



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **MASTER TEACHER III-(Elementary)**

Salary Grade and Monthly Salary: **SG 20 / Php 62,967.00**

Qualification Standards:

- Education: **Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area**
- Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)**
- Experience: **5 years teaching experience and 2 years relevant experience in instructional supervision and technical assistance to teachers**
- Eligibility: **RA 1080, as amended (Teacher-Elementary/Secondary)**

No.	Application Code	Education	Training			Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years				
1	REC-ELEM-MT3-2025-001	BACHELOR OF ELEMENTARY EDUCATION PAMANTASANG NORMAL NG PILIPINAS 1996 - 2000 GRADUATED MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING 2008 - 2010 GRADUATED 51 UNITS COMPLETED ACADEMIC REQUIREMENTS IN DOCTOR OF PHILOSOPHY IN EDUCATION LEADERSHIP AND MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT VIA TRANSNATIONAL EDUCATION PACIFIC INTERCONTINENTAL COLLEGE 2023 - PRESENT	ACADEMIC RECOVERY AND ACCESSIBLE LEARNING PROGRAM TRAINING FOR TUTORS EXPANSION OF THE CORE TRAINING FACULTY OF THE REVISED K TO 12 CURRICULUM IMPLEMENTATION TRAINING FOR GRADES 2,3,5 & 8 TEACHERS DIVISION AND SCHOOL ASSESSORS TRAINING ON EXECUTIVE ORDER 174-EXPANDED CAREER PROGRESSION SYSTEM FOR TEACHERS EMPOWERING LEADERSHIP: CAPACITY BUILDING FOR SCHOOL HEADS AND PSDSS ON SPECIAL NEEDS EDUCATION (SNEED) PROGRAMS - BATCH 2 WORKSHOP ON THE REDEVELOPMENT AND DEVELOPMENT OF GRADES 1,4&7 GMRC AND VALUES EDUCATION ADM SELF-LEARNING MODULES (FINALIZATION PHASE) LEARNING ENGAGEMENT OF DIVISION AND SCHOOL HUMAN RESOURCE CHAMPIONS OF PROFESSIONAL DEVELOPMENT (PD) PROGRAMS WORKSHOP REVIEW ON ALIGNMENT OF GRADES 1,4&7 OF GMRC ADM SELF-LEARNING MODULES TO ENHANCED CURRICULUM EXPLORING THE FUTURE OF EDUCATION THROUGH MATATAG CURRICULUM COLLABORATIVE EXPERTISE CUM JOB EMBEDDED LEARNING IN NATIONAL LEARNING CAMP DIVISION TRAINING OF TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1,4 AND 7 SCHOOL LEADERS AND TEACHERS TRAINING ON BUILDING EFFECTIVE MENTORING & COACHING SKILLS FOR SUPPORTING NEWLY HIRED TEACHERS MASS TRAINING ON THE IMPLEMENTATION OF ALS LAW AND ITS IMPLEMENTING RULES AND REGULATIONS FLEXTOEDUCATE TRAINING COURSE(PD-2021-0003-0312) DIFFERENT LEARNING MODALITIES AND CREATION OF LEARNING PACKAGES DIVISION CAPACITY TRAINING OF PROJECT CRAFT-COMPEDIUM OF REALIZED ASSESSMENT FOR FUNDAMENTAL TESTING ALS-LAC TOWARDS ENHANCEMENT ASSISTANCE MECHANISM SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON TEACHING PERSONNEL DIVISION TRAINING ON ASSESSMENT IN THE PERSPECTIVE OF DISTANCE LEARNING FOR MASTER TEACHERS & HEAD TEACHERS CREATING INTERACTIVE MATERIALS USING SCRATCH ANIMATION HOUR OF CODE (PROGRAMMING FOR WOMEN) TECHNOLOGY INTEGRATION AND INSTRUCTIONAL MATERIALS DEVELOPMENT/PREPARATION IN ENGLISH LANGUAGE DIGITAL POETRY: A COLLABORATIVE PERFORMANCE PROJECT ETULAY-BREAKTHROUGH IN TEACHING INTERACTIVE INSTRUCTIONAL MATERIALS GOOGLE WORKSPACE FOR EDUCATION FUNDAMENTAL A NEW NORMAL: THE CRITICAL ROLE OF ASSESSMENT IN ONLINE LEARNING VIDEO EDITING TECHNIQUES IN PRODUCING QUALITY VIDEO LESSON EFFECTIVE UTILIZATION OF MULTIMEDIA MATERIALS-DEPEDTV EFFECTIVE DELIVERY OF SYNCHRONOUS/ASYNCHRONOUS TEACHING MOBILE