



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **MASTER TEACHER II-(Elementary)**

Salary Grade and Monthly Salary: **SG 19 / Php 56,390.00**

Qualification Standards:

Education **Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (highly proficient teacher)**

Experience **5 years teaching experinece and 1 year relevant experience in instructional supervision and technical assistance to teachers**

Eligibility **RA 1080, as amended (Teacher-Elementary/Secondary)**

| No. | Application Code | Education | Training | | Experience | | Eligibility | Performance (Met or Did not Meet) | Remarks (Qualified or Disqualified) |
|-----|-----------------------|---|--|--|---|--|-------------|-----------------------------------|-------------------------------------|
| | | | Title | Hours | Details | Years | | | |
| 1 | REC-ELEM-MT2-2025-001 | MASTER OF ARTS IN EDUCATION MANAGEMENT CERTIFICATE IN CULTURAL EDUCATION | DIVISION ORIENTATION ON ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) LAW DIVISION TRAINING OF TEACHERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADE 1 AND GRADE 7 SCHOOL LEADERS AND TEACHERS 2024 SCHOOL - BASED MIDYEAR IN-SERVICE TRAINING FOR PROFESSIONAL TEACHERS 2023 MIDYEAR SCHOOL BASED IN SERVICE TRAINING: A LEARNER PERFORMANCE - FOCUSED LEARNING AND DEVELOPMENT FOR PROFIEICIENT AND HIGHLY PROFICIENT TEACHERS FLEX2EDUCATE SPLAT(SUPPORT TO PARENTS, LEARNERS, ADMINISTRATOR AND TEACHERS) LEARNING MANAGEMENT SYSTEM CAPACITY TRAINING FOR SDO MUNTINLUPA BE-LCP IMPLEMENTER FOR SY 2021-2022 PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T HEADWAY (PUSH) PROGRAM LEARNING SERIES 1: #TEACHTECH: REVOLUTIONIZING LEARNING THROUGH TECHNOLOGY VIRTUAL SCHOOL - BASED IN - SERVICE TRAINING(INSET) FOR TEACHERS 2022 SERIES OF WEBENAR-WORKSHOP ON GENDER MAINSTREAMING AND ADULT FOR SDO MUNTINLUPA TEACHING AND NON TEACHING PERSONNEL S.C.R.I.B.B.L.E.S.(SKILLFULL CREATION OF RESOURCES INTEGRATED WITH BASIC BLENDED LEARNING E-STRATEGIES STANDARDS SCHOOL - BASED ROLL - OUT OF LITERACY INSTRUCTION IN ENGLISH PAMPAARALANG PAGSASANAY SA PAGTUTURONG PANLITERASI | More than 24 hours and more than 8 hours | MASTER TEACHER I 02/17/2020 - present TEACHER 08/11/2006-02/16/2020 | More than 5 years and more than 1 year | LET | MET | QUALIFIED |

