



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER V (Senior High School Teacher V- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 15 / Php 40,208.00**

Qualification Standards:

- Education** Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 24 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education
Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 24 units towards Master's degree in the relevant strand/subject
- Training** 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)
- Experience** 3 years experience in teaching or industry work in relevant subject/strand
- Eligibility** R.A. 1080
(TEACHER - SECONDARY) for permanent appointments

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-T5-2025-001	STATE UNIVERSITY OF NORTHERN NEGROS MASTER IN INFORMATION TECHNOLOGY 2016 - 2024 - GRADUATED NORTHERN ILOILO POLYTECHNIC STATE COLLEGE, ESTANCIA CAMPUS BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY 2013 - 2016 - GRADUATED	Pagsasanay sa Edukasyong Pangkultura 07/11/2025 to 07/13/2025 Trainers Methodology 1 06/12/2024 - 07/01/2025 Division Training on DEPED COMPUTERIZATION Program (DCP) Adoption for Teachers 12/13/2024 - 12/15/2024 MID- YEAR IN-SERVICE TRAINING: Teachers of Today: Focusing and Improving Learning Outcomes 11/28/2024 - 11/29/2024 MGA DURUNGAWAN SA KULTURANG PILIPINO: CULTURE BASED EDUCATION 02/07/2024 - 03/07/2024 INTEGRITY DEVELOPMENT SEMINAR-WORKSHOP FOR CAMPUS INTEGRITY CRUSADERS OFFICERS AND ADVISERS 02/04/2024 - 02/04/2024 MID- YEAR IN-SERVICE TRAINING AND WORKSHOP: Elevating Education through Empowered Educators; Nurturing Knowledge, Inspiring Minds, and Shaping the Future 01/24/2024 - 01/30/2024 MID- YEAR IN-SERVICE TRAINING AND WORKSHOP: Elevating Education through Empowered Educators; Nurturing Knowledge, Inspiring Minds, and Shaping the Future 01/24/2024 - 01/30/2024 PALLETE OF POSSIBILITIES: ILLUMINATING TEACHING THROUGH ARTS AND HUMANITIES 10/06/2023 - 10/06/2023 Youth X Project Citizen (PC) Teacher Training fort SDO Muntinlupa City Araling Panlipunan, Humanities and Social Sciences Teachers - 07/17-19/2024	More than 24 hours	SENIOR HIGH SCHOOL TEACHER II LAKEVIEW INTEGRATED SCHOOL SENIOR HIGH SCHOOL 09/05/2023 - 09/16/2025 SENIOR HIGH SCHOOL TEACHER I LAKEVIEW INTEGRATED SCHOOL SENIOR HIGH SCHOOL 08/26/2022 - 09/04/2023 ADMINISTRATIVE OFFICER II BAYANAN ELEMENTARY SCHOOL UNIT 1 05/07/2021 - 08/25/2022 ADMINISTRATIVE AIDE VI DEPARTMENT OF EDUCATION - SCHOOLS DIVISION OF MUNTINLUPA CITY 06/29/2020 - 05/06/2021 OFFICE STAFF OFFICE OF THE COLLEGE REGISTRAR - NORTHERN ILOILO POLYTECHNIC STATE COLLEGE ESTANCIA CAMPUS - 06/27/2016 - 12/22/2017	More than 3 years	LET	MET	QUALIFIED

