



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

SEP 15 2025

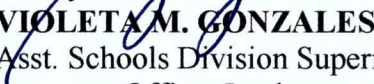
MEMORANDUM

472, s.2025

**STRENGTHENING GMRC/VALUES EDUCATION ACROSS ALL LEARNING
AREAS IN HANDLING LEARNERS WITH DISABILITIES
ON INCLUSIVE EDUCATION**

To: OIC – Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads / OICs
All Others Concerned

1. Attached is a Regional Memorandum No. 798, s.2025, dated August 12, 2025, on the above-mentioned title, contents of which are self-explanatory, for information and appropriate action.
2. Particular attention is invited to the following enclosures:
 - a. List of Participants
 - b. Indicative Activity Matrix
3. For immediate dissemination and strict compliance.


VIOLETA M. GONZALES CESO VI
Asst. Schools Division Superintendent
Officer In-charge

Office of the Schools Division Superintendent

Encl:

Reference: none

To be indicated in the Perpetual Index
under the following subjects:

GMRC/VALUES EDUCATION

INCLUSIVE EDUCATION

472 lbp/ Strengthening GMRC/Values Education Across All Learning Areas in Handling Learners with Disabilities on Inclusive
Education. ___/Sept. 5, 2025

NUM-2025-472



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
8805-9935, 8805-9940
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LIST OF PARTICIPANTS

Name	Designation	School
1. Dr. Antonio B. Rocha	Principal	PEDHS
2. Josie Sapanta	MT II	PEDHS
3. Olivia Elloso	Principal	TES
4. Melissa Columna	MT II	TES
5. Vilma S. Vioria	Principal	TNHS
6. Revica Gerengillo	Teacher	TNHS
7. Verna Liza Ramoran	Teacher	MNHS
8. Juliana G. Ong	Teacher	MES
9. Donna Combalicer	Teacher	PNHS
10. Josephine Cordoves	Teacher	PNHS
11. John Paul C. Fuentes	Teacher	MBHS Main
12. Salome Perez	Teacher	LIS
13. Julian Christopher Antiojo	Teacher	MBHS Main
14. Cecila Adora Ponce	Teacher	BES Uni 1



Republic of the Philippines
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CID

August 12, 2025

REGIONAL MEMORANDUM

No. 798, s. 2025

To: Schools Division Superintendents
 Functional Division Chiefs
 All Others Concerned

Received by: 
IRIS M. RAYOS
 SDO-Muntinlupa (Records Unit)
 9/4/25 1:50PM

STRENGTHENING GMRC/ VALUES EDUCATION ACROSS ALL LEARNING AREAS IN HANDLING LEARNERS WITH DISABILITIES ON INCLUSIVE EDUCATION

1. The Department of Education - National Capital Region (DepEd-NCR) through the Curriculum and Learning Management Division (CLMD) in line with its commitment to provide inclusive and equitable quality education, will conduct the above captioned activity.
2. The activity aims to capacitate teachers across learning areas to effectively integrate Good Manners and Right Conduct (GMRC) and Core Values in teaching learners with disabilities, in accordance with inclusive education principles and DepEd policies. Below are the details of the said activity.

BATCH	DIVISION		DATE	VENUE
BATCH 1	Caloocan Las Pinas Makati Malabon	Mandaluyong Manila Marikina San Juan	September 8 to 12, 2025	Forest Crest Nature Hotel and Resort, Km. 72 Batulao, Nasugbu, Batangas
BATCH 2	Navotas Paranaque Pasay Pasig	Quezon City Muntinlupa ✓ Tapat Valenzuela	September 22 to 26, 2025	

3. Participants to this activity are SNED and GMRC/Values Education Program Supervisors, Select Public Schools District Supervisors, School Heads, Head Teachers, IE program focal persons, GMRC School Coordinators, select public elementary and secondary school teachers from different learning areas, as recommended by their respective Division Offices. Participants are requested to register via this link: **<https://tinyurl.com/SNEDStrengthReg>** on or before August 29, 2025.

4. SDOs are given the freedom to identify their participants with the following consideration/s:





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- They should come from different schools.
 - Their participation will not disrupt classroom instruction.
 - Division SNED / GMRC focal persons are requested to facilitate/ assist the travel authority of the identified participants.
5. Board and lodging and other expenses for supplies and materials will be charged to SNED FUNDS - OSEC-NCR-24-5154 Current Appropriation while travel and other incidental expenses of the identified participants, speakers, facilitators and regional technical working group (RTWG) may be charged against local funds, subject to the usual accounting and auditing rules and regulations.
6. In view of this, attached are the following annexes, for reference.
- Annex A : Distribution of Participants per SDO
 - Annex B : Management team
 - Annex C : Indicative Activity Matrix
7. Consequently, the participation of regional and division officials to the aforesaid activities falling on a holiday or a weekend entitles them to a one and a half day (1.5) compensatory overtime credit (COC per day, pursuant to DepEd Order No. 53, s. 2003 and CSC and DBM Joint circular No. 2 s. 2004. Likewise, the participation of teachers in the mentioned activity falling on a weekend or holiday shall likewise be eligible for service credit pursuant to DO 53 s. 2023, "Updated Guidelines on Granting Vacation Service Credits to Teachers.", subject to existing DepEd rules and regulations.
8. Immediate dissemination and compliance of this memorandum is desired.

