



**Republic of the Philippines**  
**Department of Education**  
 NATIONAL CAPITAL REGION  
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

**Office of the Schools Division  
 Superintendent**

**MEMORANDUM**

**PROFESSIONAL LEARNING ENGAGEMENT FOR INSTRUCTIONAL  
 SUPERVISORS ON CRAFTING IPCRF  
 ALIGNED WITH THE OPCRf**

To: Assistant Schools Division Superintendent  
 Chief Education Supervisor, Curriculum Implementation Division  
 Chief Education Supervisor, Schools Governance and Operations Division  
 Public Schools District Supervisors  
 Education Program Supervisors  
 All Others Concerned

1. The field is hereby informed of the conduct of the above-captioned activity on March 5-6, 2026. The venue shall be announced at a later date.
2. The said activity aims to:
  - a. prepare Supervisors' Individual Performance Commitment and Review Forms (IPCRFs) that are fully aligned with approved OPCRf commitments and the Philippine Professional Standards for Supervisors (PPSS); and
  - b. demonstrate calibrated, consistent, and standards-based practices in the preparation, review, monitoring, and rating of Supervisors' IPCRFs in accordance with RPMS policies.
3. Attached are the list of participants and the training matrix.
4. Immediate and wide dissemination of this MEMORANDUM is desired.

*[Signature]*  
**VIOLETA M. GONZALES CESO VI**  
 Assistant Schools Division Superintendent  
 Officer-in-Charge  
 Office of the Schools Division Superintendent

Encl: As stated  
 Reference: As stated

To be indicated in the Perpetual Index

Under the following subjects:

CURRICULUM      LEARNING ENGAGEMENT      IPCRF  
 MAMEN/Memo - **PROFESSIONAL LEARNING ENGAGEMENT FOR INSTRUCTIONAL SUPERVISORS ON CRAFTING  
 IPCRF ALIGNED WITH THE OPCRf**

**059** February 4, 2026



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Department of Education  
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**TRAINING MATRIX**

<b><u>TIME</u></b>	<b><u>DAY 1</u></b>	<b><u>DAY 2</u></b>	<b><u>RESOURCE SPEAKER</u></b>
8:30 – 9:00	Registration/OPENING PROGRAM	MOL	
9:00 – 10:00	Overview of RPMS and Cascading of OPCRF to Supervisors' IPCRF	Common Issues and Gaps in Supervisors' IPCRF Alignment with OPCRF and PPSS	DR. FLORANTE C. MARMETO
10:00 – 11:00	Policy Updates: DepEd Orders and Issuances on RPMS and Supervisory Performance Management	Calibration of IPCRF Objectives, Indicators, and MOVs Using PPSS	DR. FLORANTE C. MARMETO
11:00 – 12:00	Understanding the Philippine Professional Standards for Supervisors (PPSS)	Rating Standards and Monitoring of Supervisors' Performance Commitments	DR. FLORANTE C. MARMETO
12:00 – 1:00	<b>Lunch Break</b>	<b>Lunch Break</b>	
1:00 – 4:00	<b>Workshop 1:</b> Mapping OPCRF KRAs to PPSS Domains and Indicators	<b>Workshop 2:</b> Crafting and Validation of Supervisors' IPCRFs Aligned with OPCRF and PPSS	DR. FLORANTE C. MARMETO
4:00 – 4:30	QAME	Closing Program / QAME	TWG – (M & E and HRTD)



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**LIST OF PARTICIPANTS**

<b>NAME</b>	<b>POSITION / DESIGNATION</b>
1. VIOLETA M. GONZALES, CESO VI	OIC, Office of the Schools Division Superintendent
2. LILIA A. RICERO, CESE	Assistant Schools Division Superintendent
3. DR. FLORANTE C. MARMETO	Chief Education Supervisor, CID
4. MS. MA. REGAELE A. OLARTE	Chief Education Supervisor, SGOD
5. DR. EVANGELINE M. AMAN	PSDS
6. MS. CLARISA C. AVILA	PSDS
7. DR. JAIME G. BAUTISTA	PSDS
8. DR. MA. THERESA C. DELA ROSA	PSDS
9. DR. MENIANO D. EBORA	PSDS
10. DR. JHEMSON C. ELIS	PSDS
11. DR. ERIC F. FUNGO	PSDS
12. DR. YALEDEGLER C. MALIGAYA	PSDS
13. DR. MA. MYRA E. NAMIT	PSDS
14. DR. ADA TRINIDAD A. TAGLE	PSDS
15. DR. MARISSA M. ANDANZA	EPS
16. DR. JOHN ALBERT B. COLLE	EPS
17. MR. EDISON E. ENERLAS	EPS
18. DR. LEONAI DA L. GUTIERREZ	EPS
19. MS. MARIEL EUGENE L. LUNA	EPS
20. DR. ARMIDA S. OBLINADA	EPS
21. DR. LILIOSA M. PALCE	EPS
22. DR. MA. CARMEN D. SOLAYAO	EPS
23. DR. GINA U. URQUIA	EPS
24. MS. EMALYN M. BALLONADO	Division Focal for Mathematics
25. IVY M. ROMANO	SEPS - HRTD
26. ANDRES F. SICAM	EPS II - HRTD
27. ZOREN PEPITO GUBALANE	SEPS – M&E
28. CHELO A. ROGNAVILLA	EPS II – M&E
29. VINA ANGELA A. PADLAN	TWG
30. GARY MARISTELA	TWG
-nothing follows-	