



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER VI (Senior High School Teacher VI- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 16 / Php 43,560.00**

Qualification Standards:

Education Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 30 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education

Training Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 30 units towards Master's degree in the relevant strand/subject

Experience 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)

Eligibility 4 years experience in teaching or industry work in relevant subject/strand

Eligibility R.A. 1080 (TEACHER - SECONDARY) for permanent appointments

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-T6-E2-001	Doctor of Philosophy in Mathematics Education BSE-MATHEMATICS	SCHOOL-BASED HOTS-PLPs Training Program "P.A.T.H.O.S. on HOTS-PLPs DIVISION TRAINING OF TRAINERS on Higher Order Thinking Skills (HOTS) Professional Learning Packages for English, Science, & Mathematics DIVISION AND SCHOOL BASED IN SERVICE TRAINING BACK TO BASICS WRITESHOP ON NUMERACY DEVELOPMENT READINESS ASSESSMENT High Impact Teaching in the Digital Era: An International Online Training Program "Demofest on Educational Innovations, Technology & Classroom Management" Batch 2-DepEd NCR Heroes 2021 (Stage 1 of 2) Flexible Learning Toolkit 101 School-based Capacity Building Workshop for Subject Coordinators on	More than 24 hours	TEACHER III TEACHER I	More than 4 years	LET	MET	QUALIFIED
2	REC-SHS-ATC-T6-E2-002	Bachelor of Secondary Education major in Mathematics Master of Arts in Education with specialization in Mathematics (Complete Academic Requirements - 36 units) Master of Arts in Teaching Mathematics (12 units)	1. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT, 2. 2024 SCHOOL- BASED MIDYEAR IN SERVICE TRAINING FOR TEACHERS(INSET) SMART PEDAGOGIES: A FUSION OF HOTS, ETHICS , AND SEL FOR EDUCATORS 3. REGIONAL SCIENCE AND TECHNOLOGY FAIR 2024 4. ENHANCING MATHEMATICS TEACHING: INTEGRATING SCIENTIFIC CALCULATOR AND PISA-TYPE QUESTIONS WITHIN THE MATATAG CURRICULUM, 5. Classroom Management in Microsoft Teams Course for Teachers 6. Series of Webinar-Workshop on Gender Mainstreaming and Audit for SDO-Muntinlupa Teaching and Non-teaching personnel 7. 2ND DOST-SEI PROJECT STAR INTERNATIONAL CONFERENCE 8. VIRTUAL IN-SERVICE TRAINING FOR PUBLIC SCHOOL TEACHERS 9. HOUR OF CODE (PROGRAMMING FOR WOMEN) 10. MOBILE APPS IN EDUCATION 11. POSTER DESIGN IN ADOBE PHOTOSHOP 12. OER READINES REVIEW CRITERIA 13. EFFECTIVE DELIVERY OF SYNCHRONOUS/ ASYNCHRONOUS TEACHING	More than 24 hours	Permanent / Regular	More than 4 years	LET	MET	QUALIFIED

032

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
3	REC-SHS-ATC-T6-E2-003	BACHELOR OF SECONDARY EDUCATION MAJOR IN PHYSICAL SCIENCE CERTIFICATE PROGRAM IN TEACHING CHEMISTRY (24 UNITS)	<ol style="list-style-type: none"> 1. SMALL-SCALE GREEN CHEMISTRY EDUCATION WORKSHOP 2. BECOMING XEPTO ONLINE EDUCATOR :A FULL COURSE 3. EFFECTIVE DELIVERY OF SYNCHRONOUS /ASYNCHRONOUS TEACHING 4. INTERACTIVE INSTRUCTIONAL MATERIALS 5. ETUday-BREAKTHROUGH IN TEACHING 6. MOBILE APPS IN EDUCATION 7. MANNY CHAT-DELIVERING ONLINE-OFFLINE LEARNING (McDOO) 8. WEBINAR SESSIONS ABOUT DIGITAL DESIGN CREATIONS USING CANVA 9. ADOBE PHOTOSHOP ESSENTIALS 10. TINKERCAD 3-D DEVELOPMENT 11. OUR VALUES PHOTO-STORY TEACHING GUIDE 12. SAFERKIDEPH 13. SUSTAINABLE DEVELOPMENT GOALS 14. TECHNIQUES AND SAFETY IN THE LABORATORY 	More than 24 hours	JANUARY 2, 2006- PRESENT	More than 4 years	LET	MET	QUALIFIED
4	REC-SHS-ATC-T6-E2-004	BACHELOR OF ARTS MAJOR IN PSYCHOLOGY CERTIFICATE OF TEACHING PROGRAM MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING DOCTOR OF PHILOSOPHY IN COUNSELING	<ol style="list-style-type: none"> 1. GLOBAL CITIZENSHIP EDUCATION (GCED) ONLINE COURSE: DIGITAL SAFETY 2. UNLEASH YOUR CREATIVITY WITH CANVA FOR EDUCATION 3. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT 4. DISCIPLINE WITH A HEART: GUIDING MISBEHAVED LEARNERS WITH COMPASSION AND STRUCTURE 5. BE SAFE: A SAFE SCHOOL IS A BULLY-FREE SCHOOL 6. PROMOTING CULTURES, CONNECTING MINDS, TRANSFORMING FUTURES: ADVANCING GCED THROUGH WHOLE SCHOOL APPROACH 7. MENTAL HEALTH ORIENTATION FOR GUIDANCE COUNSELORS 8. PSYCHOLOGICAL FIRST AID TRAINING FOR ADDRESSING SEX-RELATED VIOLENCE AND OTHER PSYCHOSOCIAL CONCERNS 9. SPOTTING THE SIGNS: EQUIPPING PEER FACILITATORS AS MENTAL HEALTH GATEKEEPERS 10. MAGING SOLUSYON INTERNATIONAL CONFERENCE 11. BUILDING THE NATION: DEEPENING CIVIC EDUCATION THROUGH THE MATATAG CURRICULUM 12. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET) 13. PRACTICAL GUIDE TO CREATING PROGRAMS, PROJECTS, AND ACTIVITIES (PPAs) IN SCHOOL: FROM PROPOSAL TO IMPLEMENTATION 14. MEDIA AND INFORMATION LITERACY FOR EMPOWERMENT AND ADVOCACY 15. ASSESSMENT OF LEARNING OUTCOMES USING THE SOLO FRAMEWORK 16. BREAKING BARRIERS: GENDER-RESPONSIVE HEALTHCARE ACCESS FOR EDUCATORS 17. STRENGTHENING ASSESSMENT PROCESS AND PRACTICES OF DEPED NCR CORE ASSESSMENT YEAR 2: REVISIT, REVIEW, WRITE AND FINALIZE THE LAMP YEAR 4 YEAR END TEST QUESTIONS 	More than 24 hours	<p>09/01/2023 - PRESENT - TEACHER III</p> <p>06/05/2017 - 31/08/2023 - TEACHER II</p> <p>29/08/2016 - 029/07/2021 - COLLEGE INSTRUCTOR</p> <p>02/07/2014 - 19/09/2016 - HR RECRUITMENT ASSISTANT</p> <p>24/06/2013 - 19/12/2013 - HR ASSOCIATE GENERALIST</p>	More than 4 years	LET	MET	QUALIFIED

Prepared and certified correct by:

PANGELA M. FRANCISCO
Administrative Officer IV
Human Resource Management Officer

Date: October 20, 2025