



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

DEC 18 2025

MEMORANDUM
No. 640, s. 2025

**RECONSTITUTION OF DEPED NCR REGIONAL PERFORMANCE
MANAGEMENT TEAM (PMT)**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 1177 s. 2025 titled, "**RECONSTITUTION OF DEPED NCR REGIONAL PERFORMANCE MANAGEMENT TEAM (PMT)**", dated December 4, 2025, on the above-captioned activity, contents of which are self-explanatory, for the information and guidance of all concerned.
2. A separate Memorandum on the "Reconstitution of the Division Performance Management Team" shall be issued separately.
3. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES CESO VI

Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects
PERFORMANCE EVALUATION
AFS/ RECONSTITUTION OF DEPED NCR REGIONAL PERFORMANCE MANAGEMENT TEAM (PMT)
640 / December 15, 2025

NUM-2025-640



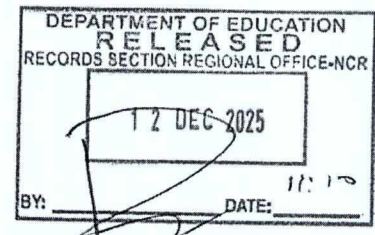
Student Center for Life Skills Bldg., Centennial Ave, Brgy. Tunasan, Muntinlupa City
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Republic of the Philippines
Department of Education
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December 4, 2025

REGIONAL MEMORANDUM

No. 1177 s. 2025

RECEIVED BY
 12/5/25 - 8:35am
 MARLON A. SALONGA
 SDO-MUNTINLUPA (RECORDS UNIT)

To: Schools Division Superintendents
 Assistant Schools Division Superintendent
 Regional Office Functional Division Chiefs
 Regional Office Units and Section Heads
 All Others Concerned

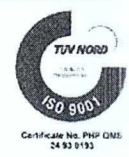
**RECONSTITUTION OF DEPED NCR REGIONAL PERFORMANCE
 MANAGEMENT TEAM (RPMT)**

1. In accordance with **DepEd Order No. 2, s. 2015**, on the Guidelines on Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, all DepEd officials and employees are mandated to accomplish and submit the Office Performance Commitments and Review Forms (OPCRF); hence, DepEd NCR hereby reconstitutes the Composition of Regional Performance Management and Validation Teams.
2. Regional Performance Management Team is composed of the following:

Chair:	CARLEEN M. SEDILLA OIC-Assistant Regional Director
Members:	HERBERT D. VIRTUCIO Education Program Supervisor, PPRD
	JULIET J. ICAMEN Chief, Finance
	ATTY. JOYLYN P. DULNUAN Chief, ASD
	ALFREDO G. DESAMPARO JR. Education Program Supervisor, PPRD
	SHERYLL T. GAYOLA Superintendents' Representative PASS
	ATTY. ANNALIZA G. ESPERANZA NEU Regional Office President
Observer:	MARIE KATHLEEN DENISE ARCE Project Manager, Save the Children Philippines
Secretariat:	ELSA P. MARIANO Administrative Officer V
	AIRA L. ALARCON Administrative Officer II



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3. The Regional Performance Management Team shall have the following functions and responsibilities:
- a. lead in designing and reviewing the alignment of the Region and Office Performance targets and indicators with the agency's long-term and medium-term plans, organizational outcomes, strategic priorities, and other performance frameworks;
 - b. ensure translation, alignment, and cascading of organizational commitment to Functional Divisions and the 16 SDOs of the region;
 - c. validate the submitted acceptable means of verification (MOVs) during the SDSs and Chiefs of the functional division
 - d. convene as a group to discuss and address performance-related issues, including matters related to the RPMS policy review, operational guidelines, rules, and protocols within the regional office as well as those unresolved in the SDOs, as outlined in **Section XI of DO No. 2 s. 2015** and any other subsequent issuances;
 - e. personnel section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives based on the criteria set or guidelines;
 - f. the **secretariat** sets consultation meetings with all Heads of Offices (SDSs and Functional Division Chiefs) to discuss the targets set in the office performance commitments and rating form;
 - g. the **Planning Office** and **Human Resource Development Division** shall perform the tasks stipulated **DepEd Order No. 2, s. 2015**;
 - h. RPMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
 - i. the RPMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities, including a schedule of meetings and deliberations and the delegation of authority to representatives in case of the absence of its members; and
 - j. adhere to Equal Opportunity Principle and ensure gender responsive performance management process.
4. The regional pool of assessors may be invited as external validators to help in the validation of OPCRf and IPCRF at the regional and division levels. Furthermore, regional and division Performance Management Teams shall ensure strict implementation of the Results-Based Performance Management System and are expected to be ready for regional visitation as to practice. *See enclosed list of Regional Pool of Assessors*
5. All expenses related to any activity to be conducted by the RPMT such as but not limited to travelling expenses, food, venue, supplies, and materials shall



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be charged to the Regional Office Funds subject to the existing budgeting, accounting, and auditing rules and regulations.

