



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER IV (Senior High School Teacher IV- Sports Track)**

Salary Grade and Monthly Salary: **SG 14 / Php 37,024.00**

Qualification Standards:

- Education: **Bachelor's degree with a major in field(s) under the Sports Track plus 18 professional units in Education; or any Bachelor's degree with at least 15 units of specialization in relevant field(s) under Sports Track plus 18 professional units in Education**
- Training: **16 hours of training in Curriculum and instruction of relevant field(s) under Sports Track acquired within 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
- Experience: **3 years relevant experience in teaching or industry work in the relevant field(s) under Sports Track**
- Eligibility: **R.A. 1080 (TEACHER - SECONDARY)**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ST-T4-B2-001	DOCTOR OF EDUCATION (2023-2017) BACHELOR OF SECONDARY EDUCATION (1998-2004)	Interim Guidelines for Performance Management and Evaluation System (PMES) (25/02/2025) Artificial Intelligence (AI) Immersion Day for Teachers (09/12/2024) Enhancing Mathematics Teaching: Integrating Scientific Calculator and PISA-Type Questions within the Matatag Curriculum (27/07/2024) Training on Higher Order Thinking-Skills-Professional Learning Packages (HOTS-PLPs) (24/01/2024-30/01/2024) Path Towards Gender Equality in Research and Innovation (01/09/2023) Upgrading Senior High School Science and Mathematics Education (06/05/2021-08/05/2021) Xepito Digital Education Training Program (01/05/2021-16/21/2021) Virtual In-Service Training for Public School Teachers (15/03/2021-19/03/2021)	More than 16 hours	TEACHER III (MSHS; 05/06/1016-PRESENT) TEACHER I (MSHS; 10/06/2015-04/06/2016) INSTRUCTOR (12/06/2009-04/28/2016) TEACHER (05/20/2011-05/05/2015) TEACHER (05/25/2004-10/05/2011) INSTRUCTOR (01/06/2006-05/32/2007)	More than 3 years	LET	MET	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:

ANGELA M. FRANCISCO
 Administrative Officer IV

Human Resource Management Officer

Date: October 20, 2025