



**Republic of the Philippines**  
**Department of Education**  
 NATIONAL CAPITAL REGION  
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

**INITIAL EVALUATION RESULT (IER)**

Position: TEACHER IV-(Secondary)

Salary: SG 14 / Php 37,024.00

Qualification Standards:

Education: Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education

Training: 16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)

Experience: 3 years teaching experience

Eligibility: RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-JHS-T4-B2-001	BACHELOR OF SCIENCE IN INDUSTRIAL EDUCATION/ MAJOR IN INDUSTRIAL ARTS MASTER OF ARTS EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT - 39 UNITS	in Service Training 2024 MID-YEAR IN-SERVICE TRAINING 2023 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING Series of Webinar- Workshop on Gender Mainstream and Audit for SDO Muntinlupa Teacher and Non-Teaching Personnel VIRTUAL IN-SERVICE TRAINING 2.0 TRAINERS METHODOLOGY	More than 16 hours	TEACHER II - POBLACION NATIONAL HIGH SCHOOL TEACHER I - POBLACION NATIONAL HIGH SCHOOL	More than 3 years	CSC-SUB PRO LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-JHS-T4-B2-002	BACHELOR OF SCIENCE IN INDUSTRIAL EDUCATION MAJOR IN HOME ECONOMICS	ACADEMIC RECOVERY AND ACCESSIBLE LEARNING PROGRAM SCHOOL BASED TRAINING FOR ARAL READING TUTORS CAPABILITY DEVELOPMENT MODULE ON DYNAMIC LEARNING PROGRAM IMPLEMENTATION BASIC TRAINING WITH AGE LEVEL SPECIALIZATION COURSES OF RIZAL COUNCIL - GIRL SCOUT OF THE PHILIPPINES ONLINE SEMINAR ON "UNDERSTANDING HACCP: CODEX PRINCIPLES AND JOLLIBEE GROUP'S BEST PRACTICES 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS SCHOOL BASED TRAINING ON MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 TEACHERS 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS DISASTER PREPAREDNESS AND AWARENESS - BASIC LIFE SUPPORT AND FIRST AID TRAINING 2023 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS: A LEARNER PERFORMANCE-FOCUSED LEARNING AND DEVELOPMENT FOR PROFICIENT AND HIGHLY PROFICIENT TEACHERS TRAINING-WORKSHOP ON STREAMLINING OF TECHNOLOGY AND LIVELIHOOD EDUCATION (TLE) FOR TECHNOLOGY-BASED AND FLEXIBLE TEACHING AND LEARNING ASSESSMENT STRATEGIES SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL 21st CENTURY UPSKILLING AND UPSCALING FOR EPP/TLE TEACHERS FOR S.M.A.R.T.S. SCHOOL BREAD AND PASTRY NATIONAL CERTIFICATE 2 CARPENTRY NATIONAL CERTIFICATE 2	More than 16 hours	TEACHER I - DEPARTMENT OF EDUCATION - MUNTINLUPA POBLACION NATIONAL HIGH SCHOOL - PERMANENT TEACHER I - DEPARTMENT OF EDUCATION - MUNTINLUPA POBLACION NATIONAL HIGH SCHOOL - CONTRACTUAL TEACHER - UPSOUTH SCHOOL - CONTRACTUAL	More than 3 years	LET	MET	QUALIFIED
3	REC-JHS-T4-B2-003	BACHELOR OF SECONDARY EDUCATION MAJOR IN FILIPINO	ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM SCHOOL-BASED TRAINING FOR ARAL READING TUTORS CAPABILITY DEVELOPMENT MODULE ON DYNAMIC LEARNING PROGRAM IMPLEMENTATION 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS SCHOOL-BASED TRAINING ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 TEACHERS GENDER AND DEVELOPMENT TRAINING 2024 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS	More than 16 hours	TEACHER I - POBLACION NATIONAL HIGH SCHOOL - REGULAR PERMANENT SUBSTITUTE TEACHER - PEDRO E. DIAZ HIGH SCHOOL - CASUAL SUBSTITUTE TEACHER - PEDRO E. DIAZ HIGH SCHOOL - CASUAL INTERMEDIATE TEACHER - OUR LADY OF THE ABANDONED CATHOLICS SCHOOL - CONTRACTUAL ELEMENTARY TEACHER - VILLE ST. JOHN ACADEMY - CONTRACTUAL CASHIER - SUPER VALUE INC.	More than 3 years	LET	MET	QUALIFIED