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No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-SHS-ATC-T5-2025-002	BACHELOR OF ARTS MAJOR IN PSYCHOLOGY CERTIFICATE OF TEACHING PROGRAM MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING	<ol style="list-style-type: none"> 1. UNLEASH YOUR CREATIVITY WITH CANVA FOR EDUCATION 2. GLOBAL CITIZENSHIP EDUCATION (GCED) ONLINE COURSE: DIGITAL SAFETY 3. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT 4. DISCIPLINE WITH A HEART: GUIDING MISBEHAVED LEARNERS WITH COMPASSION AND STRUCTURE 5. PROMOTING CULTURES, CONNECTING MINDS, TRANSFORMING FUTURES: ADVANCING GCED THROUGH WHOLE SCHOOL APPROACH 6. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET) 7. BUILDING THE NATION. DEEPENING CIVIC EDUCATION THROUGH THE MATATAG CURRICULUM 8. ANNUAL EDUCATOR'S CONGRESS (AECON) 2023: LEARNING RECOVERY TO LEARNING RESILIENCE 9. MEDIA AND INFORMATION LITERACY FOR EMPOWERMENT AND ADVOCACY 10. XEPTO DIGITAL EDUCATION TRAINING PROGRAM 11. SCHOOL'S PROGRAM IMPLEMENTATION REVIEW (PIR) 12. EXCELLENCE IN COUNSELING SUPERVISION 13. SERIES ON WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO-MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL - BATCH 5 14. NATIONAL WEBINAR WORKSHOP ON QUANTITATIVE RESEARCH 	More than 24 hours	<p>02/11/2021 - PRESENT - TEACHER II</p> <p>02/07/2017 - 05/30/2020 - ADMINISTRATIVE OFFICER II</p> <p>08/29/2026 - 07/30/2021 - INSTRUCTOR</p> <p>04/11/2013 - 08/15/2016 - RECRUITMENT CONSULTANT</p> <p>01/07/2010 - 15/09/2013 - HUMAN RESOURCES ASSISTANT</p> <p>07/10/2007 - 30/06/2010 - SERVICE CREW</p>	More than 3 years	LET	MET	QUALIFIED
3	REC-SHS-ATC-T5-2025-003	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP AND MANAGEMENT (GRADUATED; 2020-2022) MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT (36 UNITS; 2012-2014) BACHELOR IN SECONDARY EDUCATION, MAJOR IN ENGLISH (GRADUATED; 1992-1996)	<p>MASTER CLASSES FOR GRADE 7 TEACHERS ACROSS ALL LEARNING (25/11/2024)</p> <p>NEAP MASTERCLASS-RECONCEPTUALIZING TEACHER IDEOLOGY IN MULTILINGUAL ENGLISHLANGUAGE CLASSROOMS: AN ACELT SEED PROJECT (29/11/2024)</p> <p>UNDERSTANDING THE PROPORTION-VACATION PAY AND GRANT OF VACATION SERVICE CREDITS TO TEACHERS (21/11/2024)</p> <p>LEARNING ACTION CELL ON FOSTERING INCLUSIVE AND ENGAGING LEARNING THROUGH DEVELOPMENTALLY SEQUENCED TEACHING STRATEGIES (11/11/2024-15/11/2024)</p> <p>LEARNING