



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

DEC 18 2025

MEMORANDUM
No. 641, s. 2025

CELEBRATION OF THE NATIONAL VOLUNTEER MONTH IN DECEMBER 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

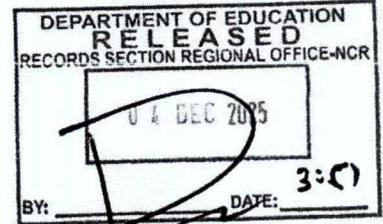
1. Attached is Regional Memorandum No. 1157, s. 2025, dated December 3, 2025, on the above-captioned activity, contents of which are self-explanatory, for the information and guidance of all concerned.
2. Attention is invited to the first and second items of the said Memorandum, relative to the details, suggested and advocacy materials.
3. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

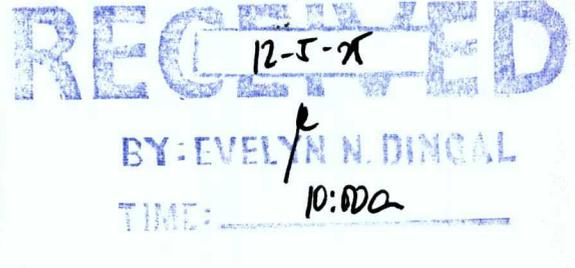
Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects
VOLUNTEERISM CELEBRATION
KSJT/ CELEBRATION OF THE NATIONAL VOLUNTEER MONTH IN DECEMBER 2025
641 / December 15, 2025
NUM-2025-641



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION



SDO - MOUNT LUPA CITY
 December 3, 2025



REGIONAL MEMORANDUM

No. 1157, s. 2025

To: Schools Division Superintendents
 RO Division Chiefs and Unit Heads
 SGOD Chiefs
 Division Partnership Focal Persons
 All Others Concerned

CELEBRATION OF THE NATIONAL VOLUNTEER MONTH IN DECEMBER 2025

1. Pursuant to the Memorandum Circular No. 01-2025 dated November 12, 2025, from the Department of Economy, Planning and Development -National Volunteer Month Steering Committee, the Philippine Government has declared the Month of December as the **National Volunteer Month** (NVM) through Presidential Proclamation No. 55, series of 1998. The theme for this year is “*Volunteerism for Inclusive Development: Empowering Communities Toward a Just and Resilient Future*”.
2. In line with the celebration, the Schools Divisions and Schools are encouraged to undertake the suggested activities indicated in the attached Memorandum Circular. Advocacy materials may be accessed through <https://bit.ly/NVM2025COLLATERALS>. Additionally to increase public awareness on the significance of the celebration, posting of advocacy events aligned with the NVM activities in the SDO FB page and RO FB Page is strongly encouraged.
3. The Division Partnership Focal Persons are requested to submit their respective post activity report to patsd@pnvsca.gov.ph not later than January 15, 2026. The post activity report template can be accessed through <https://bit.ly/NVM2025ActivityReport>.
4. For compliance and immediate dissemination.

JOCELYN DR ANDAYA
 Regional Director, NCR
 Concurrent Officer-In-Charge
 Office of the Assistant Secretary for Operations

Encl.: As stated

/essd/joan/

201



Address: 6 Misamis St., Bago Bantay, Quezon City
 Email address: ncr@deped.gov.ph
 Website: depedncr.com.ph





REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF ECONOMY, PLANNING, AND DEVELOPMENT
National Volunteer Month Steering Committee

Memorandum Circular No. 01-2025

FOR : All Heads of Departments, Agencies, Bureaus, Offices, Commissions, Instrumentalities of the National Government, Government-Owned and -Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Units

SUBJECT : Celebration of the National Volunteer Month in December 2025

DATE : 12 November 2025

I. RATIONALE

The culture of volunteerism is a proud legacy of the Filipino people and a testament to the "*bayanihan*" spirit. Volunteers play a critical role in development, contributing their time, effort, and resources to those in need, ultimately improving the quality of life for individuals and communities.

In recognition of the tireless efforts and dedicated service of volunteers, the Philippine Government declared the month of December as the National Volunteer Month (NVM) through Presidential Proclamation No. 55, series of 1998 (Annex A). This annual celebration honors efforts of volunteers and strengthens volunteerism as a vital force for *inclusive and sustainable development*.

II. PURPOSE

This Memorandum Circular enjoins all government agencies, local government units, and academic institutions to actively participate in the observance of the NVM 2025. The celebration serves as a *common platform to highlight volunteerism as a key enabler of national and local development*.

III. OBJECTIVES

The NVM celebration aims to:

- Build nationwide public awareness and appreciation of volunteerism and its role in social, economic, and political development of the country;
- Create an environment that fosters and encourages voluntary action for development; and
- Recognize the noble acts of volunteerism by individuals, families, institutions, and communities as vital partners in economic and community development.

