



Republic of the Philippines  
Department of Education

NATIONAL CAPITAL REGION  
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division  
Superintendent

OCT 20 2025

**MEMORANDUM**

No. 537, s. 2025

**BATCH 2 OF TIMON AT SAGWAN: PHASE 1 OF LAYAG PROFESSIONAL  
ENHANCEMENT PROGRAM FOR SUPERVISORS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, Curriculum Implementation Division  
OIC-Chief Education Supervisor, School Governance and Operations Division  
Public Elementary and Secondary School Heads/ OICs  
All Other Concerned

1. Attached is DepEd-NCR Memorandum No. 971, s. 2025 dated October 14, 2025, on the above-captioned activity, contents of which are self-explanatory, for the information and guidance of all concerned.
2. Particular attention is invited to Paragraphs Nos. 1 and 2.
3. Attached is the list of participants, for reference.
4. Immediate and wide dissemination of this Memorandum is desired.

  
**VIOLETA M. GONZALES CESO VI**

Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

Encl.: As stated

References: As stated

To be indicated in the Perpetual Index:

Under the following subjects:

TRAINING PROGRAMS

JABC/ Batch 2 of Timon at Sagwan: Phase 1 of Layag Professional Enhancement Program for Supervisors  
537 / October 16, 2025

NUM-2025-537



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City  
84237560, 84237561, 84237562  
[sdo.muntinlupa@gmail.com](mailto:sdo.muntinlupa@gmail.com) / [sdo.muntinlupa@deped.gov.ph](mailto:sdo.muntinlupa@deped.gov.ph)  
[deped-muntinlupa.com](http://deped-muntinlupa.com)

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Republic of the Philippines  
Department of Education

NATIONAL CAPITAL REGION  
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

**BATCH 2 OF TIMON AT SAGWAN: PHASE 1 OF LAYAG PROFESSIONAL  
ENHANCEMENT PROGRAM FOR SUPERVISORS**

October 27, 28, 29, 2025, 8:00AM-5:00PM

Red Hotel, Cubao, Quezon City

**LIST OF PARTICIPANTS**

<i>Schools Division Office of Muntinlupa City</i>		
No.	Name	Designation
1	AMAN, EVANGELINE M.	Public Schools District Supervisor
2	AVILA, CLARISA C.	Public Schools District Supervisor
3	BAUTISTA, JAIME G.	Public Schools District Supervisor
4	DELA ROSA, MA. THERESA C.	Public Schools District Supervisor
5	EBORA, MENIANO D.	Public Schools District Supervisor
6	ELIS, JHEMSON C.	Public Schools District Supervisor
7	FUNGO, ERIC F.	Public Schools District Supervisor
8	MALIGAYA, YALEDEGLER C.	Public Schools District Supervisor
9	NAMIT, MA. MYRA E.	Public Schools District Supervisor
10	TAGLE, ADA TRINIDAD A.	Public Schools District Supervisor
11	ANDANZA, MARISSA M.	Education Program Supervisor
12	COLLE, JOHN ALBERT B.	Education Program Supervisor
13	ENERLAS, EDISON C.	Education Program Supervisor
14	GUTIERREZ, LEONAI DA M.	Education Program Supervisor
15	LUNA, MARIEL EUGENE L.	Education Program Supervisor
16	OBLINADA, ARMIDA S.	Education Program Supervisor
17	PALCE, LILIOSA B.	Education Program Supervisor
18	BALLONADO, EMALYN M.	Division Math Coordinator
19	SOLAYAO, MA. CARMEN D.	Education Program Supervisor
20	URQUIA, GINA U.	Education Program Supervisor



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84237560, 84237561, 84237562  
[sdo.muntinlupa@gmail.com](mailto:sdo.muntinlupa@gmail.com) / [sdo.muntinlupa@deped.gov.ph](mailto:sdo.muntinlupa@deped.gov.ph)  
[deped-muntinlupa.com](http://deped-muntinlupa.com)