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| 2 | REC-ELEM-MT2-2025-002 | <p>Doctor of Education amjor in Educational Management (Eulogio "Amang" Rodriguez Institute of Technology 2015-2023 / GRADUATE)</p> <p>Master of Education in School Psychology (Pamantasang Normal Ng Pilipinas 2005-2013 / GRADUATE)</p> <p>Master of Christian Education (Covenant School of Ministry And Divinty, Inc. 2012-2013 / 48 units COMPLETED)</p> <p>Bachelor of Science IN Agricultural Education (Bicol University 1996-2001)</p> | <p>Academic Recovery and Accessible Learning (ARAL) Program School Roll-Out Training for ARAL Reading Tutors (Cupang Elementary School Main - September 17-19, 2025)</p> <p>Academic Recovery and Accessible Learning (ARAL) Program Division Training of Trainers for ARAL Reading Tutors (SDO Muntinlupa- September 11-13, 2025)</p> <p>Division Training on the Revised K to 10 Curriculum for Grades 2,3,5 and 8 Teachers (Schools Division Office of Muntinlupa - August 11-13, 2025)</p> <p>Expansion of the Core Training Faculty of the Revised Kto 12 Curriculum Implementation Training for Grade s 2, 3,5 & 8 Teachers (NEAP - June 4-6, 2025)</p> <p>Empowering Leadership: Capacity Building for School Heads and PSDS on Special Needs Education (SNED) Programs-Batch 2 (DepEd NCR - April 28 to May 2, 2025)</p> <p>Reflecting on Success: Evaluating the Division Research Parliament (SDO Muntinlupa - December 19, 2024)</p> <p>2024 In-Service Training-Workshop for Cupang ES Main Teachers (Cupang Elementary School Main - November 28-29, 2024)</p> <p>School-Based Training on the MATATAG Curriculum for Kindergarten, Grades 1, 4, and 7 Teachers (SDO Muntinlupa - July 22-26, 2024)</p> <p>2024 Midyear In-Service Training-Workshop for Cupang ES Main Teachers (Cupang Elementary School Main - January 24-26, 29-30, 2024)</p> <p>Division Seminar on the Upskilling of School Heads, master Teachers, and Receiving Teachers on Inclusive & Special Education (SDO Muntinlupa - November 9-10, 2023)</p> <p>Division Virtual Orientation on Identification & Documentation of School Best Practices cum Compedium of School S.M.A.R.T. Practices (SDO Muntinlupa - March 8-9, 2021)</p> | More than 24 hours and more than 8 hours | <p>Mater Teacher I(CESM 07/19/2021-present)</p> <p>Teacher III (CESM 11/15/2016-07/18/2021)</p> <p>Teacher I (CESM 05/15/2014-11/14/2016)</p> <p>Contractual & Casual Teacher (MES 09/11/2013-05/14/2014)</p> | More than 5 years and more than 1 year | LET | MET | QUALIFIED |
| 3 | REC-ELEM-MT2-2025-003 | <p>MASTER IN EDUCATIONAL MANAGEMENT (NON-THESIS) POLYTECHNIC UNIVERSITY OF THE PHILIPPINES 05/14/2011</p> <p>BACHELOR OF SCIENCE IN INDUSTRIAL EDUCATION TECHNOLOGICAL UNIVERSITY OF THE PHILIPPINES 03/23/1999</p> | <p>PHILIPPINE INFORMAL READING INVENTORY S.Y 2025-2026 ORIENTATION AMONG KEY STAGES 2 AND 3 MASTER TEACHERS IN THE CAPITAL REGION 07/03/2025 8 HOURS</p> <p>EXPANSION OF CORE TRAINING FACULTY OF THE REVISED KINDERGARTEN TO GRADE 12 CURRICULUM IMPLEMENTATION (GRADES 2,3,5 AND 8) 06/03-06/2025 24 HOURS</p> <p>DIVISION AND SCHOOL ASSESSORS TRAINING ON EXECUTIVE ORDER 174: EXPANDED CAREER PROGRESSION SYSTEM FOR TEACHERS 05/18-20/2025 24 HOURS</p> <p>BUDGET FORMULATION WORKSHOP FOR SCHOOLS: CRAFTING OF CALENDAR YEAR 2025 PROJECT PROFILES, PROJECT PROCUREMENT MANAGEMENT PLAN (PMP), ANNUAL PROCUREMENT PLAN (APP), AND ANNUAL PROCUREMENT PLAN- COMMON SUPPLIES AND EQUIPMENT (APP-CSE) 12/03-04/2025 16 HOURS</p> <p>DIVISION TRAINING OF TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1,4 AND 7 SCHOOL LEADERS AND TEACHERS 05/18-22/2025 40 HOURS</p> | More than 24 hours and more than 8 hours | <p>MASTER TEACHER I 07/02/2018- PRESENT</p> <p>TEACHER III 07/09/2012- 07/01/2018</p> <p>TEACHER II 09/26/2011- 07/08/2012</p> <p>TEACHER I 09/13/2004- 09/25/2011</p> | More than 5 years and more than 1 year | LET | MET | QUALIFIED |
| 4 | REC-ELEM-MT2-2025-004 | <p>DOCTOR OF PHILOSOPHY IN EDUCATIONAL LEADERSHIP & MANAGEMENT PIC 12/30/2021</p> <p>MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL ADMINISTRATION PCU 03/26/2013</p> <p>BACHELOR OF SECONDARY EDUCATION MAJOR IN HTLE 03/19/1999</p> | <p>2025 NATIONAL SEMINAR WORKSHOP ON LITERACY 06/04-06/2025 24 HOURS</p> <p>NATIONAL CONFERENCE-WORKSHOP ON EDUCATING FOR MATHEMATICAL PROFICIENCY THROUGH DEPED MATATAG CURRICULUM 07/19-21/2024 24 HOURS</p> | More than 24 hours and more than 8 hours | <p>MASTER TEACHER I 12/01/2023- PRESENT</p> <p>TEACHER I 06/07/2004-11/30/2023</p> <p>SUBSTITUTE 09/15/2003-04/03/2004</p> | More than 5 years and more than 1 year | LET | MET | QUALIFIED |