IV. THEME FOR 2025-2026

"Volunteerism for Inclusive Development: Empowering Communities Toward a Just and Resilient Future"

V. SUGGESTED ACTIVITIES

To promote participation and awareness, agencies, organizations, and institutions are encouraged to undertake the following activities:

- **Information and Advocacy.** Disseminate NVM information through display of banners and posters; posting of announcements; and sharing of the NVM 2025 promotional materials via official publications, bulletin boards, social media platforms (using the hashtag #NVM2025). Materials may be accessed through <https://bit.ly/NVM2025COLLATERALS>.
- **Engagement Activities.** Organize or participate in forums, volunteer fairs, community service projects, and other advocacy events aligned with the NVM theme, before and during December 2025. Updates on official NVM activities will be posted on the PNVSCA Facebook page. Interested agencies or institutions are encouraged to accomplish the online participation form accessible through <https://bit.ly/NVM2025PARTICIPATIONFORM> (Annex B).
- **Recognition and Sharing of Good Practices.** Highlight and document volunteer initiatives and best practices through awards, feature stories, and reports showcasing the contributions of volunteers and partners.

VI. FOCAL AGENCY

The Philippine National Volunteer Service Coordinating Agency (PNVSCA) serves as the focal agency and secretariat of the NVM.

VII. COORDINATION OF ACTIVITIES AT THE NATIONAL LEVEL

The PNVSCA is supported by the NVM Steering Committee (NVM-SC) in the planning, advocacy, and implementation of NVM events and activities. The NVM-SC is composed of the following:

Chair	Department of Economy, Planning, and Development (DEPDev)
Co-Chairs	Department of Foreign Affairs Department of the Interior and Local Government
Vice Chair	PNVSCA
Members	Civil Service Commission (CSC) Commission on Higher Education Department of Budget and Management Department of Education National Youth Commission Philippine Information Agency Technical Education and Skills Development Authority UP System Ugnayan ng Pahinungod United Nations Development Programme Philippines United States Peace Corps Filipino UN Volunteers Association Philippine Association for Volunteer Effort Kabisig ng Kalahi, Inc.

VIII. COORDINATION OF ACTIVITIES AT THE REGIONAL LEVEL

To ensure broader participation and more effective implementation of the NVM activities, NVM Regional Committees (NVM-RCs) are organized to coordinate and oversee celebrations at the regional level. The NVM Regional Committees (NVM-RCs) are organized and chaired by the following:

- DEPDev Regional Offices (DROs) in the regions;
- Metropolitan Manila Development Authority (MMDA) in the National Capital Region; and
- Bangsamoro Planning and Development Authority (BPDA) for the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).

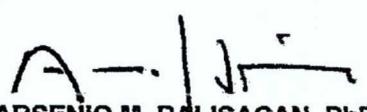
All institutions and organizations in the regions are encouraged to coordinate with their respective DROs, MMDA, or BPDA-BARMM for the planning, implementation, and reporting of NVM activities to ensure alignment with the overall national celebration.

IX. SUBMISSION AND SHARING OF ACTIVITIES

The conduct of NVM activities by national government agencies, government-owned and -controlled corporations, and state universities and colleges operating at the sub-national level is also in pursuit of Regional Development Council resolutions promoting volunteerism as a strategy of development.

Additionally, **CSC Memorandum Circular No. 23, s. 2012** enjoins all heads of agencies to establish volunteer programs on top of the agencies' regular mandate and function to promote the value of volunteerism in the public sector.

The submission of post-activity report is strongly encouraged. Submission of such shall be not later than **15 January 2026** to patsd@pnvsca.gov.ph. The post-activity report template can be accessed through <https://bit.ly/NVM2025ActivityReport>.


ARSENIO M. BALISACAN, PhD
Secretary, DEPDev
Chairperson, NVM-SC



Attested:


DONALD JAMES D. GAWE, CESO III
Executive Director, PNVSCA
and Vice Chairperson, NVM-SC

Annex A. NVM IRR and Proclamation No. 55, series of 1998
Annex B. NVM 2025 Participation Form
Annex C. NVM 2025 Promotional Materials



*Implementing Guidelines for the
celebration of*

**NATIONAL
VOLUNTEER MONTH**

IMPLEMENTING GUIDELINES FOR THE CELEBRATION OF NATIONAL VOLUNTEER MONTH (NVM)

1.0 Policy Basis

Volunteers play a vital role in community development. Imbued with the spirit of goodwill, they offer freely their services to the community without expecting any financial gain.

In recognizing the volunteers and their contributions to society, President Joseph Ejercito Estrada issued Proclamation No. 55 dated 5 December 1998 mandating the celebration of National Volunteer Month (NVM) in December of every year under the auspices of the Philippine National Volunteer Service Coordinating Agency (PNVSCA).

