



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER IV (Senior High School Teacher IV- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 14 / Php 37,024.00**

Qualification Standards:

- Education **Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 18 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education**
Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 18 units towards Master's degree in the relevant strand/subject
- Training **16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
- Experience **3 years experience in teaching or industry work in relevant subject/strand**
- Eligibility **R.A. 1080 (TEACHER - SECONDARY) for permanent appointments**

| No. | Application Code | Education | Training | | Experience | | Eligibility | Performance (Met or Did not Meet) | Remarks (Qualified or Disqualified) |
|-----|-----------------------|---|--|--------------------|---|-------------------|-------------|--------------------------------------|--|
| | | | Title | Hours | Details | Years | | | |
| 1 | REC-SHS-ATC-T4-B2-001 | BACHELOR IN BUSINESS TEACHER EDUCATION MASTER IN BUSINESS EDUCATION (36 UNITS) | CERTIFICATE COURSE ON RIGHT TO HEALTH BRIDGING THE GAPS: GENDER EQUALITY AND EMPOWERMENT FOR WOMEN, SENIOR CITIZEN, AND PWD REBUILDING RESPONSIVE LEARNING SPACES: A WEBINAR ON DRIVING INTO ALTERNATIVE LEARNING MODALITIES CONSTRUCTIVISM IN EDUCATION: PERSPECTIVES FROM INTERNATIONAL BACCALAUREATE 120-HOUR TEFL CERTIFICATE COURSE JA PERSONAL FINANCE TEACHERS' TRAINING BOOKKEEPING (NATIONAL CERTIFICATE III) MASSIVE OPEN ONLINE COURSE (MOOC): BECOMING A BETTER TEACHER EVERY DAY | More than 16 hours | TEACHER II/ CUPANG SENIOR HIGH SCHOOL/ TEACHER I/ CUPANG SENIOR HIGH SCHOOL/ HEAD TEACHER III/ EMILIO AGUINALDO COLLEGE - MANILA/ JUNIOR HIGH SCHOOL TEACHER / SAN ROQUE CATHOLIC SCHOOL | More than 3 years | LET | MET | QUALIFIED |

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|-----|-----------------------|--|--|--------------------|---|-------------------|-------------|--------------------------------------|--|
| | | | Title | Hours | Details | Years | | | |
| 2 | REC-SHS-ATC-T4-B2-002 | BACHELOR IN SECONDARY EDUCATION MAJOR IN MATHEMATICS MASTER OF ARTS IN MATHEMATICS EDUCATION WITH SPECIALIZATION IN SECONDARY SCHOOL TEACHING | LINKING STANDARD AND QUALITY PRACTICE PRIORITY STRAND (LISQUP) TRAINING IN PPST 5.1: EMERGING ASSESSMENT STRATEGIES FOR IMPROVED TEACHING AND LEARNING/ KAHUSAYAN COHORT 2 PROGRAM FOR CLASSROOM TEACHERS/ COLLABORATIVE EXPERTISE SESSION / NATIONAL LITERACY CONFERENCE ILEARN, ICREATE, ISHARE DIGITAL LINKING STANDARD AND QUALITY PRACTICE PRIORITY STRAND (LISQUP) TRAINING IN PPST 5.2: EFFECTIVE FEEDBACK MECHANISMS TO MONITOR AND EVALUATE STUDENT'S LEARNING/ | More than 16 hours | TEACHER I/CUPANG SENIOR HIGH SCHOOL, SDO MUNTINLUPA/ SHS TEACHER/ WEST BAY | More than 3 years | LET | MET | QUALIFIED |
| 3 | REC-SHS-ATC-T4-B2-003 | BACHELOR OF SECONDARY MAJOR IN FILIPINO MASTER OF ARTS IN FILIPINO (39 UNITS, COMPRE PASSER, THESIS WRITING) | SDO-MUNTINLUPA SCHOOL PAPER ADVISERS TRAINING AND PRESS CONFERENCE: SY 2025-2026 CAPACITY TRAINING FOR COACHES TELIVISED VIRTUAL INSET FOR TEACHERS BRIDGING THE GAPS: GENDER EQUALITY AND EMPOWERMENT FOR WOMEN , SENIOR CITIZEN ,and PWD's SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO-MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL LUNDUYAN SA KAHUSAYAN COHORT 2 PROGRAM FOR TEACHERS CONSISTING OF 7 COURSES TOTTALLING TO 70 HOURS ENGAGEMENT HOURS | More than 16 hours | TEACHER II/ CUPANG SENIOR HIGH SCHOOL TEACHER I/ CUPANG SENIOR HIGH SCHOOL | More than 3 years | LET | MET | QUALIFIED |
| 4 | REC-SHS-ATC-T4-B2-004 | Master of Arts in Education Major in Mathematics (Graduated) | 1. GBF-STEM Collab Webinar Series Effective Math and Science Learning Resources, May 31 and June 7, 2025; 2. General Mathematics Reloaded: Strengthening Foundations for Lifelong Learning, June 4, 2025; 3. Project Teach Wiser Episode 1: to Enhancing Teachers Teaching Practices To Learning Responsive to SHS Students Needs, November 16, 2024; 4. 2024 School-Based Midyear In-Service Training For Teachers, January 24 to 26, 2024; 5. LEAD SMART PROGRAM SERIES, March 17 to April 20, 2022; 6. SPLAT Learning Management System Capacity, March 9-11, 2022; 7. Classroom Management in Microsoft Teams Course For Teachers, December 14, 2021; 8. Virtual In-Service Training For Teachers, August 30 to September 3, 2021. | More than 16 hours | January 18, 1996 to Present | More than 3 years | PBET | MET | QUALIFIED |

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|-----|-----------------------|---|---|--------------------|--|-------------------|-------------|--------------------------------------|--|
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| 5 | REC-SHS-ATC-T4-B2-005 | AE Mass Communication with CTP Units Master of Arts in Literature and Language Instruction 42 units | In-Service Training: XEPTO Communication Skills Development for Effective Classroom Delivery International Seminar | More than 16 hours | 01/04/2021 to Present (T1 Permanent from January 2021 to January 2024, TII from January 2021 to Present) SHS Teacher, Lyceum of Alabang (06/01/2019 to 03/01/2020) College Instructor, Pamantasan ng Lungsod ng Muntinlupa, (06/01/2017 to 06/01/2019) College Instructor, STI College Southwoods-Carmona, (06/01/2015 to 06/01/2017) | More than 3 years | LET | MET | QUALIFIED |
| 6 | REC-SHS-ATC-T4-B2-006 | BSC Major in Accounting | 1. TESDA (Bookkeeping) 2. INSET 2024 3. Trainors Methodology | More than 16 hours | 07/1/2019 to Present - Teacher II 06/16/2012 - 2019 College Professor | More than 3 years | LET | MET | QUALIFIED |

Prepared and certified correct by:

 **ANGELA M. FRANCISCO**

Administrative Officer IV

Human Resource Management Officer

Date:

October 20, 2025