



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER IV (Senior High School Teacher IV- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 14 / Php 37,024.00**

Qualification Standards:

- Education: **Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 18 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education**
Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 18 units towards Master's degree in the relevant strand/subject
- Training: **16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
- Experience: **3 years experience in teaching or industry work in relevant subject/strand**
- Eligibility: **R.A. 1080 (TEACHER - SECONDARY) for permanent appointments**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-T4-2025-001	MA in Science Education	SMALL-SCALE GREEN CHEMISTRY EDUCATION WORKSHOP STRATEGIC PLANNING FOR THE KEY PERSONS IN THE IMPLEMENTATION OF SCHOOL PROGRAMS OF TNHS FOR SY 2025-2026 PROFESSIONAL INTEGRATION THROUGH STRATEGIC ANALYSIS FOR LEARNING DEVELOPMENT SCHOOL-BASED HOTS-PLPs TRAINING PROGRAM BUILDING THE DISASTER RISK REDUCTION MANAGEMENT (DRRM) CAPABILITY OF STEM TEACHERS IN NCR THROUGH DEVELOPMENT LEARNING ACTIVITIES ON EARTH SCIENCE (PHASE II- TEACHER MENTORING) DISASTER RISK REDUCTION MANAGEMENT CAPABILITY BUILDING FOR STEM TEACHERS IN NCR PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T HEADWAY (PUSH) PROGRAM LEARNING SERIES 1: #TEACHTECH: REVOLUTIONIZING LEARNING THROUGH TECHNOLOGY VIRTUAL IN-SERVICE TRAINING FOR TEACHERS PUSH PROGRAM: TEACHTEACH-REVOLUTIONIZING LEARNING THROUGH TECHNOLOGY VEGGIESKWELA ONLINE TRAINING OF TRAINERS VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS SCHOOL-BASED CAPABILITY BUILDING WORKSHOP FOR SUBJECT COORDINATORS ON ACADEMIC EASE & ASSESSMENT OF LEARNERS IN THE DISTANCE LEARNING DELIVERY MODALITIES	More than 16 hours	Teacher 01/06/2020 - present	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-SHS-ATC-T4-2025-002	Doctor of Education major in Leadership & Management MA in FILIPINO BSE-FILIPINO	School-based GAD Seminar-Training: Empowering Lives: Strengthening Child Protection & Championing Women's Rights" Back to B.A.S.I.C.S. HAPAG-AARAL:HAINAN NG MGA SALIKSIK SA PAGTUTURO AT PAGKATUTO SOARING AND THRIVING TOWARDS ACHIEVING GREATER HEIGHTS OF SUCCESS TELEVISED VIRTUAL IN - SERVICE TRAINING FOR TEACHERS 3.0 TRAINING OF GRADE 5 AND SHS RECEIVING TEACHERS ON SPED CONTENT AND PEDAGOGY(LUZON CLUSTER) SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING & AUDIT FOR SIDO MUNTINLUPA TEACHING & NON-TEACHING PERSONNEL 2021 VIRTUAL IN - SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS WE ARE FOR GENDER EQUALITY, INCLUSIVE AND RESILIENT SOCIETY	More than 16 hours	TEACHER II 04/14/2021 - present School Principal 06/24/2013 - 03/24/2021 Teacher 2008-2012	More than 3 years	LET	MET	QUALIFIED
3	REC-SHS-ATC-T4-2025-003	Bachelor of Secondary Education Major in English:Graduated Master of Arts in Education- English Language Teaching:33 units	National Training of Sports Club Facilitators on the Teaching of Sports Specific Skills (Wushu Sanda) Division Training of Teachers on Higher Order Thinking Skills (HOTS) Professional Learning Packages for English, Science and Math Teachers School-Based In-Service Training for Teachers Breaking Barriers:Gender-Responsive Health Care Access for Teachers Wemboree Muntinlupa 5.0 Disaster Resiliency Youth Camp 2022 Classroom Management in Microsoft Teams Course for Teachers Council Virtual Basic Training Course for Outfit Advisors Virtual In-Service Training for Teachers (Series of Seminars) Roundtable for Outfit Advisors Virtual In-Service Training for Teachers (Series of Seminars)	More than 16 hours	05/06/2017 - Present; Teacher II (Regular Permanent) Muntinlupa National High School (Senior High School) 03/01/2011-04/06/2017; Teacher I (Regular Permanent) Poblacion National High School (formerly Muntinlupa National High School NHA Annex) 04/02/2008-31/03/2007; Teacher I (Substitute) Muntinlupa National High School Main 07/06/2007-31/01/2007; Teacher/Librarian (Regular) Corinthian Institute of Cavite 27/09/2006-10/03/2007; Credit Counselor (Regular) Concerted Management Corporation/Motortrade Nationwide Corporation	More than 3 years	LET	MET	QUALIFIED
