



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

**Office of the Schools Division
 Superintendent**

SEP 02 2025

MEMORANDUM
 No. 429, s. 2025

**CONGRATULATORY ANNOUNCEMENT: OFFICIAL AWARDEES FOR
 THE 2025 EXEMPLARY PERFORMING PERSONNEL AWARDS
 UNDER THE PROGRAM ON AWARDS AND INCENTIVES
 FOR SERVICE EXCELLENCE (PRAISE)**

To: OIC-Assistant Schools Division Superintendent
 Chief Education Supervisor, Curriculum Implementation Division
 OIC-Chief Education Supervisor, School Governance and Operations Division
 Public Elementary and Secondary School Heads
 Administrative Officer V
 All Others Concerned

- In accordance with Civil Service Commission Memorandum Circular No. 1, s. 2001, titled "**Program on Awards and Incentives for Service Excellence (PRAISE)**," and DepEd Order No. 78, s. 2007, "**Strengthening the PRAISE Program of the Department of Education**," and consistent with the Enhanced DepEd NCR Guidelines on Rewards and Incentives for Service Excellence, this Office proudly congratulates the **2025 Exemplary Performing Personnel Awards Awardees**, as follows:

AWARDS CATEGORY	NAME OF SDO PERSONNEL
Superintendent's Award	Mr. Joseph D. Nilo Planning Officer III
	Mr. Eduardo L. Kondo Project Development Officer II
Kahanga-hanga Award (Individual Category)	Mr. Andres F. Sicam Jr. Education Program Specialist II
Kahanga-hanga Award (Group Category)	NEU – SDO Muntinlupa (represented by Atty. Erness Faith J. Regacho-Espanto , President)
Customer Champion Award	Mr. Joseph D. Nilo Planning Officer III
Best in Attendance Award	Dr. Yaledegler C. Maligaya Public Schools District Supervisor
	Mr. Joseph D. Nilo Planning Officer III



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

Commitment to Service Special Citation	Ms. Maria Teresa S. Indap Division Nurse
	Dr. Zoren Pepito L. Gubalane Senior Education Program Specialist
	Ms. Lourdes V. Rodilla Administrative Officer IV
Special Career Development Citation	Mr. Warren L. Abadiano Administrative Aide IV
	Mr. Eduardo L. Kondo Project Development Officer II

- This recognition highlights their exemplary service, unwavering dedication, and outstanding contribution to the Schools Division Office of Muntinlupa.
- Immediate and wide dissemination of this Memorandum are desired.

For:

VIOLETA M. GONZALES

Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

By:

Atty. ERNESS FAITH J. REGACHO-ESPANTO

Legal Officer
Officer-in-Charge

Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects

PERFORMANCE

EVALUATION

PERSONNEL

RECOGNITION

IMR/ EPPA-Congratulatory Announcement
429 SEPTEMBER 2, 2025

NUM-2025-429



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
8805-9935, 8805-9940
sdo.muntinlupa@gmail.com
deped-muntinlupa.com