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



October 14, 2025

**REGIONAL MEMORANDUM**

No. 971, s. 2025

**To:** Schools Division Superintendents

**BATCH 2 OF TIMÓN AT SAGWAN: PHASE 1 OF LAYAG PROFESSIONAL  
ENHANCEMENT PROGRAM FOR SUPERVISORS**

1. In reference to Regional Memorandum No. 760, s. 2025, titled "*Timón at Sagwan: Phase 1 of LAYAG Professional Enhancement Program for Supervisors*" dated August 15, 2025, the field is hereby informed that the schedule of Batch 2 is on **October 27 to 29, 2025 at Red Hotel, Cubao, Quezon City.**
2. All participants and members of the Regional Program Management Team including the Secretariat are required to wear smart casual attire for the activity, and participants must wear the official LAYAG polo shirt for the third day and closing ceremony.
3. Attached are the list of enclosures for your reference:
  - a. Enclosure 1 – Official List of Participants (Batch 2)
  - b. Enclosure 2 – Indicative Program of Activities
4. For further information and any concerns, kindly contact Richard D. Vidal, Education Program Specialist II, Regional Scholarship Focal Person, Human Resource Development Division through email [richard.vidal@deped.gov.ph](mailto:richard.vidal@deped.gov.ph).
5. Immediate and wide dissemination of this Memorandum is directed.

**JOCELYN DR ANDAYA**

Regional Director, NCR  
concurrent Officer-In-Charge, Office of the  
Assistant Secretary for Operations



Republic of the Philippines  
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Enclosure No. 1

**OFFICIAL LIST OF PARTICIPANTS (BATCH 2)**

<b>Schools Division Office – Manila</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
1	Adorio, Paulo T.	Public Schools District Supervisor
2	Ancheta, Joie Fe D.	Public Schools District Supervisor
3	Aquino, Abigail D.	Public Schools District Supervisor
4	Basa, Maricel A.	Public Schools District Supervisor
5	Bele, Fe B.	Public Schools District Supervisor
6	Borromeo, George B.	Public Schools District Supervisor
7	Candelario, Lorna V.	Public Schools District Supervisor
8	Capile, Ronald A.	Public Schools District Supervisor
9	Castrence, Simonette A.	Public Schools District Supervisor
10	Chico, Ma. Teresa M.	Public Schools District Supervisor
11	Dantes, Museta R.	Public Schools District Supervisor
12	Dar, Marieta A.	Public Schools District Supervisor
13	Derez, Jonathan P.	Public Schools District Supervisor
14	Ducta, Anthony H.	Public Schools District Supervisor
15	Edim, Florence I.	Public Schools District Supervisor
16	Felipe Jr., Renato N.	Public Schools District Supervisor
17	Gacos, Alvin G.	Public Schools District Supervisor
18	Gatpo, Arlen S.	Public Schools District Supervisor
19	Jastia, Flordeliza A.	Public Schools District Supervisor
20	Mabborang, Marvin P.	Public Schools District Supervisor
21	Mercado, Medardo T.	Public Schools District Supervisor
22	Natividad, Roniko C.	Public Schools District Supervisor
23	Norombaba, Teofilo R.	Public Schools District Supervisor
24	Olan, Manolito F.	Public Schools District Supervisor
25	Pacheco, Andrei Nicolai E.	Public Schools District Supervisor
26	Pedrosa, Lynji S.	Public Schools District Supervisor
27	Pineda, Reynaldo S.	Public Schools District Supervisor
28	Rabago, Lolita T.	Public Schools District Supervisor
29	Senio, George G.	Public Schools District Supervisor
30	Servidad, Joselyn V.	Public Schools District Supervisor
31	Urrea, Ayla B.	Public Schools District Supervisor



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<b>Schools Division Office – Manila</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
32	Valencia, Edna G.	Public Schools District Supervisor
33	Capiral, Merie Gerlie V.	Education Program Supervisor
34	Carpio, Lucky S	Education Program Supervisor
35	Contreras, Conrado S.	Education Program Supervisor
36	Esteban, Amcy M.	Education Program Supervisor
37	Gener, Lucita A.	Education Program Supervisor
38	Mabilin, Edwin R.	Education Program Supervisor
39	Solis, Amalia C.	Education Program Supervisor
40	Soriano, Remyllinda T.	Education Program Supervisor
41	Tosio, Ariel D.	Education Program Supervisor
42	Victorio, Jr. Vicente M.	Education Program Supervisor

