



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER VI (Senior High School Teacher VI- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 16 / Php 43,560.00**

Qualification Standards:

- Education **Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 30 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education**
- Training **Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 30 units towards Master's degree in the relevant strand/subject**
- Experience **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
- Eligibility **4 years experience in teaching or industry work in relevant subject/strand**
- Eligibility **R.A. 1080 (TEACHER - SECONDARY) for permanent appointments**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-T6-2025-001	MA in Teaching Physics BSE-Physical Science	SMALL - SCALE GREEN CHEMISTRY EDUCATION WORKSHOP 2023 Division & School-Based Midyear INSET for Teachers: Back to B.A.S.I.C.S TEACHING SCIENCE BEYOND CLASSROOM THROUGH PHILIPPINE SCIENCE CENTRUM (PSC) VIDEO- BASED EXHIBITS AND LAB- IN- A -BOX TEACHERS CAN CREATE: UPSKILLING TEACHERS AS CONTENT CREATORS AND INSTRUCTIONAL MATERIALS DESIGNERS- PART V SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING & AUDIT FOR SDO MUNTINLUPA TEACHING & NON-TEACHING PERSONNEL VIRTUAL IN - SERVICE TRAINING FOR TEACHERS FLEX 2 LEARN TRAINING COURSE ADVANCING BETTER ONLINE DISTANCE LEARNING: A WEBINAR- WORKSHOP ON EFFECTIVE STRATEGIES AND APPROACHES ONLINE DISTANCE LEARNING-PART 1 VIRTUAL IN - SERVICE TRAINING FOR PUBLIC SCHOOLTEACHERS	More than 24 hours	TEACHER 09/05/2010 - present	More than 4 years	LET	MET	QUALIFIED

