



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

NOV 18 2025

MEMORANDUM
No. 599 , s. 2025

**CONDUCT OF THE 2025 NATIONAL ACCREDITATION
OF TECHNICAL OFFICIALS (NATO)**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public and Elementary and Secondary School Heads/OICs
Administrative Officer V
All Others Concerned

1. In connection with the **Regional Memorandum No. 1081 s. 2025** titled **“Conduct of the 2025 National Accreditation of Technical Officials (NATO)** dated November 10, 2025, this Office informs the participants that the training will be on November 26-28, 2025, and the venue is to be announced.
2. All participants are required to bring and present their approved Travel Authority signed by the Schools Division Superintendent and Medical Certificate (physically fit) upon registration at the venue. Failure to present these documents will be ground for non-accommodation.
3. Participants are advised to wear appropriate sports attire and bring necessary sports equipment for the practical sessions. Attendance and completion of the Accreditation Course from Day 1 to the last day are required to qualify for the Certificate of Accreditation. Participants shall be entitled to service credits pursuant to DepEd Order No. 13, s. 2024, “Revised Guidelines on Grant of Vacation Service Credits to Teachers.”
4. Particular attention is invited to paragraph 8, for the expenses to be incurred during the accreditation.
5. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES CESO VI

Assistant Schools Division Superintendent
Officer-In-Charge

Office of the Schools Division Superintendent

Reference:

To be indicated in the Perpetual Index under the following subjects

SCHOOLS PROGRAMS TEACHERS ATHLETES

ECE/ *CONDUCT OF THE 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS (NATO)

599 November 17, 2025

NUM-2025-599

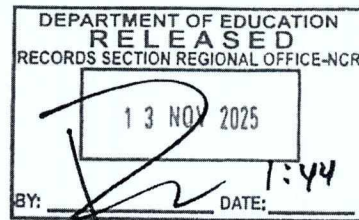


Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
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599



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



November 10, 2025

REGIONAL MEMORANDUM

No. 1081, s. 2025

RECEIVED BY: [Signature]
NOV 11/14/25 9:20 AM
MARLONA SALONGA
SDO-MUNTINLUPA (RECORDS UNIT)

To: Schools Division Superintendents
CID and SGOD Chiefs
Regional and Division Sports Officers
Public and Private Elementary and Secondary School Heads
All Others Concerned

**CONDUCT OF THE 2025 NATIONAL ACCREDITATION
OF TECHNICAL OFFICIALS (NATO)**

1. Pursuant to **DepEd Memorandum No. OM-OUOPS-2025-09-05999**, dated September 29, 2025, titled "2025 National Accreditation of Technical Officials (NATO)" issued by the Office of the Undersecretary for Governance and Operations through the Palarong Pambansa Secretariat, this Office announces the conduct of the said activity.
2. The 2025 NATO aims to widen the pool of accredited technical officials who will serve in future editions of the Palarong Pambansa. The Accreditation specifically aims to:
 - a. Assess the knowledge and skills in technical officiating through written and practical examinations using mock scenarios and role-playing exercises;
 - b. Evaluate the fitness status of participants as basis in determining qualified technical officials;
 - c. Educate participants about ethical considerations, professionalism, and conduct; and
 - d. Refresh participants on the latest rule changes, technological advancements, and best practices in their respective sports.
3. Attached are the list of participants for Batch 1 and Batch 2.
4. All participants are required to secure an approved Travel Authority signed by the Regional Director and/or Schools Division Superintendent (SDS) and a Medical Certificate (physically fit). Failure to present these documents will be grounds for non-accommodation.
5. Participants are advised to wear appropriate sports attire and bring necessary sports equipment for the practical sessions. Attendance and completion of the



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Accreditation Course from Day 1 to the last day are required to qualify for the Certificate of Accreditation.


6. Schools Division Offices are enjoined to authorize the attendance of participants and ensure that substitute teachers are assigned to prevent disruption of classes.

7. Participants shall be entitled to service credits pursuant to DepEd Order No. 13, s. 2024, "Revised Guidelines on Grant of Vacation Service Credits to Teachers."

8. Attention is particularly invited to paragraph 12, for the expenses to be incurred during the activity.

9. For further information and inquiries, you may contact the Palarong Pambansa Secretariat at telephone number (02) 8687-4146 or via email at palorong.pambansa@deped.gov.ph.

