



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION

SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

**Office of the Schools Division
Superintendent**

MEMORANDUM

No. 594, s. 2025

**OPENING OF THE 18-DAY CAMPAIGN TO END VIOLENCE
AGAINST WOMEN AND CHILDREN (VAWC)**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum and Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads/OICs
All Others Concerned

1. Attached is Regional Memorandum No. 1022 s, 2025, on the above-captioned title, the contents of which are self-explanatory, for the information and guidance of all concerned.
2. All schools and offices are encouraged to conduct activities and shall be guided by paragraph number 4. Likewise, School GAD Focal Persons shall submit a narrative report to SDO Muntinlupa, attention to Ms. Cecilia Teresa C. Claudel, Division GAD Focal, on or before December 15, 2025.
3. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES CESO VI

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: None

References: As stated

To be indicated in the Perpetual Index
under the following subjects:

POLICY PROGRAMS

CTCC /DM/OPENING OF THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN AND CHILDREN (VAWC)

594/ November 17, 2025

NUM-2025-594



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City

8805-9935, 8805-9940

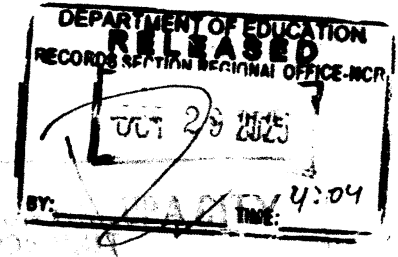
sdo.muntinlupa@gmail.com

deped-muntinlupa.com

NUM-2025-594



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION




October 27, 2025
 10-30-X
 BY: [Signature]
 2:30c

REGIONAL MEMORANDUM
 No. 1022, s. 2025

OPENING OF THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN AND CHILDREN (VAWC)

To: GAD Focal Point System
 Schools Division Superintendents
 Regional Functional, Unit, and Section Heads
 All Others Concerned

- With reference to Regional Memorandum No. 884, s. 2025 dated September 14, 2025, titled "2025 Observance of the 18-Day Campaign to End Violence Against Women and Children (VAWC)," this Office informs the field of the official opening activity and priority initiatives to be undertaken by DepEd personnel, clients, and stakeholders in support of the campaign.
- All Schools Division Office (SDO) GAD Focal Persons and their respective alternates are enjoined to attend the flag-raising ceremony on **November 24, 2025, at 7:30 a.m.** at the Regional Office Grounds. This activity marks the official opening of the 2025 18-Day Campaign to End VAWC. The event will also feature the **Awarding of Winners** for the Anti-Bullying Video IEC Materials Contest and a **Consultation Meeting with the Philippine Commission on Women (PCW)** on the implementation of Gender Mainstreaming in DepEd NCR.
- Kindly confirm your attendance through the following link:
<https://tinyurl.com/VAWC-Registration> 
- In line with the campaign, all SDOs and schools are encouraged to conduct orientations or discussions on gender-based benefits and entitlements provided under national laws and reinforced by Civil Service Commission (CSC) and DepEd policies. These include, but are not limited to:



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 Email Address: ncr@deped.gov.ph
 Website: <http://www.depedncr.com.ph>





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- Expanded Maternity Leave Law (Republic Act No. 11210) Special Leave for Women for Gynecological Disorders (RA 9710)
- Magna Carta of Women (RA 9710) – protection against gender-based discrimination in the workplace
- Magna Carta for Public School Teachers (RA 4670) – provisions on medical examination, protection against discrimination based on gender or marital status, and employment locality for married teachers
- Gender-Responsive Basic Education Policy (DepEd Order No. 32, s. 2017)
- Expanded Solo Parents Welfare Act (RA 11861)
- Safe Spaces Act (RA 11313)

5. All SDOs are likewise enjoined to showcase their respective 18-Day Campaign activities and initiatives through their official social media platforms and/or GAD Corners on their websites. This initiative reinforces the Region's commitment to Priority Area 4: Ensuring a Learner-Centered Environment, in alignment with DepEd NCR's 3-Year Priority Agenda of fostering inclusive education, strengthening stakeholder collaboration, and promoting safe, responsive learning spaces for all.

6. For information, guidance, and strict compliance.

JOCELYN DR ANDAYA
Regional Director, NCR
concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operation



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