4	REC-JHS-T4-B2-004	BACHELOR OF SECONDARY EDUCATION MAJOR IN BIOLOGY MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	TEACHING BEYOND BASICS: ADVANCED PEDAGOGICAL APPROACHES FOR EFFECTIVE EPP/TLE INSTRUCTION PEDHS GENDER AND DEVELOPMENT: ACTIVITY FOR TEACHING PERSONNEL "WE FOR THE GENERAL EQUALITY, INCLUSIVE AND RESILIENCY SOCIETY IN SERVICE TRAINING FOR TEACHERS: BUILDING EFFECTIVE LEARNING ENVIRONMENT: COMPREHENSIVE STRATEGIES SCHOOL BASED IN-SERVICE TRAINING GENDER AND DEVELOPMENT TRAINING- THEME: ADVOCATING DROP-OUT REDUCTION THROUGH LGBTQ+ INDIVIDUAL RIGHTS AND OTHER RELATED DEVELOPMENT ISSUES SCHOOL ORIENTATION ON DM 008, S. 2023 MULTI-YEAR GUIDELINES ON THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM-PROFESSIONAL STADARDS FOR TEACHERS 2023 SCHOOL-BASED MID-YEAR IN-SERVICE TRAINING FOR PROFESSIONAL TEACHERS GENDER AND DEVELOPMENT (GAD) TEACHER EMPOWERMENT TO ADDRESS LGBTQIA2S CONCERNS AND MENTAL ISSUES TRAINING-WORKSHOP ON STREAMLINING OF TECHNOLOGY AND LIVELIHOOD EDUCATION (TLE) FOR TECHNOLOGY-BASED AND FLEXIBLE TEACHING AND LEARNING ASSESSMENT STRATEGIES TECHNOLOGY AND LIVELIHOOD EDUCATION (TLE) FESTIVAL OF TALENTS AND SKILLS ENHANCEMENT TRAINING FOR TRAINERS 2022 SCHOOL BASED MID-YEAR IN-SERVICE TRAINING FOR TEACHERS SERIES OF WEBINAR-WORSHOP ON GENDER AND DEVELOPMENT (GAD) "RA 9262 THE ANTI-VIOLENCE AGAINST WOMEN AND THEIR CHILDREN ACT OF 2004" BASIC TRAINING COURSE for OUTFIT ADVISORS SERIES OF WEBINAR-WORSHOP ON GENDER AND DEVELOPMENT (GAD) "PROVISIONS OF SECTION 36-B OF RA 9710: THE MAGNA CARTA OF WOMEN (MCW)" VIRTUAL IN SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS SERIES OF WEBINAR-WORSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SCHOOL DIVISION OFFICE- MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL BATCH 5 VIRTUAL IN SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS	More than 16 hours	TEACHER III TEACHER I SCIENCE TEACHER-ELEMENTARY AND HIGH SCHOOL	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
5	REC-JHS-T4-B2-005	BACHELOR OF SECONDARY EDUCATION MAJOR IN FILIPINO MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MASTER OF ARTS IN EDUCATION MAJOR IN FILIPINO	FREE THEORETICAL DRIVING COURSE (TDC) CLUB ADVISERS' TRAINING YMCA-MANILA FACE-TO-FACE TEACHERS TRAINING ON USE QUIPPER VIDEO UNDERSTAND THE ROLE OF ASSESSMENT IN LEARNING CREATING SAFE SPACES FOR STUDENTS ASSESSMENT IN THE CLASSROOM ENHANCING STUDENTS ASSESSMENT IN THE TEACHING LEARNING DESIGNING ASSESSMENT FOR STUDENT SUCCESS SEMINAR WORKSHOP ON ENHANCING PEDAGOGICAL APPROACHES AS THRIVING FOR NEW NORMAL YOUTH CAMP: COMMUNITY LEADERS AND VOLUNTEERS PROJECT TEACHER EMPOWERMENT AND ADVANCEMENT NATIONAL TRAINING ON ACTION RESEARCH FOR ADMINISTRATION, TEACHERS AND NON-TEACHING SEMINAR ON DEVELOPING HIGH QUALITY FOR DISTANCE LEARNING	More than 16 hours	TEACHER III PART-TIME COLLEGE FACULTY INFORMATION OFFICER I DOCUMENTATION PREPARATION INVENTORY CLERK PRE-SCHOOL TEACHER	More than 3 years	LET	MET	QUALIFIED
