



04 - NOV - 0167

Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

NOV 05 2025

MEMORANDUM

2025 TEACHER INDUCTION PROGRAM (TIP) DIVISION KICK-OFF

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
OIC-Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads/OICs
Administrative Officer V
All Others Concerned

1. Relative to the implementation of *DepEd Order No. 42, s. 2017 - National Adoption and Implementation of the Philippine Professional Standards for Teachers and DepEd Order No. 43, s. 2017 - Teacher Induction Program Policy*, this Office will conduct the **2025 Teacher Induction Program (TIP) Division Kick-Off on November 13–14, 2025, at the Schools Division Office Activity Area.**
2. This activity aims to capacitate newly hired teachers on the DepEd Teacher Induction Program (TIP) and the Philippine Professional Standards for Teachers (PPST) to ensure a smooth transition into the teaching profession and alignment with DepEd's professional standards and expectations.
3. Attached are **Enclosure 1: Official List of Participants and Enclosure 2: Training Matrix**, for reference. All participants are directed to pre-register **on or before November 10, 2025** through the link: <https://tinyurl.com/TIP2025>. Please note that the names appear in the registration link shall be the basis for the certification.
4. All participants are required to complete the pretest and posttest that will be provided by the Program Management Team. Moreover, participants are expected to bring a pocket wifi/data load or any additional tools necessary for internet connectivity. They are also instructed to secure their **Microsoft365 Account** to guarantee seamless access to the training materials on the scheduled training date.
6. All expenses incurred in the conduct of the said activity, such as food, resource speakers' honoraria, and tokens, shall be charged against the 2025 Division MOOE, subject to the usual accounting and auditing rules and regulations.
7. This Memorandum shall serve as the **Authority to Travel** of the concerned participants.
8. School heads are likewise enjoined to make the necessary arrangements to ensure that classes continue as scheduled and that the provisions of DepEd Order No. 9, s. 2005 – *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith* – are strictly observed.

456

UN-2025-456



Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
8805-9935, 8805-9940
sdo.muntinlupa@gmail.com
deped-muntinlupa.com

A-110511

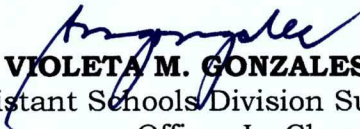
406



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

9. Immediate and dissemination of, and strict compliance with this Memorandum are desired.


VIOLETA M. GONZALES CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index

Under the following subjects

TEACHERS

PERSONNEL

PROGRAM

ACTIVITIES

IMR/2025 Induction Program for Beginning Teachers

_____ November 3 2025



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 1: Official List of Participants

LEARNING MANAGEMENT TEAM	
Name	Office/School
DR. VIOLETA M. GONZALES	SDO
DR. LILIA A. RICERO	SDO
DR. FLORANTE C. MARMETO	SDO
ATTY. ERNESS FAITH REGACHO-ESPANTO	SDO
MS. NOEMI A. VALDEZ	SDO
MS. ANGELA M. FRANCISCO	SDO
DR. ERIC F. FUNGO	SDO
DR. JAYBOY E. EVANO	SSHS
PROGRAM MANAGEMENT TEAM	
MS. MA. REGAELE A. OLARTE	SDO
IVY M. ROMANO	SDO
ANDRES F. SICAM	SDO
VANESSA CLAMANA	SDO

