



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER IV-(Elementary)**

Salary Grade and Monthly Salary: **SG 14 / Php 37,024.00**

Qualification Standards:

Education: **Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education**

Training: **16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**

Experience: **3 years teaching experience**

Eligibility: **RA 1080, as amended (Teacher-Elementary/ Secondary)**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-ELEM-T4-B2-001	Bachelor in Elementary Education with 36 Units in MAED	ARAL Series: Master Class on Reading Remediation Strategies Division Training on the Revised K to 10 Curriculum for Grade 3 PHIL-IRI S.Y. 2025-2026 Orientation Among Key Stages 2 and 3 Master Teachers Regional Roll-out on the Training of Teachers on Literacy Remediation Program (LRP) Proyektong UnLaD (Unang Hakbang sa Literasi at DeveloPMENT ng mga Kasanayan sa Tagbasa In-Service Training Program: "Empowering Educators for 21st Century Learning: Enhancing Skills, Pedagogy and Ethical Practices within the Curriculum Televised Virtual In-Service Training 3.0 FLEX2LEARN Training Course by THAMES International Series of Webinar Workshop on Gender Mainstreaming and Audit Virtual In-Service Training for Public School Teachers Education for Sustainable Development Teachers' Training DEACO Regional Conference on Mental Health	More than 15 hours	Teacher III - 2020-present Teacher I - 2014-2020 Elementary Teacher - 2008-2024 Teacher I - 1999-2005 Elementary Teacher- 1994-1999	More than 3 years	LET	MET	QUALIFIED
2	REC-ELEM-T4-B2-002	BACHELOR OF ELEMENTARY EDUCATION	SCHOOL-BASED TRAINING OF TUTORS FOR THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM - 09/17-19/2025 MAKABASA, MAKABILANG, AT MACING MAMAMAYAN (3M ³) SA MAKABANSA -09/10-12/2025 2023 MIDYEAR SCHOOL-BASED IN-SERVICE TRAINING FOR PROFESSIONAL TEACHERS - 02/06-10/2023 2022 MAKE-ME A READER CONFERENCE - 12/1-2/2022 SERIES OF WEBINAR WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL 12/6-10/2021 VIRTUAL INOSERVICE TRAINING FOR TEACHERS 08/30-09/03/2021 SERIES OF WEBINAR WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL BATCH 2 05/28/2021 VIRTUAL INOSERVICE TRAINING FOR PUBLIC TEACHERS 03/115-19/2021	More than 15 hours	TEACHER III TEACHER I SUBSTITUTE TEACHER	More than 3 years	PBET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
3	REC-ELEM-T4-B2-003	MASTER OF ARTS IN EDUCATION MAJOR IN ADMINISTRATION AND SUPERVISION / PAMANTASAN NG CABUYAO / GRADUATED BACHELOR OF SECONDARY EDUCATION MAJOR IN MATHEMATICS / POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - SANTA ROSA (2013-2017)	SCHOOL BASED TRAINING OF ARAL READING PROGRAM TUTORS / SEPTEMBER 17-19, 2025 MAKABASA, MAKABILANG AT MAGING MAMAMAYAN (3/4s) SA MAKABANSA: STRENGTHENING LITERACY, NUMERACY, AND CIVICS IN EARLY GRADE ARALING PANLIPUNAN / SEPTEMBER 10-12, 2025 DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2,3,5, AND 8 TEACHERS. / AUGUST 11-13, 2025 CAPACITY-BUILDING ON GENDER-FAIR EDUCATION AND RETERATION OF GENDER RESPONSIVE BASIC EDUCATION POLICY / DECEMBER 14, 2024 2023 MIDYEAR SCHOOL - BASED IN-SERVICE TRAINING FOR TEACHERS: A LEARNER PERFORMANCE-FOCUSED LEARNING AND DEVELOPMENT FOR PROFICIENT AND HIGHLY PROFICIENT TEACHERS. / FEBRUARY 8-10, 2023 ONLINE TRAINING ON LITERACY INSTRUCTION FOR ENGLISH / MAY 24-28, 2021	More than 16 hours	TEACHER I	More than 3 years	LET	MET	QUALIFIED