10. Immediate dissemination of this Memorandum is desired.

JOCELYN DR ANDAYA 
Regional Director, NCR
Concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations

Encl.:
As stated



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

LIST OF PARTICIPANTS FOR THE CONDUCT OF THE 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS (NATO)

Batch 1 - November 26-28, 2025		
Venue: TBA		
EVENT	NAME	DIVISION
FOOTBALL	GLENN GUARDIANO	PASIG CITY
	VICENTE BAYOT	TAPAT
	EDUARDO KONDO	MUNTINLUPA CITY
PENCAK SILAT	EMMAR PROGELIA	NAVOTAS CITY
	GINALYN NENGASCA	QUEZON CITY
	DANTE VILLAGAUAN	PASIG CITY
SEPAK TAKRAW	JONATHAN CRUZ	TAPAT
	ALEJANDRO B. CARLOS	MARIKINA CITY
	KENNETH JOHN LORIA	MANILA
TAEKWONDO	VICENTE ZIPAGAN	VALENZUELA CITY
	CATHERINE GALVEZ	CALOOCAN CITY
	ANGELIQUE BULAN	PASAY CITY
TABLE TENNIS	RICKY BAMBILLA	CALOOCAN CITY
	KRIS ROMAGERA	MAKATI CITY
	JOMEL BAUTISTA	PASIG CITY
TENNIS	DESIREE C. DIDULO	PASIG CITY
	MARIA LESETTE JUMAWZAN	MALABON CITY
	DEXTER A. TACATA	QUEZON CITY
VOLLEYBALL	MARY JOY T. DE IMUS	PASIG CITY
	GABRIEL SUPANG	MANDALUYONG CITY
	ARNOLD ABELLA	MUNTINLUPA CITY
WEIGHTLIFTING	JENNY A. BERTILLO	MANILA
	ALFONSO BARTE	VALENZUELA CITY
WRESTLING	JUN BETH SANTOS	PASAY CITY
	GEMMA SILVERIO	MANDALUYONG CITY
	JOHN REY AMANO	TAPAT
WUSHU	AR-JAY GUZMAN	NAVOTAS CITY
	JEFREY SALVADOR	PASAY CITY
	VALENTIN BATOC	MARIKINA CITY



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Batch 2 - February 2026 Venue: TBA		
EVENT	NAME	DIVISION
AEROBIC GYMNASTICS	ALEX CERNIO	PARAÑAQUE CITY
	NIKKO C. MEDIANA	TAPAT
	JOYCE ANN REY	LAS PIÑAS CITY
ARCHERY	NOEL CASTANEDA	MANILA
	JOEY ALBERT CABEL	CALOOCAN CITY
	MARCIAL E. RENACIA JR	QUEZON CITY
ARNIS	ALAIN SEJANE	MAKATI CITY
	KATHIRINE C. ADVINCULA	VALENZUELA CITY
	LOUMAR D. UDTOHAN	TAPAT
ATHLETICS	CLARIBEL ROLDAN	TAPAT
	RAFFY G. LANZA	NAVOTAS CITY
	ELEAZAR JOSEPH CENA	MARIKINA CITY
BILLIARDS	MARK DAVE SORIANO	CALOOCAN CITY
	MA. LOURDES N. REYES	PARANAQUE CITY
	GEORGE Q. GALANO	PARANAQUE CITY
BOXING	MA. KRISTINE GRACE A. MORALES	CALOOCAN CITY
	JUANITO A. PAREDES JR.	PASIG CITY
	DHONG C. PUEYO	MUNTINLUPA CITY
DANCESPORT	REGGIE E. PASCUAL	CALOOCAN CITY
	NICOLE Q. CLAVEL	MARIKINA CITY
	LIEZL SESE ALOMIA	QUEZON CITY
MEN'S ARTISTIC GYMNASTICS	JESFER NELL PEREZ	MAKATI CITY
	ROMMEL V. MANUEL	MUNTINLUPA CITY
	FRANCIS A. MAGALONA	PASIG CITY
RHYTHMIC GYMNASTICS	ROSE ANNIE QUIAMBAO	MANILA
	MELANIE A. AQUINO	QUEZON CITY
	SWITZEL DR. SALES	MARIKINA CITY



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUOPS-2025-01-05999

**FOR : REGIONAL DIRECTORS
MINISTER OF BASIC, HIGHER, AND TECHNICAL EDUCATION,
BARMM
SCHOOLS DIVISION SUPERINTENDENTS
REGIONAL AND DIVISION SPORTS OFFICERS
ALL OTHERS CONCERNED**

FROM : MALCOLM S. GARMA
*Undersecretary for Governance and Operations
Secretary General, Palarong Pambansa*



SUBJECT : 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS

DATE : 29 September 2025

In support to the Department of Education's (DepEd) thrust of promoting and elevating the quality of the *Palarong Pambansa*, particularly the management and conduct of the competitions for the sports featured in the annual scholastic multi-sport event, this Office, through the *Palarong Pambansa* Secretariat, shall conduct the **2025 National Accreditation of Technical Officials (NATO)**.

