



Republic of the Philippines  
 Department of Education  
 NATIONAL CAPITAL REGION  
 SCHOOLS DIVISION OFFICE OF MUNTINLUPA CITY

Annex D-1

**INITIAL EVALUATION RESULT (IER)**

**Position:** MASTER TEACHER II (JUNIOR HIGH SCHOOL)

**Salary Grade and Monthly Salary:** SG 19 59,153.00

**Qualification Standards:**

**Education** Master's degree in Education, or Educational Leadership, or Educational Management, or relevant subject or learning area

**Training** 24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years; or Completion of NEAP-requisite professional development program for Career Stage III (highly proficient teacher)

**Experience** 5 years teaching experience and 1 year relevant experience in instructional supervision and technical assistance to teachers

**Eligibility** RA 1080, as amended (Teacher-Secondary)

No.	Application Code	Education	Training		Experience		Eligibility	Performance (Met or Not Met)	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	REC-JHS-MT2-2026-001	BACHELOR OF SCIENCE IN SECONDARY EDUCATION	TEACHING GRAMMAR COMMUNICATIVELY IN THE PHILIPPINES; REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGES; 2025 NATIONAL SEMINAR WORKSHOP ON LITERACY; DIVISION TRAINING OF TRAINERS ON HIGHER ORDER THINKING SKILLS (HOTS); TRAINING WORKSHOP IN CONDUCTING TUTORIAL AND ASSESSMENT ACTIVITIES ACROSS GRADE LEVELS IN ENGLISH; LEARNING SESSIONS TO SUPPORT SCHOOLS FOR IMPROVEMENT OF LEARNING OUTCOMES	More than 24 hours and more than 8 hours	MUNTINLUPA NATIONAL HIGH SCHOOL; 2001-PRESENT	More than 5 years and more than 1 year	LET	MET	QUALIFIED
2	REC-JHS-MT2-2026-002	BACHELOR OF SECONDARY EDUCATION MAJOR IN ENGLISH; MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN SUPERVISION	SKILL BUILDING WORKSHOP: UTILIZING THE ACTION RESEARCH TOOLKIT; SCHOOL-BASED TRAINING ON THE IMPLEMENTATION OF ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM IN READING; BENCHMARKING ACTIVITY AND TRAINING ON THE IMPLEMENTATION OF CHILD PROTECTION POLICY AND RELEVANT DEPED ORDERS; PEDAGOGICAL APPROACHES AND ASSESSMENT STRATEGIES-CAPACITY TRAINING FOR ENGLISH, MATH AND SCIENCE TEACHERS; 9TH SCHOOL-BASED RESEARCH CONFERENCE: "REDEFINING EDUCATION: ADVANCING RESEARCH, INNOVATION, AND TRANSFORMATIVE LEARNING"; EXPANDED CAREER PROGRESSION PROGRAM; FOSTERING EQUITY AND EMPOWERMENT: BUILDING GENDER-SENSITIVE AND INCLUSIVE COMMUNITIES IN EDUCATION; 2024 IN-SERVICE TRAINING FOR TEACHERS: "STRENGTHENING EDUCATORS' WELL-BEING AND CAPACITY FOR A RESILIENT, STUDENT-CENTERED CLASSROOM; NATIONAL LEARNING CAMP 2024; POWERFUL RESOURCES FOR ICT MASTERY & EXCELLENCE (PRIME); DIVISION LEARNING ACTION CELL; 2024 IN-SERVICE TRAINING FOR TEACHERS: "MBHS-MAIN: CULTIVATING EXCELLENCE, NURTURING GROWTH THROUGH CONTINUOUS LEARNING"; DIVISION TRAINING OF TRAINERS ON HIGHER ORDER THINKING SKILLS (HOTS) PROFESSIONAL LEARNING PACKAGES FOR ENGLISH SCIENCE, AND MATHEMATICS TEACHERS; MASS TRAINING-WORKSHOP FOR MASTER TEACHERS AND HEAD TEACHERS ON INTENSIFIED CLASSROOM OBSERVATION IN SCHOOLS UNDER THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM; PURSUING UPGRADE OF SKILLS TOWARDS S.M.A.R.T. HEADWAY (PUSH) PROGRAM LEARNING SERIES 1: #TEACHTECH: REVOLUTIONIZING LEARNING THROUGH TECHNOLOGY-WAVE 2.0; FLEX TO EDUCATE TRAINING COURSE/PD-2021-003-0312), A 15-DAY (36 HOURS TIME ON TASK) PROGRAM ON TEACHING GRAMMAR COMMUNICATIVELY IN THE PHILIPPINES; GENDER MAINSTREAMING AND AUDIT FOR SCHOOLS DIVISION OFFICE-MUNTINLUPA; MUNTINLUPA BUSINESS HIGH SCHOOL-MAIN S.M.A.R.T. BEST PRACTICES; 11/04/2021; 8; GENDER MAINSTREAMING AND AUDIT FOR SCHOOLS DIVISION OFFICE-MUNTINLUPA TEACHING AND NON-TEACHING PERSONNEL □	More than 24 hours and more than 8 hours	MUNTINLUPA BUSINESS HIGH SCHOOL; MASTER TEACHER I; 03/07/2015-PRESENT; MUNTINLUPA BUSINESS HIGH SCHOOL; TEACHER III; 03/26/2012-03/06/2015; MUNTINLUPA BUSINESS HIGH SCHOOL; TEACHER I; 06/17/2002-03/25/2012	More than 5 years and more than 1 year	LET	MET	QUALIFIED
*****NOTHING FOLLOWS*****									

Prepared and certified correct by:

**ANGELA M. FRANCISCO**

Administrative Officer IV (HRMO II)

Date: March 02, 2026