



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER IV- (Elementary)**

Salary Grade and Monthly Salary: **SG 14 / Php 37,024.00**

Qualification Standards:

Education: **Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education**
 Training: **16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
 Experience: **3 years teaching experience**
 Eligibility: **RA 1080, as amended (Teacher-Elementary/ Secondary)**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-ELEM-T4-2025-001	MASTERS OF ARTS IN EDUCATION (39 UNITS) BACHELORS OF ELEMENTARY EDUCATION	DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5 AND 8 TEACHERS 08/06-8/2025 PEDAGOGICAL APPROACHES AND ASSESSMENT STRATEGIES-CAPACITY TRAINING FOR ENGLISH, SCIENCE AND MATH TEACHERS 07/3-5/2025 DIVISION TRAINING ON ENGAGING THE SPTA OFFICERS ON DEVELOPING REFUSAL SKILLS AGAINST SUBSTANCE USE CUM ORIENTATION ON THE SUSPENSION/ CANCELLATION OF CLASSES DURING NATURAL DISASTERS AND CALAMITIES 12/7/2023 SHOWCASING BEST PRACTICES AND TEACHING STRATEGIES ACROSS LEARNING AREAS 05/05/2023 EDUCATION FOR SUSTAINABLE DEVELOPMENT TEACHERS' TRAINING 03/16/2023 SCHOOL ORIENTATION ON DM 08, S. 2023 "MULTI-YEAR GUIDELINES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS" 03/14/2023 MID-YEAR DIVISION AND SCHOOL BASED IN-SERVICE TRAINING (INSET) FOR TEACHERS, "INTENSIFYING PROFESSIONAL DEVELOPMENT STRATEGY TO IMPROVE TEACHING-LEARNING PROCESS 02/06-10/2023 PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T HEADWAY (PUSH) PROGRAM LEARNING SERIES 1:#TEACHTECH: REVOLUTIONIZING LEARNING THROUGH TECHNOLOGY 03/2-4/2022 MID-YEAR DIVISION AND SCHOOL BASED IN-SERVICE TRAINING (INSET) FOR TEACHERS, "INTENSIFYING PROFESSIONAL DEVELOPMENT STRATEGY FOR THE IMPROVEMENT OF TEACHING-LEARNING PROCESS 1/31-02/5/2022 WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL PART 2 12/6-10/2021 VIRTUAL RE-ORIENTATION ON THE ROLE, FUNCTION AND RESPONSIBILITIES OF DESIGNATED SCHOOL LR FOCAL PERSONS AND TEACHER LIBRARIANS 10/12/2021 WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL PART 1 09/6-10/2021 ONLINE SCHOOL-BASED ROLL-OURT LITERACY INSTRUCTION FOR TEACHERS ENGLISH	More than 16 hours	PRIVATE SCHOOL TEACHER (06/13/2017-03/28/2018), (06/14/2018-03/4/2019) TEACHER I, SUBSTITUTE (11/28/2019-12/13/2019), (06/01/2028 - 02/28/2020) TEACHER I, BAGONG SILANG ELEMENTARY SCHOOL (09/10/2020-PRESENT)	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-ELEM-T4-2025-002	MASTER OF ARTS IN EDUCATION LAGUNA NORTHWESTERN COLLEGE - 2019 to 2020 - 18 UNITS MASTER OF ARTS - MAJOR IN EARLY CHILDHOOD EDUCATION PHILIPPINE CHRISTIAN UNIVERSITY - 2006 to 2007 - 18 UNITS BACHELOR OF SCIENCE IN SECRETARIAL EDUCATION MAJOR IN COMPUTER EDUCATION - PHILIPPINE CHRISTIAN UNIVERSITY - 1990 to 1998 - GRADUATED	SCHOOL BASED TRAINING OF TEACHERS FOR ARAL READING TUTORS - LAKEVIEW INTEGRATED SCHOOL - '17/12/2025 TO '19/12/2025 IN-SERVICE TRAINING: TEACHERS OF TODAY: FOCUSING AND IMPROVING LEARNING OUTCOMES - LAKEVIEW INTEGRATED SCHOOL - 25/11/2024 TO 29/11/2024 WORKSHOP FOR KINDERGARTEN: "DEVELOPMENT OF KINDERGARTEN COMPENDIUM OF PLAY-BASED LEARNING ACTIVITIES AND OTHER DEVELOPMENTALLY APPROPRIATE	More than 16 hours	TEACHER III - LAKEVIEW INTEGRATED SCHOOL - '13/04/2023 to 09/18/2025 TEACHER II - LAKEVIEW INTEGRATED SCHOOL - '03/01/2022 to 11/04//2023 TEACHER I - LAKEVIEW INTEGRATED SCHOOL - '11/09/2012 to '02/01/2022 TEACHER I - BAYANAN ELEMENTARY SCHOOL UNIT 1 - '06/22/2009 to '09/10/2012	More than 3 years	LET	MET	QUALIFIED
3	REC-ELEM-T4-2025-003	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT PACIFIC INTERCONTINENTAL COLLEGE 12/30/2024 BACHELOR OF SCIENCE IN INDUSTRIAL EDUCATION TECHNOLOGICAL UNIVERSITY OF THE PHILIPPINES 10/15/1999	5- DAY MIDYEAR SCHOOL BASED IN-SERVICE TRAINING PROGRAM 01/24-30/2024 40 HOURS MIDYEAR SCHOOL BASED IN-SERVICE TRAINING PROGRAM 02/08-10/2023 24 HOURS CAPACITY TRAINING FOR COACHES 11/23-12/07/2024 10 HOURS SCHOOL BASED MIDYEAR SCHOOL BASED IN-SERVICE TRAINING PROGRAM "INSET" 11/28-29/2024 16 HOURS	More than 16 hours	TEACHER II 03/02/2023-PRESENT TEACHER I 07/25/2002-003/01/2023	More than 3 years	LET	MET	QUALIFIED
4	REC-ELEM-T4-2025-004	BACHELOR OF ELEMENTARY EDUCATION MAJOR IN PRESCHOOL EDUCATION (PLMUN) MASTER OF ARTS IN EDUCATION-MAJOR IN EDUCATIONAL MANAGEMENT (UNDERGRADUATE)	TEACHER INDUCTION PROGRAM (TIP) (5/17-18/2019) BASIC TRAINING COURSE (11/15-17/2019) USAPANG GURO: THE 2019 TEACHER INDUCTION PROGRAM (TIP) RENEWING COMMITMENT TO THE 21ST CENTURY LEARNERS(8/26-30/2020) BRIGADA ESKWELA(8/26-30/2020) DIVISION WEBINAR ON TEACHER LOVING CARE PROGRAM VIRTUAL	More than 16 hours	TEACHER I (POBLACION ELEMENTARY SCHOOL) - 9/19/2018-PRESENT	More than 3 years	LET	MET	QUALIFIED
5	REC-ELEM-T4-2025-005	Bachelor of Secondary Education Major in Social Science Master of Arts in Education major in Educational Management (18 Units)	DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5 AND 8 TEACHERS (AUG. 6-8, 2025) VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS TELEVISED VIRTUAL IN-SERVICE TRAINING FOR TEACHERS 3.0 (AUG. 8-11, 2025) 3 DAY SEMINAR-WORKSHOP FOR DIVISION/SCHOOL ILLUSTRATORS (MARCH 16-18, 2022)	More than 16 hours	High School Teacher (July 01, 2017 to April 30, 2018) Teacher I (Nov. 04, 2019 to Present)	More than 3 years	LET	MET	QUALIFIED