4	REC-ELEM-T4-B2-004	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT/ PACIFIC INTERCONTINENTAL COLLEGE/2025/ 12 UNITS	CAPACITY TRAINING FOR COACHES (BASEBALL) 08/09/2025 to 10/09/2025 DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2, 3, 5, AND 8 TEACHERS 11/08/2025 to 13/08/2025 TEACHERS INDUCTION PROGRAM 06/03/2025 to 06/03/2025 CAPACITY BUILDING ON GENDER-FAIR EDUCATION AND RETERATION OF GENDER RESPONSIVE BASIC EDUCATION POLICY 14/12/2024 to 14/12/2024 CAPACITY TRAINING FOR COACHES (SEPAK TARAW) 14/12/2024 to 14/12/2024 INDUCTION PROGRAM FOR BEGINNING TEACHER (IPBT) FORM ORIENTATION TO INTEGRATION-SUPPORT BEGINNING TEACHER IN THE CLASSROOM 21/10/2023 to 21/10/2023 EDUCATION FOR SUSTAINABLE DEVELOPMENT TEACHERS' TRAINING 16/03/2023 to 16/03/2023 MIDYEAR SCHOOL-BASED IN-SERVICE TRAINING FOR TEACHERS A LEARNER PERFORMANCE-FOCUSED LEARNING AND DEVELOPMENT FOR PROFICIENT AND HIGHLY PROFICIENT TEACHERS 08/02/2023 to 10/02/2023 BASIC GENDER CONCEPT AND MENTAL HEALTH 22/10/2023 to 22/10/2023	More than 16 hours	TEACHER I - JANUARY 4, 2021 PRESENT	More than 3 years	LET	MET	QUALIFIED
5	REC-ELEM-T4-B2-005	Bachelor of Arts in Elementary Education Graduated 2006 Masteral of Arts in Education 30 units	Academic Recovery and Accessible learning (ARAL) Program School-Based Training of Aral Reading Tutors September 17-19, 2025 Division Training on the Revised K to 10 Curriculum for Grade 2,3,5, and 8 Teachers August 11-13, 2025 Learning How to Increase Learner Engagement June 2, 2025 Linked in Learning Microsoft Security Essentials: Concepts, Solutions, and AI-Powered Protection June 2, 2025 Linked in Learning Moving Your Class Online Quickly and Efficiently April 1, 2025 Linked in Learning Teaching with Technology March 29, 2025 Linked in Learning Teaching Techniques: Blended Learning March 16, 2025 Linked in Learning Designing a Training Program: Setting Goals, Objectives, and Mediums April 20, 2025 Linked in Learning Learning to Teach Online April 1, 2025 Linked in Learning Defining and Achieving Professional Goals February 28, 2025 Linked in Learning Creating Inclusive Learning Experiences February 26, 2025 Linked in Learning How to Use LinkedIn Learning February 26, 2025 Gaining Skills with LinkedIn Learning February 26, 2025 Linked in Learning Measuring Learning Effectiveness June 2, 2025 Linked in Learning Learning how to Increase Learner Engagement June 2, 2025 Linked in Learning Educational Innovation, Pedagogy and Practices in the New Age of Teaching and Learning Online Seminar November 2-3 & 9-10, 2024 CPDCFT Training Center International Seminar on Developing Classroom Teaching and Leadership in Schools September 21-22 & 28-29, 2024 CPDCFT Training Center Teachers Conference on Research Development, Presentation and Recognition August 3-4 & 10-11, 2024 CPDCFT Training Center 2024 Mid-Year School-Based IN-Service Training for Teachers: Transformative Teaching: Nurturing Creative and Inclusive Learning Environments January 24-26 & 29-30, 2024 Putatan Elementary School 2024 Mid-Year School-Based IN-Service Training for Teachers: Empowering Educators: Strengthening Foundations Through MATATAG Curriculum and Inclusive Practices November 28-29, 2024 Putatan Elementary School 2024 School-Based Capacity Building on Gender and Development (GAD) from Awareness to Action: Building Gender-Responsive Strategies December 13, 2024 Putatan Elementary School Webinar sa Ortograpiyang Pambansa at Masinop na Pagsulat para sa mga Manunulat at Editor sa Filipino November 3-4, 2024 Putatan Elementary School School-Based Capacity Building on Gender and Development (GAD) September 24, 2024	More than 16 hours	Teacher I May 15, 2013- Present Putatan Elementary School Teacher I July 17, 2008-May 14, 2013 Putatan Elementary School contractual	More than 3 years	LET	MET	QUALIFIED

Prepared and certified correct by:

ANGELA M. FRANCISCO
Administrative Officer IV
Human Resource Management Officer
Date: October 20, 2025