ACTION CELL ON ENHANCING INTERDISCIPLINARY INSTRUCTION: INTEGRATING CONTENT KNOWLEDGE AND DEVELOPING HIGHER-ORDER THINKING SKILLS (13/09/2024-20/09/2024)</p> <p>GENDER AND DEVELOPMENT SEMINAR (07/07/2024)</p> <p>LEARNING ACTION CELL-BRIDGING THE GAPS IN LEARNING DELIVERY THROUGH DIFFERENTIATED INSTRUCTIONS (29/01/2024-30/01/2024)</p> <p>DESIGNING, ADAPTING, IMPLEMENTING DIFFERENTIATED INSTRUCTIONS FOR DIVERSE LEARNERS (07/12/2022)</p> <p>UPSKILLING BINHS TEACHERS, RECOGNIZING VALUABLE SUPPORT OF 4KS, AND APPRECIATING QUALITATIVE RESEARCH (02/02/2022-04/02/2022)</p>	More than 24 hours	<p>TEACHER II (MSHS: 01/09/2025-PRESENT)</p> <p>TEACHER II (BIRAN INTEGRATED NATIONAL HIGH SCHOOL; 09/11/2021-31/08/2025)</p> <p>PRINCIPAL (STO. NIÑO SCHOOL OF MUNTINLUPA (01/06/2018-31/12/2021)</p> <p>TEACHER I (MSHS; 01/07/2001-13/06/2018)</p> <p>TEACHER I (MUNTINLUPA NATIONAL HIGH SCHOOL SCIENCE ANNEX; 04/06/2001-30/06/2011)</p>	More than 3 years	LET	MET	QUALIFIED
4	REC-SHS-ATC-T5-2025-004	BACHELOR IN SECONDARY EDUCATION MAJOR IN MATHEMATICS; MASTER OF ARTS IN TEACHING MATHEMATICS; DOCTOR OF PHILOSOPHY IN EDUCATIONAL MANAGEMENT	<ol style="list-style-type: none"> 2. DIVISION WORK IMMERSION WORKSHOP WITH THE THEME "REFLECTING ON EXPERIENCES TO CREATE ACTIONABLE PRACTICES"; 3. EFFECTIVE MATH AND SCIENCE LEARNING RESOURCES; 4. TRAINING ON THE STRENGTHENED SENIOR HIGH SCHOOL CURRICULUM FOR TEACHERS OF PILOT SCHOOLS (CORE SUBJECTS BATCH 1); 5. ONE MNHS: OPTIMIZING NEXUS FOR EDUCATOR EXCELLENCE WITHIN MUNTINLUPA NATIONAL HIGH SCHOOL; 6. INTERNATIONAL LARGE-SCALE ASSESSMENTS FOR MATH AND SCIENCE; 7. MATHEMATICAL INVESTIGATION AND MODELLING; 8. TEACHWISER: DIVISION TRAINING FOR SHS TEACHERS WITH THEME "EPISODE ONE: ENHANCING TEACHERS' TEACHING PRACTICES TO PROMOTE LEARNING RESPONSIVE TO SHS STUDENTS' NEED; 9. ENHANCING MATHEMATICS TEACHING: INTEGRATING SCIENTIFIC CALCULATOR AND PISA-TYPE QUESTIONS WITHIN THE MATATAG CURRICULUM; 10. LEARNING AND DEVELOPMENT (L&D) ACTIVITIES, PARTICULARLY IN COLLABORATIVE EXPERTISE SESSIONS CUM JOB-EMBEDDED LEARNING; 11. TRAINING OF NCR TRAINERS FOR CASIO 21ST CENTURY TOOLS AND LEARNING MATERIALS; 12. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET); 13. BREAKING BARRIERS: GENDER-RESPONSIVE HEALTHCARE ACCESS FOR EDUCATORS; 14. ENGAGING IN A MORE RELEVANT AND TRENDING MATHEMATICS RESEARCH; 15. XEPTO DIGITAL EDUCATION TRAINING PROGRAM; 16. MATHEMATICS WEBINAR SERIES; 17. 