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| | | | Title | Hours | Details | Years | | | |
| 5 | REC-ELEM-MT2-2025-005 | Bachelor of Elementary Education (BEEd) Area of Concertration - FILIPINO Master of Arts in Education Major in Educational Management (MAEd-EM) | REGIONAL ASSEMBLY OF EDUCATIONAL LEADERS "EDUCATION 5.0: REKINDLING THE PASSION TO LEAD" MID-EVALUATION AND MONITORING OF MATATAG IMPLEMENTATION: ENHANCING CLASSROOM PRACTICES THROUGH TECHNICAL ASSISTANCE FOR HEAD TEACHERS AND MASTER TEACHERS | More than 24 hours and more than 8 hours | Master Teacher 1 - Jan. 3, 2022 - Present Teacher III-Jan. 8, 2016- Jan 2, 2022 Teacher I-June 1,2002- Jan. 7, 2016 | More than 5 years and more than 1 year | PBET | MET | QUALIFIED |
| 6 | REC-ELEM-MT2-2025-006 | MASTER OF ARTS IN EDUCATION- EDUCATIONAL MANAGEMENAT - PAMANTASAN NG LUNGSOD NG MUNTINLUPA - 2011 to 2015 - GRADUATED BACHELOR OF ELEMENTARY EDUCATION - MANUEL L. QUEZON UNIVERSITY - 1990 to 1994- GRADUATED | SCHOOL-BASED TRAINING OF TEACHERS FOR ARAL READING TUTORS - LAKEVIEW INTEGRATED SCHOOL (17/09/2025 to 19/09/2025) DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5, AND 8 TEACHERS - LAKEVIEW INTEGRATED SCHOOL (11/08/2024 to 13/08/2025) SY 2024-2025 MIDYEAR IN-SERVICE TRAINING FOR TEACHERS - LAKEVIEW INTEGRATED SCHOOL (28/11/2024 to 29/11/2024) TRAINING WORKSHOP ON CLASSROOM LITERACY INTERVENTION PROGRAM FOR KEY STAGE 1 TEACHERS WITH FOCUS ON EMERGING, DEVELOPING, AND TRANSITIONING LEARNERS - SCHOOLS DIVISION OFFICE OF MUNTINLUPA (15/10/2024 to 17/10/2024) DIVISION TRAINING ON THE MATATAG CURRICULUM FOR KINDERGARTEN , GRADES 1,4, AND 7 TEACHERS - SCHOOLS DIVISION OFFICE OF MUNTINLUPA (18/05/2024 to 18/05/2024) 2024 MIDYEAR IN-SERVICE TRAINING FOR TEACHERS - LAKEVIEW INTEGRATED SCHOOL (23/01/2024 to 30/01/2024) TELEVISED VIRTUAL IN-SERVICE TRAINING FOR TEACHERS 3.0 - LAKEVIEW INTEGRATED SCHOOL (08/08/2022 to 08/11/2022) | More than 24 hours and more than 8 hours | MASTER TEACHER I - LAKEVIEW INTEGRATED SCHOOL - 17/02/2020 to 19/09/2025 TEACHER III - LAKEVIEW INTEGRATED SCHOOL - 02/03/2015 to 2/16/2020 TEACHER II - LAKEVIEW ELEMENTARY SCHOOL - 12/1/2011 to 3/1/2015 TEACHER I - LAKEVIEW ELEMENTARY SCHOOL - 19/07/1999 to 11/30/2011 TEACHER I - LAKEVIEW ELEMENTARY SCHOOL - 19/07/1995 to 2/28/1999 TEACHER I - SACRED HEART ACADEMY - 06/05/1994 to 3/30/1995 | More than 5 years and more than 1 year | PBET | MET | QUALIFIED |
