



Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION
SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Office of the Schools Division
Superintendent

DEC 18 2025

MEMORANDUM
NO. 644, s. 2025

DEVELOPMENT, VALIDATION, REVISION, REVIEW, AND FINALIZATION OF REGIONAL UNIFIED LITERACY (READING) FRAMEWORK FOR DEPED-NCR'S LITERACY MENTORS OF ARAL PROGRAM AND OTHER READING PROGRAMS

To: Assistant Schools Division Superintendent
Chief Education Supervisor, Curriculum Implementation Division
Chief Education Supervisor, School Governance Operations Division
Elementary and Secondary Public School Heads/OICs
All Others Concerned

1. Attached is DepEd Regional Memorandum No. 1197, dated December 16, 2025, regarding the above-captioned activities. In line with its continuous commitment to provide teachers and learners with a directional compass for improving foundational skills, these activities will be conducted for the information and guidance of all concerned.
2. Particular attention is invited to paragraphs 3 and 4.
3. Immediate and wide dissemination of this Memorandum is desired.


VIOLETA M. GONZALES CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Enclosure: As stated

Reference: Regional Memorandum No. 1197 s. 2025

To be indicated in the Perpetual Index

Under: LITERACY

MCDS-Development, Validation, Revision, Review, and Finalization of Regional Unified Literacy (Reading) Framework for DEPED-NCR's Literacy mentors of ARAL Program and other Reading Programs

644/December 17, 2025

NUM-2025-644

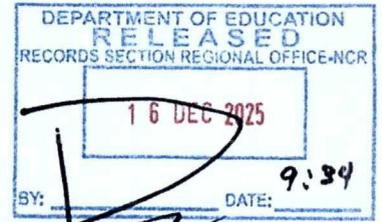


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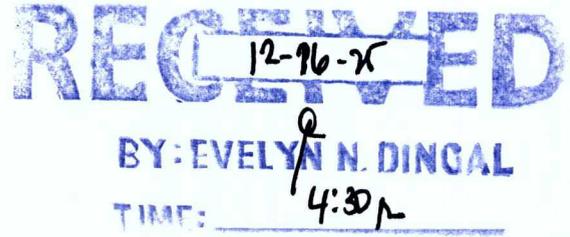


Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



December 11, 2025

SDO - MUNTINLUPA CITY
RECORDS UNIT



REGIONAL MEMORANDUM

No. 1197, s. 2025

To: Schools Division Superintendents
Functional Division Chiefs
All Others Concerned

**DEVELOPMENT, VALIDATION, REVISION, REVIEW AND FINALIZATION
OF REGIONAL UNIFIED LITERACY (READING) FRAMEWORK FOR DEPED -
NCR'S LITERACY MENTORS OF ARAL PROGRAM AND OTHER
READING PROGRAMS**

1. The Department of Education-National Capital Region with its continuous commitment to provide teachers and learners directional compass in improving the foundational skills of target learners relative literacy development thru the Curriculum and Learning Management Division (CLMD) will conduct the eight (8) phases of unified regional framework development for literacy, for information and appropriate action
2. The eight (8) series of activities aim to develop, validate, revise, present, review and finalize the Regional Unified Literacy (Reading Framework) which will serve as basis in designing and recalibrating division-based and school-based reading interventions or programs across 16 Schools Division Offices (SDOs) in the National Capital Region.
3. The participants to this shall include identified Education Program Supervisors, Public School District Supervisors, Principals, Head Teachers, Master Teachers and Teachers, whose significant involvement in the following phases is enjoined:

PHASE	ACTIVITY	TARGET DATES
1	Development of Regional Unified Literacy (Reading Framework)	January 6-12, 2026
2	Validation of Regional Unified Literacy (Reading Framework)	January 14-20, 2026
3	Revision of Regional Unified Literacy (Reading Framework)	January 21-27, 2026
4	Presentation Regional Unified Literacy (Reading Framework) to Stakeholders	February 2, 2026



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5	Presentation Regional Unified Literacy (Reading Framework) to Top Management	February 9, 2026
6	Review of the revised draft of Regional Unified Literacy (Reading Framework)	February 10-13, 2026
7	Finalization of Regional Unified Literacy (Reading Framework)	February 23-27, 2026
8	Development of Monitoring Tool for Regional Unified Literacy (Reading Framework)	March 2-6, 2026

4. Refer to attachments below:

- Annex A- List of Participants
- Annex B- Timeline of Activities

5. The participants are likewise expected to bring their laptop and extension cord. In addition. The travelling and other related expenses of the participants shall be charged against local funds, subject to usual auditing and accounting rules and regulations.