The 2025 NATO aims to widen the pool of accredited technical officials who will serve in the future editions of the *Palarong Pambansa*. Specifically, the Accreditation aims to:

- assess the knowledge and skills in technical officiating through the administration of written and practical examinations using mock scenarios and role-playing exercises to simulate real-life situations;
- evaluate current fitness status of participants as basis in determining qualified technical officials to officiate in school sports competitions;
- educate the participants about ethical considerations, professionalism, and the code of conduct they are expected to observe during the conduct of the competitions; and
- refresh the participants to stay updated with the latest rule changes, technological advancements, and best practices in their respective sport.

The participants to the 2025 NATO shall be classified based on the results of their **written** and **practical examinations** and **fitness tests**, and the corresponding levels of officiating, as follows:

Classification		Palarong Pambansa Level of Officiating
Class A		National, Regional, and Division Level
Class B	B+	National, Regional, and Division Level
	B	Regional and Division Level
	B-	Regional and Division Level
Class C		Division Level and below

The 2025 NATO shall be conducted in three (3) clusters and to be co-hosted by the following regions with the corresponding details:

Cluster	Regional Co-Host	Participating Regions	Schedule/Venue	Sports
I. Luzon	Region III	Regions I, II, III, IVA, IVB, 5, CAR, and NCR	Nov 26-28, 2025 Venue: TBA	Football, Pencak Silat, Sepak Takraw, Taekwondo, Table Tennis, Tennis, Volleyball, Weightlifting, Wrestling, Wushu,
	Region IVA		Feb. 2026 Venue: TBA	Aerobic Gymnastics, Archery, Arnis, Athletics, Billiards, Boxing, Dancesport, Men's Artistic Gymnastics, Rhythmic Gymnastics, Weightlifting
II. Visayas	Region VII	Regions VI, VII, VIII, and NIR	Oct. 27-30, 2025 Ecotech, Lahug, Cebu	Archery, Arnis, Athletics, Boxing, Chess, Futsal, Pencak Silat, Sepak Takraw, Swimming, Wushu
III. Mindanao	Region X	Regions IX, X, XI, XII, CARAGA, and BARMM	Nov. 24-28, 2025 Venue: TBA	Arnis, Aerobic Gymnastics, Badminton, Baseball, Boxing, Pencak Silat, Softball, Tennis, Wrestling, Weightlifting
	Region XI		Nov. 24-28, 2025 Davao City	Athletics, Basketball, Chess, Dancesport, Futsal, Swimming, Taekwondo, Volleyball, Women's Artistic Gymnastics, Wushu

The regional co-hosts are enjoined to provide the administrative and logistical requirements necessary for the effective conduct of the Accreditation.

The participants to the 2025 NATO must meet the following requirements:

- a. Must be **52 years old and below**;
- b. Must have **served and officiated in the Palarong Pambansa**, at least in the **regional or division meet** for the **past three (3) editions**; and
- c. Must be **physically fit** to perform the physical fitness tests. Pregnant women are discouraged to participate in the Accreditation.

Participants shall secure their approved Travel Authority signed by the Regional Director and/or Schools Division Superintendent (SDS), and Medical Certificate (physically fit). Failure to present said requirements will be grounds for non-accommodation to the activity.

Further, participants are requested to wear the appropriate sports attire and bring the necessary sports equipment to be used during the practical sessions of the Accreditation.

All participants are encouraged to attend and finish the Accreditation course, from Day 1 up to the last day, to be eligible to receive the Certificate of Accreditation.

All concerned are enjoined to authorize the attendance of their region's respective participants to the 2025 NATO. However, the schools division offices, through the school heads, shall ensure that a substitute teacher will take over the classes in the absence of their respective teaching personnel who will participate in the Accreditation to prevent disruption of classes.

Moreover, participants shall be entitled to service credits pursuant to the provisions of DepEd Order No. 13, s. 2024 entitled *Revised Guidelines on Grant of Vacation Service Credits to Teachers*.

Funds to cover expenses relative to the conduct of the 2025 NATO such as food and accommodation of the *Palarong Pambansa* Secretariat/management staff, resource persons/accreditors, and participants, and other allowable expenses shall be downloaded to the respective regional co-hosts, charged against the 2025 Physical Fitness and School Sports (PFSS) Funds. Travel expenses of the *Palarong Pambansa* Secretariat/management staff and resource persons/accreditors are chargeable against the PFSS Funds while travel expenses of participants shall be charged against their respective local funds. All aforementioned expenses to be incurred are subject to the existing government accounting and auditing rules and regulations.

For more information and inquiries, you may contact the **Palarong Pambansa Secretariat** at telephone number (02) 8687-4146 or through email address palarong.pambansa@deped.gov.ph.

Immediate and wide dissemination of this Memorandum is desired.