<b>Schools Division Office – Marikina City</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
1	Caburian, Jr, Roseo T.	Public Schools District Supervisor
2	Coroza, Jeanette J.	Public Schools District Supervisor
3	Viernes, Freddie D.	Public Schools District Supervisor
4	Mutia, Albert B.	Public Schools District Supervisor
5	Santos, Elena M.	Public Schools District Supervisor
6	Ricabar, Remia L.	Public Schools District Supervisor
7	Munar, Zenaida S.	Public Schools District Supervisor
8	Santos, Emily G.	Public Schools District Supervisor
9	Villanueva, Leilani N.	Education Program Supervisor
10	De Leon, Leah A.	Education Program Supervisor
11	Mateo, Jessica S.	Education Program Supervisor
12	Alburo, Galcoso C.	Education Program Supervisor
13	Teodoro, Uriel B.	Education Program Supervisor
14	Enano, Aaron S.	Education Program Supervisor
15	Villafria, Dominador J.	Education Program Supervisor
16	Gamatero, Ivy Coney A.	Education Program Supervisor
17	Mani, Jovita Consorcia F.	Education Program Supervisor
18	Villamor, Alberto D.	Education Program Supervisor



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<b>Schools Division Office – Muntinlupa City</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
1	Aman, Evangeline M.	Public Schools District Supervisor
2	Avila, Clarisa C.	Public Schools District Supervisor
3	Bautista, Jaime G.	Public Schools District Supervisor
4	Dela Rosa, Ma. Theresa C.	Public Schools District Supervisor
5	Ebora, Meniano D.	Public Schools District Supervisor
6	Elis, Jhemson C.	Public Schools District Supervisor
7	Fungo, Eric F.	Public Schools District Supervisor
8	Maligaya, Yaledegler C.	Public Schools District Supervisor
9	Namit, Ma. Myra E.	Public Schools District Supervisor
10	Tagle, Ada Trinidad A.	Public Schools District Supervisor
11	Andanza, Marissa M.	Education Program Supervisor
12	Colle, John Albert B.	Education Program Supervisor
13	Enerlas, Edison C.	Education Program Supervisor
14	Gutierrez, Leonaida M.	Education Program Supervisor
15	Luna, Mariel Eugene L.	Education Program Supervisor
16	Oblinada, Armida S.	Education Program Supervisor
17	Palce, Lilia B.	Education Program Supervisor
18	Quesada, Lambert G.	Education Program Supervisor
19	Solayao, Ma. Carmen D.	Education Program Supervisor
20	Urquia, Gina U.	Education Program Supervisor

<b>Schools Division Office – Navotas City</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
1	Gambaloza, Rosario S.	Public Schools District Supervisor
2	Mutas, Lorena J.	Public Schools District Supervisor
3	Natividad, Fresnedi V.	Public Schools District Supervisor
4	De Ocampo, Cecilia S.	Public Schools District Supervisor
5	Peregrino, Editha O.	Public Schools District Supervisor
6	Sanchez, Eloisa S.	Public Schools District Supervisor
7	Sison, Sarah M.	Public Schools District Supervisor
8	Soledad, Esperanza M.	Public Schools District Supervisor
9	Tobias, Josephine N.	Public Schools District Supervisor
10	Trinidad, Evangeline S.	Public Schools District Supervisor
11	Cabinbin, Preciosa N.	Education Program Supervisor
12	Nieves, Grace R.	Education Program Supervisor



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<b>Schools Division Office – Navotas City</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
13	Ababat, Eloisa F.	Education Program Supervisor
14	Tarectecan, Rico C.	Education Program Supervisor
15	Cosmiano, Ernifer O.	Education Program Supervisor
16	Balboa, Wilbert G.	Education Program Supervisor
17	Tiangco, Alberto J.	Education Program Supervisor
18	Agulto, Jocelyn R.	Education Program Supervisor
19	Bernardo, Gemma B.	Education Program Supervisor
20	Mata, Elsa R.	Education Program Supervisor
21	Buenvista, Gil C.	Education Program Supervisor