6	REC-JHS-T4-B2-006	Bachelor of Secondary Education Major in Music, Arts, Physical Education and Health (MAPEH)	"NATIONAL SPORTS COACHING CERTIFICATION ONLINE COURSE LEVEL 1" "2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHER" "FIRE SAFETY AWARENESS" FIRE DRILL TRAINING" "NATIONAL VIRTUAL REFRESHER COURSE FOR DEPED TAEKWONDO TECHNICAL OFFICIAL AND COACHES" "STAYING CONNECTED WITH REMOTE LEARNING THROUGH MICROSOFT TEAM AND OFFICE 365" "PLANNING APPROACH (PERIODIZATION)" "SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FPR SDO-MUNTINLUPA TEACHING AND NON TEACHING PERSONEL BARTCH 5" "VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHER" "THE NEXT ERA FOR GOOGLE FOR EDUCATION IN THE PHILIPPINES-HELPING EXPAND LEARNING FOR EVERYONE" "BOYSCOUT OF THE PHILIPPINES"VIRTUAL BASIC TRAINING COURSE FOR LEADERS OF ADULTS" "PHILIPPINE TAEKWONDO ASSOCIATION INSTRUCTOR AND REFEREE COURSE"	More than 16 hours	Muntinlupa National High School Teacher I June 18, 2018- Present	More than 3 years	Board for Professional Teachers	MET	QUALIFIED
7	REC-JHS-T4-B2-007	BACHELOR OF SECONDARY EDUCATION MAJOR IN ENGLISH	Academic Recovery and Accessible Learning (ARAL) Program School-Based Training of Trainers for ARAL Reading Tutors Division Rollout of Higher-Order Thinking Skills-Professional Learning Packages (HOTS-PLPs) for Grade 7 and Grade 8 Mathematics, Science, and English Teachers Division Training on the Revised K to 10 Curriculum for Grades 2,3,5 and 8 Teachers Camper's Permit Course of Rizal Council 2024 School-Based Midyear In-Service Training for Teachers with the theme: "Empowering Educators, Safeguarding Students, and Enhancing Assessment Practices" 2024 School-Based Midyear In-Service Training for Teachers Division Orientation and Capacity Building of Grades 7-8 Teacher Campers on the Implementation of National Learning Camp Basic Training with Age Level Specialization Courses of Rizal Council Series of Webinar- Workshop on Gender Mainstream and Audit for SDO Muntinlupa Teacher and Non-Teaching Personnel	More than 16 hours	TEACHER I - POBLACION NATIONAL HIGH SCHOOL TEACHER I - LOCAL SCHOOL BOARD TEACHER - SOUTH CREST SCHOOL TEACHER - PEOPLE ED LANGUAGE LEARNING CENTER	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
8	REC-JHS-T4-B2-008	BACHELOR OF SECONDARY EDUCATION MAJOR IN ENGLISH - PAMANTASAN NG LUNGSOD NG MUNTINLUPA - 2010 to 2014	SCHOOL-BASED TRAINING OF TEACHERS FOR ORAL READING TUTORS - SCHOOLS DIVISION OF MUNTINLUPA LAKEVIEW INTEGRATED SCHOOL (17/09/2025 to 19/09/2025) TEACHING WITHOUT LIMITS SESSION 3: COMBATING BULLYING: CREATING SAFE SPACES IN PHYSICAL AND DIGITAL SPACES - NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES (30/08/2025 to 30/08/2025) TEACHING WITHOUT LIMITS SESSION 2: EVERY LEARNER COUNTS: MAKING LEARNING FOR EVERYONE THROUGH UDL AND DI - NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES (19/07/2025 to 19/07/2025) TEACHING WITHOUT LIMITS SESSION 1A: FOSTERING BELONGING: CONNECTING SEL AND DIVERSITY IN THE CLASSROOM AND