6. For your information, guidance, and compliance.

JOCELYN DR ANDAYA

Regional Director, NCR
concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations



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Enclosure: LIST OF REGIONAL POOL OF ASSESSORS

NO	NAME	SEX (M/F)	POSITION	SDO
1	Brian Espiritu Ilan	M	ASDS	CALOOCAN
2	Warren Abuel Ramos	M	ASDS	
3	Ivee C. Perez	F	Chief Education Supervisor	
4	Jocelyn Morala Aliñab	F	CES	
5	Archie J. Azucenas	M	PSDS	
6	MARY Ann Margaret L. Morden	F	PSDS	
7	Arlene C. Ocol	F	Principal IV	
8	Gina Juanitez Tolledo	F	School Principal IV	
9	Amaflor Casi Alde	F	PSDS	
10	Lester John A. Cajos	M	Mater Teacher II	LAS PIÑAS
11	Melody P. Cruz	F	ASDS	
12	Raquel Medina Austero	F	CES, CID	
13	Jared Jay Payunan Robea	M	Administrative Officer V	
14	Ignacio L. Son Jr.	M	Principal IV	
15	Josephine Santos De Ocampo	F	Principal III	
16	Jesse Assis Tiston	F	Master Teacher II	
17	Mary Jane Tamares Asuan	F	Administrative Officer II	
18	Mary Stela Magdamit	F	Administrative Assistant III	
19	Rosalie Asoy Trongco	F	CES	MAKATI
20	Marian A. Soriano	F	PSDS	
21	Veronica G. Gimoro	F	AO IV	
22	Jonardo Y. Pablo	M	School Principal IV	
23	Michael M. Mercado	M	EPS	
24	Maria Sofie Berondo	F	PSDS	
25	Edwin I. Salviejo	M	School Principal II	
26	Gizelle V. Laud	F	EPS	
27	Rustica R. Lorenzo	F	OIC-ASDS	MALABON
28	Welhelmina O. Vibar	F	Malabon Federation President	
29	Elfleda Santos Magadia	F	AO V	
30	Romina J. Paule	F	AO IV-HRMO	
31	Sherilyn B. Adelino	F	Public School District Supervisor	
32	Eliseo Bianzon Raymundo	M	CES	



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33	Manolo C. Davantes Jr.	M	EPS	
34	Ma. Victoria R. De Gulan	F	PRINCIPAL IV	
35	Charlie O. Fababaer	M	OIC, ASDS	MANDALUYONG
36	Rex Aragona Ado	M	CES	
37	Alyn Gahuman Mendoza	F	CES	
38	Joselin S. Balane	F	PSDS	
39	Winne Lopez Cruz	F	PSDS	
40	Jemelle T. Medina	F	SEPS, HRD	
41	Evelinda S. Balibat	F	AO IV, HRMO	
42	Rachel S. Reyes	F	ADA VI	
43	Gigi G. Bulanday	F	Principal IV	
44	Elizabeth E. Catibog	F	Principal I	
45	Neofidel Ignacio B. Ramirez	M	Master Teacher II	MANILA
46	Jocelyn Servidad	F	PSDS	
47	Nerrisa R. Lomeda	F	OIC - ASDS	
48	Marie Andrea E. Pascual	F	AO II	
49	Renato N. Felipe Jr.	M	PSDS	
50	May F. Lopez	F	AO IV	
51	Denise Uzziel Adorio	F	ADAS III	
52	Elena C. Reyes	F	Principal IV	
53	Allan Del Rosario	M	HEAD TEACHER IV	
54	Jennifer Vivas	F	OIC ASDS	MARIKINA
55	Elizalde Cena	M	CES	
56	Leilani Villanueva	F	EPS	
57	Rose Caburian	F	PSDS	
58	Cyril Santos	M	MASTER TEACHER II	
59	Amelie Binayas	F	AO IV	
60	Alona P. Villamon	F	MASTER TEACHER I	
61	Bernadette L. Andres	F	MASTER TEACHER II	
62	Ma. Regael A. Olarte	F	OIC-CES, SGOD	
63	Lilia A. Ricero	F	ASDS	MUNTINLUPA
64	Florante C. Marmeto	M	CES	
65	Ador B. Querubin	M	Principal IV	
66	Hilario G. Canasa	M	School Principal	
67	Ivy M. Romano	F	SEPS	
68	Angela M. Francisco	F	AO IV	
69	Noemi A. Valdez	F	AO V	
70	Arsenio S. Medinilla	M	TEACHER III	
71	Marco D. Meduranda	M	CES	
72	Grace Ramintas-Nieves	F	EPS	