2.0 Rationale

Volunteers are valuable players in the implementation of development initiatives. Many Filipino men and women carry out the tasks of information dissemination, community education, skills building, entrepreneurship, resource mobilization, people organizing, project monitoring, delivery of social services, small infrastructure development and many others to help empower people and increase their participation in local development.

The convergence of community volunteers to achieve a common goal tends to unify civil society. It is volunteerism manifested by "bayanihan" that holds together the Filipino people in times of crises brought about by natural or man-made calamities.

Volunteerism traverses boundaries created by age, gender, race, religion or political affiliation. Driven by the same spirit of service for others, volunteers from the Philippines and other countries work with local partners sharing expertise and technologies or enhancing indigenous ones toward building human resource capacities of self-governance, socio-economic employment and sustainable development.

The volunteers, composed of qualified and dedicated people offer a third workforce apart from the resources of the government and the corporate sector. The value of service they render creates a conducive environment for collaborative development work of the civil society.

3.0 Objectives

- 3.1 Build nationwide public awareness and appreciation on the power of volunteerism and the role that it plays in the social, economic and political development of the country.
- 3.2 Create the environment for bolstering voluntary action in development.
- 3.3 Recognize the noble acts of volunteerism by individuals, families, institutions and communities as vital partners in economic and community development.

4.0 Strategies

- 4.1 Intensive public information and education campaign to build awareness and generate support for volunteerism.
- 4.2 Promotion of volunteerism to decision-makers and program implementers in all sectors and at all levels for policy support and increased participation
- 4.3 Crafting of policy formulations to improve the policy environment for volunteerism in the country.
- 4.4 Mobilizing the entire citizenry for voluntary action.
- 4.5 Resource generation for volunteer programs and projects.
- 4.6 Network build-up among volunteers and volunteer organizations.
- 4.7 Monitoring and evaluation, documentation and dissemination of volunteer practices and experiences and establishment of database of volunteers with their expertise.
- 4.8 Recognizing acts of volunteerism by both the volunteers and the community.

5.0 Implementation Mechanism/Coordination of NVM

National and Regional Steering Committees composed of government agencies and non-government organizations shall be organized by PNVSCA to formulate the plan for the national celebration, disseminate said plan at all levels of government and the private sector, publicize the event and monitor the implementation of NVM activities.

The Committee shall be composed of the following:

Chair : National Economic and Development Authority (NEDA)

Co-Chairs :

Department of Foreign Affairs

Department of Interior and Local Government (DILG)

One NGO Representative to be rotated every two years

Vice-Chair : Philippine National Volunteer Service
Coordinating Agency (PNVSCA)

Members :

Civil Service Commission (CSC)

Commission on Higher Education (CHED)

Department of Budget and Management (DBM)

Department of Education (DepEd)

Filipino UNV Association (FUNVA)

Office of the President (OP)

Philippine Information Agency (PIA)

Philippine Association for Volunteer Effort (PAVE)

Technical Education and Skills Development Authority (TESDA)

Ugnayan ng Pahinungod System (UP)

United Nations Volunteers (UNV)

Voluntary Service Overseas (VSO)

One NGO Representative to be rotated every two years

6.0 Theme

A national theme for the yearly celebration shall be adopted by the National Steering Committee but the Regional Steering Committees may choose their own sub-themes.

7.0 Coverage

The celebration shall be undertaken nationwide and shall be spearheaded by leaders of local government units, national agencies of government, academic institutions, non-government organizations, people's organizations and community-based organizations at the national, regional, provincial, city, municipal and barangay levels. People participation will be of paramount concern.

8.0 Convergence, Monitoring and Evaluation

Monitoring and evaluation will be conducted through reports and meetings. The Regional Steering Committees shall consolidate the various initiatives/activities in the regions for submission to the National Steering Committee for integration to the annual report of NVM and planning for succeeding celebrations.

9.0 Funding

Funds for NVM activities will be sourced out from government and non-government entities.

10.0 Effectivity

This implementing guideline shall take effect immediately. All agencies of government, non-government organizations, people organizations, the business sector, communities and individuals are enjoined to support the celebration.