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No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-SHS-ATC-T6-2025-002	Bachelor of Secondary Education major in English. Bachelor of Arts major in Philosophy (95 units). Juris Doctor (21 units)	Purposive and Effective Communication: Mastering the Art of Language An Overview of the Strengthened Senior High School Academic Track. TEACHWISER: Division Training for SHS Teachers with the theme Episode One: Enhancing Teachers' Teaching Practices to Promote Learning Responsive to SHS Students' Need. Breaking Barriers: Gender-Responsive Healthcare Access for Educators. Xepto Digital Education Training Program, Microsoft Office 365 & Future Ready Skills. Effective Delivery of Synchronous/Asynchronous Teaching. A New Normal: Critical Role of Assessment in Online Learning, OER Readiness Rview Criteria. Google Workshop for Education Fundamentals. ManyChat: Delivering Online-Offline Learning (McDoo). Interactive: Instructional Materials. Mobile Apps in Education. Creating Interactive Materials Using Scratch Animation. Digital Poetry: A Collaborative performance Project. Technology Integration and Instructional Materials Development/Preparation in English Language. Classroom Management in Microsoft Teams course for Teachers. Virtual IN-SERVICE TRAINING for Public School Teachers	More than 24 hours	TEACHER 08/07/2007- 04/13/2012 TEACHER 08/16/2013-02/2016	More than 4 years	LET	MET	QUALIFIED
3	REC-SHS-ATC-T6-2025-003	BACHELOR IN SECONDARY EDUCATION MAJOR IN MATHEMATICS; MASTER OF ARTS IN TEACHING MATHEMATICS; DOCTOR OF PHILOSOPHY IN EDUCATIONAL MANAGEMENT	1. CONDUCT OF DEVELOPMENT OF LEARNING MATERIALS AND STUDENT RESEARCH HANDBOOK FOR DEPED NCR IN CONDUCTING SCIENTIFIC RESEARCH CUM GUIDELINES ON THE RESPONSIBLE USE OF GENERATIVE AI: PHASE 2: WRITESHOP; 2. CONDUCT OF DEVELOPMENT OF LEARNING MATERIALS AND STUDENT RESEARCH HANDBOOK FOR DEPED NCR IN CONDUCTING SCIENTIFIC RESEARCH CUM GUIDELINES ON THE RESPONSIBLE USE OF GENERATIVE AI: PHASE 1: CONTENT UPDATE AND PLANNING PHASE; 3. EFFECTIVE MATH AND SCIENCE LEARNING RESOURCES; 4. GENERAL MATHEMATICS RELOADED: STRENGTHENING FOUNDATIONS FOR LIFE LONG LEARNING; 5. ONE MNHS: OPTIMIZING NEXUS FOR EDUCATOR EXCELLENCE WITHIN MUNTINLUPA NATIONAL HIGH SCHOOL; 6. ILSA FOR MATH-PRIMER ON ILSAs AND MATHEMATICS LITERACY; 7. ENHANCING MATHEMATICS TEACHING: INTEGRATING SCIENTIFIC CALCULATOR AND PISA-TYPE QUESTIONS WITHIN THE MATATAG CURRICULUM; 8. LEARNING AND DEVELOPMENT ACTIVITIES: COLLABORATIVE EXPERTISE SESSIONS CUM JOB-EMBEDDED LEARNING NATIONAL LEARNING CAMP 2024; 9. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET); 10. BREAKING BARRIERS: GENDER-RESPONSIVE HEALTHCARE ACCESS FOR EDUCATORS; 11. PRACTICING COVID-19 PREVENTIVE MEASURES IN THE WORKPLACE; 12. BECOMING XEPTO ACADEMY EDUCATORS: A FULL COURSE; 13. REIMAGINING EDUCATION: DESIGNING FOR SCALABILITY AND ADAPTABILITY; 14. MASTER CLASSES: 4TH DE LA SALLE UNIVERSITY SENIOR HIGH SCHOOL RESEARCH CONGRESS; 15. GAME-BASED LEARNING THROUGH MINECRAFT EDUCATION EDITION FOR TEACHERS; 16. CLASSROOM MANAGEMENT IN MICROSOFT TEAMS COURSE FOR TEACHERS; 17. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS; 18. 3RD DE LA SALLE UNIVERSITY SENIOR HIGH SCHOOL RESEARCH CONGRESS: REFRAMING POSSIBILITIES THROUGH RESEARCH AND INNOVATION FOR THE BETTER NORMAL; 19. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS; 20. NATIONAL WEBINAR AND TEACHER DEMONSTRATIONAL FESTIVAL	More than 24 hours	1. 12/23/2021 - PRESENT - TEACHER III; 2. 07/02/2018 - 12/22/2021 - TEACHER II; 3. 06/09/2014 - 07/01/2018 - TEACHER I; 4. 06/06/2012 - 03/30/2014 - TEACHER	More than 4 years	LET	MET	QUALIFIED
4	REC-SHS-ATC-T6-2025-004	BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION MASTERS IN BUSINESS ADMINISTRATION	1. FLIGHT ATTENDANT WORKSHOP 2. AN OVERVIEW OF THE STRENGTHENED SENIOR HIGH SCHOOL ACADEMIC TRACK 3. GENERAL MATHEMATICS RELOADED: STRENGTHENING FOUNDATIONS FOR LIFELONG LEARNING 4. JA PERSONAL FINANCE TEACHER'S TRAINING 5. 120-HOUR TESOL/TEFL TRAINING 6. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET) 7. BECOMING XEPTO ONLINE EDUCATORS: A PRIMER 8. IN SERVICE TRAINING 9. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS 10. DEACO REGIONAL CONFERENCE ON MENTAL HEALTH FOR TEACHING & NON-TEACHING PERSONNEL 11. TEACHING TECHNIQUES IN HANDLING ON-LINE ACCOUNTING SUBJECTS FOR ABM HIGH SCHOOL STUDENTS 12. RA 11313: BAWAL BASTOS LAW 13. PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T. HEADWAY (PUSH) PROGRAM - LEARNING SERIES 2: DEVELOPMENT OF GOOGLE ACCOUNTS FOR IGEN LEARNERS 14. PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T. HEADWAY (PUSH) PROGRAM - LEARNING SERIES 2: VIRTUAL TRAINING FOR TEACHERS ON GOOGLE UTILIZATION FOR LEARNING	More than 24 hours	06/01/2016 – Present – Teacher III 07/01/2014 – 12/31/2023 – Part Time ESL Online Tutor 10/11/2014 – 11/15/2016 – College Instructor 06/01/2010 – 03/31/2014 – College Instructor 06/01-2004 – 03/31/2010 – High School Teacher 06/01/2001 – 03/31/2004 – High School Teacher 07/01/2000 – 01/31/2001 – General Affairs Staff	More than 4 years	LET	MET	QUALIFIED