<b>Schools Division Office – Parañaque City</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
1	Zaragoza, Maria Dolora M.	Public Schools District Supervisor
2	Arceo, Ma. Estrellita C.	Public Schools District Supervisor
3	Belena, Nelita F.	Public Schools District Supervisor
4	Orquina, Reena G.	Public Schools District Supervisor
5	Carvajal, Nelson I.	Public Schools District Supervisor
6	Loria, Wilma T.	Public Schools District Supervisor
7	Serdana, Mineilwin R.	Public Schools District Supervisor
8	Sabadlab, Emerson O.	Public Schools District Supervisor
9	Aguilar, Susana H.	Public Schools District Supervisor
10	Menciano, Fe A.	Public Schools District Supervisor
11	Rumbaoa, Rosie O.	Education Program Supervisor
12	Cunanan, Emma R.	Education Program Supervisor
13	Brigola, Arlyn M.	Education Program Supervisor
14	Doria, Edwin S.	Education Program Supervisor
15	Libera, Angelica A.	Education Program Supervisor
16	Layacan, Antonio L.	Education Program Supervisor
17	Javier, Corazon A.	Education Program Supervisor
18	Morales, Rodrigo C.	Education Program Supervisor
19	Arlanza, Enrique S.	Education Program Supervisor
20	Garcia, Florante D.	Education Program Supervisor



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<b>Regional Office Proper</b>		
<b>No.</b>	<b>Name</b>	<b>Designation</b>
1	Colocar, Rodolfo J.	Education Program Supervisor
2	Eden, Rhea B.	Education Program Supervisor
3	Aduan, Arren V.	Education Program Supervisor
4	Ontangco, Rowena S.	Education Program Supervisor
5	Espino, Marina C.	Education Program Supervisor
6	Martin, Lydia L.	Education Program Supervisor
7	Desamparo Jr, Alfredo G.	Education Program Supervisor
8	Catain, Richard T.	Education Program Supervisor
9	Mustapha, Leonila C.	Education Program Supervisor



Republic of the Philippines  
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Enclosure No. 2

**INDICATIVE PROGRAM OF ACTIVITIES**



**Phase 1 of LAYAG Professional Enhancement Program for Supervisors**  
October 27-29, 2025 · Red Hotel, Cubao, Quezon City

DAY 1			
Time	Duration	Activity	Person-in-Charge
7:00 - 8:00	1hr	Arrival and Registration	
8:00 - 8:10	10m	<b>Preliminaries</b> <ul style="list-style-type: none"><li>National Anthem</li><li>Ecumenical Prayer</li><li>DepEd Quality Policy Statement</li></ul>	
8:10 - 8:20	10m	Acknowledgment of Participants	<b>CECILLE G. CARANDANG, CESO V</b> <i>Schools Division Superintendent, Caloocan City</i> <i>Core Team Member, LAYAG Program</i>
8:20 - 8:25	5m	Welcome Remarks	<b>JOEL T. TORRECAMPO, CESO VI</b> <i>Schools Division Superintendent, Pasay City</i> <i>concurrent Officer-in-Charge, Office of the</i> <i>Assistant Regional Director</i>
8:25 - 8:40	15m	Needs Assessment Report & Statement of Purpose	<b>HAJJI R. PALMERO</b> <i>Chief Education Supervisor, HRDD-NEAP R</i> <i>Secretariat Head, LAYAG Program</i>
8:40 - 9:40	1hr	<b>PRE-SESSION 1</b> Director's Message & Session: <b>Why Need to RISE?</b>	<b>ASEC. JOCELYN DR ANDAYA</b> <i>Regional Director, NCR</i> <i>concurrent Officer-in-Charge, Office of the</i> <i>Assistant Secretary for Operations</i>
9:40 - 10:00	20m	Pre-Test	
10:00 - 11:00	1hr	<b>PRE-SESSION 2</b> <b>Leveling of Expectations</b>	<b>NERISSA L. LOSARIA, CESO V</b> <i>Schools Division Superintendent</i> <i>Focal Person, LAYAG Program</i>
11:00 - 12:00	1hr	<b>PINNING CEREMONY</b> LAYAG: Professional Enhancement Program for Supervisors	