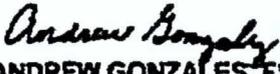

FELIPE M. MEDALLA
Secretary of
Socio-Economic Planning


DOMINGO L. STAZON
Secretary
Department of Foreign Affairs

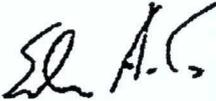

RAMON B. CARDENAS
Senior Deputy Executive Secretary
Office of the President

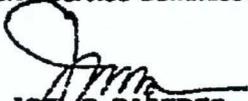

ALFREDO S. LIM
Secretary, Department of
Interior and Local Government


BENJAMIN E. DIOKNO
Secretary
Department of Budget
and Management

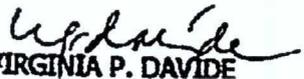

ANDREW GONZALES, FSC
Secretary
Department of Education, Culture
and Sports


CORAZON ALMA G. DE LEON
Chairman
Civil Service Commission


ESTER A. GARCIA
Chairman
Commission on Higher Education

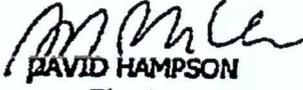

JOEL C. PAREDES
Director General
Philippine Information Agency


EDICIO G. DELA TORRE
Director General
Technical Education and Skills
Development Authority

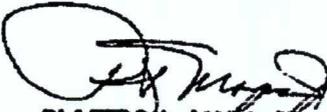

VIRGINIA P. DAVIDE
Director
Philippine National Volunteer
Service Coordinating Agency


JOSE N. ENDRIGA
Officer-in-Charge
FRANCISCO NEMENZO
President
University of the Philippines-
Ugnayan ng Pahinungod System


VICTORIA P. GARCHITORENA
Chairperson
Philippine Association for
Volunteer Effort


DAVID HAMPSON
Director
Voluntary Service Overseas


SAMUEL PATRICK MULLER
Program Officer
United Nations Volunteers-
United Nations Development Program


PLACIDO L. MAPA, JR.
President
Metrobank Foundation,
Incorporated


MARCELO R. NANGLI, JR.
President
Filipino United Nations Volunteers Association

BY THE PRESIDENT OF THE PHILIPPINES

PROCLAMATION NO. 55

DECLARING THE MONTH OF DECEMBER OF EVERY YEAR AS THE
NATIONAL VOLUNTEER MONTH

WHEREAS, organized and spontaneous, volunteerism contribute to the improvement of welfare and realization of peoples' aspirations, develop leadership, empower the citizenry and unify civil society;

WHEREAS, volunteers imbued with a humanitarian spirit and selfless service to others, in times past and present, shall be given official recognition for the dedication of their time, talent and money in making a difference in the community and country;

WHEREAS, the celebration of National Volunteer Month will promote volunteerism as a tool for development in both government and private sectors, heighten the "bayanihan" spirit and instill the value of service to others;

WHEREAS, an overall coordinating body tasked to oversee the activities is needed to ensure the effective celebration of National Volunteer Month;

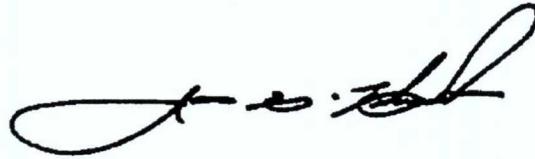
NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare the month of December of every year as National Volunteer Month under the auspices of the Philippine National Volunteer Service Coordinating Agency.

All departments, agencies and instrumentalities of the national government units, the private sector and the public at large are hereby enjoined to actively participate and support activities and programs for the celebration of National Volunteer Month.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 5th Day of December in the year of Our Lord, nineteen hundred and ninety eight.



By the President:



RONALDO B. ZAMORA
Executive Secretary



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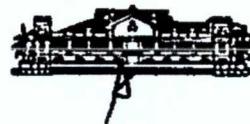
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Date



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REPUBLIC OF THE PHILIPPINES
NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

**PHILIPPINE NATIONAL VOLUNTEER
SERVICE COORDINATING AGENCY**

Telefax No. (02) 927-6847 • Email: info@pnvsca.gov.ph
Website: <http://www.pnvsca.gov.ph> • FB: www.facebook.com/PNVSCA

Annex B. NVM 2025 Participation Form

NATIONAL VOLUNTEER MONTH 2025
Theme: ***“Volunteerism for Inclusive Development: Empowering
Communities Toward a Just and Resilient Future”***
#NVM2025

PARTICIPATION FORM

I. Institution's Profile:

Agency/ Organization: _____
Address: _____
Contact Nos.: _____
Email: _____
Head of Agency: _____
Designation: _____
Contact Person: _____
Designation: _____

II. NVM 2025 Activities

1. Promotional activities

- Display of NVM 2025 streamer/banner
- Display of NVM 2025 poster
- Announcements (Specify medium, e.g. website, Facebook, bulletin board, etc.)
- Issuance of circulars to regional and local offices

2. Volunteering and Recognition Events/Activities

Activity/Event	Date	Venue	Participants	Remarks (Please check)	
				By invitation	Public participation

Please send the scanned participation form via email info@pnvsca.gov.ph. Thank you. The participation form can be also accomplished online via <https://bit.ly/NVM2025PARTICIPATIONFORM>.

Annex C. NVM 2025 Promotional Materials

NATIONAL VOLUNTEER MONTH SAMPLE BANNER/STREAMER

PARTICIPATION FORM

The banner/streamer and other NVM Collaterals can be accessed through <https://bit.ly/NVM2025COLLATERALS>.