6	REC-ELEM-T4-2025-006	MASTER OF ARTS IN EDUC MANAGEMENT / PACIFIC INTERCONTINENTAL COLLEGE / 2021-PRESENT / 39 UNITS BACHELOR OF SECONDARY EDUC. MAJOR IN ENGLISH / PLMUN / 2014-2017	SCHOOL-BASED TRAINING OF ARAL READING PROGRAM TUTORS / 09/17-19/2025 ARAL SERIES: MASTER CLASS ON READING REMEDIATION STRATEGIES / 08/9,16,23/2025 NATIONAL SEARCH FOR SUSTAINABLE AND ECO-FRIENDLY SCHOOL ORIENTATION/TRAINING OF TRAINERS FOR TEACHERS / 04/22/2025 CHA-CHING TEACHER'S TRAINING / 11/08/2024 SCHOOL-BASED TRAINING ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1,4, AND 7 TEACHERS / 07/26/24 2024 MIDYEAR INSET: UPSCALING ATTITUDES, KNOWLEDGE, AND SKILLS IN THE DIFFERENT LEARNING MODALITIES / 01/24-26; 29-30/2024	More than 16 hours	ENGLISH TEACHER / ST PETER ACADEMY/ 9/3/2018 - 5/4/2019 TEACHER I / MES / 7/16/2019 TO PRESENT	More than 3 years	LET	MET	QUALIFIED
7	REC-ELEM-T4-2025-007	Bachelor of Science in Early Child Education Graduate 2000 Master of Arts in Education 30 Units	2024 MID-YEAR SCHOOL-BASED IN-SERVICE TRAINING FOR TEACHERS: TRANSFORMATIVE TEACHING: NURTURING CREATIVE AND INCLUSIVE LEARNING ENVIRONMENTS JANUARY 24-26 & 29-30, 2024 PUTATAN ELEMENTARY SCHOOL 2024 SCHOOL-BASED CAPACITY BUILDING ON GENDER AND DEVELOPMENT (GAD) FROM AWARENESS TO ACTION: BUILDING GENDER-RESPONSIVE STRATEGIES DECEMBER 13, 2024	More than 16 hours	Teacher II Putatan Elementary School January 1, 2015 to Present Teacher I Putatan Elementary School May 15, 2015 to February 28, 2014 Assistant Teacher Diyar International Private School United Arab Emirates August 27, 2012 to May 15, 2013 Early Child Daycare August 27, 2008 to May 28, 2012 Primary Teacher Southernside Montessori School February 10, 2006 to July 1, 2008 Kindergarten Teacher Mater Ecclesiae Teacher June 1, 2003 to March 30, 2006	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
8	REC-ELEM-T4-2025-008	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT/PACIFIC INTERCONTINENTAL COLLEGE/2024/39 UNITS BACHELOR OF ELEMENTARY EDUCATION/ADAMSON UNIVERSITY/2016/GRADUATED	EMPOWERING EDUCATORS FOR HOLISTIC LEARNER DEVELOPMENT: INTEGRATING EFFECTIVE SCHOOL MANAGEMENT AND INNOVATIVE CLASSROOM STRATEGIES WITHIN THE PPST FRAMEWORK 09/20/2025 SCHOOL BASED TRAINING OF ARAL READING PROGRAM TUTORS 09/17/2025 TO 09/19/2025 TRAINING WORKSHOPS ON LOCAL HISTORY AND HERITAGE FOR TEACHERS 05/16/2024 TO 05/17/2024 2023 MIDYEAR SCHOOL-BASED IN-SERVICE TRAINING FOR TEACHERS 02/08/2023 TO 02/10/2023	More than 16 hours	TEACHER I/06-04-2018 TO PRESENT	More than 3 years	LET	MET	QUALIFIED
9	REC-ELEM-T4-2025-009	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT/ PACIFIC INTERCONTINENTAL COLLEGE/2025/ 12 UNITS	CAPACITY TRAINING FOR COACHES (BASEBALL) 08/09/2025 TO '10/09/2025 DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5, AND 8 TEACHERS'11/08/2025 TO '13/08/2025 TEACHERS INDUCTION PROGRAM '06/03/2025 TO '06/03/2025 CAPACITY BUILDING ON GENDER-FAIR EDUCATION AND REITERATION OF GENDER RESPONSIVE BASIC EDUCATION POLICY'14/12/2024 TO '14/12/2024	More than 16 hours	TEACHER I-JANUARY 4, 2021 PRESENT	More than 3 years	LET	DID NOT MEET	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:



ANGELA M. FRANCISCO

Administrative Officer IV

Human Resource Management Officer

Date: October 12, 2025