



Republic of the Philippines
 Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

INITIAL EVALUATION RESULT (IER)

Position: MASTER TEACHER III (ELEMENTARY)

Salary Grade and Monthly Salary: SG 20 66,052.00

Qualification Standards:

Education Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

Training 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years;
or
Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)

Experience 5 years teaching experience and 2 years relevant experience in instructional supervision and technical assistance to teachers

Eligibility RA 1080, as amended
(Teacher-Elementary/ Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Not Met)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-ELEM-MT3-2026-001	BACHELOR OF ELEMENTARY EDUCATION MASTER IN EDUCATION MAJOR IN GUIDANCE AND COUNSELING – GRADUATED DOCTOR OF PHILOSOPHY IN EDUCATIONAL MANAGEMENT – 51 UNITS EARNED	INSTRUCTIONAL SUPERVISION TRAINING 1.IMPLEMENTATION ASSESSMENT OF THE VALUES EDUCATION PROGRAM FOR SPECIAL EDUCATION LEARNERS (3-DAY REVIEW; 01/28-30/2026; 24 2. EXPANSION OF THE CORE TRAINING FACULTY OF THE REVISED K TO 12 PROGRAM CURRICULUM IMPLEMENTATION TRAINING FOR GRADE 2, 3,5 & 8 TEACHERS; 06/04-06/2025; 24 3.DIVISION AND SCHOOL AESSORS TRAINING ON EXECUTIVE ORDER 174: EXPANDED CAREER PROGRESSION SYSTEM; 05/18-20/2025; 24 4.EMPOWERING LEADERSHIP: CAPACITY BUILDING FOR SCHOOL HEADS AND PSDSS ON SPECIAL NEEDS EDUCATION (SNED) PROGRAMS – BATCH 2; 04/28-05/02/2025; 40 5. LEARNING ENGAGEMENT OF DIVISION AND SCHOOL HUMAN RESOURCE CHAMPIONS OF PROFESSIONAL DEVELOPMENT (PD) PROGRAMS; 12/10-11/2024; 16 6. DIVISION TRAINING OF TRAINERS ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4 AND 7 SCHOOL LEADERS AND TEACHERS; 05/18-22/2024; 40 7. TRAINING ON BUILDING EFFECTIVE MENTORING & COACHING SKILLS FOR SUPPORTING NEWLY HIRED TEACHERS; 10/17/2023; 8 8. IMPLEMENTATIONS OF ALS LAW AND ITS IMPLEMENTING RULES AND REGULATIONS; 01/28/2023; 8 9. SERIES OF WEBINAR-WORKSHOP ON GENDER MAINSTREAMING AND AUDIT FOR SDO MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL; 09/06-10/2021; 40 10. DIVISION TRAINING ON ASSESSMENT IN THE PERSPECTIVE OF DISTANCE LEARNING FOR MASTER TEACHERS & HEAD TEACHERS; 06/29-30/2021; 16 CURRICULUM AND PEDAGOGY TRAINING 1. FROM THEORY TO PRACTICE: EXPLORING APPLIED AND ACTION RESEARCH IN THE CLASSROOM; 01/19/2026; 8 2. SCHOOL-BASED LEARNING SESSION FOR RATERS (PMES); 11/26/2025; 8 3. ACADEMIC RECOVERY AND ACCESSIBLE LEARNING PROGRAM TRAINING FOR TUTORS; 09/17-19/2025; 24 4. WORKSHOP ON THE REDEVELOPMENT AND DEVELOPMENT OF GRADES 1, 4 & 7 GMRC AND VALUES EDUCATION ADM SELF-LEARNING MODULES (FINALIZATION PHASE); 03/31-04/04/2025; 40 5. WORKSHOP REVIEW ON ALIGNMENT OF GRADES 1, 4 & 7 OF GMRC ADM SELF-LEARNING MODULES TO ENHANCED CURRICULUM; 11/26-30/2024; 40 6. EXPLORING THE FUTURE OF EDUCATION THROUGH MATATAG CURRICULUM; 07/22-26/2024; 40 7. COLLABORATIVE EXPERTISE CUM JOB-EMBEDDED LEARNING IN NATIONAL LEARNING CAMP; 07/01-19/2024;	More than 24 hours and more than 8 hours	1.CASA DEL NIÑO MONTESSORI SCHOOL; TEACHER; 06/01/2000- 03/31/2001 2.BULI ELEMENTARY SCHOOL; TEACHER; 06/20/2001-08/09/2001 3.ALABANG ELEMENTARY SCHOOL; TEACHER; 08/14/2001-12/31/2001 4.TUNASAN ELEMENTARY SCHOOL; TEACHER; 01/23/2002-PRESENT	More than 5 years and more than 2 years	LET	MET	QUALIFIED

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Not Met)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
2	REC-ELEM-MT3-2026-002	BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION-MAJOR IN AGRICULTURE AND FISHERY ARTS MASTER OF ARTS IN EDUCATION-MAJOR IN EDUCATIONAL MANAGEMENT DOCTOR OF EDUCATION-MAJOR IN EDUCATIONAL MANAGEMENT	ARALSERIES: MASTER CLASS ON MATH REMEDIATION STRATEGIES; 11/22/2025- 12/06/2025; 24 ; SKILL-BUILDING WORKSHOP: UTILIZING THE ACTION RESEARCH TOOLKIT; 12/03-05/2025; 24 ; NATIONAL LEADERSHIP TRAINING-SEMINAR ON ADMINISTRATION AND INSTRUCTIONAL SUPERVISION: STRATEGIC PLANNING, INCLUSIVE EDUCATION AND TRENDS IN PEDAGOGY IN THE 21ST CENTURY; 09/20/2025- 10/26/2025; 80 ; SCHOOL LEARNING ACTION CELL; 11/28/2025; 4 ; SCHOOL-BASED TRAINING OF TEACHERS FOR ARAL READING TUTORS; 09/17-19/2025; 24 ; SY 2024-2025 MIDYEAR IN-SERVICE TRAINING FOR TEACHERS; 11/28-29/2024; 16 ; SCHOOL-BASED TRAINING ON THE MATATAG CURRICULUM FOR KINDERGARTEN, GRADES 1, 4, AND 7 TEACHERS; 07/22-26/2024; 40 ; 2024 MIDYEAR IN-SERVICE FOR TEACHERS; 01/23-30/2024 ; 40 ;	More than 24 hours and more than 8 hours	LAKEVIEW INTEGRATED SCHOOL; MASTER TEACHER II; 12/01/2023-PRESENT; ITAAS ELEMENTARY SCHOOL; MASTER TEACHER I; 11/04/2019-11/30/2023; ITAAS ELEMENTARY SCHOOL; TEACHER III; 01/21/2013-11/03/2019; ITAAS ELEMENTARY SCHOOL; TEACHER II; 02/27/2012-01/20/2013; ITAAS ELEMENTARY SCHOOL; TEACHER I; 06/11/2008-02/26/2012; LAKEVIEW ELEMENTARY SCHOOL; TEACHER I; 09/13/2004-10/06/2008; LAKEVIEW ELEMENTARY SCHOOL; TEACHER I/SUBSTITUTE; 01/16/2004-08/31/2004;SAPAO NATIONAL HIGH SCHOOL; TEACHER I/SUBSTITUTE; 10/02/2000-11/30/2000	More than 5 years and more than 2 years	LET	MET	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:



ANGELA M. FRANCISCO

Administrative Officer IV (HRMO II)

Date:

February 24, 2026