



Republic of the Philippines  
Department of Education  
National Capital Region  
Schools Division Office – Muntinlupa City

Office of the Schools Division Superintendent

**MEMORANDUM**  
No. 544, s. 2025


**CONFERENCE ON FLEXIBLE LEARNING PROGRAMS AS EMERGING SUPPORT  
PATHWAYS IN ALTERNATIVE DELIVERY MODE (ADM)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, Curriculum Implementation Division  
OIC-Chief Education Supervisor, School Governance and Operations Division  
All Public and Private Elementary and Secondary School Heads/OICs  
All Others Concerned

- Attached is Regional Memorandum No. 981, s. 2025 dated October 17, 2025, on the above-mentioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.
- The following SDO personnel and teachers are directed to attend the said event:

Name	Designation	Office/ School
Eric F. Fungo	PSDS	SDO
Jhemson C. Elis	PSDS	SDO
Jaime G. Bautista	PSDS	SDO
Meniano D. Eborá	PSDS	SDO
Zharon E. Grageda	Head Teacher IV	PEDHS
Maria Elena B. Araja	Head Teacher III	MBHS-MAIN
Benjamin M. Maala	Teacher III	TNHS

- Immediate dissemination and compliance with this Memorandum is desired.

  
**VIOLETA M. GONZALES, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent

Encl: as stated

Reference: as stated

To be indicated in the perpetual index under the following subjects:

FLEXIBLE      LEARNING      ALTERNATIVE      DELIVERY

EFF/ CONFERENCE ON FLEXIBLE LEARNING PROGRAMS  
544 October 20, 2025

NUM-2025-544



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City  
8805-9935, 8805-9940  
[sdo.muntinlupa@gmail.com](mailto:sdo.muntinlupa@gmail.com)  
[deped-muntinlupa.com](http://deped-muntinlupa.com)

NUM-2025-544



Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION

OCT 17 2025  
 4:33

October 17, 2025

**REGIONAL MEMORANDUM**

No. 981 s. 2025

RECEIVED BY:  
 MARLON A. SALDNGA  
 SDO-MUNTINLUPA (RECORDS UNIT)

**TO : Schools Division Superintendents**

**CONFERENCE ON FLEXIBLE LEARNING PROGRAMS AS EMERGING SUPPORT PATHWAYS IN ALTERNATIVE DELIVERY MODE (ADM)**

1. **The Department of Education – National Capital Region (DepEd-NCR)** will conduct the above-captioned activity in relation to the implementation of the **Alternative Delivery Mode (ADM)** on the following dates and venues:

Activity	Date/ Time	Venue
<b>Phase I:</b> Planning and Final Preparation Meeting	October 17, 2025 8:00AM onwards	Online
<b>Phase II:</b> Conference on Flexible Learning Programs as Emerging Support Pathways in Alternative Delivery Mode (ADM)	October 20-24, 2025/ 8:00AM onwards	Lime Hotel, Pasay City
<b>Phase III:</b> Series of Post Implementation Review and Monitoring	November 24 2025/ 8:00AM onwards	Regional Office- Conference Hall

- The activity aims to:
  - deepen participants' understanding of flexible learning programs and their relevance to addressing the diverse needs of learners.
  - equip supervisors, school heads, and ADM coordinators with current trends, strategies, and best practices in implementing flexible learning options.
  - provide a platform for sharing innovative approaches and success stories that strengthen the ADM as a viable learning pathway.
- Attached is the list of participants and indicative activity matrix.
- Participants are required to bring their approved travel order, laptop, and extension wires. They are also requested to confirm their attendance by completing registration form at <https://forms.office.com/r/BDBUyKiAx6> (for Phase II) on or before **October 17, 2025**.
- Board and lodging and other expenses such as supplies and materials shall be charged against **SARO No: GAAAO FY 2025 NBC 595 Annex A-1 FLO ADM**, while travel expenses and other incidental expenses shall be charged against local funds, whichever is available, subject to usual auditing and accounting rules and regulations.
- Immediate dissemination of this Memorandum is desired.

**JOEL T. TORRECAMPO**  
 Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Regional Director



6 Misamis Street, Bago Bantay, Quezon City 1105

[ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)

[www.depedncr.com.ph](http://www.depedncr.com.ph)

DepEd TAYO NCR



Certificate No. PHP QMS



**Republic of the Philippines**  
**Department of Education**  
**NATIONAL CAPITAL REGION**

**PHASE I: PLANNING MEETING WORKSHOP**  
**Online via Google Meet/ Microsoft Teams**  
**October 17, 2025/ 8:00AM-5:00PM**

**LIST OF PARTICIPANTS**

Name	Designation	Office
Micah G. Pacheco	OIC Chief/ EPS	RO-CLMD
Andrew E. Tan	EPS	RO-CLMD
Lambert Quesada	EPS	RO-CLMD
16 ADM Focals in SDOs 16 PSDSs	SDO Personnel	SDOs
<b>TOTAL 35</b>		

**Phase II: CONFERENCE ON FLEXIBLE LEARNING PROGRAMS AS EMERGING SUPPORT**  
**PATHWAYS IN ALTERNATIVE DELIVERY MODE (ADM) WORKSHOP**

**Lime Hotel, Pasay City**  
**October 20-24, 2025/ 8:00AM-5:00PM**

**LIST OF PARTICIPANTS**

Name	Designation	Office
Micah G. Pacheco	OIC Chief/ EPS	RO-CLMD
Lambert Quesada	EPS/ ADM Focal	RO-CLMD
Andrew E. Tan	EPS	RO-CLMD
Dennis A. Mendoza	EPS	RO-CLMD
Jossa Margaret A. Franciso	TWG- HT	SDO Marikina City
Babylun P. Castillo	TWG- HT	SDO Quezon City
Resource Speakers (3)		
<b>TOTAL 9</b>		

SDO	SDO ADM Focal	PSDSSchool Head, EPS	ADM School Coordinator/ HT
Caloocan City	1	2 PSDS 3 School Head	4
Las Pinas City	1	2 PSDS 2 School Head	4
Makati City	1	2 PSDS 1 School Head	2
Malabon City	1	2 PSDS 1 School Head	3
Mandaluyong City	1	2 PSDS 1 School Head	3
Manila	1	2 PSDS 2 School Heads	3
Marikina City	1	2 PSDS 2 School Head	3
Muntinlupa City	1	2 PSDS 1 School Head	3
Navotas City	1	3 PSDS 3 School Head	4
Paranaque City	1	2 PSDS 2 School Head	3
Pasay City	1	2 PSDS 2 School Head	3
Pasig City	1	2 PSDS 2 School Head	4



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION

Quezon City	1	3 PSDS 3 School Heads	3
San Juan City	1	2 School Heads	2
TAPAT	1	2 PSDS 3 School Head	3
Valenzuela City	1	2 PSDS 2 School Head	3
<b>TOTAL</b>	<b>16</b>	<b>65</b>	<b>50</b>

**PHASE III: SERIES OF POST IMPLEMENTATION REVIEW AND MONITORING**  
Regional Office- Conference Hall  
November 24, 2025/ 8:00AM-5:00PM

**LIST OF PARTICIPANTS**

Name	Designation	Office
Micah G. Pacheco	OIC Chief/ EPS	RO-CLMD
Andrew E. Tan	EPS	RO-CLMD
Lambert Quesada	EPS	RO-CLMD
16 ADM Focals in SDOs 16 PSDSs	SDO Personnel	SDOs
<b>TOTAL 35</b>		