Batch 1 November 13, 2025

	Name	School
1	RESTITUTO AQUINO ARAO JR.	Sucac SHS
2	JENNIFER TORRES BALADAD	CSHS
3	JOVEL PAULO DIONGON BAUTISTA	LIS JHS
4	JENNY CONDES CASEÑARES	MNHS-SHS
5	RENIER TORRENA CORREA	MNHS
6	PAULO BANAAG DELA CRUZ	PEDHS
7	WOWIE BARRAMEDA JUAN	MBHS
8	AGA SILAO LABANANCIA	PEDHS
9	TRISHA MAY BONZO LAGARE	MBHS
10	SHIELA GALLERO LANDRITO	LIS JHS
11	KIMBERLY BERNABE MAPUTE	PEDHS
12	MAE JOY ABANES MURALLA	SSHS
13	MONIQUE DELA CRUZ YAMBOT	TNHS
14	ANTONETTE ARCIAGA FUGABAN	AES
15	JINGKE BAGON PADIT	FAES
16	MARGARITA CANDOLITA BENOSA	MES
17	KHRISTINE GRACE PAZ CAGAMPANG	SSHS
18	MARIO GUNGAY TUZON	PEDHS
19	MARIFFE VELARDE ABADA	PEDHS
20	MICHELLE SANCHA AMARO	POBES
21	VAN DENVER EVANGELISTA BAUTISTA	MSHS
22	ROCHEL ALUMBRO CASTEÑARES	MES
23	AMY ROSE TERNIDA CASTRO	TES
24	MARILOU BUNYI GANTE	PEDHS



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

25	MARVIN MAYOR RIONDA	CESM
26	TRISHA MARISCOTES SARIOLA	SESA Z4
27	MELIZA AIMEE GENOVA VALDEZ	SESA Z4
28	ELLAINE MAE TULUD ZARATE	SHES
29	MARY ROSE DATAR REYES	SHES
30	KAYE CORPUZ BULUSAN	MES
31	LEONIE CAGAANAN FLORESCA	TES
32	JOSE VIRREY JALANDONI	SSHS
33	DAISY MANTAL MONTIANO	SSHS-TVL
34	EAROL ARCIAGA SIMOY	CSHS- STEM
35	JUAN DELA TORRE ODAPIN	MBHS Annex
36	MARY ROSE DATAR REYES	PES
37	ARLIN SILVESTRE MUÑOZ	AES
38	GLYCEL ALIPALA MORFIEL	MBHSA
39	MA. BELEN MANALAD SORIANO	PNHS
40	MARRYCHAR CARDANO MALAGUEÑO	SES Zone 4
41	JOSE PAULO LACSON CASTILLO	IES
42	JASIEL CHAVEZ RICAFRENTE	SHES
43	RAIZA CABRERA MARATAS	MNHS
44	LEYBA VILLANUEVA REBANIO	CSHS
45	DEXTER BANSON QUITAYEN	SSHS
46	JHON LHEOUS PASCUAL ZURITA	SSHS
47	JAN RAE JASA QUITON	SSHS
48	NHEIL PATRICK PEREZ RAYMUNDE	SSHS
49	JASMIN GRAVADOR VELASCO	SSHS
50	CHERRY FLORES CARAG	SSHS
51	DESIREE ANOOS LOPUZ	SSHS
52	JOANNA DE CHAVEZ MACAYAN	MNHS
53	RAPHAEL GABRIEL CANONIZADO SORIANO	SSHS
54	JAY SARINO VICENTE	SSHS



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Batch 2 November 14, 2025

	Name	School
1	MARICRIS DEL MUNDO BERBA	MNHS
2	ERICK OROSCO MENDOZA	SSHS
3	JEANNO ALORO FOMBUENA	SSHS
4	MARK LHESTER LUNETA DE MESA	SSHS
5	IRENE MASCARIÑA GARCIA	MSHS
6	BLESSIE LAYOLA TABLATE	CSHS
7	RYAN RICAPLAZA FRANCISCO	CSHS
8	JEREMY MEGALBIO SANORJO	CSHS
9	ANDREW VINCENT ENRIQUEZ ABUCAY	TNHS
10	JACKIE LOU SANTOS ADARLO	MBHS
11	DAISY ALMARIO AGUILAR	LIS
12	ARIEN PASCO ALFEREZ	CSHS
13	MARK LEVI YABES ALLAPITAN	MNHS-SHS
14	KRYSTHEL ERICA DIONISIO AMAN	TNHS
15	JONVIC MALABRIGA ARGAME	POBES
16	JOHN LLOYD SAY BALLESTEROS	TNHS-ALS
17	JANICE VEGA BANDULA	TNHS SHS ALS
18	JUN BRYAN BAUTISTA BAUTISTA	MBHS
19	JUSPER DAVE EMBANG BOTALON	LIS
20	MARIA ROVI ALONSO CATE	PNHS
21	PRINCESS MHIA LAGUITAN CERUJANO	MBHS
22	LYN MAR PRAYCO DANUGO	SSHS-SPORTS
23	ROSE SOPENASKY DE VERA	MSHS-HUMSS
24	ROSE ANN DELARMINO	SSHS-STEM
25	MARITESS MONCADA DELOS REYES	BES1
26	REGINA MARQES DIVINAGRACIA	TNHS
27	ZARINA CRUZ ECARO	BES1
28	APRIL LYN SIAZON EGLIPA	TNHS-ALS
29	JOHN DARYL RAMOS ELECHICON	SSHS
30	ROSELYN GALES FUENTES	LIS
31	JESULITO JACINTO GARCIA	TNHS
32	JANESA EHADA GUHIL	TNHS-ALS
33	SARAH HAGNAYA LAROBIS	LIS
34	MA. MERCEDES PEREZ LOPEZ	LIS
35	PAUL MICHAEL ATENDIDO LORICA	SSHS-SPORTS
36	ANGELICA JOLENE PERALTA LUMALANG	SSHS-STEM
37	JOYBELLE LOSA MAGLASANG	MBHS
38	JOHN HENRY ALCANTARA MANTO	TNHS SHS
39	FERNAMAE DOCTOR MATEO	BES1
40	GRESELDA ANDRADE OGSANG	LIS