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73	Richelle Ann R. Cupcupin	F	MASTER TEACHER II	NAVOTAS
74	Gemma Dela Cruz Villaluna	F	CES	
75	Aldrin G. Corpin	M	OIC-ASDS	
76	Lorena De Jose Mutas	F	PSDS	
77	Wilfreza DP Balagosa	M	Secondary School Principal IV	
78	Rose Eden C. Jocson	F	HT III	
79	Fatima Corina Robles Rivas	F	MASTER TEACHER I	
80	Leonard S. Evangelista	M	HEAD TEACHER III	
81	Genesis Ann B. Gonzales	F	AOIV	
	Rodel C. Apostol	M	Chief Education Supervisor	PARAÑAQUE
	Nelson Ilumin Carvajal	M	Public Schools District Supervisor	
	Marilou Apostol De Jesus	F	Principal IV	
	Orlando L. Tonsay	M	Master Teacher I	
	Salve Domagtoy Tesorero	F	Administrative Officer V	
	Sheryl Roque Castillo	F	Administrative Officer IV	
	Kevin Salud Pitargue	M	Head Teacher III	
82	Severo A. Bajado	M	CES- SGOD	PASAY
83	Maripaz Talisog Mendoza	F	EPS	
84	Normina B. Haji Yunnos	F	EPS	
85	Ramil D. Dorol	M	EPS	
86	Noel Ferre Junio	F	School Principal IV	
87	Glenda D. Tabaquirao	F	Elementary School Principal IV	
88	Jeanne C. Rejuso	F	Principal 4	
89	Agapito Teodoro N. Manaog	M	Principal IV	
90	Victor M. Javeña	M	CES	PASIG
91	Diana Marie B. Dagli	F	PSDS	
92	Marife V. Villadiego	F	Elementary School Principal IV	
93	Veronica Mendoza-Padua	F	PSDS	



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94	Joewel M. Armas	M	Principal IV	QUEZON CITY
95	Reginaldo Reyes	M	Principal IV	
96	Menchie Kabuyashi	F	AO V	
97	Sarah Javier Colarina	F	Principal III	
98	Gilbert O. Inocencio	M	Principal IV	
99	Isabelle S. Sibayan	F	ASDS	
100	Fredie V. Avenido	M	ASDS	
101	Mark Voltaiere A. Padilla	M	ASDS	
102	Heide Fernandez Ferrer	F	CES	
103	Juan Cabrera Obierna	M	ASDS	
104	Josephine Quiano Miranda	F	PSDS	SAN JUAN
105	Roselyn Borrás Sencil	F	AO VI	
106	Marie Jeanne R. Desiderio	F	AO VI	
107	Michelle A. Mal-in	F	AO VI	
108	Josefino C. Pogoy	M	CES	
109	Angelita Cornejo	F	OIC - ASDS	
110	Jonas Feliciano C. Domingo	M	EPS	
111	Michael James DG. Darilag	M	EPS	
112	Leovigilda Gante Gampisao	F	EPS	
113	Marnelli Bautista Tolentino	F	EPS	TAPAT
	Leonita Almendras Bensen	F	AO VI	
114	Orlando Claor	M	EPS	
115	Arturo Aquilato Tolentino	M	ASDS	
116	Mary Grace Farol Bumanlag	F	MASTER TEACHER I	
117	Alixander Haban Escote	M	Principal III	
118	Narcisa Sta Barbara	F	HEAD TEACHER III	
119	Joremar M. Hufano	M	TEACHER II	
120	Melvin Willy II B. Roque	M	PSDS	
121	Ernest Joseph C. Cabrera	M	ASDS	
122	Filmore R. Caballero	M	CES - SID	
123	Edna L. Llanera	F	PSDS	



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124	Ma. Clarinda Lapuz Omo	F	AO IV	VALENZUELA
125	Christian Gajudo Bumatay	F	AO II	
126	Lilibeth San Juan Gozo	F	Principal IV	
127	Josephine Salan Wenceslao	F	TEACHER III	
128	Rowel Molin Fulgar	F	MASTER TEACHER II	