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			Title	Hours	Details	Years			
5	REC-SHS-ATC-T6-2025-005	Bachelor in Science in Business Administration Major in Banking and Finance.; Certificate in Teaching Program; Mssters in Business Administration	<ol style="list-style-type: none"> 1. 2024 SCHOOL-BASED MIDYEAR IN SERVICE TRAINING FOR TEACHERS (INSET) 2. CAREER GUIDANCE ADVOCACY PROGRAM (CGAP) 3. BREAKING BARRIERS: GENDER-RESPONSIVE HEALTHCARE ACCESS FOR EDUCATORS" 4. XEPTO DIGITAL EDUCATION TRAINING PROGRAM 5. BECOMING XEPTO ONLINE EDUCATORS: A PRIMER 6. GAME- BASED LEARNING THROUGH MINECRAFT EDUCATION EDITION FOR TACHERS 7. TECHNOLOGY INTEGRATION AND INSTRUCTIONAL MATERIALS DEVELOPMENT/ PREPARATION FOR ENGLISH LANGAUGE 8. CRETING INTERACTIVE MATERIALS USING SCRATCH ANIMATION 9. DIGITAL POETRY: A COLLABORATION PERFORMANCE PROJECT 10. HOUR OF CODE (PRORAMME FOR WOMEN)CHING GUIDE 11. EFFECTIVE DELIVERY OF SYNCHRONOUS/ASYNCHRONOUS TEACHING 12. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS 	More than 24 hours	June 1, 2016 to present; 2012-2016 College Instructor (PLMun); 1999-2011 Customer Service Officer (Australia and New Zealand Banking Group Limited)	More than 4 years	LET	MET	QUALIFIED
6	REC-SHS-ATC-T6-2025-006	BACHELOR OF SECONDARY EDUCATION MAJOR IN PHYSICAL SCIENCE CERTIFICATE PROGRAM IN TEACHING CHEMISTRY (24 UNITS)	<ol style="list-style-type: none"> 1. SMALL-SCALE GREEN CHEMISTRY EDUCATION WORKSHOP 2. BECOMING XEPTO ONLINE EDUCATOR :A FULL COURSE 3. EFFECTIVE DELIVERY OF SYNCHRONOUS /ASYNCHRONOUS TEACHING 4. INTERACTIVE INSTRUCTIONAL MATERIALS 5. ETUlay-BREAKTHROUGH IN TEACHING 6. MOBILE APPS IN EDUCATION 7. MANNY CHAT:DELIVERING ONLINE-OFFLINE LEARNING (McDOO) 8. WEBINAR SESSIONS ABOUT DIGITAL DESIGN CREATIONS USING CANVA 9. ADOBE PHOTOSHOP ESSENTIALS 10. TINKERCAD 3-D DEVELOPMENT 11. OUR VALUES PHOTO-STORY TEACHING GUIDE 12. SAFERKIDEPH 13. SUSTAINABLE DEVELOPMENT GOALS 14. TECHNIQUES AND SAFETY IN THE LABORATORY 	More than 24 hours	SERVICE RECORD NO SIGN		LET	-	DISQUALIFIED Did not meet the minimum experience requirement
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:


ANGELA M. FRANCISCO
 Administrative Officer IV

Human Resource Management Officer

Date:

October 08, 2025