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

	Name	School
41	MAFFE BERNADETH TAMBIEEN OMALIN	PNHS
42	ROSELY CALMANTE PERTES	TNHS-JHS
43	AISALYN CABALLERO RODRIGUEZ	CSHS-HUMSS
44	ARNEL BAUTISTA SAMILING	SESA4
45	MARJHON TABIO SERMONA	CESM
46	RENZ OLIVER ROCHA TABUYAN	PEDHS
47	CRISTINA APIT TENSUAN	MSHS-STEM
48	ALVIN CASTASUS VALERA	SSHS-ABM
49	SYREL HYACINTH MONTENEGRO VICENTINO	TES
50	JHELYVE MYRIZ BAQUIR ABEJAR	MSHS
51	AILYN CANCIO CABALLERO	CSHS-HUMSS
52	RUBY JANE TUMALIUAN ENRICO	PEDHS
53	SHEENA GADON LEONARDO	POBES
54	CRISTINE JOY PIZARRA PADILLA	LIS



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Enclosure 2: Training Matrix

Time	Topic	Resource Speaker
7:30 AM	Registration	PMT
8:00-8:30 AM	Opening Remarks - Philippine National Anthem - Opening Prayer - DepEd Quality Management System - Opening Remarks	Audio Visual Presentation Dr. Violeta M. Gonzales, CESO VI OIC-SDS
8:30-10:00 AM	Session 1: Leveraging Commitment to Education	Mr. Elmer C. Albacete Invited Guest Ms. Queenie Colle 2025 Gawad Salakab – Outstanding Teacher
10:00-11:00 AM	Session 2: The Department of Education & The Schools Division Office Organization Structure	Ms. Ma. Regaele A. Olarte Chief, SGOD Dr. Zoren Pepito L. Gubalane SEPS, SM&E
11:00-12:00 NN	Session 3: The Curriculum and the Teaching Profession	Dr. Florante C. Marmeto Chief, CID Dr. Eric F. Fungo PSDS
12:00-1:00 PM	Lunch	
1:00-2:30 PM	Session 4: Administrative Rules and Procedures	Atty. Erness Faith Regacho-Espanto Legal Officer Dr. Jayboy E. Evano School Head, SSHS
2:30-3:30 PM	Session 5: Teachers Benefits and Safety (CSC, GSIS, PhilHealth & Pag-IBIG)	Ms. Noemi A. Valdez Administrative Officer V Ms. Angela M. Francisco HRMO
3:30-4:30 PM	Session 6: Performance Management & Evaluation System for Teachers	Ms. Ivy M. Romano SEPS, HRDS Mr. Andres F. Sicam Jr. EPSp II, HRDS
4:30-4:45 PM	Pledge of Commitment & Closing Remarks	Dr. Lilia A. Ricero ASDS