



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

DEC 17 2025

Advisory No. **142**, s. 2025
December 16, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per (DO) 28, s. 2001
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.depedmuntinlupa.ph)

CONDUCT OF WORK IMMERSION (WI)

Attached is a Regional Memorandum No. 1181, s. 2025, dated December 5, 2025, regarding conduct of work immersion (WI), the contents of which are self-explanatory, for the information and guidance of all concerned.

Participation of public and private schools shall be subject to the no-disruption of-classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to increase Engaged Time-on-Task and Ensuring Compliance Therewith.

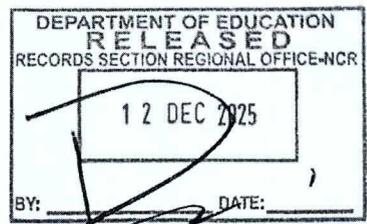
Moreover, schools are reminded of the "No Collection and No Selling of Tickets Policy" stipulated in DepEd Order Nos. 19 and 40, s. 2008 and RA Nos. 4206 and 5546.

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Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



December 5, 2025

REGIONAL MEMORANDUM

No. 1181, s. 2025

RECEIVED BY:
Marlon A. Longa
MARLON A. LONGA
SDO-MUNTINLUPA (RECORDS UNIT)

To: Schools Division Superintendents

CONDUCT OF WORK IMMERSION (WI)

1. This is in reference to the attached Advisory dated December 3, 2025, signed by Dr. Carmela C. Oracion, Assistant Secretary, Officer -in-Charge, Office of the Undersecretary for Learning Systems, regarding the above-captioned subject, for information and appropriate action.
2. Immediate dissemination of this Memorandum is desired.

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JOCELYN DR ANDAYA
 Regional Director, NCR
 concurrent Officer-In-Charge, Office of the
 Assistant Secretary for Operations



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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

ADVISORY

December 3, 2025

The Department of Education (DepEd) confirms that its existing regulations do not restrict the conduct of Work Immersion on non-class days. Specifically, DepEd Orders No. 30 s. 2017 and No. 13 s. 2018 contain no explicit restrictions preventing learners from undergoing Work Immersion during weekends or holidays.

In line with this clarification, schools have the flexibility to schedule Work Immersion activities on weekends and holidays to efficiently meet the required hours. This can be highly beneficial for both students and Partner Institutions.

While this flexibility is allowed, the schedules must be adhered to on a voluntary basis. Crucially, written parent or legal guardian consent must be secured before the immersion activities are conducted on a weekend or holiday.

For immediate dissemination and strict compliance.

Carmela Oracion
CARMELA C. ORACION

Assistant Secretary
Officer-in-Charge

Office of the Undersecretary for Learning Systems