| 7 | REC ELEM-MT2-2025-007 | MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENAT PAMANTASAN LUNGSOD NG MUNTINLUPA 1996 - 2025 GRADUATED BACHELOR OF ELEMENTARY EDUCATION WESLEYAN UNIVERSITY PHILIPPINES 1991 - 1995 GRADUATED | ACADEMIC RECOVERY AND ACCESSIBLE LEARNING PROGRAM TRAINING FOR TUTORS ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM DIVISION TRAINING OF TRAINERS FOR ARAL READING TUTORS DIVISION ORIENTATION ON ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) LAW DIVISION AND SCHOOL ASSESSORS TRAINING ON EXECUTIVE ORDER 174: EXPANDED CAREER PROGRESSION SYSTEM FOR TEACHERS TRAINING ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 TEACHERS NATIONAL LEARNING CAMP(NLC) EXIT ASSESSMENT CUM SUSTAINABILITY AND SCALE UP PLANNING DIVISION OF TRAINERS ON HIGHER ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-PLPs) FOR MATHEMATICS, ENGLISH AND SCIENCE TEACHERS IN GRADES 4,5,6, AND 7 DIVISION ORIENTATION AND CAPACITY BUILDING OF GRADES 2-3 TEACHER CAMPERS ON THE IMPLEMENTATION OF NATIONAL LEARNING CAMP (BATCH 1) WORKSHOP ON THE INTEGRATION OF THE MATATAG AGENDA INTO SCHOOL IMPROVEMENT COMMITMENTS AND PRIORITIES 2022 MAKE ME A READER CONFERENCE: THE READ ALOUD PROJECT; THE ROTARY FOUNDATION GLOBAL GRANT 20119988 SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON TEACHING PERSONNEL A NEW NORMAL : THE CRITICAL ROLE OF ASSESSMENT IN ONLINE LEARNING EFFECTIVE UTILIZATION OF MULTIMEDIA MATERIALS : DEPED TV EFFECTIVE DELIVERY OF SYNCHRONOUS/ ASYNCHRONOUS TEACHING ONLINE REGIONAL TRAINING ON LITERACY INSTRUCTION BAWAL BASTOS LAW DIVISION & SCHOOL ASSESSORS TRAINING ON EXECUTIVE ORDER 174: EXPANDED CAREER PROGRESSION SYSTEM FOR TEACHERS | More than 24 hours and more than 8 hours | MASTER TEACHER I 11/08/2019 - PRESENT 5 YEARS AND 10 MONTHS TEACHER III 12/01/2011 - 11/07/2019 7 YEARS AND 11 MONTHS TEACHER II 07/08/2008 - 11/30/2011 3 YEARS AND 4 MONTHS TEACHER I 10/13/1997 - 07/07/2008 10 YEARS AND 8 MONTHS | More than 5 years and more than 1 year | PBET | MET | QUALIFIED |