6. Immediate dissemination of this Memorandum is desired.

JOCELYN DR ANDAYA
Regional Director, NCR
Concurrent Officer-in-Charge, Office of the
Assistant Secretary for Operations

CLMD/ACG 2025



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ANNEX A

LIST OF PARTICIPANTS

Development, Validation, Revision, Review and Finalization of Regional Unified Literacy (Reading) Framework for DepEd-NCRs' Literacy Mentors of ARAL Program and Other Reading Programs

Phase	Activity	Target Dates	Persons Involved
1	Development of Regional Unified Literacy (Reading Framework)	Onsite (January 6, 2026)-DepEd-NCR Online (January 7-12, 2026)	Micah G. Pacheco, CLMD Arnold C. Gatus, CLMD Maricar A. Bangit, CLMD Dr. Katrina May Dulay Subject Matter Expert <i>(Facilitate/spearhead an in-depth discussion on development of regional unified literacy framework (reading))</i> Ronald Santiago, PSDS SDO-Malabon Prescilla Pamo, Principal SDO-Malabon April S. Acorda, MT-I SDO-Malabon Ma. Angelica Gumangan T-III SDO-TAPAT Reden Z. Mejilla, HT III SDO-Pasig Trixie F. Samson, MT-I SDO-Caloocan Chester Dave Canedo, T-II SDO Caloocan Jonathan Madronio, OIC Principal SDO Pasay Anna Erikka A. Lopez, HT III SDO Makati Rodel D Tolentino, Principal III SDO Makati
2	Validation of Regional Unified Literacy (Reading Framework)	Onsite (January 14, 2026)-DepEd-NCR Online (January 15-20, 2026)	Ma. Luisa Morales, External Validator <i>(Facilitate/spearhead an in-depth validation on developed regional unified literacy framework (reading))</i> Rose May Zabala, External Validator <i>(Facilitate/spearhead an in-depth validation on developed regional unified literacy framework (reading))</i>



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			Joselito E. Calios, EPS SDO-Pasig Marnelli Tolentino, EPS SDO-San Juan Christian Joel Valite, MT-I SDO Pasig Analou Madrigal, Principal SDO Pasig
3	Revision of Regional Unified Literacy (Reading Framework)	Onsite (January 21, 2026)-DepEd-NCR Online (January 22-27, 2026)	Micah G. Pacheco, CLMD Arnold C. Gatus, CLMD Maricar A. Bangit, CLMD Dr. Katrina May Dulay Subject Matter Expert <i>(Facilitate/spearhead an intensive revision on validated regional unified literacy framework (reading))</i> Ronald Santiago, PSDS SDO-Malabon Prescilla Pamo, Principal SDO-Malabon April S. Acorda, MT-I SDO-Malabon Ma. Angelica Gumangan, T-III SDO-TAPAT Reden Z. Mejilla, HT III SDO-Pasig Trixie F. Samson, MT-I SDO-Caloocan Chester Dave Canedo, T-II SDO Caloocan Jonathan Madronio, OIC Principal SDO Pasay Anna Erikka A. Lopez, HT III SDO Makati Rodel D Tolentino, Principal III SDO Makati
4	Presentation of Regional Unified Literacy (Reading Framework) to Stakeholders	Onsite February 2, 2026	Micah G. Pacheco, CLMD Arnold C. Gatus, CLMD Maricar A. Bangit, CLMD CLMD Personnel Identified DepEd-Stakeholders English & Filipino EPSs
5	Presentation Unified Regional Literacy	Onsite February 9, 2026	Micah G. Pacheco, CLMD Arnold C. Gatus, CLMD Maricar A. Bangit, CLMD CLMD Personnel



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Republic of the Philippines
Department of Education
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	(Reading Framework) to Top Management		SDs,ASDs, CID Chiefs, English & Filipino EPSs
6	Review of the revised draft of Regional Unified Literacy (Reading Framework)	Onsite (February 10, 2026)-DepEd NCR Online (February 11-13)	Micah G. Pacheco,CLMD Arnold C. Gatus,CLMD Maricar A. Bangit,CLMD Dr. Katrina May Dulay Subject Matter Expert <i>Facilitate/spearhead an intensive review of the revised regional unified literacy framework (reading)</i> Ronald Santiago, PSDS SDO-Malabon Prescilla Pamo, Principal SDO-Malabon April S. Acorda, MT-I SDO-Malabon Ma. Angelica Gumangan, T-III SDO-TAPAT Reden Z. Mejilla, HT III SDO-Pasig Trixie F. Samson, MT-I SDO-Calocan Chester Dave Canedo,T-II SDO Calocan Jonathan Madronio,OIC Principal SDO Pasay Anna Erikka A. Lopez,HT III SDO Makati Rodel D Tolentino,Principal III SDO Makati
7	Finalization of Regional Unified Literacy (Reading Framework)	Onsite (February 23, 2026)-DepEd-NCR Online (February 24-27, 2026)	Micah G. Pacheco,CLMD Arnold C. Gatus,CLMD Maricar A. Bangit,CLMD Dr. Katrina May Dulay Subject Matter Expert <i>(Facilitate/spearhead the finalization of the reviewed regional unified literacy framework (reading))</i> Ronald Santiago, PSDS SDO-Malabon Prescilla Pamo, Principal SDO-Malabon April S. Acorda, MT-I SDO-Malabon Ma. Angelica Anog, T-III