APPS IN EDUCATION 2020 SCHOOL-BASED IN-SERVICE TRAINING FOR TEACHERS: "MOVING AHEAD IN DELIVERING QUALITY EDUCATION AMIDST PANDEMIC"	More than 24 hours and more than 8 hours	MASTER TEACHER II TUNASAN ELEMENTARY SCHOOL 01/05/2015 - PRESENT 10 YEARS AND 8 MONTHS MASTER TEACHER I TUNASAN ELEMENTARY SCHOOL 11/14/2011 - 01/04/2015 3 YEARS AND 1 MONTH TEACHER III TUNASAN ELEMENTARY SCHOOL 08/02/2010 - 11/13/2011 1 YEAR AND 3 MONTHS PERMANENT PUBLIC SCHOOL TEACHER I TUNASAN ELEMENTARY SCHOOL 10/14/2002 - 08/01/2010 7 YEARS AND 9 MONTHS SUBSTITUTE TEACHER 1 06/20/2001 - 10/01/2002 1 YEAR AND 3 MONTHS	More than 5 years and more than 2 years	LET	DID NOT MEET the minimum performance requirements in COI	QUALIFIED	
2	REC-ELEM-MT3-2025-002	Bachelor in Elementary Graduated 2000 Master of Arts in Education (MAEd) Major in Educational Management Graduate 2014 Doctor of Philosophy Major in Educational Management Completed Academic Requirement Doctor of Philosophy Major in Educational Management 36 Units Doctor of Philosophy Major in Educational Leadership and Management Post Graduate Diploma 2025	PPST 1.4: Strategies for Literacy Education July 4-9, 2022 PPST 7.3: Teachers as Experts: Exploring Peer-to-Peer Collaborations and Mentoring August 22-27, 2022 PPST 7.2: Combating Teacher Burnout through More Learning August 15-20, 2022 PPST 2.6: Classroom Management for 21st Century Learners July 18-23, 2022 PPST 2.1: Safe and Supportive Learning Environments July 11-16, 2022 PPST 6.2: Promoting Sustainable Family and Community Involvement in School July 25-30, 2022 PPST 5.1: Emerging Assessment Strategies for Improved Teaching and Learning August 1-6, 2022 PPST 5.2: Effective Feedback Mechanisms to Monitor and Evaluate Students' Learning August 8-13, 2022 Tara, Basal Tutoring Program Training of Trainers July 31, 2023 DEPED-NCR National Learning Camp 2024 July 1-19, 2024 2024 Mid-Year School Based In-Service Training for Teachers: Empowering Educators: Strengthening Foundations through MATATAG Curriculum and Inclusive Practices November 28-29, 2024 Education 5.0: Rekindling the Passion to Lead August 7-9, 2024 Makabasa, Makabalang at Maging Mamamayan (3Ms) sa Makabansa: Strengthening Literacy, Numeracy and Civis in Early Grade Araling Panlipunan September 10-12, 2025 Regional Assembly of Educational Leaders: Education 5.0: Rekindling the Passion to Lead August 7-9, 2024 Expansion of the Core Training Faculty of the Revised K to 12 Curriculum Implementation Training for Grade 2,3,5 & 8 Teachers June 1-3, 2025	More than 24 hours and more than 8 hours	Master Teacher II Putatan Elementary December 1, 2023 to Present Master Teacher I Sugat Elementary School - Zone 4 February 17, 2020 to November 30, 2023 Teacher III Itaas Elementary School July 14, 2014 to February 16, 2020 Teacher II Itaas Elementary School October 1, 2012 to July 13, 2012 Teacher I Itaas Elementary School February 27, 2006 to June 30, 2007 Teacher I (Casual) Itaas Elementary School June 17, 2002 to February 25, 2006	More than 5 years and more than 2 years	LET	DID NOT MEET the minimum performance requirements in COI	QUALIFIED	

*****NOTHING FOLLOWS*****

Prepared and certified correct by:

ANGEL M. FRANCISCO
 Administrative Officer IV
 Human Resource Management Officer
 Date: October 04, 2025