21-ST CENTURY EDUCATION: TEACHING MATHEMATICS; 18. TEACH TALK: HOW TO TEACH AND MANAGE YOUR GEN Z CLASS; 19. BUILDING LEARNING HUBS WITH GOOGLE SITES AND WAKELET; 20. SUPPORTING STUDENT LEARNING THROUGH LMS / BRIGHTSPACE WALKTHROUGH; 21. MASTER CLASSES IN ACTION RESEARCH: RE-CONFIGURING RESEARCH PROGRAMS FOR A POST-PANDEMIC EDUCATION; 22. PRECALCULUS FOR TEACHING ENHANCEMENT OFFERED TO SENIOR HIGH SCHOOL TEACHERS OF THE STEM TEACH MAPUA 2.0; 	More than 24 hours	<ol style="list-style-type: none"> 1. 05/06/2017 - PRESENT - TEACHER II; 2. 06/02/2015 - 01/31/2017 - INSTRUCTOR C; 3. 06/01/2014 - 03/31/2015 - TEACHER; 4. 06/01/2012 - 03/31/2014 - TEACHER; 5. 01/06/2011 - 03/31/2012 - TEACHER 	More than 3 years	LET	MET	QUALIFIED
5	REC-SHS-ATC-T5-2025-005	BACHELOR OF SCIENCE IN EDUCATION MAJOR IN HISTORY; MASTER OF ARTS IN EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION	<ol style="list-style-type: none"> 1. 10TH DIVISION RESEARCH CONFERENCE 2. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT 3. 2ND SCHOOL-BASED RESEARCH PARLIAMENT 4. SERIES OF WEBINAR WORKSHOPS ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL 5. RESEARCH CONGRESS 6. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC TEACHERS 	More than 24 hours	<p>1. 06/05/2017 - PRESENT - TEACHER II;</p> <p>2. 07/17/1992 - 06/01/2014 - TEACHER III</p>	More than 3 years	LET	MET	QUALIFIED
6	REC-SHS-ATC-T5-2025-006	BACHELOR OF SECONDARY EDUCATION MAJOR IN PHYSICAL EDUCATION, HEALTH AND MUSIC; MASTER OF ARTS IN EDUCATION MAJOR IN PHYSICAL EDUCATION	<ol style="list-style-type: none"> 1. NCPEP FIT - FUN CONFERENCE 2024 WITH THE THEME "DANCE YOUR WAY TO FITNESS" 2. SPORTS SUMMIT 2024 WITH THE TOPIC "SYNERGY FOR SPORTS EXCELLENCE: ALIGNMENT AND COORDINATION OF MUNTINLUPA LGU AND DEPED SPORTS PROGRAMS" 3. CAPACITY TRAINING FOR COACHES 4. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET) WITH THE THE THEME: "SMART PEDAGOGIES: A FUSION OF HOTS, ETHNICS, AND SEL FOR EDUCATORS" 5. "TRAINING - WORKSHOP ON BASIC ORIENTEERING FOR SCHOOL TEACHER" 6. FIRE SAFETY AWARENESS SEMINAR 7. BREAKING BARRIERS: GENDER RESPONSIVE HEALTH CARE FOR EDUCATORS" GAD TRAINING 8. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS 	More than 24 hours	<p>1. 06/05/2017 - PRESENT- TEACHER III</p> <p>2. 05/15/2013 - 06/04/2017 - TEACHER I</p>	More than 3 years	LET	MET	QUALIFIED

