES 2 AND 3 MASTER TEACHERS IN THE NATIONAL CAPITAL REGION: 8 hrs</p> <p>2025 NATIONAL WORKSHOP ON LITERACY 06/04-06/2025</p>	more than 16 hours	TEACHER - II - Department of Education - 10/14/2022 to PRESENT - PERMANENT	more than 2 years	LET	QUALIFIED	MET
12	TCH3-ELEM-2025-012	<p>MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELLING - SAINT FRANCIS OF ASSISI COLLEGE, 2015-2018 (18 UNITS)</p>	<p>LEARNING ACTION CELL FOR SPECIAL NEEDS EDUCATION (SNED) "INDIVIDUALIZED EDUCATIONAL PLAN (IEP): A GUIDE TO DEVELOPING A PLAN FOR LEARNERS WITH DISABILITIES [01/08/2025]</p> <p>DIVISION CORE TRAINER OF THE EARLY LANGUAGE LITERACY AND NUMERACY 01/26-27/2024</p>	more than 16 hours	TEACHER I-CUPANG ES MAIN (06/04/2018-PRESENT)	more than 2 years	LET	QUALIFIED	MET
13	TCH3-ELEM-2025-013	<p>MASTER OF ARTS IN EDUCATION MAJOR IN EDUC. MANAGEMENT - WESTERN COLLEGES, INC., 2023-2025 (36 UNITS)</p>	<p>THE TEACHER AS THE MODEL AND LEADER, 05/10/2025</p> <p>MID-YEAR PROFESSIONAL TEACHER IN-SERVICE TRAINING 01/24-26, 29-30/2024</p>	more than 16 hours	TEACHER 1 (PERMANENT) - MES, 01/16/2017-PRESENT	more than 2 years	LET	QUALIFIED	MET
14	TCH3-ELEM-2025-014	<p>MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL VIA TRANSNATIONAL EDUCATION MANAGEMENT - PACIFIC INTERCONTINENTAL COLLEGE, 2023-2024 (39 UNITS)</p>	<p>2024 IN SERVICE TRAINING-WORKSHOP FOR CUPANG ES MAIN TEACHERS (11/28-29/2024)</p> <p>TRAINING ENGAGEMENT FOR ADVANCE COURSE FOR HOLISTIC EDUCATION AND RESEARCH 05/20-21/2024</p>	more than 16 hours	TEACHER I-CUPANG ES MAIN (10/05/2020-PRESENT)	more than 2 years	LET	QUALIFIED	MET
15	TCH3-ELEM-2025-015	<p>AB FILIPINO WITH 18 UNITS IN EDUCATION NATIONAL TEACHER'S COLLEGE GRADUATED 1986</p>	<p>IN-SERVICE TRAINING 11/28-29/2024; 1-DAY SCHOOL CONVERGENCE IN PREPARATION FOR THE SCHOOL OPENING 8/23/2023; PUSH PROGRAM SERIES 03/2-4/2022</p>	more than 16 hours	<p>TEACHER II 2022 - PRESENT</p> <p>TEACHER I 2007 - 2022</p>	more than 2 years	PBET	QUALIFIED	MET