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DAY 1			
Time	Duration	Activity	Person-in-Charge
12:00 - 1:00	1hr	Lunch	
1:00 - 2:30	1h 30m	Introduction to the Speaker	<b>ERNEST JOSEPH C. CABRERA</b> <i>OIC-ASDS, SDO Valenzuela City Core Team Member, LAYAG Program</i>
		<b>SESSION 1</b> <b>Understanding of the Self</b> <ul style="list-style-type: none"><li>▪ Feedback from others</li><li>▪ Personal Reflection</li><li>▪ Leadership Map</li></ul>	Resource Person
2:30 - 2:45	15m	Health Break	
2:45 - 4:45	2hr	Introduction to the Speaker	<b>WARREN A. RAMOS</b> <i>ASDS, SDO Caloocan City Core Team Member, LAYAG Program</i>
		<b>SESSION 2</b> <b>Integrity-Based Curriculum</b> <ul style="list-style-type: none"><li>▪ Understanding Integrity in Education</li><li>▪ Component of Integrity-Based Curriculum</li></ul>	Resource Person
4:45 - 5:00	15m	Day 1 End-of-Day Evaluation & Reminders	
5:00 - 5:30	30m	RPMT and Secretariat Debriefing	
6:00 onwards		Dinner	

Program Moderators

**BRIAN E. ILAN & LILIA A. RICERO**

*ASDS, SDO Caloocan City / ASDS, SDO Muntinlupa City  
Core Team Members, LAYAG Program*



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DAY 2			
Time	Duration	Activity	Person-in-Charge
6:00 - 7:35	1h 35m	Breakfast	
7:35 - 8:00	25m	<b>Preliminaries &amp; Management of Learning</b> <ul style="list-style-type: none"> <li>▪ Nationalistic Song</li> <li>▪ Ecumenical Prayer</li> <li>▪ DepEd Quality Policy Statement</li> <li>▪ Recapitulation</li> </ul>	
8:00 - 9:30	1h 30m	<div style="background-color: #4CAF50; color: white; padding: 2px; display: inline-block; font-weight: bold;">SESSION 2</div> <i>(continuation)</i> <b>Integrity-Based Curriculum</b> <ul style="list-style-type: none"> <li>▪ Strategies for Implementing Integrity-Based Curriculum</li> </ul>	Resource Person
9:30 - 9:45	15m	Health Break	
9:45 - 12:00	2h 15m	<div style="background-color: #4CAF50; color: white; padding: 2px; display: inline-block; font-weight: bold;">SESSION 2</div> <i>(continuation)</i> <b>Integrity-Based Curriculum</b> <ul style="list-style-type: none"> <li>▪ Strategies for Implementing Integrity-Based Curriculum</li> </ul>	Resource Person
12:00 - 1:00	1hr	Lunch	
1:00 - 2:30	1h 30m	Introduction to the Speaker	<b>JENNIFER F. VIVAS</b> <small>ASDS, SDO Marikina City Core Team Member, LAYAG Program</small>
		<div style="background-color: #4CAF50; color: white; padding: 2px; display: inline-block; font-weight: bold;">SESSION 3</div> <b>Policy Analysis</b>	Resource Person
2:30 - 2:45	15m	Health Break	
2:45 - 4:45	2h	<div style="background-color: #4CAF50; color: white; padding: 2px; display: inline-block; font-weight: bold;">SESSION 3</div> <i>(continuation)</i> <b>Policy Analysis</b>	Resource Person
4:45 - 5:00	15m	Day 2 End-of-Day Evaluation & Reminders	
5:00 - 5:30	30m	RPMT and Secretariat Debriefing	
6:00 onwards		Dinner	



