



Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION  
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

**INITIAL EVALUATION RESULT (IER)**

**Position:** MASTER TEACHER III (SENIOR HIGH SCHOOL)

**Salary Grade and Monthly Salary:** SG 20 66,052.00

**Qualification Standards:**

**Education** Master's degree in relevant strand/subject plus 18 professional units in Education

**Training** 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP-requisite professional development program for Career Stage IV (Distinguished Teacher)

**Experience** 5 years experience in teaching in relevant strand/subject and 2 years experience in instructional supervision and technical assistance to teachers

**Eligibility** RA 1080 as amended (Teacher-Secondary) for permanent appointments

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Not Met)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-SHS-ATC-MT3-2026-001	BACHELOR OF SECONDARY EDUCATION MAJOR IN FILIPINO; PhD in Filipino-Literature (Graduated)□	Skills- Building Workshop: Utilizing the Action Research Toolkit; 01/27/26; 8; Interim Guidelines for the Department of Education Performance Management and Evaluation System for Teachers in the S.Y. 2024-2025; 8; ONE MNHS: Optimizing Nexus for Educator Excellence within Muntinlupa National High School; 02/7/2025; 8; Program Implementation Committee during Brigada Eskwela 2025; 6/9-13/2025; 40; Utilizing Appropriate Reading Materials during the 2024 SCHOOL-BASED MIDYEAR; 01/24-26/2024; 16; Wash in School (WINS) Technical Working Group Regional Validation; 02/13/2024; 8; Division Training of Trainers on the MATATAG CURRICULUM FOR KINDERGATEN, GRADES 1,4, & 7 SCHOOL LEADERS & TEACHERS; 5/18-22/2024; 40; TAGAPAGSANAY ng Mag-aaral sa Pandibisyong Paligsahan sa Pagsulat ng Akademikong Sanaysay; 8/16/2024; 8; BESSHS Onboarding Course for SHS Teachers on IBM SkillsBuild; 2/18/2024; 8; PROJECT WIRE: Work Immersion Review and Engagement; 3/13/2024; 8; National Consultation-Training for Teachers and TDC 5th National Convention with the theme: Pagkakaisa at Pagmamalasakit Para sa Guro, Para sa Bata, Para sa Matatag na Edukasyon; 4/29/2023- 5/1/2023; 24; Division Rollout On The Orientation Of New Recruitment, Selection, and Appointment (RSA) Guidelines; 5/30/2023; 8; 2nd School-Based Research Parliament with the theme: Young Learners' Acquisition of 21st Century Skills through Research-Based Instruction and the Use of Innovation and Change; 6/2/2023; 8; Gratifying our Second Parents Outside Home during the Blood Letting World Teacher's Day and National Directed Projects of IWCMF; 9/19/2023; 8; Breaking Barriers: "Gender-Responsive Healthcare Access for Educators" GAD Training; 10/7/2023; 8; CLEANvironment Revolution: Philosophy in Action; 10/20/2023; 8; Workshop on Updating of ADM Modules/SLM Inventory-Elementary/Junior High School/Senior High School; 10/24-27/2023; 24; Project CLEANvironment during the 3rd Quarter Program Implementation Review (PIR) with a theme: Charting the Path: A Collaborative Journey among Stakeholders towards Attainment of Educational Excellence; 12/7/2023; 8; Certificate of Completion: LEAD SMART (Leading Educators to Address Learners' Diversity thru Shepherding, Modeling, Assisting, and Revitalizing Teachers PROGRAM SERIES; 3/17-22/2022; 48; FLEXEDUCATE Training Course (PD-2021-0003-0312); 11/14/2022- 12/2/2022; 36;	More than 24 hours and more than 8 hours	MUNTINLUPA NATIONAL HIGH SCHOOL; MASTER TEACHER II; 06/01/2015-PRESENT; MASTER TEACHER I; 12/01 2011-5/12/2012; TEACHER III; 6/16/2006-6/30/2008; TEACHER I; 7/2/2007-6/15/2008; TEACHER I; 6/01/2001-7/01/2007; SECONDARY TEACHER: MARY MOTHER OF GOD PAROCHIAL SCHOOL; 5/22/1996- 5/15/2000; SOUTHERNSIDE MONTESSORI SCHOOL; 05/3/1995-04/30/1996 □	More than 5 years and more than 2 years	LET	MET	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:

**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date: March 02, 2026