



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher III -**
(Senior High School Master Teacher III - Academic Track and Core Subjects)

Salary Grade and Monthly Salary: **SG 20 / Php 62,967.00**

Qualification Standards:

Education **Master's degree in relevant strand/subject plus 18 professional units in Education**
Master's degree in relevant strand/subject

Training **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or**
Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)

Experience **5 years teaching experience and 2 years relevant experience in instructional supervision and technical assistance to teachers**

Eligibility **RA 1080 as amended (Teacher-Secondary) for permanent appointments**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-MT3-2025-001	Doctor of Philosophy in Leadership & Educational Management MA in Business Administration, AB ECONOMICS	Training and Advocacy Seminar for Teachers, Education 5.0: Rekindling the Passion to Lead, Bridging Academics Losses and Strengthening Interventions through Collaborative and Fundamental Strategic Pedagogies, IDES N' ACE (Institutional Delineation of Responsibilities through Empowerment Strategies towards Achieving Competitiveness and Excellence 2022 and beyond), Soaring and Thriving towards Achieving Greater Heights of Success, A Multidisciplinary Approach and Practical Application of the 21st Century Literacy for Economic, Workshop on the Development of Monitoring Instruments for the Basic Education Entrepreneur Program (BEEP) Pilot Implementation Stability, Writeshop on the Validation of ADM Prototype Self-Learning Materials for Special Program in Technical and Vocational Education (SPTVE), Champs Capability Building on Creative, Holistic, Authentic, Motivational and Pedagogical Classroom Synetics Across Learning Areas in coping the demands for Blended Teaching in a new normal Learning Environment	More than 24 hours and more than 8 hours	MASTER TEACHER I 06/10/2016 - present TEACHER 06/05/2000-06/09/2016	More than 5 years and more than 2 years	LET	DID NOT MEET the minimum performance requirements in COI	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:

ANGELA M. FRANCISCO

Administrative Officer IV

Human Resource Management Officer

Date: October 05, 2025

007