JOCELYN DR ANDAYA

Regional Director

Concurrent Officer-in-Charge

Office of the Assistant Secretary for Operations

Encl.: As stated

Reference:

To be indicated in the Perpetual Index



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- **Annex A: Distribution of Participants per SDO**

**STRENGTHENING GMRC/ VALUES EDUCATION ACROSS ALL LEARNING
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- **Annex A: Distribution of Participants per SDO**

DIVISION	GMRC EPS	SNED EPS	SELECT PSDs	SELECT SCHOOL HEADS	SELECT TEACHERS	TOTAL
CALOOCAN	1	1	2	3	13	20
LAS PINAS	1	1	2	3	10	17
MAKATI	1	1	2	3	10	17
MALABON	1	1	2	3	10	17
MANDALUYONG	1	1	2	3	10	17
MANILA	1	1	2	3	13	20
MARIKINA	1	1	2	3	10	17
SAN JUAN	1	1		2	5	9
NAVOTAS	1	1	2	3	10	17
PARANAQUE	1	1	2	3	10	17
PASAY	1	1	2	3	10	17
PASIG	1	1	2	3	10	17
QUEZON CITY	1	1	2	3	13	20
MUNTINLUPA	1	1	2	3	10	17
TAPAT	1	1	2	3	10	17
VALENZUELA	1	1	2	3	10	17

Registration link: <https://tinyurl.com/SNEDStrengthReg>





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- **Annex B: Management team**

**STRENGTHENING GMRC/ VALUES EDUCATION ACROSS ALL LEARNING
AREAS IN HANDLING LEARNERS WITH DISABILITIES ON INCLUSIVE
EDUCATION**

EXECUTIVE COMMITTEE

Executive Chair:	DR. JOCELYN DR ANDAYA, CESO III Regional Director Concurrent Officer-in-Charge Office of the Assistant Secretary for Operations
Executive co-chair:	DR. JOEL T. TORRECAMPO, CESO V Schools Division Superintendent Concurrent Officer-in-Charge Office of the Assistant Regional Director
Executive Member:	DR. MICAH G. PACHECO EPS Science, OIC-Chief, CLMD
Overall in-charge:	DR. ROLAND D. MONTES EPS, SNED, GMRC, Values Education
	DR. MARICAR A. BANGIT EPS, Kindergarten, OIC-Filipino

WORKING COMMITTEES:

Registration: Chairperson: Eden Cortez-Jocson , Navotas City	Invitation: Chairperson: Herry Balisacan Paranaque City
Member: Marjohn G. Bandiola , Quezon City	Documentation: Chairperson: Dorothy C. Apar Quezon City
Program: Chairperson: Samantha Abuan Quezon City	Member: Jesuzaine Crusada Quezon City
Member: Lea Fernando Quezon City	Secretariat Chairperson: Analine C. Vergara Quezon City
Certificates: Chairperson: Jessie A. Matriano , Quezon City	Member: Elvira Punzal Quezon City
Accommodation: Chairperson: Kerwin Regis Quezon City	

Annex C : Indicative Activity Matrix (Batch 1 and 2)
SEPTEMBER 8-12, and 22-26 , 2025 { FOREST CREST}

Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:15		MOL	MOL	MOL	MOL
8:15- 10:00 AM		Revisiting the Shaping Paper Towards a More Inclusive Classroom Environment Batch 1: Lellani N. Villanueva, EPS-SDO Marikina Batch 2: Ana Marie Afuang, EPS-SDO Pasay	Accommodation and Modification: Harmonizing the Desired Learning Competencies of GMRC/VE Mr. Angelo Espiritu, SDO Malabon (Batch 1 and 2)	Socio-Emotional Learning (SEL): What Teachers Need To Know Batch 1: Frea M. dela Cruz, HT 6, SDO Malabon Batch 2: Ana Marie Afuang, EPS SDO Pasay	Preparation and Presentation of Action Plan - by Division Supervisor
10:00-10:15 AM		BREAK			
10:15-12:00		Continuation			
12:00-1:00 PM		LUNCH BREAK			
1:00-2:00 PM	Registration	Inclusive Pedagogical Approaches in teaching GMRC/ Values Education Batch 1: Marietta Caballero, EPS-SDO QC Batch 2: Ferlita Ignacio, EPS SDO Pasig	Continuation on Unpacking Learning Competencies	CASEL :A Framework for Caring School Communities Batch 1: Lucita Gener, EPS,SDO Manila Batch 2: Felices Tagle, EPS SDO Las Pinas	Closing Program
2:00-2:30 PM	Opening Program				
2:30-3:00	Inclusive Education in the Context of GMRC/VE , Dr. Roland Montes, EPS-DepEd NCR	Workshop			
3:00-3:15PM	BREAK				
3:15-4:30 PM	continuation	Deepening Understanding on Assessment of Learning in GMRC/ Values Education Batch 1: Ginalyn Mendoza, EPS SDO- Mandaluyong Batch 2: Arlyn M. Brigola, EPS-SDO Paranaque	Workshop	Becoming a SEL Teacher: Knowledge, Skills, Competencies and Values Batch 1: John Patrick Palad, PSDS SDO Caloocan Batch 2: Preciosa Cabinhin, EPS SDO Navotas	
4:30-5:00PM	continuation	Workshop	Presentation of Accommodation and Modification for SNEds	Workshop	Home Sweet Home
5:30PM onwards	End-of-Day Evaluation/ Debriefing				
MOL BATCH 1	Caloocan (Opening Program)	Las Pinas (AM) Makati (PM)	Malabon (AM) Mandaluyong (PM)	Marikina (AM) San Juan (PM)	Manila (Closing Program)
MOL BATCH 2	Navotas 9(Opening Program)	Paranaque (AM) Pasay (PM)	Pasig (AM) Quezon City (PM)	Muntinlupa (AM) Tapat (PM)	Valenzuela (Closing Program)