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| | | | Title | Hours | Details | Years | | | |
| 8 | REC-ELEM-MT2-2025-008 | MASTER OF ARTS IN TEACHING WITH SPECIALIZATION IN READING PHILIPPINE NORMAL UNIVERSITY (MANILA) GRADUATED BACHELOR OF ELEMENTARY EDUCATION PHILIPPINE NORMAL UNIVERSITY (MANILA) GRADUATED | SCHOOL-BASED TRAINING ON THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM FOR READING TUTORS ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM DIVISION TRAINING OF TRAINERS FOR ARAL READING TUTORS NEAP, IN PARTNERSHIP WITH REAP, ON THE PROFESSIONAL DEVELOPMENT PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE CLASSROOM" SESSION 4: TRANSFORMING CHALLENGES INTO OPPORTUNITIES: EFFECTIVE INTERVENTIONS FOR LEARNERS WITH SPECIAL NEEDS NEAP, IN PARTNERSHIP WITH REAP, ON THE PROFESSIONAL DEVELOPMENT PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE CLASSROOM" SESSION 3: COMBATING BULLYING: CREATING SAFE SPACES IN PHYSICAL AND DIGITAL SPACES DIVISION ORIENTATION ON ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) LAW DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5 AND 8 TEACHERS NEAP, IN PARTNERSHIP WITH REAP, ON THE PROFESSIONAL DEVELOPMENT PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE CLASSROOM" SESSION 2: EVERY LEARNER COUNTS: MAKING LEARNING ENGAGING FOR EVERYONE THROUGH UDL AND DI NEAP, IN PARTNERSHIP WITH REAP, ON THE PROFESSIONAL DEVELOPMENT PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE CLASSROOM" SESSION 1A: FOSTERING BELONGING: CONNECTING SEL AND DIVERSITY IN THE CLASSROOM AND SESSION 1B: EMPATHY AND EXCELLENCE: INTEGRATING SOCIAL-EMOTIONAL LEARNING IN EDUCATION EXPANSION OF THE CORE TRAINING FACULTY OF THE REVISED K TO 12 CURRICULUM IMPLEMENTATION TRAINING FOR GRADES 2, 3, 5 AND 8 TEACHERS SCHOOL-BASED TRAINING ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 TEACHERS DIVISION TRAINING OF TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 SCHOOL LEADERS AND TEACHERS | More than 24 hours and more than 8 hours | Teacher 2006-present Master Teacher I ITAAS ELEMENTARY SCHOOL 02/23/2024 - present | More than 5 years and more than 1 year | LET | DID NOT MEET the minimum performance requirements in COI | QUALIFIED |
| 9 | REC-ELEM-MT2-2025-009 | Master of Arts in Educational Management | DIVISION AND SCHOOL ASSESSORS TRAINING ON EXECUTIVE ORDER 174: EXPANDED CAREER PROGRESSION SYSTEM FOR TEACHERS; DIGITAL RESULTS -BASED PERFORMANCE MANAGEMENT SYSTEM PILOT (DIGITAL RPMS); DIVISION IN-SERVICE TRAINING FOR TEACHERS; MID-EVALUATION AND MENTORING OF MATATAG IMPLEMENTATION; ENHANCING CLASSROOM PRACTICES THROUGH TECHNICAL ASSISTANCE; DIVISION SEMINAR - DEPED MATATAG; DIVISION SEMINAR - DEPED MATATAG-INSET; FOR HEAD TEACHERS AND MASTER TEACHERS; SCHOOL- BASED IN-SERVICE TRAINING FOR TEACHERS; DIVISION SEMINAR OF LEARNING & DEVELOPMENT COORDINATORS; DIVISION SEMINAR - DEPED MATATAG-ENGLISH; REGIONAL ASSEMBLY OF EDUCATIONAL LEADERS; | More than 24 hours and more than 8 hours | Teacher, June 6, 2005 to Present Master Teacher I, 2021-present | More than 5 years and more than 1 year | PBET | DID NOT MEET the minimum performance requirements | QUALIFIED |

*****NOTHING FOLLOWS*****

Prepared and certified correct by:


ANGELA M. FRANCISCO

Administrative Officer IV

Human Resource Management Officer

Date: October 04, 2025

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