



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER IV (Senior High School Teacher IV- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 14 / Php 37,024.00**

Qualification Standards:

- Education **Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 18 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education**
Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 18 units towards Master's degree in the relevant strand/subject
- Training **16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
- Experience **3 years experience in teaching or industry work in relevant subject/strand**
- Eligibility **R.A. 1080 (TEACHER - SECONDARY) for permanent appointments**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-T4-B2-001	BACHELOR IN BUSINESS TEACHER EDUCATION MASTER IN BUSINESS EDUCATION (36 UNITS)	CERTIFICATE COURSE ON RIGHT TO HEALTH BRIDGING THE GAPS: GENDER EQUALITY AND EMPOWERMENT FOR WOMEN, SENIOR CITIZEN, AND PWD REBUILDING RESPONSIVE LEARNING SPACES: A WEBINAR ON DRIVING INTO ALTERNATIVE LEARNING MODALITIES CONSTRUCTIVISM IN EDUCATION: PERSPECTIVES FROM INTERNATIONAL BACCALAUREATE 120-HOUR TEFL CERTIFICATE COURSE JA PERSONAL FINANCE TEACHERS' TRAINING BOOKKEEPING (NATIONAL CERTIFICATE III) MASSIVE OPEN ONLINE COURSE (MOOC): BECOMING A BETTER TEACHER EVERY DAY	More than 16 hours	TEACHER II/ CUPANG SENIOR HIGH SCHOOL/ TEACHER I/ CUPANG SENIOR HIGH SCHOOL/ HEAD TEACHER III/ EMILIO AGUINALDO COLLEGE - MANILA/ JUNIOR HIGH SCHOOL TEACHER / SAN ROQUE CATHOLIC SCHOOL	More than 3 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-SHS-ATC-T4-B2-002	BACHELOR IN SECONDARY EDUCATION MAJOR IN MATHEMATICS MASTER OF ARTS IN MATHEMATICS EDUCATION WITH SPECIALIZATION IN SECONDARY SCHOOL TEACHING	LINKING STANDARD AND QUALITY PRACTICE PRIORITY STRAND (LISQUP) TRAINING IN PPST 5.1: EMERGING ASSESSMENT STRATEGIES FOR IMPROVED TEACHING AND LEARNING/ KAHUSAYAN COHORT 2 PROGRAM FOR CLASSROOM TEACHERS/ COLLABORATIVE EXPERTISE SESSION / NATIONAL LITERACY CONFERENCE ILEARN, ICREATE, ISHARE DIGITAL LINKING STANDARD AND QUALITY PRACTICE PRIORITY STRAND (LISQUP) TRAINING IN PPST 5.2: EFFECTIVE FEEDBACK MECHANISMS TO MONITOR AND EVALUATE STUDENT'S LEARNING/	More than 16 hours	TEACHER I/CUPANG SENIOR HIGH SCHOOL, SDO MUNTINLUPA/ SHS TEACHER/ WEST BAY	More than 3 years	LET	MET	QUALIFIED
3	REC-SHS-ATC-T4-B2-003	BACHELOR OF SECONDARY MAJOR IN FILIPINO MASTER OF ARTS IN FILIPINO (39 UNITS, COMPRE PASSER, THESIS WRITING)	SDO-MUNTINLUPA SCHOOL PAPER ADVISERS TRAINING AND PRESS CONFERENCE: SY 2025-2026 CAPACITY TRAINING FOR COACHES TELEVISED VIRTUAL INSET FOR TEACHERS BRIDGING THE GAPS: GENDER EQUALITY AND EMPOWERMENT FOR WOMEN , SENIOR CITIZEN ,and PWD's SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO-MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL LUNDUYAN SA KAHUSAYAN COHORT 2 PROGRAM FOR TEACHERS CONSISTING OF 7 COURSES TOTTALLING TO 70 HOURS ENGAGEMENT HOURS	More than 16 hours	TEACHER II/ CUPANG SENIOR HIGH SCHOOL TEACHER I/ CUPANG SENIOR HIGH SCHOOL	More than 3 years	LET	MET	QUALIFIED
4	REC-SHS-ATC-T4-B2-004	Master of Arts in Education Major in Mathematics (Graduated)	1. GBF-STEM Collab Webinar Series Effective Math and Science Learning Resources, May 31 and June 7, 2025; 2. General Mathematics Reloaded: Strengthening Foundations for Lifelong Learning, June 4, 2025; 3. Project Teach Wiser Episode 1: to Enhancing Teachers Teaching Practices To Learning Responsive to SHS Students Needs, November 16, 2024; 4. 2024 School-Based Midyear In-Service Training For Teachers, January 24 to 26, 2024; 5. LEAD SMART PROGRAM SERIES, March 17 to April 20, 2022; 6. SPLAT Learning Management System Capacity, March 9-11, 2022; 7. Classroom Management in Microsoft Teams Course For Teachers, December 14, 2021; 8. Virtual In-Service Training For Teachers, August 30 to September 3, 2021.	More than 16 hours	January 18, 1996 to Present	More than 3 years	PBET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
5	REC-SHS-ATC-T4-B2-005	AE Mass Communication with CTP Units Master of Arts in Literature and Language Instruction 42 units	In-Service Training: XEPTO Communication Skills Development for Effective Classroom Delivery International Seminar	More than 16 hours	01/04/2021 to Present (T1 Permanent from January 2021 to January 2024, TII from January 2021 to Present) SHS Teacher, Lyceum of Alabang (06/01/2019 to 03/01/2020) College Instructor, Pamantasan ng Lungsod ng Muntinlupa. (06/01/2017 to 06/01/2019) College Instructor, STI College Southwoods-Carmona, (06/01/2015 to 06/01/2017)	More than 3 years	LET	MET	QUALIFIED
6	REC-SHS-ATC-T4-B2-006	BSC Major in Accounting	1. TESDA (Bookkeeping) 2. INSET 2024 3. Trainors Methodology	More than 16 hours	07/1/2019 to Present - Teacher II 06/16/2012 - 2019 College Professor	More than 3 years	LET	MET	QUALIFIED

Prepared and certified correct by:

 **ANGELA M. FRANCISCO**

Administrative Officer IV

Human Resource Management Officer

Date:

October 20, 2025