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	Performance
			Title	Hours	Details	Years		(Qualified or Disqualified)	(Met or Not Met)
16	TCH3-ELEM-2025-016	<p>MASTER OF ARTS IN EDUCATION PACIFIC INTERCONTINENTAL COLLEGE 39 UNITS EARNED</p> <p>BACHELOR OF ELEMENTARY EDUCATION PAMANTASAN NG LUNGSOD NG MUNTINLUPA GRADUATED 2009</p>	<p>2024 SCHOOL-BASED MID-YEAR IN-SERVICE TRAINING FOR PROFESSIONAL TEACHERS 1/24-30/2024</p> <p>SEMINAR ON GUIDING PRINCIPLES IN TEACHING AND CLASSROOM MANAGEMENT 06/21-29/2025</p> <p>RESKILLING CODE OF PROFESSIONAL ETHICS FOR TEACHERS AND CURRICULUM DEVELOPMENT 3/1-9/2025</p> <p>EDUCATIONAL INNOVATION, PEDAGOGY AND PRACTICES IN THE NEW AGE OF TEACHING AND LEARNING ONLINE SEMINAR 5/3-11/2025</p> <p>PRMOTION OF PROFESSIONALISM IN IMPLEMENTATION AND DELIVERY OF BASIC EDUCATION PROGRAM AND SERVICES 3/15-23/2025</p>	more than 16 hours	<p>TEACHER II 2022 - PRESENT</p> <p>TEACHER I 2012 - 2022</p>	more than 2 years	LET	QUALIFIED	MET
17	TCH3-ELEM-2025-017	<p>MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT LAGUNA NORTHWESTERN COLLEGE 18 UNITS EARNED</p> <p>BACHELOR OF ELEMENTARY EDUCATION MAJOR IN EARLY CHILDHOOD EDUCATION UNIVERSITY OF CALOOCAN CITY GRADUATED 2010</p>	<p>VINES CAPACITY BUILDING ON OAD FOCUSED ON PROTECTION OF CHILDREN &amp; WOMEN IN THE WORKPLACE 12/20/2024</p> <p>SCHOOL-BASED LEARNING ACTION CELL 7/17/2025</p> <p>GENDER AND DEVELOPMENT SEMINAR FOR TEACHERS 11/18/2023</p> <p>2024 SCHOOL-BASED MID-YEAR IN-SERVICE TRAINING FOR PROFESSIONAL TEACHERS 1/24-30/2024</p> <p>DEVELOPMENT OF KINDERGARTEN COMPENDIUM OF PLAY-BASED LEARNING ACTIVITIES 3/5/2024</p> <p>SCHOOL-BASED TRAINING ON THE MATATAG CUCCIRULUM FOR KINDERGARTEN, GRADES 1, 4 AND 7 TEACHERS 7/26/2024</p> <p>IN-SERVICE TRAINING 11/28-29/2024</p> <p>ORIENTATION ON THE DEVELOPMENT OF CONTEXTUALIZED/LOCALIZED KINDERGARTEN LESSON EXEMPLAR</p>	more than 16 hours	<p>TEACHER II 2022 - PRESENT</p> <p>TEACHER I 2013 - 2022</p>	more than 2 years	LET	QUALIFIED	MET

No.	Application Code	Education	Training		Experience		Eligibility	Remarks	Performance
			Title	Hours	Details	Years		(Qualified or Disqualified)	(Met or Not Met)
18	TCH3-ELEM-2025-018	MASTER OF ARTS IN EDUCATION 18 UNITS  BACHELOR IN ELEMENTARY EDUCATION MAJOR IN MATHEMATICS	SCHOOL BASED IN-SERVICE TRAINING 08/30-09/03/2021 SERIES OF WEBINAR WORKSHOP ON GENDER MAINSTREAMING 09/06-10/2021 SCHOOL BASED MID YEAR INSET 02/08-10/2023	more than 16 hours	TEACHER I ALABANG ES 05/15/2013 - PRESENT  TEACHER MARANATHA LIVING HOPE ACADEMY 05/04/2011-12/31/2013  TEACHER AIDE ASSISTANT PRIMERA ESKWELA DE STA. ROSA 05/15/2009 - 05/31/2010  TEACHER LICEO DE ALABANG INC. 06/01/2009 - 12/31/2010	more than 2 years	LET	QUALIFIED	MET
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:



**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date:

September 24, 2025



Student Center for Life Skills Bldg., Centennial Ave., Brgy. Tunasan, Muntinlupa City  
8805-9935, 8805-9940  
sfo.muntinlupa@gmail.com  
deped-muntinlupa.com