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			<p>SDO-TAPAT Reden Z. Mejilla, HT III</p> <p>SDO-Pasig Trixie F. Samson, MT-I</p> <p>SDO-Calococan Chester Dave Canedo, MT-I</p> <p>SDO Calococan Jonathan Madronio, OIC Principal</p> <p>SDO Pasay Anna Erikka A. Lopez, HT III</p> <p>SDO Makati Rodel D Tolentino, Principal III</p> <p>SDO Makati</p>
8	Development of Monitoring Tool for Regional Unified Literacy (Reading Framework)	Online March 2-6, 2026	<p>Micah G. Pacheco, CLMD</p> <p>Arnold C. Gatus, CLMD</p> <p>Maricar A. Bangit, CLMD</p> <p>Dr. Katrina May Dulay</p> <p>Subject Matter Expert <i>(Facilitate/spearhead an in-depth discussion on the development of monitoring tool for the regional unified literacy framework (reading))</i></p> <p>Ronald Santiago, PSDS</p> <p>SDO-Malabon Prescilla Pamo, Principal</p> <p>SDO-Malabon April S. Acorda, MT-I</p> <p>SDO-Malabon Ma. Angelica Gumangan, T-III</p> <p>SDO-TAPAT Reden Z. Mejilla, HT III</p> <p>SDO-Pasig Trixie F. Samson, MT-I</p> <p>SDO-Calococan Chester Dave Canedo, T-II</p> <p>SDO Calococan Jonathan Madronio, OIC Principal</p> <p>SDO Pasay Anna Erikka A. Lopez, HT III</p> <p>SDO Makati Rodel D Tolentino, Principal III</p> <p>SDO Makati</p>



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ANNEX B

INDICATIVE TIMELINE OF ACTIVITIES

Development, Validation, Revision, Review and Finalization of Regional Unified Literacy (Reading) Framework for DepEd-NCRs' Literacy Mentors of ARAL Program and Other Reading Programs

Date	Time	Activities	Venue	Persons Responsible
Phase 1- Development of Regional Unified Literacy (Reading Framework)/				
January 6, 2026	8:00AM 5:00 AM	-Arrival -Preliminaries/Opening Program -Development Session	DepEd-NCR-CLMD (Onsite)	Arnold C. Gatus
January 7-12, 2026	8:00 PM- 5:00 PM	-Development/Writing Session -Progress Check	Online (Google Meet)	Arnold C. Gatus
Date	Time	Activities	Venue	Persons Responsible
Phase 2- Validation of Regional Unified Literacy (Reading Framework)/				
January 14, 2026	8:00 AM-5:00 PM	-Arrival -Preliminaries/Opening Program -Validation Session Proper	DepEd-NCR-CLMD	Arnold C. Gatus
January 15-20, 2026	8:00 AM-5:00 PM	-Validation Session -Progress Check	Online (Google Meet)	Arnold C. Gatus
Phase 3- Revision of Regional Unified Literacy (Reading Framework)				
January 21, 2026	8:00 AM-5:00 PM	-Arrival -Preliminaries/Opening Program -Review Session Proper	DepEd-NCR-CLMD	Arnold C. Gatus
January 22-27, 2026	8:00 AM-5:00 PM	-Revision Session -Progress Check	DepEd-NCR-CLMD	Arnold C. Gatus
Phase 4- Presentation Regional Unified Literacy (Reading Framework) to Stakeholders				
February 2, 2026	8:00 AM-5:00 PM	Presentation of Developed, Validated and Revised Regional Framework to Top Officials	DepEd-NCR-CLMD	Arnold C. Gatus
Phase 5- Presentation Regional Unified Literacy (Reading Framework) to Top Management				
February 9, 2026	8:00 AM-5:00 PM.	Presentation of Developed, Validated and Revised Regional	Varela Hall, DepEd-NCR	Arnold C. Gatus



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NATIONAL CAPITAL REGION

		Framework to Top Officials		
Phase 6- Review of the revised draft of Regional Unified Literacy (Reading Framework)				
February 10	8:00 AM-5:00 PM	-Arrival -Preliminaries/Opening Program -Review Session Proper - Review Session	Onsite	Arnold C. Gatus
Feb 11-13 2026		-Progress Check	Online (Google Meet)	Arnold C. Gatus
Phase 7- Finalization of Regional Unified Literacy (Reading Framework)				
February 23, 2026	8:00 AM-5:00 PM	-Arrival -Preliminaries/Opening Program -Finalization Session Proper	DepEd-NCR-CLMD	Arnold C. Gatus
February 24- 27, 2026	8:00 AM-5:00 PM	-Finalization Session -Progress Check	Online (Google Meet)	Arnold C. Gatus
Phase 8: Development of Monitoring Tool for Regional Unified Literacy (Reading Framework)				
March 2-6, 2026	8:00-5:00 PM	-Preliminaries -Discussion on Monitoring Tool Development -Progress Check	Online (Google Meet)	Arnold C. Gatus



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