



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: **TEACHER V (Senior High School Teacher V- Academic Track and Core Subjects)**

Salary Grade and Monthly Salary: **SG 15 / Php 40,208.00**

Qualification Standards:

- Education: **Bachelor's degree with a major in the relevant strands/subject plus 18 professional units in Education; or any Bachelor's degree with atleast 24 units towards Master's degree in relevant strand/subject plus 18 units of professional units in Education**
Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree with atleast 24 units towards Master's degree in the relevant strand/subject
- Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage II (Proficient Teacher)**
- Experience: **3 years experience in teaching or industry work in relevant strand/subject**
- Eligibility: **RA 1080 as amended (Teacher-Secondary) for permanent appointments; None required for provisional and contractual appointments must pass the LET within 5 years after the date of first hiring**

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Did not Meet)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-T5-B2-001	BACHELOR IN SECONDARY EDUCATION MAJOR IN ENGLISH; 42 UNITS IN MASTER OF ARTS IN EDUCATION MAJOR IN ENGLISH; MASTER OF ARTS IN EDUCATION MAJOR IN TEACHING ENGLISH AS A SECOND LANGUAGE	1. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT; 2. AN OVERVIEW OF THE STRENGTHENED SENIOR HIGH SCHOOL ACADEMIC TRACK; 3. PURPOSIVE AND EFFECTIVE COMMUNICATION: MASTERING THE ART OF LANGUAGE; 4. TEACHING READING AND MATHEMATICS WITH WIKAHARIAN, READY, SET, READ! AND MATHDALI; 5. 2024 SCHOOL-BASED MIDYEAR IN-SERVICE TRAINING FOR TEACHERS (INSET); 6. XEPTO DIGITAL EDUCATION TRAINING PROGRAM; 7. DIGITAL TOOLS FOR TEACHERS SESSION; 8. DISTANCE EDUCATION MODALITIES AND MODELS SESSION; 9. NCORPORATING FUNCTIONAL LITERACY AND LIFE SKILLS IN TEACHING;	More than 24 hours	1.) 03/08/2022-PRESENT - TEACHER III; 2.) 06/05/2017-03/07/2022 - TEACHER II; 3.) 05/15/2013 - 06/04/2017 - TEACHER I	More than 3 years	LET	MET	QUALIFIED
2	REC-SHS-ATC-T5-B2-002	BACHELOR OF ARTS MAJOR IN PSYCHOLOGY CERTIFICATE OF TEACHING PROGRAM MASTER OF ARTS IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING	1. GCED ONLINE COURSE: DIGITAL SAFETY 2. UNLEASH YOUR CREATIVITY WITH CANVA FOR EDUCATION 3. THE CHILD PROTECTION POLICY AND ANTI-BULLYING ACT 4. FREE ONLINE SEMINAR TITLED: "DISCIPLINE WITH A HEART: GUIDING MISBEHAVED LEARNERS WITH COMPASSION AND STRUCTURE" 5. CONFLICT MANAGEMENT TRAINING 6. GCC REGIONAL HUBS SUMMIT 2025 WITH THE THEME "PROMOTING CULTURES, CONNECTING MINDS, TRANSFORMING FUTURES: ADVANCING GCED THROUGH WHOLE SCHOOL APPROACH." - VIA ZOOM VIRTUAL SETTING	More than 24 hours	04/13/2021 - PRESENT-TEACHER II 07/01/2019 - 03/09/2021-FACULTY MEMBER 06/01/2015 - 03/11/2019-FACULTY MEMBER 02/05/2014 - 07/10/2014-IN-STORE MARKETING ASSISTANT 05/07/2013 - 01/05/2014-SALES TRAINEE 03/28/2011 - 07/25/2011-MARKETING / ADMISSION OFFICER	More than 3 years	LET	MET	QUALIFIED

Prepared and certified correct by:


ANGELA M. FRANCISCO
 Administrative Officer IV
 Human Resource Management Officer
 October 20, 2025

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