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DAY 3			
Time	Duration	Activity	Person-in-Charge
6:00 - 7:35	1h 35m	Breakfast	
7:35 - 8:00	25m	<b>Preliminaries &amp; Management of Learning</b> <ul style="list-style-type: none"> <li>▪ Nationalistic Song</li> <li>▪ Ecumenical Prayer</li> <li>▪ DepEd Quality Policy Statement</li> <li>▪ Recapitulation</li> </ul>	
8:00 - 9:30	1h 30m	<span style="background-color: #92d050; padding: 2px;">SESSION 3</span> <i>(continuation)</i> <b>Policy Analysis</b>	Resource Person
9:30 - 9:45	15m	Health Break	
9:45 - 12:00	2h 15m	Introduction to the Speaker  <span style="background-color: #92d050; padding: 2px;">SESSION 4</span> <b>Policy Review Workshop on Disaster Preparedness</b>	<b>RUSTICA R. LORENZO</b> <small>ASDS, SDO Malabon City Core Team Member, LAYAG Program</small>
12:00 - 1:00	1hr	Lunch	
1:00 - 2:25	1h 25m	<span style="background-color: #92d050; padding: 2px;">SESSION 4</span> <i>(continuation)</i> <b>Policy Review Workshop on Disaster Preparedness</b>	Resource Person
2:25 - 2:55	15m	Health Break	
2:55 - 3:00	20m	Pre-Test	
3:00 - 5:00	2hr	<span style="background-color: #d9534f; color: white; padding: 2px;">CLOSING CEREMONY</span> LAYAG: Professional Enhancement Program for Supervisors	
5:00 onwards		Home Sweet Home	



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**Phase I of LAYAG Professional Enhancement Program for Supervisors**  
October 27-29, 2025 · Red Hotel, Cubao, Quezon City

### PINNING CEREMONY

Time	Duration	Activity	Person-in-Charge
11:00 - 11:15	15m	<b>Keynote Speaker</b>	<b>ASEC. JOCELYN DR ANDAYA</b> <i>Regional Director, NCR concurrent Officer-in-Charge, Office of the Assistant Secretary for Operations</i>
11:15 - 11:45	30m	<b>Pinning Ceremony</b>	<b>ASEC. JOCELYN DR ANDAYA</b> <i>Regional Director, NCR concurrent Officer-in-Charge, Office of the Assistant Secretary for Operations</i> <b>JOEL T. TORRECAMPO, CESO VI</b> <i>Schools Division Superintendent, Pasay City concurrent Officer-in-Charge, Office of the Assistant Regional Director</i>
11:45 - 11:50	5m	<b>Pledge of Oath</b>	<b>NERISSA L. LOSARIA, CESO V</b> <i>Schools Division Superintendent Focal Person, LAYAG Program</i>
11:50 - 11:55	5m	<b>Message of Commitment</b>	LAYAG Participant
11:55 - 12:00	5m	<b>Fervent Prayer</b>	LAYAG Participant

Program Moderators

**BRIAN E. ILAN & LILIA A. RICERO**

*ASDS, SDO Caloocan City / ASDS, SDO Muntinlupa City  
Core Team Members, LAYAG Program*



Address: **6 Misamis Street, Bago Bantay, Quezon City**  
Email Address: [ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)  
Website: <http://www.depedncr.com.ph>



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# Timón at Sagwan

**Phase I of LAYAG Professional Enhancement Program for Supervisors**  
October 27-29, 2025 · Red Hotel, Cubao, Quezon City

## CLOSING CEREMONY

Time	Duration	Activity	Person-in-Charge
3:00 - 3:05	5m	<b>Insights</b>	LAYAG Participants (3)
3:05 - 3:10	5m	<b>Challenge</b>	<b>NERISSA L. LOSARIA, CESO V</b> <i>Schools Division Superintendent Focal Person, LAYAG Program</i>
3:10 - 3:15	5m	<b>Acceptance of Challenge</b>	LAYAG Participant
3:15 - 3:30	15m	<b>Closing Remarks &amp; Way Forward</b>	<b>HAJJI R. PALMERO</b> <i>Chief Education Supervisor, HRDD-NEAP R Secretariat Head, LAYAG Program</i>
3:30 - 3:45	15m	Day 2 End-of-Day Evaluation & Reminders	
3:45 - 4:55	1h 10m	<b>Distribution of Certificates:</b> <ul style="list-style-type: none"><li>Participants</li><li>Resource Persons / Subject Matter Experts</li><li>Program Management Team &amp; Secretariat</li></ul>	
4:55 - 5:00	5m	NCR Hymn	

Program Moderator

**ALDRIN G. CORPIN & RUSTICA R. LORENZO**

*ASDS, SDO Navotas City / ASDS, SDO Malabon City  
Core Team Members, LAYAG Program*