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			Title	Hours	Details	Years				
7	REC-SHS-ATC-T5-2025-007	BACHELOR OF SCIENCE IN EDUCATION MAJOR IN PHYSICAL EDUCATION UNITS EARNED MASTER OF ARTS IN EDUCATION MAJOR IN PHYSICAL EDUCATION	1. INTERNATIONAL WEBINAR ON ARTIFICIAL INTELLIGENCE IN PHYSICAL EDUCATION AS A MEANS FOR INCREASING QUALITY PHYSICAL EDUCATION IN PRIMARY ACTIVE 3. CAPACITY TRAINING FOR COACHES YOUR WAY TO FITNESS 5. 2024- SCHOOL BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS 6. TRAINING WORKSHOPS ON BASIC ORIENTEERING FOR SCHOOL TEACHERS 8. FIRE SAFETY AWARENESS SEMINAR LEADERS OF ADULTS	More than 24 hours	2. INTERNATIONAL ON TANDEM TEACHING 4. FIT-FUN CONFERENCE 2024-DANCE 7. FIRE DRILL TRAINING 9. VIRTUAL BASIC TRAINING COURSE FOR	12/20/2020 - PRESENT - TEACHER II 12/20/2020 - 06/03/2018 - TEACHER I	More than 3 years	LET	MET	QUALIFIED
8	REC-SHS-ATC-T5-2025-008	Master in Business Administration, Graduated Technology Livelihood Education, Units Earned Bachelor of Science in Office Administration, Graduated	Anti-Terrorism, Anti Bullying, Anti Criminality, and Drug Prevention Seminar August 27, 2025, PNP Muntinlupa, National Intelligence Coordinating Agency First School Learninf Action Cell (SLAC) August 1, 2025, Muntinlupa Science High School RECAP: Reflecting on Experiences to Create Actionable practices in Work Immersion, July 18, 2025, SDO-Muntinlupa School Learning Action Cell, Feb. 25, 2025, Muntinlupa Science High School Teach Wiser Episode 1 for Senior High School Teachers, Oct. 10, 2024, SDO-Muntinlupa 2024 Gender and Development Training, Dec. 7, 2024, SDO-MUNTINLUPA Mid year In-Service Training for Teachers, Nov. 28-29, 2024, Muntinlupa Science High School 3rd Research Magisterial Lectures: Promoting Research through Comprehensive Quality Teaching and Learning, April 4-5, 2024, Lakeview Integrated School I GAD YOU: Understanding Young Adolescence Fertility & Sexuality and Pressure & Stress Management, Dec. 19, 2024, Lakeview Integrated School Writeshop on Numeracy Development Readiness Assessment (participated as writer), Aug. 18, 2022 & Sept. 19, 2022, SDO-Muntinlupa SEMEO INNOTECH - Reinvent Schools, Jan. 22, 2021, SEMEO Innotech Introduction to Journey to Effective Online Teaching series by Xepto, Oct. 31, 2021, Xepto Computing, In. Path Forward to Business Recovery Part II, March 3, 2021, Philippine Chamber of Commerce & Industry, Muntinlupa Gender and Development Webinar: Path Towards Gended Equality in Research and Innovation, Nov. 19-20, 2021, Muntinlupa Science High School Virtual In-Service Training for Public School Teachers Version 2.0, August 30, 2021-Sept. 3, 2021, SDO-Muntinlupa	More than 24 hours	SHS Teacher, Muntinlupa Science High School, June 10, 2016-Present JHS Teacher, Lakeview Integrated School, May 15, 2014-June 9, 2016 Asst. Professor III, Pamantasan ng Lungsod ng Muntinlupa, Nov. 10, 2000, May 14-2014 Assistant Professor III, LYCEUM of Alabang, June 2, 2009-March 28, 2013 Assistant Professor, San Pedro Business College Administration, June 1, 1997-April 4, 2008	More than 3 years	LET	MET	QUALIFIED	
9	REC-SHS-ATC-T5-2025-009	BACHELOR IN SECONDARY EDUCATION MAJOR IN ENGLISH; 42 UNITS IN MASTER OF ARTS IN EDUCATION MAJOR IN ENGLISH; MASTER OF ARTS IN EDUCATION MAJOR IN TEACHING ENGLISH AS A SECOND LANGUAGE	1. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT; 2. AN OVERVIEW OF THE STRENGTHENED SENIOR HIGH SCHOOL ACADEMIC TRACK; 3. PURPOSIVE AND EFFECTIVE COMMUNICATION: MASTERING THE ART OF LANGUAGE; 4. TEACHING READING AND MATHEMATICS WITH WIKAHARIAN, READY, SET, READ! AND MATHDALI; 5. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET); 6. XEPTO DIGITAL EDUCATION TRAINING PROGRAM; 7. DIGITAL TOOLS FOR TEACHERS SESSION; 8. DISTANCE EDUCATION MODALITIES AND MODELS SESSION; 9. INCORPORATING FUNCTIONAL LITERACY AND LIFE SKILLS IN TEACHING; 10. REIMAGINING EDUCATION: DESIGNING FOR SCALABILITY AND ADAPTABILITY; 11. TELEVISED VIRTUAL IN-SERVICE TRAINING FOR TEACHERS 3.0; 12. MICROSOFT OFFICE 365 AND FUTURE READY SKILLS ; 13. SCHOOL'S PROGRAM IMPLEMENTATION REVIEW (PIR); 14. LEAD SMART PROGRAM SERIES FOR SCHOOL LEADERS AND MENTORS; 15. SUPPORT TO PARENTS, LEARNERS, ADMINISTRATOR, AND TEACHERS LEARNING MANAGEMENT SYSTEM CAPACITY TRAINING;	More than 24 hours	SERVICE RECORD NO SIGN			LET		DISQUALIFIED Did not meet the minimum experience requirement
*****NOTHING FOLLOWS*****										

Prepared and certified correct by:


ANGEL M. FRANCISCO

Administrative Officer IV

Human Resource Management Officer

Date:

October 08, 2025