SESSION 1B: EMPATHY AND EXCELLENCE:INTEGRATING SOCIAL EMOTIONAL LEARNING IN EDUCATION - NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES (12/07/2025 to 12/07/2025) DIVISION ORIENTATION AND CAPACITY BUILDING OF GRADE 7-8 TEACHER CAMPERS ON THE IMPLEMENTATION OF NATIONAL LEARNING CAMP - SCHOOLS DIVISION OF MUNTINLUPA (20/07/2023 to 21/07/2023) 2023 MIDYEAR IN-SERVICE TRAINING FOR TEACHERS - SCHOOLS DIVISION OF MUNTINLUPA (06/02/2023 to 10/02/2023) GENDER AND DEVELOPMENT TRAINING: STRENGTHENING PERSONAL, SOCIAL, AND MENTAL HEALTH TOWARD THE DELIVERY OF QUALITY EDUCATION AND DEVELOPING A GENDER SENSITIVE ENVIRONMENT - SCHOOLS DIVISION OF MUNTINLUPA LAKEVIEW INTEGRATED SCHOOL (05/11/2022 to 05/11/2022) ASSESSMENT PD PROGRAM: PROFESSIONAL DEVELOPMENT PROGRAM ON ASSESSMENT AND EMERGING LITERACIES WITH FOCUS ON PISA - DEPARTMENT OF EDUCATION CENTRAL OFFICE (23/10/2021 to 30/04/2022) DIVISION ONLINE SHOWCASE OF INNOVATIVE TEACHING STRATEGIES DEMONSTRATION TEACHING - SCHOOLS DIVISION OF MUNTINLUPA LAKEVIEW INTEGRATED SCHOOL (07/04/2022 to 07/04/2022) 2022 MIDYEAR IN-SERVICE TRAINING FOR TEACHERS - SCHOOLS DIVISION OF MUNTINLUPA (31/01/2022 to 05/02/2022) FLEX2LEARN TRAINING COURSE - THAMES INTERNATIONAL (16/06/2021 to 18/06/2021)	More than 16 hours	TEACHER I - SCHOOLS DIVISION OF MUNTINLUPA LAKEVIEW INTEGRATED SCHOOL - 29/06/2017 to 18/09/2025	More than 3 years	LET	MET	QUALIFIED
9	REC-JHS-T4-B2-009	Master of Arts in English Language Teaching : 42 UNITS	Latest Training:DIVISION TRAINING ON THE REVISED K TO 10 CURRICULUM FOR GRADES 2,3,5 AND 8 TEACHERS	More than 16 hours	Teacher III Muntinlupa National High School	More than 3 years	LET	MET	QUALIFIED
10	REC-JHS-T4-B2-010	MASTER OF ARTS IN EDUCATION- MAJOR IN EDUCATIONAL MANAGEMENT (27 UNITS EARNED) BACHELOR IN SECONDARY EDUCATION- MAJOR IN SOCIAL SCIENCES	ACADEMIC RECOVERY AND ACESIBLE LEARNING (ARAL) PROGRAM: SCHOOL-BASED ROLL-OUT FOR READING TUTORS 1ST ARALING PANLIPUNAN LEARNING ACTION CELL FOR SCHOOL YEAR 2025-2026: "TEST CONSTRUCTION IN ARALING PANLIPUNAN" 1ST SCHOOL LEARNING ACTION CELL (1ST SLAC) 2024 SCHOOL-BASED IN-SERVICE TRAINING (INSET) LEARNING AND DEVELOPMENT SECOND LEARNING ACTION CELL SCHOOL -BASED HOTS-PLPs TRAINING PROGRAM (P.A.T.H.O.S on HOTS-PLPs) Pedagogical Advancement through Holistic and Optimum Strategies on Higher Order Thinking Skills 2024 SCHOOL-BASED IN-SERVICE TRAINING with the theme: Professional Integration through Strategic Analysis for Learning Development 2024 MIDYEAR IN-SERVICE TRAINING (SCHOOL-BASED) with the theme: Pedagogical Advancement through Holistic and Optimum Strategies On Higher Order Thinking Skills - Professional Learning Packages for The JHS And SHS Teachers 2023 CONVERGENCE FOR THE OPENING OF CLASSES: Basics through E.T.H.O.S, Empowering Teachers' Holistic, Organizational, and Synergistic approaches in learning recoveries VIRTUAL INSET: TRAINING COURSE FOR TEACHERS	More than 16 hours	TEACHER I- TUNASAN NATIONAL HIGH SCHOOL TECHAER - SOUTHERNSIDE MONTESSORI SCHOOL	More than 3 years	LET	MET	QUALIFIED

Prepared and certified correct by:

**ANGELA M. FRANCISCO**

Administrative Officer IV  
Human Resource Management Officer

Date: October 20, 2025