4	REC-SHS-ATC-T4-2025-004	Bachelor of Secondary Education Major in English (Graduated) Master of Arts in Education major in Educational Management (Graduated)	Certificate of Participation During School Learning Action Cell on the Child Protection Policy and Anti-Bullying Act 2021 Virtual In-Service Training for Teachers 2021 Mid Year Inset In Service Training for Teachers 2020 Mid-Year Inset Inservice Training for Teachers Tender Loving Care (TLC) Program Virtual Training on Capacitating Muntinlupa's Teaching and Learning Collaborators Media Literacy for Basic Education in Blended Environment The Role of Civic Education, Civic Engagement and Social Studies During the COVID-19 Pandemic NATIONAL CERTIFICATE III IN BOOKKEEPING GIVEN BY THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY CERTIFICATE OF PARTICIPATION GIVEN BY TEACHER'S DIGNITY COALITION NATIONAL CAPITAL REGION ON THE TOPIC REGIONAL SEMINAR ON THE CHALLENGES OF K-12 PROGRAM AND TDC-NCR NATIONAL ASSEMBLY AT TEACHER'S CAMP, BAGUIO CERTIFICATE OF COMPLETION GIVEN BY THE W3 SOLUTIONZ CERTIFYING BODY CERTIFICATE OF PARTICIPATION GIVEN BY ASSOCIATION OF LOCAL COLLEGES AND UNIVERSITIES COMMISSION ON ACCREDITATION CERTIFICATE OF PARTICIPATION ON 1ST PLMUN CAPACITY BUILDING GENDER ON SENSITIVITY IN THE WORKPLACE	More than 16 hours	Teacher 06/01/2016 - present	More than 3 years	LET	MET	QUALIFIED
5	REC-SHS-ATC-T4-2025-005	BS Computer Science/ MBA (39 units)	1 Simplified Accounting for Entrepreneurship (Feb 1, 2024 to May 24, 2024) 2 GAD (12/18/24) 3 INSET (11/28-11/29/24) 4 Project Teachwiser (11/26/24) 5 Mid Year Inset In Service Training for Teachers (1/24-1/30/24) 6 GAD (10/7/23) 7 Writeshop Readiness Assessment (SDO) -8/19-8/21/22) 8 SDO 3 day Illustrators Training (3/16-3/18/22)	More than 16 hours	11/12/2020 to Present - Teacher II 06/05/2017 to 11/11/2020- Teacher I November 2009-June 2012- Freelancer Sales & Marketing Officer May 2005-April 2009 - Merchandising Manager	More than 3 years	LET	MET	QUALIFIED
6	REC-SHS-ATC-T4-2025-006	MA-EDUCATION MANAGEMENT BSE-ENGLISH	ARAL SERIES: MASTER CLASS ON READING REMEDIATION STRATEGIES DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2,3,5, AND 8 TEACHERS EARLY CHILDHOOD EDUCATION: PERSPECTIVES, POLICIES AND STANDARDS, AND LEADERSHIP DCP ADOPTION TRAINING FOR TEACHERS 2024 SCHOOL-BASED INSET : "Professional Integration through Strategic Analysis for Learning Development" CONTACT CENTER SERVICES NC II GAD Training: "We are for Gender Equality, Inclusive & Resilient society" ONLINE BASIC TRAINING FOR OUFIT ADVISORS	More than 16 hours	Teacher I 05/11/2021 - present English Teacher	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
7	REC-SHS-ATC-T4-2025-007	Bachelor of Science in Business Administration - Major in Human Resource Development Management Master in Business Administration	COMMUNICATION STEM THROUGH STORY TELLING/ FEDEX INTERNATIONAL TRADE CHALLENGE 2023/ HABI DESIGN THINKING FOR CHANGEMAKERS/ PLASTIC RESEARCH NETWORK - PHILIPPINES CONFERENCE 2022/ 3RD INTEGRATED STEM LEADERSHIP SUMMIT AND MIT GLOBAL OPPORTUNITY INITIATIVE LAUNCH IN SOUTHEAST ASIA / TEACHING ENGLISH AS A FOREIGN LANGUAGE (TEFL)/ TRAINERS METHODOLOGY LEVEL 1/ NC III BOOKEEPING/ NC II COOKERY/ 2022 NATIONAL LITERACY CONFERENCE/ LUNDUYAN SA KAHUSAYAN COHORT 2/ FROM "NEW NORMAL" TO "BETTER NORMAL": FINDING THE RIGHT SOLUTIONS TO POST-PANDEMIC LEARNING SUCCESS/ CEAlutions IN FOCUS: KITE 2.0/	More than 16 hours	TEACHER 1/SCHOOLS DIVISION OF MUNTINLUPA / CUPANG SENIOR HIGH SCHOOL 06/04/2018 - present	More than 3 years	LET	MET	QUALIFIED
8	REC-SHS-ATC-T4-2025-008	DOCTOR OF EDUCATION (2023-2017) BACHELOR OF SECONDARY EDUCATION (1998-2004)	Interim Guidelines for Performance Management and Evaluation System (PMES) (25/02/2025) Artificial Intelligence (AI) Immersion Day for Teachers (09/12/2024) Enhancing Mathematics Teaching: Integrating Scientific Calculator and PISA-Type Questions within the Matatag Curriculum (27/07/2024) Training on Higher Order Thinking-Skills-Professional Learning Packages (HOTS-PLPs) (24/01/2024-30/01/2024) Path Towards Gender Equality in Research and Innovation (01/09/2023) Upgrading Senior High School Science and Mathematics Education (06/05/2021-08/05/2021) Xepto Digital Education Training Program (01/05/2021-16/21/2021) Virtual In-Service Training for Public School Teachers (15/03/2021-19/03/2021)	More than 16 hours	TEACHER III (MSHS; 05/06/1016-PRESENT) TEACHER I (MSHS; 10/06/2015-04/06/2016) INSTRUCTOR (12/06/2009-04/28/2016) TEACHER (05/20/2011-05/05/2015) TEACHER (05/25/2004-10/05/2011) INSTRUCTOR (01/06/2006-05/32/2007)	More than 3 years	LET	DID NOT MEET the minimum performance requirements	QUALIFIED
9	REC-SHS-ATC-T4-2025-009	AB Mass Communication with CTP Units Master of Arts in Literature and Language Instruction 42 units	In-Service Training: XEPTO Communication Skills Development for Effective Classroom Delivery International Seminar	More than 16 hours	SERVICE RECORD NO SIGNATURE		LET		DISQUALIFIED Did not meet the minimum experience requirement
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:


ANGELA M. FRANCISCO
 Administrative Officer IV

Human Resource Management Officer

Date: October 08, 2025